Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit   10th   25th   75th   90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
115	Support Activities for Agriculture and Forestr			70	\$10.65	\$6.00	\$6.82	\$9.04	\$12.28	\$19.38	
115			Farming, Fishing, and Forestry Occupations	50	\$11.33	\$6.21	\$7.35	\$9.00	\$12.90	\$21.15	
212	Mining (except Oil and Gas)		Total all occupations		\$19.74	\$14.26	\$17.45	\$19.53	\$21.43	\$25.13	
212	Mining (except Oil and Gas)		Management Occupations	20	\$40.68	\$24.32	\$30.34	\$36.85	\$44.75	\$55.39	
212	Mining (except Oil and Gas)		General and Operations Managers		\$52.19	\$33.68	\$38.50	\$45.81	\$54.28	000.55	
212	Mining (except Oil and Gas)		First-Line Supervisors/Managers of Construction Trades an		\$24.85	\$16.75	\$19.36	\$25.85	\$31.16	\$33.55	
221	Utilities		Total all occupations	1,940	\$20.52	\$10.68	\$14.14	\$19.18	\$25.55	\$32.24	
221 221	Utilities Utilities		Management Occupations General and Operations Managers	150	\$35.94 \$38.83	\$21.51 \$22.35	\$28.13 \$28.33	\$32.62 \$37.01	\$41.43 \$47.02	\$55.22 \$57.06	
221	Utilities		Business and Financial Operations Occupations		\$22.57	\$14.65	\$17.84	\$21.43	\$26.45	\$32.73	
221	Utilities		Management Analysts		\$23.72	\$14.05	\$17.64 \$18.63	\$21.43	\$26.86	\$35.00	
221	Utilities		Accountants and Auditors		\$19.82	\$14.65	\$16.81	\$19.31	\$20.00	\$26.38	
221	Utilities		Computer and Mathematical Occupations		\$22.08	\$15.37	\$18.21	\$21.94	\$25.58	\$20.30	
221	Utilities		Architecture and Engineering Occupations		\$24.45	\$15.70	\$18.91	\$23.13	\$27.56	\$34.04	
221	Utilities		Office and Administrative Support Occupations	570	\$13.31	\$7.51	\$10.32	\$12.97	\$15.98	\$19.36	
221	Utilities		Billing and Posting Clerks and Machine Operators	370	\$13.02	\$10.78	\$11.47	\$12.63	\$14.46	\$16.46	
221	Utilities		Customer Service Representatives	160	\$12.73	\$8.77	\$10.00	\$12.29	\$15.13	\$17.33	
221	Utilities		Dispatchers, Except Police, Fire, and Ambulance	30	\$16.96	\$9.84	\$12.94	\$16.22	\$21.18	\$25.10	
221	Utilities		Meter Readers, Utilities	30	\$12.22	\$6.30	\$10.66	\$12.73	\$15.18	\$16.71	
221	Utilities		Executive Secretaries and Administrative Assistants	30	\$13.39	\$9.03	\$9.64	\$10.65	\$17.18	\$20.82	
221	Utilities		Secretaries, Except Legal, Medical, and Executive	00	\$13.59	\$9.58	\$11.38	\$13.08	\$15.56	\$18.27	
221	Utilities		Office Clerks, General	60	\$9.44	\$5.60	\$6.15	\$9.13	\$12.45	\$14.62	
221	Utilities		Construction and Extraction Occupations	120	\$19.69	\$11.69	\$13.97	\$20.41	\$24.27	\$26.93	
221	Utilities		First-Line Supervisors/Managers of Construction Trades an		\$23.84	\$18.27	\$20.05	\$22.93	\$26.65	\$31.74	
221	Utilities		Installation, Maintenance, and Repair Occupations	480	\$21.89	\$14.33	\$17.64	\$20.77	\$27.55	\$32.04	
221	Utilities		Control and Valve Installers and Repairers, Except Mechan		\$19.59	\$16.24	\$17.96	\$19.63	\$21.31	\$24.15	
221	Utilities		Electrical Power-Line Installers and Repairers		\$26.95	\$18.02	\$22.79	\$29.05	\$31.86	\$33.55	
221	Utilities		Production Occupations		\$20.53	\$14.43	\$17.14	\$19.79	\$24.07	\$29.78	
221	Utilities		First-Line Supervisors/Managers of Production and Operati	20	\$25.84	\$17.52	\$19.41	\$28.04	\$32.01	\$34.38	
221	Utilities		Transportation and Material Moving Occupations	10	\$14.58	\$9.28	\$10.26	\$14.29	\$17.91	\$21.53	
236	Construction of Buildings		Total all occupations	4,240	\$17.70	\$8.60	\$10.58	\$15.51	\$20.44	\$27.17	
236	Construction of Buildings		Management Occupations	270	\$47.77	\$18.77	\$24.01	\$35.82			
236	Construction of Buildings		Chief Executives		\$85.18	\$53.36					
236	Construction of Buildings		General and Operations Managers	70	\$80.76	\$35.07					
236	Construction of Buildings		Administrative Services Managers		\$26.84	\$18.93	\$21.17	\$25.68	\$32.58	\$36.66	
236	Construction of Buildings	11-3031	Financial Managers	20	\$37.36	\$23.71	\$25.91	\$32.34	\$43.59	\$67.05	
236	Construction of Buildings	11-9021	Construction Managers	120	\$31.13	\$18.33	\$20.56	\$31.51	\$37.94	\$48.98	
236	Construction of Buildings	13-0000	Business and Financial Operations Occupations	170	\$18.75	\$14.40	\$15.43	\$17.12	\$20.53	\$25.82	
236	Construction of Buildings	13-1051	Cost Estimators	110	\$18.71	\$14.45	\$15.48	\$17.17	\$20.45	\$26.90	
236	Construction of Buildings		Accountants and Auditors		\$23.15	\$17.97	\$19.19	\$21.09	\$24.48	\$31.51	
236	Construction of Buildings	17-0000	Architecture and Engineering Occupations		\$27.11	\$22.37	\$23.37	\$25.00	\$26.64	\$28.35	
236	Construction of Buildings	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	S	\$19.66	\$17.98	\$18.75	\$20.04	\$21.32	\$22.13	
236	Construction of Buildings		Interior Designers		\$19.38	\$17.96	\$18.69	\$19.92	\$21.14	\$21.90	
236	Construction of Buildings		Sales and Related Occupations		\$22.17	\$13.72	\$15.65	\$20.40	\$26.46		
236	Construction of Buildings		Sales Representatives, Wholesale and Manufacturing, Exce		\$21.51	\$14.28	\$16.00	\$20.72	\$26.53		
236	Construction of Buildings		Office and Administrative Support Occupations	490	\$14.78	\$8.32	\$10.56	\$14.10	\$16.90	\$22.34	
236	Construction of Buildings		First-Line Supervisors/Managers of Office and Administrative		\$23.33	\$9.38	\$14.97	\$27.83	\$31.51	\$33.74	
236	Construction of Buildings	43-3031		110	\$12.96	\$6.22	\$9.79	\$14.41	\$16.21	\$17.40	
236	Construction of Buildings		Payroll and Timekeeping Clerks	10	\$15.60	\$11.94	\$14.71	\$15.94	\$17.24	\$18.20	
236	Construction of Buildings	43-4051	Customer Service Representatives	10	\$15.29	\$11.48	\$12.65	\$15.34	\$18.62	\$21.11	

Mode   Process		Pima County -	- 2005	Occupational Employment & Hourly Wag	ge Estima	ates <i>by</i> .	3 Digit N	AICS Indu	stry		
Construction of Buildings					Rounded					7.1	7 7 7
Construction of Buildings	NAICS		Occ.		Employ-	Mean		Percentile		Percentile	
286 Construction of Buildings 4:8011 Executive Societatines and Administrative Assistants 90 \$16.83 \$12.20 \$14.37 \$16.18 \$18.22 \$12.30 \$16.56 \$19.77 \$1.00 \$10.00 \$											
260   Construction of Buildings		<u>~</u>		<u> </u>	40			\$10.72	\$12.26		
236   Construction of Buildings		$oldsymbol{arphi}$	43-6011	Executive Secretaries and Administrative Assistants	60	\$16.63	\$12.50	\$14.37	\$16.18	\$18.29	\$21.28
236   Construction of Buildings		Construction of Buildings				\$13.28	\$9.50	\$10.40	\$12.33	\$15.56	
258   Construction of Buildings		Construction of Buildings									
236         Construction of Buildings         47-2023         Stommasons         \$14.88         \$3.2.4         \$12.68         \$15.68         \$2.0.0           236         Construction of Buildings         47-2031         Cement Masons and Concrete Finishers         70         \$15.69         \$10.01         \$15.60         \$15.60         \$15.26         \$15.26         \$16.20		Construction of Buildings	47-0000	Construction and Extraction Occupations	2,940	\$15.43	\$8.65		\$14.85	\$19.29	
2286   Construction of Buildings	236	Construction of Buildings	47-1011	First-Line Supervisors/Managers of Construction Trades an	280	\$26.57	\$18.92	\$22.52	\$24.88	\$27.24	\$40.53
266   Construction of Buildings		Construction of Buildings	47-2022	Stonemasons		\$14.88		\$10.88	\$12.64	\$18.86	
268   Construction of Buildings		- Carlotte				\$15.96	\$6.27	\$12.58	\$16.50	\$19.81	
236         Construction of Buildings         47-2081         Dywall and Celling Tile Installates         \$11.73         \$5.81         \$6.62         \$13.02         \$16.59         \$16.57           236         Construction of Buildings         47-2111         Electricions         \$15.25         \$8.49         \$10.41         \$15.20         \$10.33         \$2.357           236         Construction of Buildings         47-2111         Pleplayers         \$11.87         \$9.33         \$9.98         \$11.06         \$15.25         \$18.10         \$15.25         \$18.11         \$15.20         \$16.93         \$23.75           236         Construction of Buildings         47-2011         Pleplayers         47-2011         Pleplayers         \$10.00         \$10.00         \$5.00         \$5.00         \$10.00 <td></td> <td>Construction of Buildings</td> <td>47-2051</td> <td>Cement Masons and Concrete Finishers</td> <td>70</td> <td>\$15.89</td> <td>\$10.61</td> <td>\$13.57</td> <td>\$15.26</td> <td>\$16.89</td> <td>\$21.59</td>		Construction of Buildings	47-2051	Cement Masons and Concrete Finishers	70	\$15.89	\$10.61	\$13.57	\$15.26	\$16.89	\$21.59
2.23   Construction of Buildings   47-2111   Electricians   47-2114   Electricians   47-2141	236	Construction of Buildings	47-2061	Construction Laborers		\$11.20	\$8.75	\$9.26	\$10.11	\$12.46	
236   Construction of Buildings   47-2141   Painters, Construction and Maintenance   \$15.25   \$8.49   \$10.41   \$15.20   \$18.29   \$23.57	236	Construction of Buildings	47-2081	Drywall and Ceiling Tile Installers		\$11.73	\$5.81	\$6.62	\$13.02	\$15.59	\$16.87
Construction of Buildings	236	Construction of Buildings	47-2111	Electricians		\$18.65	\$14.86	\$17.74	\$19.32	\$20.91	\$21.89
236         Construction of Buildings         47-9012 Helpers-Carpenters         \$10,96         \$8,02         \$9,67         \$11,16         \$12,54         \$13,39           236         Construction of Buildings         51-000         Production Occupations         \$14,44         \$11,02         \$12,09         \$13,96         \$15,66         \$19,46           236         Construction of Buildings         \$3-000         Transportation and Material Moving Occupations         \$10,96         \$7,87         \$9,99         \$10,34         \$13,16         \$19,46           237         Heavy and Civil Engineering Construction         00-000         Total all occupations         2,066         \$16,51         \$9,12         \$10,68         \$13,37         \$11,11         \$15,23           237         Heavy and Civil Engineering Construction         11-1000         Management Occupations         80         \$50,19         \$20,66         \$31,45         \$42,35         \$68,29           237         Heavy and Civil Engineering Construction         11-1001         Construction Managers         40         \$84,97         \$20,30         \$29,24         \$40,35           237         Heavy and Civil Engineering Construction         14-000         Selense and Related Occupations         50         \$24,83         \$15,00         \$16,05 <t< td=""><td>236</td><td>Construction of Buildings</td><td>47-2141</td><td>Painters, Construction and Maintenance</td><td></td><td>\$15.25</td><td>\$8.49</td><td>\$10.41</td><td>\$15.20</td><td>\$18.93</td><td>\$23.57</td></t<>	236	Construction of Buildings	47-2141	Painters, Construction and Maintenance		\$15.25	\$8.49	\$10.41	\$15.20	\$18.93	\$23.57
Construction of Buildings	236	Construction of Buildings	47-2151	Pipelayers		\$11.87	\$9.33	\$9.98	\$11.05	\$13.53	\$16.11
Construction of Buildings	236	Construction of Buildings	47-3012	HelpersCarpenters		\$10.96	\$8.02	\$9.67	\$11.16	\$12.54	\$13.39
Construction of Buildings   53-000   Transportation and Material Moving Occupations   510.66   57.87   58.99   \$10.34   \$13.16   \$15.39   \$10.21   \$10.52   \$10.22	236	Construction of Buildings	49-0000	Installation, Maintenance, and Repair Occupations		\$9.00	\$5.49	\$5.98	\$6.95	\$11.99	\$15.46
Construction of Buildings   S3-3033   Truck Drivers, Light of Delivery Services   S9.57   S8.74   S9.08   S9.64   \$10.21   \$10.55	236	Construction of Buildings	51-0000	Production Occupations		\$14.44	\$11.02	\$12.09	\$13.96	\$16.67	\$19.45
Construction of Buildings   S3-3033   Truck Drivers, Light of Delivery Services   S9.57   S8.74   S9.08   S9.64   \$10.21   \$10.55	236	Construction of Buildings	53-0000	Transportation and Material Moving Occupations		\$10.96	\$7.87	\$8.99	\$10.34	\$13.16	\$15.39
Heavy and Civil Engineering Construction   11-1021   General and Operations   2,060   \$16,51   \$9,12   \$10,88   \$14,37   \$19,11   \$25,19   \$237   Heavy and Civil Engineering Construction   11-1021   General and Operations   20   \$54,04   \$16,05   \$37,23   \$44,18   \$12,73   \$19,11   \$10,000   Management Occupations   20   \$54,04   \$16,05   \$37,23   \$44,18   \$12,73   \$19,11   \$10,000   Management Occupations   20   \$54,04   \$16,05   \$37,23   \$34,18   \$10,000   \$	236	Construction of Buildings	53-3033	Truck Drivers, Light or Delivery Services		\$9.57	\$8.74	\$9.08	\$9.64	\$10.21	\$10.55
Heavy and Civil Engineering Construction   11-0000 Management Occupations   11-0000 Management Oc		Heavy and Civil Engineering Construction			2,060	\$16.51		\$10.68	\$14.37	\$19.11	
Heavy and Civil Engineering Construction   11-1021   General and Operations Managers   40   \$49.79   \$2.03   \$2.03   \$2.924   \$40.55					80	\$50.19	\$20.66	\$31.45	\$42.35	\$68.29	
Heavy and Civil Engineering Construction   11-9021   Construction Managers   40   \$49.79   \$20.30   \$22.42   \$40.35   \$32.52   \$37.28   \$40.35   \$37.28   \$40.35   \$40.00					20	\$54.04	\$16.05	\$37.23			
Heavy and Civil Engineering Construction   13-0000   Business and Financial Operations Occupations   50   \$24.83   \$15.30   \$19.15   \$23.66   \$30.55   \$37.28			11-9021	Construction Managers	40	\$49.79	\$20.30	\$29.24	\$40.35		
Heavy and Civil Engineering Construction   13-105  Cost Estimators   40   \$26.10   \$18.03   \$20.03   \$25.27   \$31.99   \$33.34   \$33.34   \$40.900   \$31.900					50	\$24.83					\$37.28
Heavy and Civil Engineering Construction   43-0000   Sales and Related Occupations   10   \$14.42   \$8.11   \$11.49   \$14.65   \$16.58   \$20.92	237				40	\$26.10	\$18.03	\$20.03	\$25.27	\$31.99	\$38.34
Heavy and Civil Engineering Construction   43-1011   First-Line Supervisors/Managers of Office and Administratix   20   \$24.31   \$15.44   \$16.25   \$18.15   \$28.19   \$45.57   \$10.37   \$10.38   \$11.48   \$16.25   \$18.15   \$28.19   \$45.57   \$10.37   \$10.38   \$11.48   \$16.25   \$18.15   \$28.19   \$45.57   \$10.38   \$11.48   \$16.25   \$18.15   \$28.19   \$45.57   \$10.38   \$11.48   \$16.25   \$18.15   \$28.19   \$45.57   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$16.25   \$10.38   \$11.48   \$10.25	237		41-0000	Sales and Related Occupations	10	\$14.42	\$8.11	\$11.49	\$14.65	\$16.58	\$20.92
Heavy and Civil Engineering Construction   43-3031   Bookkeeping, Accounting, and Auditing Clerks   30   \$13.50   \$9.57   \$10.38   \$11.48   \$14.95   \$21.65   \$237   Heavy and Civil Engineering Construction   43-3051   Payroll and Timekeeping Clerks   43-3051   Payroll and Timekeeping Clerks   515.14   \$13.39   \$14.14   \$15.23   \$16.30   \$16.30   \$18.27   \$15.34   \$14.44   \$15.23   \$16.30   \$18.27   \$15.34   \$14.44   \$15.23   \$16.30   \$18.27   \$15.34   \$14.44   \$15.23   \$16.30   \$18.27   \$15.34   \$14.44   \$15.23   \$16.30   \$18.27   \$15.34   \$18.35   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$16.32   \$18.37   \$18.35   \$16.32   \$18.37   \$18.35   \$18.	237	Heavy and Civil Engineering Construction	43-0000	Office and Administrative Support Occupations	210	\$14.30	\$8.75	\$11.32	\$13.64	\$16.08	\$18.52
Heavy and Civil Engineering Construction   43-3051   Payroll and Timekeeping Clerks   10   \$12.16   \$9.75   \$10.94   \$12.06   \$13.17   \$15.32   \$16.30   \$16.94   \$12.06   \$13.17   \$15.32   \$16.92   \$16.93   \$14.14   \$15.23   \$16.30   \$16.94   \$16.91   \$16.92   \$16.93   \$16.93   \$16.94   \$16.91   \$16.92   \$16.93   \$	237	Heavy and Civil Engineering Construction	43-1011	First-Line Supervisors/Managers of Office and Administrativ	20	\$24.31	\$15.14	\$16.25	\$18.15	\$28.19	\$46.57
Heavy and Civil Engineering Construction   43-6011   Executive Secretaries and Administrative Assistants   \$15.14   \$13.39   \$14.14   \$15.23   \$16.30   \$16.94	237	Heavy and Civil Engineering Construction	43-3031	Bookkeeping, Accounting, and Auditing Clerks	30	\$13.50	\$9.57	\$10.38	\$11.48	\$14.95	\$21.65
Heavy and Civil Engineering Construction   43-9061 Office Clerks, General   47-000 Construction   47-001 Con	237	Heavy and Civil Engineering Construction	43-3051	Payroll and Timekeeping Clerks	10	\$12.16	\$9.75	\$10.94	\$12.06	\$13.17	\$15.32
Heavy and Civil Engineering Construction   43-9061 Office Clerks, General   47-000 Construction   47-001 Con	237	Heavy and Civil Engineering Construction	43-6011	Executive Secretaries and Administrative Assistants		\$15.14	\$13.39	\$14.14	\$15.23	\$16.30	\$16.94
Heavy and Civil Engineering Construction   47-1011 First-Line Supervisors/Managers of Construction   Trades an   60   \$27.63   \$18.77   \$22.55   \$27.48   \$32.65   \$38.52   \$237   Heavy and Civil Engineering Construction   47-2051   Cement Masons and Concrete Finishers   70   \$18.4.1   \$12.34   \$15.13   \$18.53   \$20.91   \$25.18   \$237   Heavy and Civil Engineering Construction   47-2061   Construction Laborers   580   \$12.36   \$8.85   \$19.36   \$18.77   \$20.48   \$22.65   \$27.48   \$32.65   \$38.52   \$237   Heavy and Civil Engineering Construction   47-2073   Operating Engineers and Other Construction Equipment Operators   \$17.14   \$9.27   \$14.64   \$17.77   \$20.48   \$22.65   \$27.48   \$32.65   \$38.52   \$237   Heavy and Civil Engineering Construction   47-2061   Construction Laborers   580   \$12.36   \$8.85   \$19.36   \$13.40   \$19.20   \$19.20   \$17.65   \$13.91   \$14.65   \$16.42   \$19.06   \$21.86   \$10.71   \$14.85   \$16.42   \$19.06   \$21.86   \$237   Heavy and Civil Engineering Construction   47-2051   Heavy and Civil Engineering Construction   47-5021   Earth Drillers, Except Oil and Gas   \$12.33   \$9.61   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$14.02   \$15.73   \$12.34   \$14.47   \$17.54   \$19.93   \$21.80   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$14.47   \$17.54   \$19.93   \$21.80   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$14.47   \$17.54   \$19.93   \$21.80   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$14.47   \$17.54   \$19.93   \$21.80   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$14.47   \$17.54   \$19.93   \$21.80   \$10.54   \$12.25   \$14.02   \$15.73   \$12.34   \$15.12   \$15.73   \$12.34   \$15.12   \$15.73   \$12.34   \$15.12   \$15.73   \$12.34   \$15.12   \$15.73   \$10.47   \$1	237	Heavy and Civil Engineering Construction	43-9061	Office Clerks, General	60	\$11.96	\$6.74	\$8.08	\$11.95	\$13.51	\$16.92
Heavy and Civil Engineering Construction   Heavy and Civil Enginee			47-0000	Construction and Extraction Occupations	1,360	\$14.85	\$8.93	\$10.13	\$13.54	\$18.56	\$22.04
237         Heavy and Civil Engineering Construction         47-2061         Construction Laborers         580         \$12.36         \$8.85         \$9.49         \$10.56         \$13.40         \$19.20           237         Heavy and Civil Engineering Construction         47-2073         Operating Engineers and Other Construction Equipment Operators         \$17.14         \$9.27         \$14.64         \$17.77         \$20.48         \$22.65           237         Heavy and Civil Engineering Construction         47-2151         Pipelayers         100         \$11.93         \$7.46         \$8.54         \$11.71         \$15.27         \$17.12           237         Heavy and Civil Engineering Construction         47-2152         Plumbers, Pipelitters, and Steamfitters         20         \$17.65         \$13.91         \$14.85         \$16.42         \$19.06         \$21.86           237         Heavy and Civil Engineering Construction         47-3015         HeleprsPipelayers, Plumbers, Pipefitters, and Steamfitters         \$8.67         \$7.31         \$7.67         \$8.28         \$8.90         \$10.76           237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$12.33         \$9.61         \$10.54         \$12.25         \$14.02         \$15.73           237         Heavy and Civil	237	Heavy and Civil Engineering Construction	47-1011	First-Line Supervisors/Managers of Construction Trades an	60	\$27.63	\$18.77	\$22.55	\$27.48	\$32.65	\$38.52
237         Heavy and Civil Engineering Construction         47-2073         Operating Engineers and Other Construction Equipment Operators         \$17.14         \$9.27         \$14.64         \$17.77         \$20.48         \$22.65           237         Heavy and Civil Engineering Construction         47-2151         Pipelayers         100         \$11.93         \$7.46         \$8.54         \$11.71         \$15.27         \$17.12           237         Heavy and Civil Engineering Construction         47-2152         Plumbers, Pipelitters, and Steamfitters         20         \$17.65         \$13.91         \$14.85         \$16.42         \$19.06         \$21.86           237         Heavy and Civil Engineering Construction         47-3015         HelpersPipelayers, Plumbers, Pipelitters, and Steamfitters         \$8.67         \$7.31         \$7.67         \$8.28         \$8.90         \$10.76           237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$12.33         \$9.61         \$10.54         \$12.25         \$14.02         \$15.73           237         Heavy and Civil Engineering Construction         49-3002         Installation, Maintenance, and Repair Occupations         120         \$16.86         \$10.71         \$14.35         \$17.14         \$19.93         \$21.80           237 <td>237</td> <td>Heavy and Civil Engineering Construction</td> <td>47-2051</td> <td>Cement Masons and Concrete Finishers</td> <td>70</td> <td>\$18.41</td> <td>\$12.34</td> <td>\$15.13</td> <td>\$18.53</td> <td>\$20.91</td> <td>\$25.18</td>	237	Heavy and Civil Engineering Construction	47-2051	Cement Masons and Concrete Finishers	70	\$18.41	\$12.34	\$15.13	\$18.53	\$20.91	\$25.18
Heavy and Civil Engineering Construction 47-2151 Pipelayers 100 \$11.93 \$7.46 \$8.54 \$11.71 \$15.27 \$17.12 \$137 Heavy and Civil Engineering Construction 47-2152 Plumbers, Pipefitters, and Steamfitters 20 \$17.65 \$13.91 \$14.85 \$16.42 \$19.06 \$21.86 \$10.76 \$10.	237	Heavy and Civil Engineering Construction	47-2061	Construction Laborers	580	\$12.36	\$8.85	\$9.49	\$10.56	\$13.40	\$19.20
Heavy and Civil Engineering Construction Heavy Equipment Mechanics, Except Engines Heavy and Civil Engineering Construction Heavy Equipment Mechanics, Except Engines Heavy and Civil Engineering Construction Heavy Equipment Mechanics, Except Engines Heavy and Civil Engineering Construction Heavy Equipment Mechanics, Except Engines Heavy and Civil Engineering Construction Heavy Equipment Mechanics, Except Engines Heavy and Civil Engineering Construction Heavy Equipment More and Repair Workers, General Heavy and Civil Engineering Construction Heavy Engineering Constru	237		47-2073	Operating Engineers and Other Construction Equipment Op	erators	\$17.14	\$9.27	\$14.64	\$17.77	\$20.48	\$22.65
237         Heavy and Civil Engineering Construction         47-3015         HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters         \$8.67         \$7.31         \$7.67         \$8.28         \$8.90         \$10.76           237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$12.33         \$9.61         \$10.54         \$12.25         \$14.02         \$15.73           237         Heavy and Civil Engineering Construction         49-000         Installation, Maintenance, and Repair Occupations         120         \$16.86         \$10.71         \$14.35         \$17.14         \$19.93         \$21.80           237         Heavy and Civil Engineering Construction         49-3042         Mobile Heavy Equipment Mechanics, Except Engines         50         \$17.23         \$12.34         \$14.47         \$17.54         \$19.97         \$21.44           237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         51-0000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237	237	Heavy and Civil Engineering Construction	47-2151	Pipelayers	100	\$11.93	\$7.46	\$8.54	\$11.71	\$15.27	\$17.12
237         Heavy and Civil Engineering Construction         47-3015         HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters         \$8.67         \$7.31         \$7.67         \$8.28         \$8.90         \$10.76           237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$12.33         \$9.61         \$10.54         \$12.25         \$14.02         \$15.73           237         Heavy and Civil Engineering Construction         49-000         Installation, Maintenance, and Repair Occupations         120         \$16.86         \$10.71         \$14.35         \$17.14         \$19.93         \$21.80           237         Heavy and Civil Engineering Construction         49-3042         Mobile Heavy Equipment Mechanics, Except Engines         50         \$17.23         \$12.34         \$14.47         \$17.54         \$19.97         \$21.44           237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         51-0000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237					20	\$17.65	\$13.91	\$14.85	\$16.42	\$19.06	
237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$12.33         \$9.61         \$10.54         \$12.25         \$14.02         \$15.73           237         Heavy and Civil Engineering Construction         49-000         Installation, Maintenance, and Repair Occupations         120         \$16.86         \$10.71         \$14.35         \$17.14         \$19.93         \$21.80           237         Heavy and Civil Engineering Construction         49-3042         Mobile Heavy Equipment Mechanics, Except Engines         50         \$17.23         \$12.34         \$14.47         \$17.54         \$19.97         \$21.44           237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         49-9098         HelpersInstallation, Maintenance, and Repair Workers         10         \$8.65         \$7.40         \$7.85         \$8.60         \$9.57         \$10.47           237         Heavy and Civil Engineering Construction         51-000         Production Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21			47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	5	\$8.67	\$7.31	\$7.67	\$8.28	\$8.90	
237         Heavy and Civil Engineering Construction         49-000         Installation, Maintenance, and Repair Occupations         120         \$16.86         \$10.71         \$14.35         \$17.14         \$19.93         \$21.80           237         Heavy and Civil Engineering Construction         49-3042         Mobile Heavy Equipment Mechanics, Except Engines         50         \$17.23         \$12.34         \$14.47         \$17.54         \$19.97         \$21.44           237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         49-9098         HelpersInstallation, Maintenance, and Repair Workers         10         \$8.65         \$7.40         \$7.85         \$8.60         \$9.57         \$10.47           237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21						\$12.33	\$9.61	\$10.54	\$12.25	\$14.02	
237         Heavy and Civil Engineering Construction         49-3042         Mobile Heavy Equipment Mechanics, Except Engines         50         \$17.23         \$12.34         \$14.47         \$17.54         \$19.97         \$21.44           237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         49-9098         HelpersInstallation, Maintenance, and Repair Workers         10         \$8.65         \$7.40         \$7.85         \$8.60         \$9.57         \$10.47           237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21           237         Heavy and Civil Engineering Construction         53-3032         Truck Drivers, Heavy and Tractor-Trailer         140         \$13.68         \$11.20         \$12.12         \$13.54         \$15.04					120						
237         Heavy and Civil Engineering Construction         49-9042         Maintenance and Repair Workers, General         20         \$16.95         \$13.85         \$15.12         \$17.23         \$19.81         \$21.27           237         Heavy and Civil Engineering Construction         49-9098         HelpersInstallation, Maintenance, and Repair Workers         10         \$8.65         \$7.40         \$7.85         \$8.60         \$9.57         \$10.47           237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21           237         Heavy and Civil Engineering Construction         53-3032         Truck Drivers, Heavy and Tractor-Trailer         140         \$13.68         \$11.20         \$12.12         \$13.54         \$15.32         \$16.82           237         Heavy and Civil Engineering Construction         53-3033         Truck Drivers, Light or Delivery Services         20         \$11.40         \$9.11         \$9.80         \$10.91         \$12.70         \$15.04  <			49-3042	Mobile Heavy Equipment Mechanics, Except Engines	50						
237         Heavy and Civil Engineering Construction         49-9098         HelpersInstallation, Maintenance, and Repair Workers         10         \$8.65         \$7.40         \$7.85         \$8.60         \$9.57         \$10.47           237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21           237         Heavy and Civil Engineering Construction         53-3032         Truck Drivers, Heavy and Tractor-Trailer         140         \$13.68         \$11.20         \$12.12         \$13.54         \$15.32         \$16.82           237         Heavy and Civil Engineering Construction         53-3033         Truck Drivers, Light or Delivery Services         20         \$11.40         \$9.11         \$9.80         \$10.91         \$12.70         \$15.04				, , , , , , , , , , , , , , , , , , , ,							
237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$10.32         \$8.91         \$9.42         \$10.28         \$11.16         \$12.65           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$13.83         \$10.23         \$11.71         \$13.34         \$15.47         \$17.21           237         Heavy and Civil Engineering Construction         53-3032         Truck Drivers, Heavy and Tractor-Trailer         140         \$13.68         \$11.20         \$12.12         \$13.54         \$15.32         \$16.82           237         Heavy and Civil Engineering Construction         53-3033         Truck Drivers, Light or Delivery Services         20         \$11.40         \$9.11         \$9.80         \$10.91         \$12.70         \$15.04											
237 Heavy and Civil Engineering Construction 53-000 Transportation and Material Moving Occupations 190 \$13.83 \$10.23 \$11.71 \$13.34 \$15.47 \$17.21 \$237 Heavy and Civil Engineering Construction 53-3032 Truck Drivers, Heavy and Tractor-Trailer 140 \$13.68 \$11.20 \$12.12 \$13.54 \$15.32 \$16.82 \$17.04 \$10.00 \$10											
237 Heavy and Civil Engineering Construction 53-3032 Truck Drivers, Heavy and Tractor-Trailer 140 \$13.68 \$11.20 \$12.12 \$13.54 \$15.32 \$16.82 \$237 Heavy and Civil Engineering Construction 53-3033 Truck Drivers, Light or Delivery Services 20 \$11.40 \$9.11 \$9.80 \$10.91 \$12.70 \$15.04					190						
Heavy and Civil Engineering Construction 53-3033 Truck Drivers, Light or Delivery Services 20 \$11.40 \$9.11 \$9.80 \$10.91 \$12.70 \$15.04											
	238	Specialty Trade Contractors			18,830	\$15.14	\$8.63	\$10.88	\$13.75		

	Pima Co	unty 2005 (	Occupational Employment & <i>Hourly</i> Wa	ge Estima	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
238	Specialty Trade Contractors		Management Occupations	470	\$42.11	\$18.74	\$24.58	\$34.25	\$54.39	
238	Specialty Trade Contractors		Chief Executives	100	\$64.35	\$25.11	\$47.44	\$65.51		
238	Specialty Trade Contractors		General and Operations Managers	150	\$37.91	\$22.38	\$25.47	\$32.22	\$40.93	
238	Specialty Trade Contractors		Financial Managers		\$31.24	\$23.52	\$25.37	\$29.34	\$37.99	
238	Specialty Trade Contractors		Construction Managers	190	\$34.75	\$16.50	\$20.21	\$29.98	\$42.87	\$56.47
238	Specialty Trade Contractors		Business and Financial Operations Occupations	250	\$22.38	\$14.14	\$17.20	\$22.17	\$26.14	\$31.84
238	Specialty Trade Contractors		Purchasing Agents, Except Wholesale, Retail, and Farm F		\$20.92	\$15.21	\$17.25	\$21.33	\$24.74	\$26.56
238	Specialty Trade Contractors		Cost Estimators	200	\$23.02	\$13.86	\$17.55	\$23.28	\$26.70	\$32.88
238	Specialty Trade Contractors		Accountants and Auditors	30	\$19.99	\$14.89	\$16.59	\$19.26	\$21.28	\$29.77
238	Specialty Trade Contractors		Building and Grounds Cleaning and Maintenance Occupation		\$11.75	\$9.02	\$9.48	\$10.25	\$11.00	\$22.67
238	Specialty Trade Contractors		Janitors and Cleaners, Except Maids and Housekeeping C	Cleaners	\$11.75	\$9.02	\$9.48	\$10.25	\$11.00	\$22.67
238	Specialty Trade Contractors	41-0000	Sales and Related Occupations	110	\$18.93	\$7.28	\$9.36	\$14.37	\$25.59	\$40.34
238	Specialty Trade Contractors	41-4012	Sales Representatives, Wholesale and Manufacturing, Ex	50	\$27.95	\$13.58	\$16.22	\$26.14	\$38.53	\$46.22
238	Specialty Trade Contractors	43-0000	Office and Administrative Support Occupations	1,510	\$13.10	\$6.47	\$9.13	\$11.99	\$16.23	\$20.67
238	Specialty Trade Contractors	43-1011	First-Line Supervisors/Managers of Office and Administrat	i\ 70	\$20.66	\$13.18	\$15.81	\$19.92	\$25.18	\$30.40
238	Specialty Trade Contractors	43-3031	Bookkeeping, Accounting, and Auditing Clerks	320	\$13.89	\$9.59	\$11.47	\$13.15	\$15.95	\$19.65
238	Specialty Trade Contractors	43-3051	Payroll and Timekeeping Clerks	80	\$13.08	\$7.96	\$9.80	\$12.22	\$14.57	\$23.09
238	Specialty Trade Contractors	43-4171	Receptionists and Information Clerks	220	\$10.82	\$7.30	\$8.24	\$10.65	\$12.85	\$15.81
238	Specialty Trade Contractors	43-5032	Dispatchers, Except Police, Fire, and Ambulance	30	\$14.36	\$9.69	\$10.92	\$13.02	\$16.75	\$21.84
238	Specialty Trade Contractors	43-6011	Executive Secretaries and Administrative Assistants	60	\$20.39	\$11.10	\$12.34	\$14.31	\$23.20	\$26.56
238	Specialty Trade Contractors	43-6014	Secretaries, Except Legal, Medical, and Executive	190	\$13.52	\$8.54	\$9.54	\$11.51	\$15.93	\$20.42
238	Specialty Trade Contractors	43-9061	Office Clerks, General	520	\$11.45	\$5.69	\$6.42	\$9.98	\$17.48	\$20.32
238	Specialty Trade Contractors	47-0000	Construction and Extraction Occupations	14,650	\$14.28	\$8.64	\$10.81	\$13.56	\$16.91	\$20.88
238	Specialty Trade Contractors	47-1011	First-Line Supervisors/Managers of Construction Trades a	n 650	\$22.70	\$14.58	\$16.89	\$22.00	\$26.58	\$33.81
238	Specialty Trade Contractors	47-2021	Brickmasons and Blockmasons		\$17.03	\$11.83	\$13.84	\$17.91	\$20.03	\$21.31
238	Specialty Trade Contractors	47-2022	Stonemasons	40	\$15.48	\$8.58	\$11.05	\$15.68	\$19.01	\$22.14
238	Specialty Trade Contractors	47-2031	Carpenters	2,110	\$13.95	\$9.28	\$11.40	\$13.27	\$16.48	\$20.04
238	Specialty Trade Contractors	47-2044	Tile and Marble Setters		\$14.96	\$8.62	\$11.00	\$14.15	\$18.64	\$21.80
238	Specialty Trade Contractors	47-2051	Cement Masons and Concrete Finishers	1,250	\$15.20	\$10.87	\$12.38	\$14.72	\$16.77	\$19.95
238	Specialty Trade Contractors	47-2061	Construction Laborers	1,300	\$10.72	\$7.46	\$8.75	\$10.50	\$12.58	\$14.01
238	Specialty Trade Contractors	47-2071	Paving, Surfacing, and Tamping Equipment Operators		\$13.68	\$9.44	\$10.28	\$14.30	\$16.55	\$18.37
238	Specialty Trade Contractors	47-2073	Operating Engineers and Other Construction Equipment C	)r 700	\$14.61	\$8.55	\$11.04	\$14.19	\$18.20	\$21.26
238	Specialty Trade Contractors		Drywall and Ceiling Tile Installers	1,150	\$13.36	\$9.06	\$11.21	\$13.30	\$15.74	\$17.31
238	Specialty Trade Contractors	47-2082	Tapers	640	\$14.35	\$9.16	\$11.28	\$14.02	\$16.52	\$20.05
238	Specialty Trade Contractors	47-2111	Electricians	1,000	\$16.57	\$10.70	\$12.84	\$16.17	\$20.02	\$23.69
238	Specialty Trade Contractors	47-2121	Glaziers		\$15.12	\$9.68	\$13.57	\$15.52	\$17.88	\$20.08
238	Specialty Trade Contractors	47-2141	Painters, Construction and Maintenance	770	\$12.19	\$8.05	\$9.87	\$12.05	\$14.13	\$16.81
238	Specialty Trade Contractors	47-2152	Plumbers, Pipefitters, and Steamfitters	1,020	\$17.33	\$12.78	\$14.87	\$16.78	\$19.70	\$23.34
238	Specialty Trade Contractors	47-2161	Plasterers and Stucco Masons	630	\$12.66	\$8.20	\$10.08	\$12.42	\$14.95	\$16.79
238	Specialty Trade Contractors	47-2171	Reinforcing Iron and Rebar Workers	380	\$13.89	\$6.82	\$8.81	\$10.69	\$16.87	\$22.98
238	Specialty Trade Contractors	47-2181	Roofers	360	\$13.97	\$9.35	\$11.54	\$13.77	\$16.58	
238	Specialty Trade Contractors	47-2211	Sheet Metal Workers		\$14.11	\$8.61	\$10.24	\$13.70	\$17.26	\$20.99
238	Specialty Trade Contractors	47-2221	Structural Iron and Steel Workers		\$18.76	\$14.52	\$16.99	\$19.25	\$21.02	\$22.27
238	Specialty Trade Contractors	47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and	T 260	\$10.62	\$7.65	\$8.94	\$10.68	\$12.38	
238	Specialty Trade Contractors	47-3012	HelpersCarpenters	100	\$9.98	\$7.59	\$8.56	\$9.86	\$11.27	
238	Specialty Trade Contractors		HelpersElectricians		\$10.29	\$7.33	\$8.11	\$10.98	\$12.36	
238	Specialty Trade Contractors		HelpersPainters, Paperhangers, Plasterers, and Stucco	Masons	\$8.64	\$5.91	\$6.63	\$8.27	\$10.30	
238	Specialty Trade Contractors		HelpersPipelayers, Plumbers, Pipefitters, and Steamfitte		\$9.45	\$7.66	\$8.57	\$9.44	\$10.36	
238	Specialty Trade Contractors		HelpersRoofers	160	\$9.20	\$6.98	\$7.66	\$8.83	\$10.52	
238	Specialty Trade Contractors		Installation, Maintenance, and Repair Occupations	1,060	\$16.00	\$10.48	\$12.34	\$15.14	\$18.79	

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Mechanics, Installers, a	60	\$27.82	\$20.45	\$23.30	\$26.93	\$32.39	\$38.25	
238	Specialty Trade Contractors		Security and Fire Alarm Systems Installers		\$14.22	\$11.61	\$13.22	\$14.59	\$15.81	\$16.54	
238	Specialty Trade Contractors		Bus and Truck Mechanics and Diesel Engine Specialists	40	\$13.77	\$9.41	\$10.61	\$13.77	\$16.38	\$19.55	
238	Specialty Trade Contractors		Mobile Heavy Equipment Mechanics, Except Engines	400	\$15.98	\$12.19	\$13.59	\$15.66	\$18.37	\$20.75	
238	Specialty Trade Contractors		Heating, Air Conditioning, and Refrigeration Mechanics and	490	\$16.25	\$10.86	\$12.67	\$16.13	\$19.59	\$21.63	
238	Specialty Trade Contractors		Maintenance and Repair Workers, General	110	\$13.76	\$9.64	\$11.09	\$13.18	\$16.56	\$19.37	
238	Specialty Trade Contractors		Production Occupations	110	\$12.04	\$7.79	\$9.05	\$11.15	\$14.83	\$17.53	
238	Specialty Trade Contractors		Welders, Cutters, Solderers, and Brazers	20	\$13.04	\$8.17	\$11.80	\$13.13	\$14.76	\$16.56	
238	Specialty Trade Contractors		Molders, Shapers, and Casters, Except Metal and Plastic	80	\$11.29	\$7.67	\$8.59	\$10.21	\$14.01	\$17.05	
238	Specialty Trade Contractors		Transportation and Material Moving Occupations	570	\$13.44	\$8.11	\$10.20	\$12.72	\$16.23	\$20.03	
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Transportation and Mate	eriai-ivioving	\$22.37	\$17.96	\$19.32	\$21.61	\$24.64	\$26.51	
238	Specialty Trade Contractors		Truck Drivers, Heavy and Tractor-Trailer	00	\$13.54	\$10.29	\$11.66	\$12.92	\$15.17	\$18.56	
238	Specialty Trade Contractors		Truck Drivers, Light or Delivery Services	60	\$12.19	\$9.05	\$9.71	\$10.80	\$13.56	\$18.93	
238	Specialty Trade Contractors		Crane and Tower Operators	20	\$18.29	\$11.17	\$17.11	\$19.26	\$21.05	\$22.13	
238	Specialty Trade Contractors		Excavating and Loading Machine and Dragline Operators	140	\$17.01	\$13.54	\$14.45	\$16.04	\$18.67	\$21.05	
238	Specialty Trade Contractors	00.0000	Laborers and Freight, Stock, and Material Movers, Hand Total all occupations	200	\$9.82	\$6.35	\$7.85	\$10.01	\$11.89	\$13.11	
311	Food Manufacturing		Office and Administrative Support Occupations	420	\$10.83	\$7.18	\$7.75 \$11.64	\$8.73	\$11.66	\$17.67	
311	Food Manufacturing				\$14.11	\$9.83		\$13.57	\$16.62	\$20.25	
311	Food Manufacturing		Bookkeeping, Accounting, and Auditing Clerks		\$14.26	\$10.31	\$11.96	\$13.67	\$16.66	\$19.88	
311	Food Manufacturing		Office Clerks, General	0.40	\$15.64	\$10.46	\$12.38	\$14.07	\$20.33	\$21.99	
311	Food Manufacturing		Production Occupations	240	\$9.83	\$7.15	\$7.59	\$8.33	\$10.24	\$14.00	
311	Food Manufacturing		First-Line Supervisors/Managers of Production and Operati	20	\$22.35	\$16.67	\$18.35	\$20.62	\$26.42	\$32.80	
311	Food Manufacturing	51-3011	Food Batchmakers	90	\$9.91	\$7.51	\$8.13	\$9.52	\$11.84 \$8.27	\$13.28	
311	Food Manufacturing Food Manufacturing				\$7.60	\$6.89	\$7.26	\$7.76		\$8.57	
311 311	Food Manufacturing		Transportation and Material Moving Occupations Driver/Sales Workers	70 30	\$9.31 \$9.92	\$6.82 \$8.22	\$7.58 \$9.13	\$9.05 \$9.89	\$10.53 \$10.64	\$12.97 \$11.10	
311	Food Manufacturing		Packers and Packagers, Hand	20	\$9.92 \$7.27	\$5.83	\$9.13 \$6.60	\$9.69 \$7.34	\$10.64	\$8.56	
312	<u> </u>			40	\$12.98	\$9.03	\$10.02	\$12.32	\$15.86	\$18.33	
314	Textile Product Mills		Office and Administrative Support Occupations Total all occupations	50	\$12.80	\$6.59	\$7.93	\$10.38	\$12.60	\$16.25	
316	Leather and Allied Product Manufacturing		Shoe and Leather Workers and Repairers	30	\$12.00	\$9.07	\$7.93 \$9.69	\$10.36	\$12.60	\$10.25	
321	Wood Product Manufacturing		Total all occupations	840	\$15.11	\$7.64	\$9.75	\$10.72	\$16.95	\$22.70	
321	Wood Product Manufacturing  Wood Product Manufacturing		Office and Administrative Support Occupations	60	\$14.64	\$10.51	\$9.75 \$11.60	\$12.96	\$14.95	\$22.70 \$16.58	
323	Printing and Related Support Activities		Total all occupations	900	\$13.77	\$7.43	\$8.48	\$12.65	\$14.93	\$20.83	
323	Printing and Related Support Activities  Printing and Related Support Activities		Management Occupations	20	\$30.27	\$15.51	\$18.61	\$24.75	\$32.97	\$42.78	
323	Printing and Related Support Activities  Printing and Related Support Activities		Arts, Design, Entertainment, Sports, and Media Occupations		\$15.45	\$10.66	\$13.96	\$15.74	\$17.47	\$20.04	
323	Printing and Related Support Activities  Printing and Related Support Activities		Graphic Designers	•	\$15.45	\$10.66	\$13.96	\$15.74	\$17.47	\$20.04	
323	Printing and Related Support Activities		Sales and Related Occupations	30	\$25.54	\$17.75	\$19.20	\$21.60	\$31.57	\$40.46	
323	Printing and Related Support Activities  Printing and Related Support Activities		Sales Representatives, Wholesale and Manufacturing, Exc	30	\$25.54	\$17.75	\$19.20	\$21.60	\$31.57	\$40.46	
323	Printing and Related Support Activities  Printing and Related Support Activities		Office and Administrative Support Occupations	300	\$13.97	\$9.12	\$11.42	\$13.26	\$15.54	\$17.06	
323	Printing and Related Support Activities  Printing and Related Support Activities		Customer Service Representatives	300	\$12.18	\$10.77	\$11.28	\$12.14	\$13.00	\$13.78	
323	Printing and Related Support Activities  Printing and Related Support Activities		Office Clerks, General	10	\$24.65	\$18.19	\$19.38	\$21.36	\$31.56	\$34.27	
323	Printing and Related Support Activities		Production Occupations	460	\$12.51	\$7.22	\$7.90	\$10.54	\$15.68	\$18.66	
323	Printing and Related Support Activities  Printing and Related Support Activities		First-Line Supervisors/Managers of Production and Operati	30	\$23.71	\$15.37	\$17.42	\$24.42	\$27.63	\$32.43	
323	Printing and Related Support Activities  Printing and Related Support Activities		Bindery Workers	50	\$8.49	\$6.91	\$7.28	\$7.88	\$8.49	\$12.09	
323	Printing and Related Support Activities  Printing and Related Support Activities		Job Printers		\$14.29	\$9.94	\$12.46	\$14.86	\$16.31	\$17.18	
323	Printing and Related Support Activities  Printing and Related Support Activities		Prepress Technicians and Workers		\$15.60	\$12.98	\$14.47	\$15.66	\$16.86	\$17.18	
323	Printing and Related Support Activities  Printing and Related Support Activities		Printing Machine Operators	80	\$15.84	\$8.12	\$14.47	\$13.44	\$10.50	\$20.67	
323	Printing and Related Support Activities  Printing and Related Support Activities		Cutting and Slicing Machine Setters, Operators, and Tende	10	\$12.89	\$10.53	\$9.67 \$11.70	\$12.85	\$17.59	\$20.07	
323	Printing and Related Support Activities  Printing and Related Support Activities		Transportation and Material Moving Occupations	50	\$8.56	\$7.19	\$7.58	\$8.24	\$9.26	\$10.46	
323	Printing and Related Support Activities  Printing and Related Support Activities		Truck Drivers, Light or Delivery Services	30	\$8.62	\$7.18	\$7.66	\$8.44	\$9.77	\$10.40	
323	i mining and itelated Support Activities	55-5055	Truck Drivers, Light of Delivery Services		φ0.02	φ1.10	φ1.00	φ0.44	φ3.77	ψ10.57	

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit   Pounded   10th   25th   75th   90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
325	<u> </u>		Total all occupations	130	\$18.03			\$15.24			
325			Management Occupations	10	\$31.04	and the second second		\$36.44			
325	and the control of th		Sales and Related Occupations	10	\$29.47	and the second second	\$16.71	\$30.95			
325	<u> </u>		Office and Administrative Support Occupations	10	\$16.27		\$12.11	\$13.80			
325	· · · · · · · · · · · · · · · · · · ·		Production Occupations	60	\$12.58			\$12.19			
326	Plastics and Rubber Products Manufacturing	-	·	470	\$15.38			\$12.27			
326	Plastics and Rubber Products Manufacturing			30	\$43.74		\$25.54	\$37.92			
326	Plastics and Rubber Products Manufacturing	O			\$33.44	and the second second	\$23.13	\$34.82			
326			Office and Administrative Support Occupations	50	\$14.06		\$9.97	\$12.41			
326	Plastics and Rubber Products Manufacturing				\$10.90		\$9.71	\$10.79		The state of the s	
326		-	Installation, Maintenance, and Repair Occupations		\$14.12		\$10.24	\$12.81			
326	Plastics and Rubber Products Manufacturing	_	· · · · · · · · · · · · · · · · · · ·	10	\$11.33			\$10.76			
326	Plastics and Rubber Products Manufacturing			330	\$13.06		\$9.29	\$11.76			
326	· · · · · · · · · · · · · · · · · · ·	•	First-Line Supervisors/Managers of Production and Operati	40	\$19.06	and the second second	\$14.51	\$16.55		The second secon	
327	Nonmetallic Mineral Product Manufacturing		· · · · · · · · · · · · · · · · · · ·	1,080	\$18.10		the state of the s	\$17.11		The second secon	
327	Nonmetallic Mineral Product Manufacturing			50	\$45.06		\$29.29	\$42.48			
	Nonmetallic Mineral Product Manufacturing		· · · · · · · · · · · · · · · · · · ·	30	\$37.14		\$23.52	\$35.83			
			Business and Financial Operations Occupations	10	\$21.67			\$21.00			
	Nonmetallic Mineral Product Manufacturing			20	\$37.66		\$20.56	\$26.77			
327	· · · · · · · · · · · · · · · · · · ·		Sales Representatives, Wholesale and Manufacturing, Excep	•		and the second second		\$28.61	\$58.30		
327	· · · · · · · · · · · · · · · · · · ·		Office and Administrative Support Occupations	90	\$15.14		\$10.38	\$13.38			
	Nonmetallic Mineral Product Manufacturing			10	\$11.53		\$10.15	\$11.23			
327			Production, Planning, and Expediting Clerks	30	\$13.99			\$11.81			
	Nonmetallic Mineral Product Manufacturing		·	50	\$21.38		\$17.58	\$22.60			
			Installation, Maintenance, and Repair Occupations	60	\$18.95		\$15.26	\$19.27			
327	Nonmetallic Mineral Product Manufacturing			20	\$15.88			\$13.76			
	Nonmetallic Mineral Product Manufacturing			400	\$13.25		\$8.02	\$11.45			
			First-Line Supervisors/Managers of Production and Operati	30	\$17.57		\$14.73	\$16.20			
327	Nonmetallic Mineral Product Manufacturing				\$22.77		\$22.15	\$23.90		· ·	
	_		Mixing and Blending Machine Setters, Operators, and Tende		\$11.31			\$10.76			
			Furnace, Kiln, Oven, Drier, and Kettle Operators and Tende	20	\$10.13		\$7.68	\$10.19			
327	· · · · · · · · · · · · · · · · · · ·		Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$15.21		\$6.78	\$12.55			
			Transportation and Material Moving Occupations	360	\$18.13		\$14.49	\$18.75			
	Nonmetallic Mineral Product Manufacturing			10	\$20.69		\$17.36	\$20.45			
327	Nonmetallic Mineral Product Manufacturing		·	10	\$14.74		\$11.28	\$13.65		· ·	
	_		Laborers and Freight, Stock, and Material Movers, Hand	60	\$8.87			\$8.08			
331	,		Construction and Extraction Occupations	20	\$15.40		\$12.38	\$14.85			
332	· · · · · · · · · · · · · · · · · · ·		Total all occupations	2,710	\$15.77		\$9.72	\$12.84		The second secon	
332			Management Occupations	180	\$36.07			\$32.45		The second secon	
332			General and Operations Managers	110	\$37.10		\$26.05	\$33.79			
332	<u> </u>		Sales Managers	20	\$29.99			\$30.01	\$35.96		
	•		Industrial Production Managers	30	\$35.49			\$28.53			
332			Business and Financial Operations Occupations	70	\$21.22		\$16.07	\$21.52			
332	· · · · · · · · · · · · · · · · · · ·		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$19.30		\$13.68	\$16.24			
332			Computer and Mathematical Occupations	20	\$23.14		\$19.65	\$23.57			
332			Architecture and Engineering Occupations	80	\$26.44		\$20.59	\$25.91	\$31.56		
332	•		Mechanical Engineers	20	\$27.28		\$22.87	\$28.54			
332			Mechanical Drafters	20	\$18.98			\$20.13			
332			Building and Grounds Cleaning and Maintenance Occupation	20	\$9.41		\$8.69	\$9.55			
332	Fabricated Metal Product Manufacturing	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Clean	aners	\$9.28	\$7.44	\$8.23	\$9.39	\$10.37	\$10.97	

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  Rounded 10th 25th 25th 90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
332	Fabricated Metal Product Manufacturing		Sales and Related Occupations	80	\$17.92	\$9.48	\$11.08	\$18.77	\$21.16	\$26.93	
332	Fabricated Metal Product Manufacturing		Sales Representatives, Wholesale and Manufacturing, Exc	50	\$21.18	\$17.50	\$18.55	\$20.04	\$21.54	\$30.47	
332	Fabricated Metal Product Manufacturing		Office and Administrative Support Occupations	380	\$12.95	\$7.98	\$9.62	\$12.06	\$15.15	\$20.11	
332	Fabricated Metal Product Manufacturing	43-1011	First-Line Supervisors/Managers of Office and Administrativ	20	\$18.47	\$9.69	\$10.88	\$19.43	\$23.10	\$27.14	
332	Fabricated Metal Product Manufacturing	43-3021	Billing and Posting Clerks and Machine Operators	20	\$11.29	\$9.11	\$9.71	\$10.69	\$12.77	\$14.49	
332	Fabricated Metal Product Manufacturing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	50	\$13.46	\$7.58	\$8.70	\$14.35	\$16.30	\$18.83	
332	Fabricated Metal Product Manufacturing	43-4051	Customer Service Representatives	50	\$11.65	\$8.88	\$9.63	\$10.88	\$13.61	\$15.98	
332	Fabricated Metal Product Manufacturing		Receptionists and Information Clerks	20	\$9.88	\$7.26	\$8.00	\$9.35	\$10.82	\$15.08	
332	Fabricated Metal Product Manufacturing		Production, Planning, and Expediting Clerks	30	\$18.13	\$10.41	\$12.29	\$19.03	\$23.30	\$26.37	
332	Fabricated Metal Product Manufacturing	43-5071	Shipping, Receiving, and Traffic Clerks	90	\$11.84	\$9.29	\$10.29	\$12.03	\$13.19	\$13.92	
332	Fabricated Metal Product Manufacturing	43-6011	Executive Secretaries and Administrative Assistants	20	\$20.47	\$12.65	\$14.18	\$16.92	\$27.23	\$32.65	
332	Fabricated Metal Product Manufacturing	43-9061	Office Clerks, General	30	\$12.48	\$6.25	\$7.91	\$12.21	\$16.58	\$20.30	
332	Fabricated Metal Product Manufacturing	47-0000	Construction and Extraction Occupations		\$14.69	\$9.14	\$11.22	\$14.11	\$17.33	\$21.68	
332	Fabricated Metal Product Manufacturing	47-2211	Sheet Metal Workers		\$14.32	\$9.01	\$10.84	\$13.57	\$17.16	\$21.34	
332	Fabricated Metal Product Manufacturing		Installation, Maintenance, and Repair Occupations	70	\$17.03	\$11.89	\$14.08	\$15.99	\$19.24	\$24.87	
332	Fabricated Metal Product Manufacturing	49-9042	Maintenance and Repair Workers, General	20	\$16.85	\$14.03	\$14.99	\$16.53	\$19.10	\$21.41	
332	Fabricated Metal Product Manufacturing	51-0000	Production Occupations	1,550	\$13.40	\$7.72	\$9.04	\$11.27	\$15.88	\$20.52	
332	Fabricated Metal Product Manufacturing	51-1011	First-Line Supervisors/Managers of Production and Operati	120	\$24.68	\$12.93	\$17.96	\$21.84	\$25.59	\$30.40	
332	Fabricated Metal Product Manufacturing	51-2041	Structural Metal Fabricators and Fitters	60	\$11.25	\$7.41	\$8.25	\$11.35	\$13.48	\$16.02	
332	Fabricated Metal Product Manufacturing	51-2092	Team Assemblers	480	\$9.33	\$7.33	\$7.95	\$9.05	\$10.41	\$11.97	
332	Fabricated Metal Product Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal and P	120	\$18.48	\$7.92	\$9.92	\$15.13	\$18.01	\$21.87	
332	Fabricated Metal Product Manufacturing	51-4012	Numerical Tool and Process Control Programmers		\$22.63	\$13.12	\$18.27	\$21.29	\$28.63	\$32.93	
332	Fabricated Metal Product Manufacturing	51-4031	Cutting, Punching, and Press Machine Setters, Operators,	80	\$11.74	\$9.51	\$10.69	\$11.77	\$12.88	\$13.68	
332	Fabricated Metal Product Manufacturing	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Set	40	\$10.17	\$6.83	\$8.83	\$9.90	\$10.97	\$13.74	
332	Fabricated Metal Product Manufacturing	51-4041	Machinists	180	\$16.03	\$10.05	\$13.53	\$16.96	\$19.49	\$20.94	
332	Fabricated Metal Product Manufacturing	51-4111	Tool and Die Makers	30	\$19.48	\$11.98	\$14.96	\$18.63	\$22.51	\$30.90	
332	Fabricated Metal Product Manufacturing	51-4121	Welders, Cutters, Solderers, and Brazers	150	\$11.84	\$8.73	\$9.98	\$11.77	\$13.21	\$15.29	
332	Fabricated Metal Product Manufacturing	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators	s, and Tend	\$16.83	\$14.02	\$14.87	\$16.30	\$18.38	\$20.38	
332	Fabricated Metal Product Manufacturing	51-4193	Plating and Coating Machine Setters, Operators, and Tende	rs, Metal ar	\$9.06	\$7.52	\$7.97	\$8.73	\$9.75	\$10.91	
332	Fabricated Metal Product Manufacturing	51-9022	Grinding and Polishing Workers, Hand	30	\$9.26	\$6.07	\$7.01	\$9.54	\$11.22	\$12.79	
332	Fabricated Metal Product Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	40	\$15.31	\$9.80	\$11.67	\$15.29	\$19.12	\$20.96	
332	Fabricated Metal Product Manufacturing	51-9121	Coating, Painting, and Spraying Machine Setters, Operator	40	\$9.53	\$7.84	\$8.70	\$9.54	\$10.38	\$11.14	
332	Fabricated Metal Product Manufacturing	51-9198	HelpersProduction Workers		\$9.00	\$7.50	\$8.30	\$9.13	\$9.99	\$10.51	
332	Fabricated Metal Product Manufacturing	53-0000	Transportation and Material Moving Occupations	60	\$9.96	\$5.94	\$8.83	\$9.88	\$11.00	\$13.76	
332	Fabricated Metal Product Manufacturing	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	40	\$8.92	\$5.68	\$6.47	\$9.40	\$10.42	\$11.77	
333	Machinery Manufacturing	00-0000	Total all occupations	1,880	\$16.09	\$7.95	\$9.84	\$13.02	\$18.91	\$26.72	
333	Machinery Manufacturing	11-0000	Management Occupations	100	\$43.81	\$22.58	\$27.01	\$34.54	\$60.71		
333	Machinery Manufacturing	11-1021	General and Operations Managers	40	\$57.84	\$26.33	\$32.20	\$52.11			
333	Machinery Manufacturing	11-2022	Sales Managers	10	\$26.10	\$15.14	\$23.34	\$26.95	\$30.33	\$37.44	
333	Machinery Manufacturing		Industrial Production Managers		\$30.61	\$16.60	\$21.99	\$29.31	\$34.67	\$52.88	
333	Machinery Manufacturing		Business and Financial Operations Occupations	40	\$20.35	\$10.80	\$16.71	\$20.22	\$23.70	\$28.44	
333	Machinery Manufacturing		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	20	\$17.59	\$10.18	\$13.59	\$18.80	\$21.01	\$23.34	
333	Machinery Manufacturing		Architecture and Engineering Occupations	90	\$24.04	\$12.50	\$16.46	\$22.54	\$29.07	\$40.13	
333	Machinery Manufacturing		Mechanical Engineers	30	\$26.28	\$13.13	\$19.36	\$23.07	\$37.16	\$41.43	
333	Machinery Manufacturing		Mechanical Drafters	10	\$15.70	\$11.39	\$12.16	\$13.45	\$16.98	\$24.94	
333	Machinery Manufacturing		Arts, Design, Entertainment, Sports, and Media Occupation	20	\$20.03	\$14.12	\$15.54	\$18.93	\$24.59	\$28.65	
333	Machinery Manufacturing		Building and Grounds Cleaning and Maintenance Occupation	10	\$11.66	\$8.93	\$9.67	\$10.95	\$13.68	\$15.99	
333	Machinery Manufacturing		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$11.40	\$8.88	\$9.59	\$10.75	\$13.12		
333	Machinery Manufacturing		Sales and Related Occupations	40	\$22.03	\$14.56	\$15.68	\$18.01	\$26.20	\$33.81	
333	Machinery Manufacturing	41-4012	Sales Representatives, Wholesale and Manufacturing, Exc	20	\$18.93	\$14.35	\$15.15	\$16.47	\$19.65	\$30.33	

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   75th   90th											
3 Digit			The state of the s	Rounded		10th	25th		75th	90th	
NAICS	/	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
333			Office and Administrative Support Occupations	150	\$15.01	\$7.95		\$13.13			
333			First-Line Supervisors/Managers of Office and Administrativ	10	\$27.75	\$17.96	\$20.00	\$27.18	\$36.23	\$41.80	
333	Machinery Manufacturing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$14.09	\$7.72	\$11.44	\$13.19	\$18.68	\$20.98	
333			Customer Service Representatives	10	\$13.78	\$9.89	\$10.98	\$13.26	\$16.42	\$19.20	
333	Machinery Manufacturing	43-5061	Production, Planning, and Expediting Clerks	20	\$16.16	\$8.08	\$12.30	\$15.99	\$20.69	\$24.39	
	Machinery Manufacturing	43-5071	Shipping, Receiving, and Traffic Clerks	10	\$13.99	\$10.64		\$14.21	\$16.02		
333	Machinery Manufacturing	43-6011	Executive Secretaries and Administrative Assistants	20	\$17.34	\$11.00	\$11.62	\$12.78	\$28.68	\$32.94	
			Secretaries, Except Legal, Medical, and Executive	10		\$7.20					
333	,		Installation, Maintenance, and Repair Occupations	40	\$15.35			\$15.11			
333			Maintenance and Repair Workers, General	30				\$15.26			
			Production Occupations	1,230	\$13.26			\$11.89			
333			First-Line Supervisors/Managers of Production and Operati		\$22.87	\$14.37		\$22.34			
333			Computer-Controlled Machine Tool Operators, Metal and Pl		\$17.34	\$12.27		\$16.84			
			Drilling and Boring Machine Tool Setters, Operators, and Te					\$12.37			
333	•		Grinding, Lapping, Polishing, and Buffing Machine Tool Sett					\$12.90			
333			Lathe and Turning Machine Tool Setters, Operators, and Te					\$13.44			
333			Milling and Planing Machine Setters, Operators, and Tender			\$9.62		\$17.24			
333			Machinists	100	\$14.69			\$17.24			
333	9		Tool and Die Makers	100	\$14.09			\$16.09			
				100							
333			Inspectors, Testers, Sorters, Samplers, and Weighers	100	\$14.68			\$14.58			
333	, s		Transportation and Material Moving Occupations	110	\$12.31	\$7.01		\$10.33			
334	Computer and Electronic Product Manufactu			4,870	\$33.87	and the second second					
334	Computer and Electronic Product Manufactu			540	\$52.82						
334	Computer and Electronic Product Manufactu			10				\$52.98			
334	Computer and Electronic Product Manufactu		·	30	\$51.61	\$32.69		\$48.83			
334	Computer and Electronic Product Manufactu			40	\$36.28			\$37.28		· ·	
334	Computer and Electronic Product Manufactu		<u> </u>	20	\$48.51	\$26.87		\$48.41			
334			Computer and Information Systems Managers	80	\$60.40	and the second second		\$56.53			
334	Computer and Electronic Product Manufactu		- Carlotte and the Carlotte	40	\$43.82	the state of the s		\$43.72			
334	Computer and Electronic Product Manufactu			60	\$43.56			\$43.04		\$66.28	
334	Computer and Electronic Product Manufactu			190	\$62.23			\$63.29		,	
334	Computer and Electronic Product Manufactu	13-0000	Business and Financial Operations Occupations	340	\$34.33	\$16.38		\$32.40			
334			Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$28.07	\$15.23	\$19.15	\$25.34	\$37.17	\$45.01	
334	Computer and Electronic Product Manufactu	13-1079	Human Resources, Training, and Labor Relations Specialis	20	\$42.60	\$20.91	\$34.72	\$44.43	\$53.50	\$58.65	
334	Computer and Electronic Product Manufactu	13-2011	Accountants and Auditors	30	\$27.97	\$18.76	\$20.37	\$23.36	\$30.67	\$51.61	
334	Computer and Electronic Product Manufactu	15-1041	Computer Support Specialists	20	\$36.48	\$28.33	\$30.73	\$34.48	\$42.71	\$49.46	
334	Computer and Electronic Product Manufactu	15-1071	Network and Computer Systems Administrators	20	\$33.98	\$23.28	\$25.54	\$29.29	\$40.65	\$57.20	
334	Computer and Electronic Product Manufactu			1,200	\$35.88			\$34.94			
334	Computer and Electronic Product Manufactu		ŭ ,		\$47.40			\$46.16			
334	Computer and Electronic Product Manufactu			70				\$31.07			
334	Computer and Electronic Product Manufactu			10				\$24.34			
334			Arts, Design, Entertainment, Sports, and Media Occupation					\$24.33			
334	Computer and Electronic Product Manufactu			10							
334	Computer and Electronic Product Manufactu			60							
334	•		Sales Representatives, Wholesale and Manufacturing, Tecl		\$27.89			\$16.39			
334			Office and Administrative Support Occupations	400	\$18.38						
334			Bookkeeping, Accounting, and Auditing Clerks	30							
334	Computer and Electronic Product Manufactu			20				\$13.27			
334	Computer and Electronic Product Manufactu			50							
334	Computer and Electronic Product Manufactu	43-5081	Stock Clerks and Order Fillers	20	\$13.12	\$7.91	\$8.85	\$10.20	\$13.55	\$29.72	

	Pima County	2005 (	Occupational Employment & <i>Hourly</i> Wag	e Estima	ates by	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
334	Computer and Electronic Product Manufactu	43-6011	Executive Secretaries and Administrative Assistants	70	\$17.14	\$11.13	\$15.26	\$17.25	\$19.55	\$21.67
334			Secretaries, Except Legal, Medical, and Executive	20	\$13.37	\$9.86	\$11.07	\$13.65	\$15.74	\$17.01
334	Computer and Electronic Product Manufactu	49-9042	Maintenance and Repair Workers, General	40	\$17.84	\$9.91	\$12.98	\$17.95	\$22.38	\$26.57
334	Computer and Electronic Product Manufactu			660	\$14.44	\$7.59	\$9.27	\$13.16	\$17.62	\$23.43
334	Computer and Electronic Product Manufactu	51-1011	First-Line Supervisors/Managers of Production and Operati	70	\$24.42	\$11.77	\$15.55	\$23.94	\$28.86	\$39.02
334			Electrical and Electronic Equipment Assemblers	200	\$12.78	\$8.21	\$9.62	\$11.27	\$14.68	\$19.01
334	Computer and Electronic Product Manufactu		· ·	140	\$9.10	\$7.08	\$7.60	\$8.44	\$10.60	\$12.44
334	Computer and Electronic Product Manufactu				\$16.20	\$11.72	\$14.56	\$15.96	\$17.59	\$22.57
334	Computer and Electronic Product Manufactu	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	20	\$16.17	\$9.44	\$11.70	\$14.82	\$19.08	\$26.52
335	Electrical Equipment, Appliance, and Compo	00-0000	Total all occupations	630	\$22.83	\$10.25	\$13.51	\$18.94	\$27.97	\$40.03
335	Electrical Equipment, Appliance, and Compo			60	\$40.58	\$17.90	\$24.77	\$34.21	\$52.31	
335	Electrical Equipment, Appliance, and Compo			10	\$35.73	\$15.01	\$16.96	\$37.89	\$50.60	\$59.68
335	Electrical Equipment, Appliance, and Compo	13-0000	Business and Financial Operations Occupations	30	\$20.47	\$11.74	\$13.68	\$17.20	\$24.62	\$31.19
335	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$21.20	\$11.80	\$13.12	\$23.12	\$26.36	\$30.20
335	Electrical Equipment, Appliance, and Compo			90	\$33.09	\$19.73	\$24.66	\$31.15	\$39.30	\$49.88
335	Electrical Equipment, Appliance, and Compo			20	\$25.38	\$14.65	\$16.14	\$19.46	\$33.10	\$42.43
335			Sales Representatives, Wholesale and Manufacturing, Tech	nical and S	\$25.85	\$14.58	\$15.96	\$19.46	\$34.03	\$42.90
335			Office and Administrative Support Occupations	60	\$15.96	\$8.28	\$11.26	\$14.91	\$19.74	\$26.29
335	Electrical Equipment, Appliance, and Compos		The state of the s		\$15.32	\$9.45	\$11.61	\$14.26	\$17.46	\$21.53
335			First-Line Supervisors/Managers of Production and Operati	20	\$28.43	\$8.38	\$21.82	\$27.58	\$37.10	\$43.93
335			Transportation and Material Moving Occupations		\$11.60	\$6.79	\$8.10	\$10.10	\$15.49	\$19.44
336			Management Analysts		\$28.87	\$15.69	\$20.30	\$29.09	\$38.15	\$42.41
336			Computer Systems Analysts	40	\$33.76	\$20.31	\$28.81	\$34.73	\$40.87	\$44.96
336			Sales and Related Occupations	20	\$19.35	\$9.27	\$10.26	\$15.29	\$24.29	\$40.23
336			Bookkeeping, Accounting, and Auditing Clerks	30	\$14.53	\$9.50	\$10.66	\$14.34	\$17.67	\$20.85
336			Secretaries, Except Legal, Medical, and Executive	40	\$11.26	\$6.25	\$8.90	\$11.56	\$13.62	\$16.20
336			Office Clerks, General	40	\$15.30	\$9.61	\$10.77	\$13.94	\$18.98	\$24.34
336			Construction and Extraction Occupations	40	\$16.63	\$10.36	\$13.26	\$18.06	\$20.22	\$21.52
336			Transportation and Material Moving Occupations	60	ψ.σ.σσ	ψ.σ.σσ	ψ.σ.Ξσ	ψ.σ.σσ	Ψ20:22	Ψ202
337	Furniture and Related Product Manufacturing			390	\$12.06	\$7.28	\$8.41	\$10.63	\$14.25	\$17.33
337	•		Business and Financial Operations Occupations	10	\$15.42	\$12.73	\$13.98	\$15.30	\$16.61	\$19.27
337			Office and Administrative Support Occupations	30	\$12.78	\$8.20	\$9.99	\$12.16	\$14.72	\$18.92
337	Furniture and Related Product Manufacturing			40	\$15.00	\$9.05	\$9.77	\$11.99	\$17.04	\$30.00
337	Furniture and Related Product Manufacturing		and the control of t	10	\$14.38	\$9.04	\$9.73	\$11.30	\$16.63	\$28.40
337	Furniture and Related Product Manufacturing		•	290	\$10.95	\$7.11	\$7.96	\$9.89	\$12.96	\$16.01
337	•		First-Line Supervisors/Managers of Production and Operati	10	\$24.31	\$14.81	\$16.72	\$19.57	\$22.49	\$35.83
337	Furniture and Related Product Manufacturing		·	50	\$8.07	\$6.31	\$6.96	\$7.65	\$8.42	\$10.77
337	Furniture and Related Product Manufacturing			100	\$11.55	\$7.78	\$8.81	\$10.94	\$13.99	\$16.42
337	Furniture and Related Product Manufacturing			100	\$10.40	\$7.70	\$8.80	\$10.11	\$11.91	\$13.55
339	Miscellaneous Manufacturing (			1,870	\$18.09	\$7.43	\$9.13	\$12.95	\$21.11	\$34.18
339			Management Occupations	180	\$50.34	\$26.46	\$31.56	\$42.09	\$66.62	ψυ <del>4</del> .10
339			Chief Executives	30	\$72.70	\$32.10	\$46.60	Ψ-2.03	Ψ00.02	
339			Sales Managers	10	\$24.73	\$17.35	\$23.37	\$25.59	\$27.81	\$29.38
339			Financial Managers	20	\$56.78	\$29.25	\$31.52	\$37.16	Ψ21.01	Ψ20.00
339			Industrial Production Managers	20	\$31.89	\$22.30	\$26.73	\$30.84	\$34.96	\$43.39
339	and the second s		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$21.40	\$17.06	\$20.73 \$18.11	\$20.14	\$23.80	\$27.08
339			Industrial Engineers	10	\$26.36	\$17.00	\$23.52	\$25.99	\$28.45	\$34.37
339	•		Office and Administrative Support Occupations	330	\$15.89	\$9.48	\$23.52 \$11.09	\$13.74	\$18.32	\$34.37 \$25.69
339			First-Line Supervisors/Managers of Office and Administrative	20	\$27.04	\$9.46 \$14.45	\$11.09 \$15.88	\$22.96	\$39.42	\$49.83
339			Billing and Posting Clerks and Machine Operators	10	\$12.47	\$9.28	\$11.68	\$12.64	\$13.59	\$14.37
000	who chancous manufacturing	70-00Z I	Dining and I obting Olerko and Machine Operators	10	Ψ12.47	ψ5.20	ψ11.00	ψ12.04	ψ13.39	ψ14.57

	Pima County	2005 (	Occupational Employment & Hourly Wag	ge Estima	ates <i>by</i>	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
339	Miscellaneous Manufacturing		Bookkeeping, Accounting, and Auditing Clerks	50	\$18.33	\$11.52	\$14.42	\$18.65	\$20.92	\$25.90
339	Miscellaneous Manufacturing		Customer Service Representatives	50	\$11.98	\$9.15	\$9.88	\$11.29	\$13.30	\$16.70
339	Miscellaneous Manufacturing		Receptionists and Information Clerks	20	\$11.10	\$9.29	\$9.73	\$10.47	\$11.23	\$15.21
339	Miscellaneous Manufacturing		Production, Planning, and Expediting Clerks	40	\$17.95	\$9.84	\$13.04	\$16.06	\$23.46	\$29.93
339	Miscellaneous Manufacturing		Shipping, Receiving, and Traffic Clerks	50	\$14.39	\$8.97	\$10.72	\$12.82	\$15.00	\$19.05
339	Miscellaneous Manufacturing	43-5081	Stock Clerks and Order Fillers		\$12.30	\$10.93	\$11.59	\$12.37	\$13.16	\$13.90
339	Miscellaneous Manufacturing	49-0000	Installation, Maintenance, and Repair Occupations	50	\$13.74	\$9.51	\$10.49	\$12.61	\$16.13	\$20.78
339	Miscellaneous Manufacturing		Maintenance and Repair Workers, General		\$13.16	\$9.46	\$10.38	\$12.32	\$14.42	\$19.56
339	Miscellaneous Manufacturing		Production Occupations	850	\$11.96	\$7.06	\$8.17	\$10.30	\$13.57	\$20.05
339	Miscellaneous Manufacturing	51-1011	First-Line Supervisors/Managers of Production and Operati	70	\$22.96	\$16.75	\$18.19	\$20.23	\$29.79	\$33.81
339	Miscellaneous Manufacturing	51-2092	Team Assemblers	110	\$9.92	\$6.09	\$8.08	\$9.99	\$11.55	\$13.49
339	Miscellaneous Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	20	\$15.10	\$7.90	\$9.87	\$13.57	\$19.01	\$25.69
339	Miscellaneous Manufacturing	51-9081	Dental Laboratory Technicians	60	\$15.51	\$7.47	\$9.37	\$13.21	\$22.09	\$26.89
339	Miscellaneous Manufacturing	51-9198	HelpersProduction Workers	80	\$8.42	\$7.01	\$7.37	\$7.94	\$8.69	\$11.13
339	Miscellaneous Manufacturing	53-0000	Transportation and Material Moving Occupations		\$9.04	\$6.92	\$7.26	\$7.82	\$8.38	\$15.29
339	Miscellaneous Manufacturing	53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$8.06	\$6.92	\$7.21	\$7.68	\$8.16	\$8.44
423	Merchant Wholesalers, Durable Goods	00-0000	Total all occupations	5,240	\$17.53	\$8.60	\$10.59	\$14.12	\$20.48	\$29.57
423	Merchant Wholesalers, Durable Goods	11-0000	Management Occupations	290	\$42.12	\$20.29	\$25.68	\$33.85	\$51.84	
423	Merchant Wholesalers, Durable Goods	11-1011	Chief Executives	40	\$79.31	\$48.12	\$64.82			
423	Merchant Wholesalers, Durable Goods	11-1021	General and Operations Managers	140	\$38.76	\$22.74	\$25.98	\$35.90	\$47.48	\$59.70
423	Merchant Wholesalers, Durable Goods	11-2022	Sales Managers	40	\$38.31	\$16.87	\$28.12	\$34.06	\$45.53	\$55.93
423	Merchant Wholesalers, Durable Goods	11-3011	Administrative Services Managers	10	\$24.99	\$21.64	\$23.12	\$25.36	\$27.85	\$31.76
423	Merchant Wholesalers, Durable Goods		Purchasing Managers	20						
423	Merchant Wholesalers, Durable Goods	13-0000	Business and Financial Operations Occupations	180	\$22.08	\$13.75	\$16.18	\$20.12	\$24.91	\$37.73
423	Merchant Wholesalers, Durable Goods		Wholesale and Retail Buyers, Except Farm Products	40	\$17.19	\$12.12	\$13.97	\$16.03	\$18.52	\$22.02
423	Merchant Wholesalers, Durable Goods		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	40	\$24.93	\$12.39	\$15.98	\$20.12	\$37.09	\$47.46
423	Merchant Wholesalers, Durable Goods		Cost Estimators		\$18.02	\$13.47	\$15.96	\$18.15	\$20.25	\$21.53
423	Merchant Wholesalers, Durable Goods	13-2011	Accountants and Auditors	70	\$23.97	\$15.35	\$18.28	\$23.27	\$27.08	\$36.88
423	Merchant Wholesalers, Durable Goods	15-0000	Computer and Mathematical Occupations		\$30.36	\$18.20	\$20.88	\$30.46	\$37.50	\$44.63
423	Merchant Wholesalers, Durable Goods	17-0000	Architecture and Engineering Occupations		\$24.39	\$13.62	\$15.16	\$20.23	\$32.90	\$42.56
423	Merchant Wholesalers, Durable Goods		Electrical and Electronic Engineering Technicians		\$16.39	\$11.78	\$13.34	\$15.04	\$16.69	\$25.68
423	Merchant Wholesalers, Durable Goods		Arts, Design, Entertainment, Sports, and Media Occupation	S	\$15.27	\$9.61	\$11.23	\$12.86	\$15.58	\$29.38
423	Merchant Wholesalers, Durable Goods		Building and Grounds Cleaning and Maintenance Occupation		\$9.28	\$7.51	\$8.17	\$9.12	\$10.38	\$11.38
423	Merchant Wholesalers, Durable Goods		Sales and Related Occupations	1,170	\$21.21	\$10.46	\$12.60	\$18.17	\$26.63	\$33.68
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Retail Sales Workers	30	\$19.69	\$8.71	\$16.34	\$21.24	\$24.28	\$26.45
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Non-Retail Sales Worke	60	\$24.44	\$17.72	\$19.09	\$21.12	\$26.71	\$36.15
423	Merchant Wholesalers, Durable Goods		Cashiers		\$8.62	\$5.79	\$6.31	\$7.21	\$8.74	\$13.02
423	Merchant Wholesalers, Durable Goods	41-2021	Counter and Rental Clerks		\$12.07	\$11.05	\$11.48	\$12.19	\$12.91	\$13.34
423	Merchant Wholesalers, Durable Goods	41-2022	Parts Salespersons	100	\$12.03	\$9.01	\$9.78	\$11.09	\$13.00	\$16.33
423	Merchant Wholesalers, Durable Goods		Retail Salespersons	100	\$16.07	\$9.50	\$11.14	\$14.79	\$17.27	\$26.25
423	Merchant Wholesalers, Durable Goods		Sales Representatives, Wholesale and Manufacturing, Tecl		\$24.92	\$11.88	\$15.60	\$24.87	\$31.61	\$34.63
423	Merchant Wholesalers, Durable Goods		Sales Representatives, Wholesale and Manufacturing, Excu		\$22.98	\$11.88	\$13.70	\$20.31	\$27.08	\$34.66
423	Merchant Wholesalers, Durable Goods		Office and Administrative Support Occupations	1,110	\$14.05	\$8.97	\$10.49	\$13.07	\$16.71	\$21.21
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Office and Administrativ		\$18.12	\$9.89	\$13.25	\$17.75	\$21.15	\$26.20
423	Merchant Wholesalers, Durable Goods		Bill and Account Collectors		\$12.82	\$9.74	\$11.08	\$12.80	\$14.87	\$16.30
423	Merchant Wholesalers, Durable Goods		Billing and Posting Clerks and Machine Operators	40	\$13.60	\$11.43	\$12.28	\$13.66	\$15.19	\$16.33
423	Merchant Wholesalers, Durable Goods		Bookkeeping, Accounting, and Auditing Clerks	160	\$17.80	\$11.33	\$12.75	\$15.85	\$23.26	\$25.75
423	Merchant Wholesalers, Durable Goods		Customer Service Representatives	220	\$14.66	\$9.96	\$11.66	\$13.81	\$17.94	\$20.72
423	Merchant Wholesalers, Durable Goods		Order Clerks	40	\$13.54	\$9.33	\$10.70	\$12.90	\$16.38	\$19.59
423	Merchant Wholesalers, Durable Goods		Receptionists and Information Clerks		\$9.47	\$6.19	\$8.00	\$9.48	\$10.98	\$13.07
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Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th										
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
423	Merchant Wholesalers, Durable Goods		Production, Planning, and Expediting Clerks	400	\$17.48	\$11.72	\$14.35	\$17.11	\$21.15	\$24.23
423	Merchant Wholesalers, Durable Goods		Shipping, Receiving, and Traffic Clerks	130	\$10.62	\$7.06	\$8.40	\$10.01	\$12.27	\$15.97
423	Merchant Wholesalers, Durable Goods		Stock Clerks and Order Fillers	100	\$10.90	\$7.75	\$8.77	\$10.36	\$12.25	\$15.17
423	Merchant Wholesalers, Durable Goods		Executive Secretaries and Administrative Assistants	50	\$15.36	\$9.39	\$10.52	\$17.63	\$19.82	\$21.13
423	Merchant Wholesalers, Durable Goods		Secretaries, Except Legal, Medical, and Executive	450	\$12.16	\$7.70	\$10.13	\$12.25	\$13.68	\$17.52
423	Merchant Wholesalers, Durable Goods		Office Clerks, General	150	\$13.26	\$9.17	\$10.16	\$12.91	\$15.89	\$17.27
423 423	Merchant Wholesalers, Durable Goods Merchant Wholesalers, Durable Goods		Installation, Maintenance, and Repair Occupations	740	\$15.35 \$29.62	\$8.98 \$18.62	\$11.66 \$20.72	\$14.86 \$24.68	\$18.19 \$39.98	\$21.11 \$50.44
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Mechanics, Installers, at Computer, Automated Teller, and Office Machine Repairers	iu Kepairei	\$14.42	\$10.80	\$12.10	\$13.65	\$16.06	\$19.45
423	Merchant Wholesalers, Durable Goods		Automotive Service Technicians and Mechanics		\$15.62	\$10.80	\$14.05	\$15.76	\$17.77	\$20.08
423	Merchant Wholesalers, Durable Goods		Mobile Heavy Equipment Mechanics, Except Engines	40	\$17.87	\$11.91	\$13.41	\$16.51	\$22.13	\$20.00
423	Merchant Wholesalers, Durable Goods		Maintenance and Repair Workers, General	40	\$14.44	\$8.55	\$10.96	\$14.12	\$16.51	\$23.97
423	Merchant Wholesalers, Durable Goods		Production Occupations	330	\$12.37	\$6.79	\$8.87	\$10.78	\$14.49	\$20.37
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Production and Operati	30	\$22.90	\$16.43	\$18.18	\$21.15	\$26.74	\$33.00
423	Merchant Wholesalers, Durable Goods		Team Assemblers	00	\$12.19	\$8.83	\$9.65	\$10.84	\$13.70	\$19.34
423	Merchant Wholesalers, Durable Goods		Welders, Cutters, Solderers, and Brazers		\$14.26	\$10.25	\$11.97	\$13.96	\$15.93	\$17.21
423	Merchant Wholesalers, Durable Goods		Inspectors, Testers, Sorters, Samplers, and Weighers		\$21.34	\$13.74	\$14.94	\$16.90	\$29.97	\$32.99
423	Merchant Wholesalers, Durable Goods		Transportation and Material Moving Occupations	920	\$11.82	\$7.16	\$8.77	\$10.47	\$13.30	\$18.98
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Helpers, Laborers, and I		\$23.37	\$16.97	\$20.31	\$22.80	\$25.22	\$26.67
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Transportation and Mate		\$19.16	\$13.94	\$14.99	\$16.76	\$24.91	\$27.05
423	Merchant Wholesalers, Durable Goods		Truck Drivers, Heavy and Tractor-Trailer	110	\$13.36	\$9.08	\$10.81	\$12.50	\$15.00	\$20.09
423	Merchant Wholesalers, Durable Goods		Truck Drivers, Light or Delivery Services		\$11.74	\$8.00	\$10.19	\$12.00	\$13.42	\$15.42
423	Merchant Wholesalers, Durable Goods		Industrial Truck and Tractor Operators		\$11.99	\$9.65	\$10.78	\$11.97	\$13.20	\$14.29
	Merchant Wholesalers, Durable Goods		Laborers and Freight, Stock, and Material Movers, Hand	370	\$9.50	\$6.24	\$7.42	\$9.11	\$11.05	\$13.78
423	Merchant Wholesalers, Durable Goods		Packers and Packagers, Hand		\$9.51	\$8.67	\$9.02	\$9.60	\$10.19	\$10.54
424	Merchant Wholesalers, Nondurable Goods	00-0000	Total all occupations	1,940	\$15.73	\$7.13	\$9.21	\$12.30	\$19.03	\$30.71
424	Merchant Wholesalers, Nondurable Goods	11-0000	Management Occupations	60	\$35.50	\$18.81	\$23.33	\$30.13	\$42.14	\$54.18
424	Merchant Wholesalers, Nondurable Goods	11-1021	General and Operations Managers	20	\$42.70	\$21.86	\$24.48	\$33.19	\$52.54	
424	Merchant Wholesalers, Nondurable Goods	11-2022	Sales Managers	20	\$31.84	\$18.24	\$21.49	\$28.12	\$38.09	\$43.25
424	Merchant Wholesalers, Nondurable Goods	13-0000	Business and Financial Operations Occupations	30	\$24.73	\$12.97	\$15.92	\$22.24	\$25.80	\$30.54
424	Merchant Wholesalers, Nondurable Goods	13-2011	Accountants and Auditors	10	\$22.66	\$19.18	\$20.67	\$22.70	\$25.06	\$26.78
424	Merchant Wholesalers, Nondurable Goods		Sales and Related Occupations	560	\$21.57	\$6.91	\$12.10	\$20.49	\$30.52	\$34.40
424	Merchant Wholesalers, Nondurable Goods	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Worke	rs	\$29.34	\$20.13	\$24.45	\$29.85	\$33.38	\$39.43
424	Merchant Wholesalers, Nondurable Goods		Cashiers		\$9.54	\$5.76	\$6.44	\$8.39	\$12.78	\$15.64
424	Merchant Wholesalers, Nondurable Goods		Sales Representatives, Wholesale and Manufacturing, Tecl	220	\$24.05	\$6.49	\$12.24	\$29.48	\$32.83	\$34.85
424	Merchant Wholesalers, Nondurable Goods		Sales Representatives, Wholesale and Manufacturing, Exc	200	\$22.59	\$12.17	\$15.47	\$20.28	\$26.13	\$34.05
424	Merchant Wholesalers, Nondurable Goods		Office and Administrative Support Occupations	420	\$12.80	\$7.42	\$9.27	\$11.06	\$14.81	\$20.08
424	Merchant Wholesalers, Nondurable Goods		First-Line Supervisors/Managers of Office and Administrative	30	\$22.79	\$12.62	\$14.31	\$16.72	\$25.16	\$39.66
424	Merchant Wholesalers, Nondurable Goods	43-3031	1 0, 0,	40	\$11.55	\$8.12	\$9.30	\$10.81	\$13.82	\$16.13
424	Merchant Wholesalers, Nondurable Goods		Customer Service Representatives	90	\$12.49	\$6.37	\$7.49	\$12.40	\$17.30	\$20.89
424	Merchant Wholesalers, Nondurable Goods		Order Clerks		\$13.34	\$6.56	\$8.98	\$12.95	\$18.51	\$20.88
424	Merchant Wholesalers, Nondurable Goods		Shipping, Receiving, and Traffic Clerks	30	\$10.32	\$7.20	\$7.75	\$8.85	\$10.58	\$14.86
424	Merchant Wholesalers, Nondurable Goods		Stock Clerks and Order Fillers	50	\$12.27	\$8.21	\$10.77	\$12.09	\$13.49	\$16.59
424	Merchant Wholesalers, Nondurable Goods		Office Clerks, General	120	\$11.47	\$9.07	\$9.59	\$10.37	\$11.24	\$15.07
424	Merchant Wholesalers, Nondurable Goods		Production Occupations	000	\$10.73	\$7.12	\$8.82	\$9.86	\$10.86	\$17.70
424	Merchant Wholesalers, Nondurable Goods		Transportation and Material Moving Occupations	660	\$11.49	\$7.50	\$9.00	\$10.61	\$13.67	\$16.41
424	Merchant Wholesalers, Nondurable Goods		First-Line Supervisors/Managers of Helpers, Laborers, and	10	\$19.61	\$13.98	\$17.53	\$19.32	\$21.14	\$26.44
	Merchant Wholesalers, Nondurable Goods		Driver/Sales Workers		\$10.35	\$8.77	\$9.18	\$9.85	\$10.52	\$14.18
424	Merchant Wholesalers, Nondurable Goods		Truck Drivers, Heavy and Tractor-Trailer	400	\$14.57	\$11.13	\$11.97	\$13.32	\$17.63	\$20.65
424	Merchant Wholesalers, Nondurable Goods	53-3033	Truck Drivers, Light or Delivery Services	190	\$12.68	\$9.17	\$10.91	\$12.78	\$14.40	\$16.60

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry											
3 Digit			Ī	Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
424	Merchant Wholesalers, Nondurable Goods	53-7051	Industrial Truck and Tractor Operators		\$11.17	\$6.53	\$7.64	\$10.31	\$15.04	\$16.97	
424	Merchant Wholesalers, Nondurable Goods	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	140	\$10.19	\$6.90	\$7.59	\$9.00	\$13.11	\$15.54	
425	Wholesale Electronic Markets and Agents ar	n 00-0000	Total all occupations	850	\$17.70	\$6.67	\$9.61	\$13.78	\$20.16	\$31.91	
425	Wholesale Electronic Markets and Agents ar			100	\$38.65	\$18.13			\$50.65	\$58.61	
425	Wholesale Electronic Markets and Agents ar				\$45.77			\$48.19	\$52.20	\$54.61	
425	Wholesale Electronic Markets and Agents ar				\$25.29	\$17.56	\$18.40	\$19.80	\$21.20	\$37.13	
425	Wholesale Electronic Markets and Agents ar			10	\$39.85						
425			Business and Financial Operations Occupations	130	\$20.65						
425			Wholesale and Retail Buyers, Except Farm Products	80	\$21.21						
425	Wholesale Electronic Markets and Agents ar			20	\$21.37	and the second second					
425	Wholesale Electronic Markets and Agents ar			190	\$18.30						
425	Wholesale Electronic Markets and Agents ar				\$11.55						
425			Sales Representatives, Wholesale and Manufacturing, Tech	onical and S							
425			Sales Representatives, Wholesale and Manufacturing, Exc		\$21.08						
425			Office and Administrative Support Occupations	270	\$11.94				the state of the s		
425			First-Line Supervisors/Managers of Office and Administrativ		Ψιιοι	Ψ0.00	ψο.συ	φισιου	ψ10.13	Ψ10.12	
425			Bookkeeping, Accounting, and Auditing Clerks	60	\$14.00	\$11.55	\$12.85	\$14.28	3 \$15.80	\$16.76	
425	Wholesale Electronic Markets and Agents an Wholesale Electronic Markets and Agents are			00	\$9.92						
425	Wholesale Electronic Markets and Agents an Wholesale Electronic Markets and Agents are		·		\$9.79						
425			Secretaries, Except Legal, Medical, and Executive	10	\$14.64						
425	Wholesale Electronic Markets and Agents are Wholesale Electronic Markets and Agents are			70	\$8.04					The second secon	
425	Wholesale Electronic Markets and Agents an Wholesale Electronic Markets and Agents ar			30	\$13.95		and the second second				
425			Transportation and Material Moving Occupations	120	\$9.98						
425 425			Laborers and Freight, Stock, and Material Movers, Hand	20	\$9.98 \$13.08						
441			Total all occupations	5,360	\$19.16						
441			Management Occupations Chief Evecutives	320	\$47.45			\$42.01	\$00.02		
441			Chief Executives	30	\$88.22			<b>\$27.46</b>	¢67.00	,	
441	Motor Vehicle and Parts Dealers		General and Operations Managers	90	\$48.36						
441			Sales Managers	120	\$43.52						
441			Administrative Services Managers	20	\$30.31						
441			Financial Managers	40	\$43.68						
441	Motor Vehicle and Parts Dealers		Purchasing Managers	400	\$41.93	the state of the s					
441	Motor Vehicle and Parts Dealers		Business and Financial Operations Occupations	130	\$25.28					the state of the s	
441	Motor Vehicle and Parts Dealers		Wholesale and Retail Buyers, Except Farm Products	10	\$19.54					The second secon	
441	Motor Vehicle and Parts Dealers		Cost Estimators	10	\$28.04						
441	Motor Vehicle and Parts Dealers		Accountants and Auditors	50	\$27.42						
441			Credit Analysts	20	\$33.83						
441	Motor Vehicle and Parts Dealers		Protective Service Occupations	30	\$12.23				the second secon		
441	Motor Vehicle and Parts Dealers		Security Guards	30	\$12.23						
441	Motor Vehicle and Parts Dealers	37-0000	Building and Grounds Cleaning and Maintenance Occupation	70	\$10.25	\$7.24	\$8.00	\$9.65	\$12.02	2 \$14.39	
441	Motor Vehicle and Parts Dealers		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$9.78						
441			Sales and Related Occupations	1,990	\$21.72						
441			First-Line Supervisors/Managers of Retail Sales Workers	170	\$32.54	\$14.92	\$16.83	\$28.62			
441	Motor Vehicle and Parts Dealers	41-1012	Print-Line Supervisors/Managers of Non-Retail Sales Worke	10	\$24.52	\$16.61	\$18.24	\$20.62	2 \$31.51	\$35.24	
441	Motor Vehicle and Parts Dealers	41-2011	Cashiers	100	\$9.58	\$7.18	\$7.86	\$8.99	\$10.59	\$13.98	
441	Motor Vehicle and Parts Dealers	41-2021	Counter and Rental Clerks	50	\$18.24	\$10.31	\$12.95	\$19.00	\$23.23	\$26.02	
441	Motor Vehicle and Parts Dealers	41-2022	Parts Salespersons	370	\$16.07	\$9.28	\$10.81	\$13.62	2 \$20.08	3 \$27.65	
441			Retail Salespersons	1,070	\$22.14						
441			Sales Representatives, Wholesale and Manufacturing, Exc		\$38.60						
441	Motor Vehicle and Parts Dealers		Telemarketers	100	\$10.64						

	Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   75th   90th											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
441	Motor Vehicle and Parts Dealers		Office and Administrative Support Occupations	870	\$13.10	\$7.06	\$8.98	\$11.31	\$15.65			
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Office and Administrativ		\$23.64	\$13.89	\$15.22	\$17.77	\$29.81	\$39.86		
441	Motor Vehicle and Parts Dealers		Switchboard Operators, Including Answering Service	60	\$9.73	\$7.41	\$8.51	\$9.70		\$12.66		
441	Motor Vehicle and Parts Dealers		Bill and Account Collectors	30	\$11.36	\$9.23	\$10.05	\$11.25	\$12.59	\$13.38		
441	Motor Vehicle and Parts Dealers		Billing and Posting Clerks and Machine Operators	30	\$12.89	\$9.01	\$10.33	\$13.76		\$16.47		
441	Motor Vehicle and Parts Dealers		Bookkeeping, Accounting, and Auditing Clerks	220	\$12.05	\$5.98	\$6.86	\$11.88		\$18.98		
441	Motor Vehicle and Parts Dealers		Payroll and Timekeeping Clerks	40	\$14.88	\$11.42	\$14.00	\$15.32				
441	Motor Vehicle and Parts Dealers		Customer Service Representatives	100	\$18.55	\$8.91	\$10.37	\$17.13		\$30.71		
441	Motor Vehicle and Parts Dealers		File Clerks	30	\$8.50	\$5.89	\$6.79	\$9.12		\$10.55		
441	Motor Vehicle and Parts Dealers		Receptionists and Information Clerks	10	\$10.48	\$6.12	\$7.09	\$8.63		\$19.53		
441	Motor Vehicle and Parts Dealers		Dispatchers, Except Police, Fire, and Ambulance	30	\$10.11	\$7.42	\$7.88	\$8.63		\$18.43		
441	Motor Vehicle and Parts Dealers		Shipping, Receiving, and Traffic Clerks	50	\$10.37	\$7.36	\$7.97	\$9.45				
441	Motor Vehicle and Parts Dealers		Stock Clerks and Order Fillers	80	\$10.07	\$7.55	\$8.47	\$10.15				
441	Motor Vehicle and Parts Dealers		Executive Secretaries and Administrative Assistants		\$12.30	\$8.96	\$9.44	\$10.25		\$20.17		
441	Motor Vehicle and Parts Dealers		Office Clerks, General	40	\$11.66	\$8.13	\$9.71	\$11.52		\$16.03		
441	Motor Vehicle and Parts Dealers		Installation, Maintenance, and Repair Occupations	1,330	\$16.09	\$7.60	\$9.26	\$14.97				
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Mechanics, Installers, a		\$29.54	\$15.85	\$18.92	\$24.00				
441	Motor Vehicle and Parts Dealers		Automotive Body and Related Repairers	90	\$21.98	\$13.98	\$15.17	\$17.22		\$39.13		
441	Motor Vehicle and Parts Dealers		Automotive Service Technicians and Mechanics	810	\$17.27	\$8.84	\$12.11	\$16.69		The second secon		
441	Motor Vehicle and Parts Dealers		Bus and Truck Mechanics and Diesel Engine Specialists	20	\$20.05	\$17.83	\$18.61	\$19.91	\$21.21	\$22.95		
441	Motor Vehicle and Parts Dealers		Motorcycle Mechanics		\$8.86	\$7.13	\$7.49	\$8.09	\$8.68	\$12.74		
441	Motor Vehicle and Parts Dealers		Recreational Vehicle Service Technicians		\$14.72	\$11.31	\$11.91	\$12.91	\$18.25	\$21.20		
441	Motor Vehicle and Parts Dealers		Tire Repairers and Changers		\$7.64	\$6.96	\$7.24	\$7.71	\$8.19	\$8.47		
441	Motor Vehicle and Parts Dealers		HelpersInstallation, Maintenance, and Repair Workers	60	\$11.79	\$7.55	\$9.05	\$11.09		\$16.82		
441	Motor Vehicle and Parts Dealers		Production Occupations	20	\$25.23	\$10.56	\$15.66	\$22.45		\$45.86		
441	Motor Vehicle and Parts Dealers		Painters, Transportation Equipment		\$25.48	\$14.48	\$16.86	\$21.15				
441	Motor Vehicle and Parts Dealers		Transportation and Material Moving Occupations	590	\$9.95	\$6.28	\$7.33	\$8.63		\$15.63		
441	Motor Vehicle and Parts Dealers		Driver/Sales Workers	30	\$11.13	\$9.14	\$9.91	\$11.24		\$13.27		
441	Motor Vehicle and Parts Dealers		Truck Drivers, Light or Delivery Services	120	\$7.32	\$5.71	\$6.32	\$7.38		\$9.13		
441	Motor Vehicle and Parts Dealers		Taxi Drivers and Chauffeurs	20	\$9.60	\$7.49	\$8.43	\$9.61	\$10.65	\$12.09		
441	Motor Vehicle and Parts Dealers		Parking Lot Attendants	130	\$9.30	\$7.28	\$7.98	\$9.15		\$11.18		
441	Motor Vehicle and Parts Dealers		Cleaners of Vehicles and Equipment	190	\$8.95	\$6.21	\$7.18	\$8.44		\$13.20		
441	Motor Vehicle and Parts Dealers		Laborers and Freight, Stock, and Material Movers, Hand	70	\$12.76	\$6.30	\$7.38	\$9.03		\$25.45		
442	Furniture and Home Furnishings Stores		Total all occupations	2,320	\$15.08	\$7.38	\$8.76	\$12.13		\$26.18		
442	Furniture and Home Furnishings Stores		Management Occupations	60	\$44.57	\$16.29	\$22.26	\$33.07	\$63.27			
442	Furniture and Home Furnishings Stores		Chief Executives	10	\$86.02	\$35.54	000.04	04444	<b>#</b> 50.00			
442	Furniture and Home Furnishings Stores		General and Operations Managers	20	\$45.03	\$17.74	\$26.31	\$41.14				
442	Furniture and Home Furnishings Stores		Business and Financial Operations Occupations	10	\$22.87	\$12.79	\$15.49	\$20.05				
442	Furniture and Home Furnishings Stores		Arts, Design, Entertainment, Sports, and Media Occupation	150	\$17.55	\$9.50	\$12.43	\$17.39				
442	Furniture and Home Furnishings Stores		Interior Designers	20	\$19.91	\$12.37	\$15.40	\$19.08	\$22.50	\$29.16		
442	Furniture and Home Furnishings Stores		Merchandise Displayers and Window Trimmers	30	\$11.09	\$7.60	\$8.54	\$9.93				
442	Furniture and Home Furnishings Stores		Sales and Related Occupations	920	\$16.78	\$7.46	\$8.48	\$14.95				
442	Furniture and Home Furnishings Stores		First-Line Supervisors/Managers of Retail Sales Workers	90	\$25.53	\$11.02	\$21.46	\$25.06				
442	Furniture and Home Furnishings Stores		First-Line Supervisors/Managers of Non-Retail Sales Works		\$28.10	\$13.53	\$25.52	\$28.95				
442	Furniture and Home Furnishings Stores		Retail Salespersons	670	\$15.71	\$7.38	\$8.18	\$12.82				
442	Furniture and Home Furnishings Stores		Sales Representatives, Wholesale and Manufacturing, Exce	•	\$21.84	\$14.14	\$15.92	\$19.32				
442	Furniture and Home Furnishings Stores		Office and Administrative Support Occupations	520	\$11.77	\$7.40	\$8.48	\$10.57				
442	Furniture and Home Furnishings Stores		First-Line Supervisors/Managers of Office and Administrativ Bookkeeping, Accounting, and Auditing Clerks		\$19.24	\$14.12	\$15.17 \$11.03	\$16.97 \$13.86				
442	Furniture and Home Furnishings Stores			30	\$13.70	\$10.62	\$11.93 \$12.76	\$13.86 \$15.10				
442	Furniture and Home Furnishings Stores	43-3001	Procurement Clerks	10	\$15.05	\$10.87	\$13.76	\$15.19	\$16.58	\$19.65		

	Pima County -	- 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estima	ates by 3	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
	Furniture and Home Furnishings Stores		Customer Service Representatives	10	\$13.95	\$8.50	\$10.27	\$14.10		\$20.40
	Furniture and Home Furnishings Stores		Order Clerks		\$14.45	\$10.37	\$11.76	\$13.07	\$15.43	\$23.51
	Furniture and Home Furnishings Stores		Production, Planning, and Expediting Clerks		\$17.84	\$9.80	\$13.62	\$17.66	\$20.87	\$29.92
	Furniture and Home Furnishings Stores		Shipping, Receiving, and Traffic Clerks	80	\$10.88	\$7.15	\$8.77	\$10.40	\$12.72	
	Furniture and Home Furnishings Stores		Office Clerks, General	90	\$9.99	\$7.23	\$7.91	\$9.49	\$11.58	
	Furniture and Home Furnishings Stores		Construction and Extraction Occupations	360	\$12.69	\$6.12	\$8.97	\$11.70	\$13.28	
	Furniture and Home Furnishings Stores		Carpet Installers		\$11.21	\$6.00	\$6.97	\$11.52	\$12.99	
	Furniture and Home Furnishings Stores		Floor Layers, Except Carpet, Wood, and Hard Tiles	90	\$14.20	\$6.10	\$8.97	\$11.53	\$13.28	
	Furniture and Home Furnishings Stores		Tile and Marble Setters	70	\$12.05	\$6.62	\$9.85	\$11.94	\$13.46	
	Furniture and Home Furnishings Stores		Installation, Maintenance, and Repair Occupations	50	\$14.04	\$9.98	\$11.35	\$13.28	\$15.92	
	Furniture and Home Furnishings Stores		Production Occupations		\$11.97	\$7.60	\$8.62	\$10.86	\$15.21	\$18.31
	Furniture and Home Furnishings Stores		Transportation and Material Moving Occupations	160	\$9.76	\$7.40	\$8.28	\$9.55	\$10.70	
	Furniture and Home Furnishings Stores		Truck Drivers, Light or Delivery Services	80	\$10.22	\$8.68	\$9.20	\$10.00	\$10.86	
	Furniture and Home Furnishings Stores		Industrial Truck and Tractor Operators		\$11.39	\$9.30	\$9.94	\$11.00	\$12.76	
	Furniture and Home Furnishings Stores		Laborers and Freight, Stock, and Material Movers, Hand		\$8.44	\$7.01	\$7.38	\$7.96	\$8.71	\$10.76
	Electronics and Appliance Stores		Total all occupations	00	\$14.10	\$6.26	\$8.00	\$11.64	\$17.11	\$23.04
	Electronics and Appliance Stores		Management Occupations	60	\$29.77	\$19.03	\$21.19	\$24.52		
	Electronics and Appliance Stores		General and Operations Managers		\$35.23	\$21.52	\$23.56	\$26.38	\$45.96	
	Electronics and Appliance Stores		Sales Managers	40	\$22.38	\$18.52	\$19.92	\$22.25	\$25.21	\$26.98
	Electronics and Appliance Stores		Business and Financial Operations Occupations	10	\$25.44	\$15.31	\$17.33	\$20.46	\$25.10	
	Electronics and Appliance Stores Electronics and Appliance Stores		Sales and Related Occupations	780	\$12.25	\$5.83	\$6.73	\$9.52	\$15.06	
	Electronics and Appliance Stores Electronics and Appliance Stores		First-Line Supervisors/Managers of Retail Sales Workers Cashiers		\$20.95 \$6.55	\$14.20	\$17.65 \$5.77	\$19.40	\$21.15	
			Counter and Rental Clerks		\$11.08	\$5.44 \$7.55	\$5.77 \$8.77	\$6.33 \$10.41	\$7.03 \$13.86	
	Electronics and Appliance Stores Electronics and Appliance Stores		Retail Salespersons	340	\$13.68	\$7.55	\$9.09	\$10.41	\$15.72	
	Electronics and Appliance Stores		Sales Representatives, Wholesale and Manufacturing, Tecl		\$19.55	\$6.12	\$9.09	\$13.18	\$19.82	
	Electronics and Appliance Stores		Office and Administrative Support Occupations	30	\$13.72	\$7.76	\$9.09	\$13.74	\$16.93	
	Electronics and Appliance Stores		Bookkeeping, Accounting, and Auditing Clerks		\$14.92	\$9.19	\$12.47	\$15.74	\$17.60	
	Electronics and Appliance Stores		Office Clerks, General		\$8.41	\$7.35	\$7.67	\$8.22		
	Electronics and Appliance Stores		Installation, Maintenance, and Repair Occupations	150	\$14.50	\$8.39	\$10.87	\$14.58	\$17.58	
	Electronics and Appliance Stores	49-0000	First-Line Supervisors/Managers of Mechanics, Installers, a		\$20.66	\$18.07	\$18.93	\$20.36		
	Electronics and Appliance Stores	49-1011	Electronic Home Entertainment Equipment Installers and R	70	\$14.16	\$7.75	\$11.75	\$15.09	\$16.97	\$19.41
	Electronics and Appliance Stores		Transportation and Material Moving Occupations	60	\$11.77	\$8.94	\$10.04	\$11.69	\$13.11	\$15.01
	Electronics and Appliance Stores		Truck Drivers, Light or Delivery Services	30	\$12.33	\$9.91	\$11.20	\$12.25	\$13.30	
	Electronics and Appliance Stores		Laborers and Freight, Stock, and Material Movers, Hand	00	\$10.97	\$8.04	\$9.08	\$10.34	\$12.44	
	Building Material and Garden Equipment an			2,890	\$13.86	\$7.95	\$9.47	\$11.77	\$16.19	
	Building Material and Garden Equipment an			60	\$24.93	\$16.31	\$18.79	\$22.31	\$27.68	
	Building Material and Garden Equipment an			40	\$25.06	\$16.38	\$19.24	\$23.39		
			Business and Financial Operations Occupations	30	\$19.90	\$14.55	\$16.09	\$19.01	\$23.14	\$27.81
			Building and Grounds Cleaning and Maintenance Occupation	70	\$9.63	\$6.98	\$7.62	\$8.67	\$11.16	
			Landscaping and Groundskeeping Workers		\$9.38	\$7.09	\$7.73	\$8.77		
	Building Material and Garden Equipment an			1,600	\$13.77	\$7.80	\$9.25	\$11.38		
	• 1 1		First-Line Supervisors/Managers of Retail Sales Workers	200	\$17.04	\$10.59	\$12.12	\$14.52		
	Building Material and Garden Equipment an			370	\$9.41	\$6.89	\$7.61	\$8.90		
	• • • • • • • • • • • • • • • • • • • •		Office and Administrative Support Occupations	380	\$12.10	\$8.24	\$9.91	\$11.67	\$13.38	
			First-Line Supervisors/Managers of Office and Administrativ		\$19.13	\$12.43	\$18.25	\$19.82		
			Billing and Posting Clerks and Machine Operators		\$11.76	\$9.78	\$10.95	\$11.99		
			Bookkeeping, Accounting, and Auditing Clerks		\$11.95	\$10.87	\$11.34	\$12.11	\$12.88	
	Building Material and Garden Equipment an			70	\$10.90	\$6.76	\$8.23	\$10.06		
			Farming, Fishing, and Forestry Occupations		\$9.74	\$7.36	\$7.93	\$8.88		

	Pima	County 2005 (	Occupational Employment & Hourly Wag	je Estima	ates <i>by</i> .	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
444			Farmworkers and Laborers, Crop, Nursery, and Greenhous	60	\$8.95	\$7.34	\$7.87	\$8.77	\$9.96	\$10.72
444			Construction and Extraction Occupations	250	\$16.70	\$8.10	\$10.04	\$16.41	\$23.62	\$25.80
444	Building Material and Garden E	Equipment and 53-3033	Truck Drivers, Light or Delivery Services	80	\$12.15	\$9.17	\$10.04	\$11.71	\$14.15	\$16.18
444	Building Material and Garden E	Equipment and 53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$8.58	\$5.88	\$6.74	\$8.18	\$9.92	\$11.58
445	Food and Beverage Stores	00-0000	Total all occupations	8,190	\$12.37	\$6.27	\$7.75	\$11.19	\$15.17	\$18.24
445	Food and Beverage Stores	11-0000	Management Occupations	250	\$25.28	\$14.82	\$16.26	\$22.29	\$30.07	\$38.02
445	Food and Beverage Stores	11-1021	General and Operations Managers	150	\$25.93	\$14.83	\$16.43	\$24.84	\$31.16	\$35.56
445	Food and Beverage Stores	11-2022	Sales Managers	60	\$24.86	\$14.64	\$15.59	\$17.19	\$26.34	\$58.99
445	Food and Beverage Stores	11-3031	Financial Managers	20	\$28.81	\$19.95	\$22.64	\$25.24	\$34.58	\$42.56
445	Food and Beverage Stores	13-0000	Business and Financial Operations Occupations	80	\$19.55	\$14.15	\$14.99	\$16.38	\$19.83	\$37.20
445	Food and Beverage Stores	13-1022	Wholesale and Retail Buyers, Except Farm Products	50	\$15.60	\$14.00	\$14.63	\$15.62	\$16.61	\$17.20
445	Food and Beverage Stores	13-2011	Accountants and Auditors	10	\$18.23	\$14.32	\$15.09	\$16.37	\$22.84	\$25.74
445	Food and Beverage Stores	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	70	\$10.65	\$7.24	\$7.91	\$11.35	\$12.82	\$13.70
445	Food and Beverage Stores	27-1023	Floral Designers		\$10.16	\$7.13	\$7.70	\$10.55	\$12.61	\$13.54
445	Food and Beverage Stores	27-1026	Merchandise Displayers and Window Trimmers	20	\$11.61	\$7.64	\$8.68	\$11.86	\$13.16	\$15.65
445	Food and Beverage Stores	29-0000	Healthcare Practitioners and Technical Occupations	310	\$23.00	\$9.89	\$11.60	\$13.51	\$39.57	\$47.20
445	Food and Beverage Stores	29-1051	Pharmacists	120	\$40.62	\$28.57	\$37.68	\$42.27	\$47.51	\$52.79
445	Food and Beverage Stores	29-2052	Pharmacy Technicians	190	\$11.90	\$9.28	\$10.73	\$12.04	\$13.23	\$14.35
445	Food and Beverage Stores		Protective Service Occupations	40	\$11.64	\$8.95	\$9.41	\$10.18	\$11.39	\$14.08
445	Food and Beverage Stores		Security Guards	40	\$11.64	\$8.95	\$9.41	\$10.18	\$11.39	\$14.08
445	Food and Beverage Stores		Food Preparation and Serving-Related Occupations	1,040	\$11.33	\$6.97	\$8.17	\$11.38	\$14.09	\$16.34
445	Food and Beverage Stores		First-Line Supervisors/Managers of Food Preparation and §	120	\$14.12	\$10.76	\$12.18	\$14.25	\$16.13	\$17.30
445	Food and Beverage Stores		Cooks, Fast Food	50	\$10.04	\$6.32	\$7.76	\$11.03	\$12.37	\$13.18
445	Food and Beverage Stores		Food Preparation Workers	680	\$11.70	\$7.34	\$8.41	\$11.70	\$14.58	\$16.50
445	Food and Beverage Stores		Combined Food Preparation and Serving Workers, Includin	130	\$9.11	\$6.02	\$7.01	\$8.88	\$11.46	\$12.84
445	Food and Beverage Stores		Counter Attendants, Cafeteria, Food Concession, and Coffe	e Shop	\$8.05	\$5.62	\$6.24	\$7.54	\$9.44	\$11.98
445	Food and Beverage Stores		Building and Grounds Cleaning and Maintenance Occupation	60	\$9.54	\$7.87	\$8.93	\$9.68	\$10.43	\$10.89
445	Food and Beverage Stores		Janitors and Cleaners, Except Maids and Housekeeping Cl	60	\$9.54	\$7.87	\$8.93	\$9.68	\$10.43	\$10.89
445	Food and Beverage Stores		Personal Care and Service Occupations		\$8.95	\$5.87	\$7.06	\$9.31	\$10.56	\$12.06
445	Food and Beverage Stores		Sales and Related Occupations	3,240	\$11.81	\$6.16	\$7.69	\$10.61	\$15.02	\$17.21
445	Food and Beverage Stores		First-Line Supervisors/Managers of Retail Sales Workers	530	\$19.18	\$8.43	\$14.72	\$17.40	\$21.05	\$33.09
445	Food and Beverage Stores		Cashiers	2,390	\$10.31	\$5.94	\$7.04	\$9.77	\$13.84	\$16.01
445	Food and Beverage Stores		Retail Salespersons	_,	\$10.47	\$7.39	\$8.28	\$10.02	\$12.31	\$13.81
445	Food and Beverage Stores		Office and Administrative Support Occupations	910	\$11.83	\$7.49	\$8.44	\$11.70	\$14.91	\$16.70
445	Food and Beverage Stores		First-Line Supervisors/Managers of Office and Administrativ	30	\$17.39	\$13.24	\$14.75	\$16.39	\$19.85	\$25.39
445	Food and Beverage Stores			30	\$12.64	\$9.08	\$10.98	\$12.49	\$14.67	\$16.50
445	Food and Beverage Stores		Payroll and Timekeeping Clerks	10	\$15.14	\$12.12	\$14.07	\$15.36	\$16.64	\$17.41
445	Food and Beverage Stores		Customer Service Representatives	100	\$11.70	\$9.05	\$9.87	\$11.44	\$13.41	\$15.44
445	Food and Beverage Stores		Shipping, Receiving, and Traffic Clerks	40	\$14.86	\$11.87	\$14.26	\$15.36	\$16.46	\$17.12
445	Food and Beverage Stores		Stock Clerks and Order Fillers	580	\$10.96	\$7.30	\$7.95	\$10.23	\$14.14	\$16.26
445	Food and Beverage Stores		Weighers, Measurers, Checkers, and Samplers, Recordkee	50	\$14.65	\$9.50	\$13.76	\$15.34	\$16.82	\$18.37
445	Food and Beverage Stores		Installation, Maintenance, and Repair Occupations	60	\$13.21	\$9.31	\$10.83	\$13.53	\$15.42	
445	Food and Beverage Stores		Maintenance and Repair Workers, General	00	\$12.73	\$9.10	\$10.31	\$12.46	\$14.87	\$16.50
445	Food and Beverage Stores		Production Occupations	1,060	\$13.61	\$7.78	\$10.25	\$13.00	\$17.09	\$20.55
445	Food and Beverage Stores		First-Line Supervisors/Managers of Production and Operati	120	\$19.14	\$14.04	\$16.38	\$19.25	\$21.42	
445	Food and Beverage Stores	51-3011		290	\$10.63	\$7.22	\$8.12	\$10.76	\$12.92	\$14.67
445	Food and Beverage Stores		Butchers and Meat Cutters	350	\$15.70	\$9.96	\$12.58	\$16.08	\$19.60	\$21.31
445	Food and Beverage Stores		Meat, Poultry, and Fish Cutters and Trimmers	50	\$15.38	\$10.29	\$12.98	\$15.78	\$18.34	\$20.50
445	Food and Beverage Stores		Food Batchmakers	30	\$10.37	\$7.45	\$8.24	\$10.66	\$12.53	\$13.45
445	Food and Beverage Stores		Food Cooking Machine Operators and Tenders		\$11.09	\$8.46		\$11.07	\$12.54	\$13.83
110	i dod and bovolage ololos	01 0000	1 000 000 maonino oporatoro ana rendero		ψ11.03	ΨΟΙΟ	Ψ0.70	Ψ11.07	Ψ12.04	Ψ10.00

	Pima County	2005	Occupational Employment & Hourly Wa	ge Estima	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
445	Food and Beverage Stores		Transportation and Material Moving Occupations	1,030	\$7.32	\$5.53	\$5.89	\$6.48	\$7.60	
445	Food and Beverage Stores		Truck Drivers, Light or Delivery Services		\$9.38	\$7.34	\$7.85	\$8.68	\$11.11	\$12.79
445	Food and Beverage Stores		Laborers and Freight, Stock, and Material Movers, Hand	150	\$10.78	\$7.16	\$7.71	\$8.96	\$14.77	\$16.49
445	Food and Beverage Stores		Packers and Packagers, Hand	820	\$6.43	\$5.49	\$5.77	\$6.25	\$6.72	
446	Health and Personal Care Stores		Total all occupations	2,190	\$15.65	\$7.03	\$8.30	\$11.20	\$16.79	\$36.91
446	Health and Personal Care Stores		Management Occupations	170	\$20.16	\$14.15	\$15.02	\$16.47	\$24.50	
446	Health and Personal Care Stores		Healthcare Practitioners and Technical Occupations	880	\$20.38	\$6.09	\$9.52	\$12.68	\$33.11	\$49.72
446	Health and Personal Care Stores		Pharmacists	240	\$44.88	\$33.66	\$40.20	\$46.99	\$51.96	
446	Health and Personal Care Stores		Pharmacy Technicians	400	\$11.74	\$9.24	\$10.05	\$11.54	\$13.16	
446	Health and Personal Care Stores		Sales and Related Occupations	4.40	\$11.41	\$7.16	\$7.78	\$9.16	\$14.68	
446	Health and Personal Care Stores		First-Line Supervisors/Managers of Retail Sales Workers	140	\$17.93	\$13.93	\$14.81	\$16.28	\$19.59	\$28.24
446	Health and Personal Care Stores		Cashiers	390	\$8.99	\$7.11	\$7.52	\$8.19	\$9.45	
446	Health and Personal Care Stores		Retail Salespersons	80	\$11.46	\$6.23	\$8.70	\$11.00	\$13.05	
446	Health and Personal Care Stores		Office and Administrative Support Occupations	400	\$10.61	\$7.32	\$7.93	\$9.19	\$12.10	
446	Health and Personal Care Stores		Stock Clerks and Order Fillers	250	\$8.52	\$7.22	\$7.60 \$7.40	\$8.25	\$9.23	\$10.59
447	Gasoline Stations		Total all occupations	1,960	\$9.50	\$6.14	\$7.10	\$8.14	\$10.04	
447	Gasoline Stations		Food Preparation and Serving-Related Occupations	4 440	\$8.19	\$6.85	\$7.23	\$7.84	\$8.45	
447	Gasoline Stations		Sales and Related Occupations	1,410	\$8.99	\$5.93	\$6.88	\$8.03	\$9.79	
447	Gasoline Stations		First-Line Supervisors/Managers of Retail Sales Workers	180	\$17.22	\$10.84	\$13.07	\$14.96	\$16.67	\$21.79
447	Gasoline Stations		Cashiers	1,230	\$7.81	\$5.84	\$6.73	\$7.74	\$8.87	\$10.25
447	Gasoline Stations		Office and Administrative Support Occupations		\$12.50	\$6.93	\$9.24	\$10.62	\$13.32	\$19.95
447 447	Gasoline Stations		Bookkeeping, Accounting, and Auditing Clerks Installation, Maintenance, and Repair Occupations	40	\$12.56	\$8.79 \$9.20	\$9.65	\$11.47	\$13.60	\$20.45
448	Gasoline Stations Clothing and Clothing Accessories Stores		Total all occupations	40 2,920	\$14.85	\$6.23	\$10.50 \$7.53	\$15.53 \$9.74	\$18.44 \$13.30	\$20.91 \$19.55
448	Clothing and Clothing Accessories Stores  Clothing and Clothing Accessories Stores		Management Occupations	2,920 50	\$11.77 \$34.44	\$17.55	\$22.09	\$25.61	\$32.68	
448	Clothing and Clothing Accessories Stores  Clothing and Clothing Accessories Stores		Sales Managers	40	\$29.96	\$16.77	\$20.14	\$23.01	\$30.28	
448	Clothing and Clothing Accessories Stores  Clothing and Clothing Accessories Stores		Sales and Related Occupations	2,390	\$11.25	\$6.00	\$7.20	\$9.49	\$12.92	
448	Clothing and Clothing Accessories Stores		First-Line Supervisors/Managers of Retail Sales Workers	410	\$17.89	\$9.53	\$11.82	\$15.19	\$20.67	\$33.96
448			Cashiers	710	\$8.96	\$6.04	\$7.10	\$9.04	\$10.20	
448			Retail Salespersons	1,420	\$10.21	\$5.81	\$6.73	\$8.67	\$11.82	
448	Clothing and Clothing Accessories Stores		Office and Administrative Support Occupations	360	\$9.81	\$7.24	\$7.93	\$9.26	\$10.88	
448	Clothing and Clothing Accessories Stores		Bookkeeping, Accounting, and Auditing Clerks	000	\$9.76	\$7.83	\$8.79	\$9.62	\$10.45	
448	Clothing and Clothing Accessories Stores			70	\$8.35	\$7.07	\$7.49	\$8.19	\$9.36	
448	Clothing and Clothing Accessories Stores		Stock Clerks and Order Fillers	130	\$8.87	\$7.09	\$7.55	\$8.32	\$9.69	\$10.75
448	Clothing and Clothing Accessories Stores		Office Clerks, General	100	\$10.96	\$8.45	\$9.62	\$11.37	\$12.59	
448			Production Occupations	30	\$22.72	\$13.79	\$17.35	\$20.42	\$25.78	
448			Jewelers and Precious Stone and Metal Workers	00	\$26.13	\$12.82	\$18.93	\$24.78	\$37.07	\$41.69
451	Sporting Goods, Hobby, Book, and Music Ste			1,990	\$10.84	\$6.50	\$7.60	\$9.60	\$12.38	
451	Sporting Goods, Hobby, Book, and Music Sto			40	\$36.77	\$22.08	\$25.52	\$32.53	\$44.94	\$62.02
451	Sporting Goods, Hobby, Book, and Music Sto			30	\$36.21	\$21.16	\$25.05	\$32.35	\$48.35	
451			Business and Financial Operations Occupations	30	\$20.23	\$11.27	\$13.17	\$17.57	\$29.22	
451			Wholesale and Retail Buyers, Except Farm Products	10	\$14.67	\$11.94	\$12.82	\$14.39		
451	Sporting Goods, Hobby, Book, and Music Sto			1,550	\$10.30	\$6.29	\$7.42	\$9.50		
451			First-Line Supervisors/Managers of Retail Sales Workers	260	\$15.64	\$9.19	\$11.68	\$17.16		
451	Sporting Goods, Hobby, Book, and Music Sto			350	\$7.23	\$5.63	\$6.15	\$7.01	\$8.13	
451	Sporting Goods, Hobby, Book, and Music Sto			930	\$9.94	\$6.89	\$7.81	\$9.91	\$11.84	
451			Office and Administrative Support Occupations	230	\$9.34	\$6.59	\$7.60	\$8.78	\$10.77	
451	1 0 1 1		Bookkeeping, Accounting, and Auditing Clerks	40	\$10.57	\$7.81	\$8.75	\$10.49		
451	Sporting Goods, Hobby, Book, and Music Sto				\$8.46	\$7.18	\$7.64	\$8.35		
451	Sporting Goods, Hobby, Book, and Music Sto				\$6.96	\$5.65		\$7.18		\$8.52

	Pima Cov	inty 2005 (	Occupational Employment & <i>Hourly</i> Wag	e Estim	ates by	3 Digit N	AICS Indi	ustry		<i></i> '
3 Digit			V V	Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
451	Sporting Goods, Hobby, Book, and M			60						
452	General Merchandise Stores		Total all occupations	7,800						
452	General Merchandise Stores		Management Occupations	110						
452	General Merchandise Stores		General and Operations Managers	60		\$21.76	\$25.62	\$35.34	the state of the s	The second secon
452	General Merchandise Stores		Training and Development Specialists	20					the state of the s	The second secon
452	General Merchandise Stores		Arts, Design, Entertainment, Sports, and Media Occupation	50	*		· ·			· ·
452	General Merchandise Stores	27-1026	Merchandise Displayers and Window Trimmers		\$9.60					
452	General Merchandise Stores	29-0000	Healthcare Practitioners and Technical Occupations	150				\$17.20		
452	General Merchandise Stores	29-1051	Pharmacists	60	\$43.02	\$37.02	\$40.47	\$45.32		
452	General Merchandise Stores	29-2052	Pharmacy Technicians	70	\$13.03	\$9.19	\$10.08	\$11.97	7 \$16.08	
452	General Merchandise Stores		Opticians, Dispensing		\$13.83				\$16.08	
452	General Merchandise Stores		Protective Service Occupations	120	\$11.27	\$7.39	\$8.37	\$10.58	3 \$13.30	
452	General Merchandise Stores		First-Line Supervisors/Managers, Protective Service Worke	10	\$16.17	\$9.38	\$13.09	\$16.97	7 \$19.61	1 \$21.52
452	General Merchandise Stores		Security Guards	60						
452	General Merchandise Stores		Food Preparation and Serving-Related Occupations	160						
452	General Merchandise Stores		First-Line Supervisors/Managers of Food Preparation and Se		*					
452	General Merchandise Stores		Combined Food Preparation and Serving Workers, Including			and the second second				
452	General Merchandise Stores		Sales and Related Occupations	3,920						The second secon
452	General Merchandise Stores		First-Line Supervisors/Managers of Retail Sales Workers	350						· ·
452	General Merchandise Stores		Cashiers	1,300						· ·
452	General Merchandise Stores		Retail Salespersons	2,170						
452	General Merchandise Stores		Sales and Related Workers, All Other	2,170						
452	General Merchandise Stores		Office and Administrative Support Occupations	2,270						
452	General Merchandise Stores		First-Line Supervisors/Managers of Office and Administrative							The second secon
452	General Merchandise Stores		Customer Service Representatives	130	the state of the s					· ·
452	General Merchandise Stores		Shipping, Receiving, and Traffic Clerks	130						· ·
452	General Merchandise Stores		Stock Clerks and Order Fillers	1,590						
452	General Merchandise Stores		Weighers, Measurers, Checkers, and Samplers, Recordkee							
452	General Merchandise Stores		Office Clerks, General	30					the state of the s	
452	General Merchandise Stores		Office and Administrative Support Workers, All Other	10						The second secon
452	General Merchandise Stores		Installation, Maintenance, and Repair Occupations	100						· ·
452 452	General Merchandise Stores General Merchandise Stores		Production Occupations	180						
452 452	General Merchandise Stores General Merchandise Stores		First-Line Supervisors/Managers of Production and Operati							
452	General Merchandise Stores  General Merchandise Stores	51-3011		50						
452 452	General Merchandise Stores  General Merchandise Stores		Butchers and Meat Cutters	50 40						
	General Merchandise Stores General Merchandise Stores		Transportation and Material Moving Occupations							
452				420		\$6.51	\$7.49	\$8.89	9 \$11.96	6 \$16.91
452	General Merchandise Stores		First-Line Supervisors/Managers of Helpers, Laborers, and	10		<b>©0.10</b>	ው ያለ	<b>640.46</b>	· • • • • • • • • • • • • • • • • • • •	. 645.44
452	General Merchandise Stores		Packers and Packagers, Hand	70						
453	Miscellaneous Store Retailers		Total all occupations	3,870						
453	Miscellaneous Store Retailers		Management Occupations	110	44.44	<u> </u>		44.44		
453	Miscellaneous Store Retailers		General and Operations Managers	80						
453	Miscellaneous Store Retailers		Business and Financial Operations Occupations	80						
453	Miscellaneous Store Retailers		Wholesale and Retail Buyers, Except Farm Products	40						
453	Miscellaneous Store Retailers		Accountants and Auditors		\$21.87					
453	Miscellaneous Store Retailers		Arts, Design, Entertainment, Sports, and Media Occupation	180						
453	Miscellaneous Store Retailers		Floral Designers		\$8.84					
453	Miscellaneous Store Retailers		Sales and Related Occupations	2,490		\$6.07				
453	Miscellaneous Store Retailers	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	280		\$8.08	\$11.01	\$15.31	1 \$19.22	2 \$21.80
453	Miscellaneous Store Retailers		Cashiers	890						
453	Miscellaneous Store Retailers	41-2031	Retail Salespersons	960	\$8.72	\$6.19	\$7.11	\$8.06	\$9.60	0 \$11.50

	Pima County 2	2005 C	Occupational Employment & Hourly Wag	ge Estim	ates by	3 Digit N	<b>AICS Ind</b>	ustry		<i></i>
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	
Code	,	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
			Sales Representatives, Wholesale and Manufacturing, Exce	ept Technica						
			Telemarketers		\$6.43	the state of the s			the second second second	the second secon
			Office and Administrative Support Occupations	620						
			Bookkeeping, Accounting, and Auditing Clerks	30			the state of the s			
			Customer Service Representatives	10						
			Order Clerks		\$9.85					The second secon
			Shipping, Receiving, and Traffic Clerks	50						
			Stock Clerks and Order Fillers		\$8.45					
			Office Clerks, General		\$10.98					
			Installation, Maintenance, and Repair Occupations		\$18.85					· ·
			Transportation and Material Moving Occupations	210						
			Truck Drivers, Light or Delivery Services	120						
			Laborers and Freight, Stock, and Material Movers, Hand	60						
			First-Line Supervisors/Managers of Retail Sales Workers	30						
			Customer Service Representatives	20		the state of the s				The second secon
			Installation, Maintenance, and Repair Occupations	70						
			Maintenance and Repair Workers, General	40						
	Nonstore Retailers 53	3-0000	Transportation and Material Moving Occupations	70	\$10.75	\$6.99	9 \$8.03	\$10.87	7 \$13.11	1 \$15.53
			Driver/Sales Workers	40				\$12.53		
			Laborers and Freight, Stock, and Material Movers, Hand	10					9 \$8.88	
481			Total all occupations	280		\$7.90	\$9.73	\$17.06	6 \$20.46	The second secon
			Office and Administrative Support Occupations	230	\$14.55					
484	Truck Transportation 00	00-0000	Total all occupations	2,340		\$9.36			8 \$20.50	
			Management Occupations	110			\$23.32	\$35.58	8 \$49.29	
484		1-1011	Chief Executives	20	\$69.44	\$37.41			ز	
	Truck Transportation 11	1-1021	General and Operations Managers	40	\$37.70	\$23.27	\$26.14	\$32.85	5 \$41.10	The second secon
			Sales Managers	10	\$37.90	\$18.19	\$36.29	\$40.80	0 \$45.64	
			Transportation, Storage, and Distribution Managers		\$18.61					6 \$21.36
			Business and Financial Operations Occupations		\$17.93	\$14.12	\$15.93	\$18.26	6 \$20.14	4 \$21.28
			Sales and Related Occupations		\$23.71	\$14.52			4 \$26.17	
			Office and Administrative Support Occupations	260					1 \$16.70	0 \$20.42
484	Truck Transportation 43		Billing and Posting Clerks and Machine Operators		\$12.51	\$10.86				
			Bookkeeping, Accounting, and Auditing Clerks	30		the state of the s				The second secon
			Customer Service Representatives		\$16.06				6 \$18.93	
			Receptionists and Information Clerks	20	\$11.32	\$9.25	\$10.32	\$11.57	7 \$12.58	8 \$13.19
		+3-5032	Dispatchers, Except Police, Fire, and Ambulance	50						
			Executive Secretaries and Administrative Assistants	10					0 \$17.68	8 \$19.97
484			Secretaries, Except Legal, Medical, and Executive		\$10.77		\$9.71	\$10.38	8 \$11.08	8 \$14.36
			Office Clerks, General	40						
	the state of the s		Installation, Maintenance, and Repair Occupations	70						
			Maintenance and Repair Workers, General	20						
	•		Transportation and Material Moving Occupations	1,810						
			First-Line Supervisors/Managers of Transportation and Mat							
			Truck Drivers, Heavy and Tractor-Trailer	930						
			Truck Drivers, Light or Delivery Services	200						
			Laborers and Freight, Stock, and Material Movers, Hand		\$10.71					
			Packers and Packagers, Hand		\$10.56					
	Transit and Ground Passenger Transportatio 00			1,450						
	Transit and Ground Passenger Transportatio 11			30						
			Business and Financial Operations Occupations	10						
			= activities and a common of a common a companion		4.0.00	¥ 1 110 0	¥ 1 114 1	7.0.00	T 11117	<b>T</b>

	Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th											
3 Digit									75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
485			Dispatchers, Except Police, Fire, and Ambulance	30	\$14.93	\$9.67	\$11.01	\$14.39	\$19.22	\$21.32		
485			Transportation and Material Moving Occupations	870	\$12.21	\$8.21	\$9.77	\$12.27	\$15.16	\$16.68		
485	Transit and Ground Passenger Transportation				\$10.07	\$7.50	\$8.51	\$10.06	\$11.41	\$13.13		
485	Transit and Ground Passenger Transportation				\$7.80	\$5.64	\$6.04	\$6.70	\$9.46	\$12.64		
488			Total all occupations	1,300	\$17.75	\$9.24	\$11.91	\$17.17	\$20.94	\$27.08		
488	Support Activities for Transportation		Management Occupations	70	\$37.20	\$23.20	\$27.45	\$31.23	\$36.45	\$65.45		
488			General and Operations Managers	60	\$34.58	\$24.90	\$28.10	\$31.24	\$34.37	\$54.05		
488	Support Activities for Transportation		Business and Financial Operations Occupations	50	\$22.92	\$15.19	\$17.88	\$21.05	\$26.28	\$34.42		
488	Support Activities for Transportation		Accountants and Auditors		\$21.31	\$17.73	\$18.76	\$20.48	\$23.41	\$26.52		
488	Support Activities for Transportation		Office and Administrative Support Occupations	360	\$14.21	\$7.52	\$9.25	\$12.29	\$17.93	\$22.42		
488	Support Activities for Transportation	43-1011	First-Line Supervisors/Managers of Office and Administrative	20	\$22.03	\$12.42	\$14.63	\$23.55	\$27.86	\$32.22		
488	Support Activities for Transportation		Bookkeeping, Accounting, and Auditing Clerks	20	\$13.29	\$11.22	\$11.86	\$12.84	\$14.33	\$16.37		
488	Support Activities for Transportation		Customer Service Representatives	60	\$13.31	\$7.27	\$8.24	\$10.12	\$15.00	\$25.89		
488	Support Activities for Transportation		Shipping, Receiving, and Traffic Clerks		\$8.96	\$6.46	\$7.61	\$8.94	\$10.39	\$11.70		
488			Executive Secretaries and Administrative Assistants	20	\$15.12	\$11.48	\$13.61	\$15.08	\$16.63	\$19.87		
488	Support Activities for Transportation		Office Clerks, General	20	\$9.41	\$5.76	\$6.45	\$8.34	\$11.81	\$15.12		
488			Construction and Extraction Occupations	60	\$10.31	\$8.88	\$9.32	\$10.04	\$10.81	\$12.72		
488	Support Activities for Transportation		Installation, Maintenance, and Repair Occupations	550	\$18.20	\$12.17	\$15.18	\$18.50	\$20.84	\$24.38		
488	Support Activities for Transportation		Avionics Technicians	70	\$16.71	\$11.75	\$13.64	\$17.28	\$19.74	\$21.24		
488	Support Activities for Transportation		Aircraft Mechanics and Service Technicians	320	\$18.35	\$13.93	\$16.72	\$18.72	\$20.52	\$21.76		
488		53-0000	Transportation and Material Moving Occupations	160	\$16.69	\$9.17	\$11.51	\$15.05	\$21.32	\$28.70		
488	Support Activities for Transportation		Truck Drivers, Heavy and Tractor-Trailer	40	\$19.81	\$11.04	\$14.30	\$16.49	\$28.34	\$32.04		
491	Postal Service		Postmasters and Mail Superintendents	10	\$26.08	\$15.95	\$21.98	\$25.33	\$29.97	\$33.78		
491	Postal Service		Postal Service Clerks	180	\$21.98	\$14.20	\$20.56	\$23.27	\$25.26	\$26.45		
491	Postal Service		Postal Service Mail Carriers	880	\$21.82	\$17.03	\$19.32	\$22.52	\$24.88	\$26.30		
491	Postal Service		Postal Service Mail Sorters, Processors, and Processing M	410	\$20.50	\$13.17	\$18.01	\$21.20	\$24.23	\$26.04		
492	S C C C C C C C C C C C C C C C C C C C		Total all occupations Office and Administrative Support Occupations	890	\$18.60	\$8.95	\$12.18	\$18.53	\$24.77	\$27.32		
492	Couriers and Messengers			150	\$12.84	\$5.81	\$6.53	\$12.34	\$18.70	\$22.44		
492 492	Couriers and Messengers Couriers and Messengers		First-Line Supervisors/Managers of Office and Administrative Couriers and Messengers	e Support v	\$14.33 \$7.31	\$11.14 \$5.52	\$11.72 \$5.80	\$12.70 \$6.26	\$18.41 \$6.72	\$20.80 \$11.40		
492	Couriers and Messengers		First-Line Supervisors/Managers of Transportation and Mat	40	\$26.68	\$13.91	\$16.18	\$30.19	\$35.09	\$40.39		
493			Office and Administrative Support Occupations	40	\$20.00	\$12.54	\$15.27	\$21.67	\$29.96	\$33.26		
511			Total all occupations	3,520	\$25.13	\$9.79	\$13.27	\$21.07	\$32.80	\$42.71		
511			Management Occupations	330	\$47.47	\$16.31	\$27.74	\$42.81	\$60.13	Ψ-2.7 1		
511			Chief Executives	30	\$77.65	\$47.25	\$63.34	Ψ42.01	φοσ. το			
511			General and Operations Managers	70	\$55.67	\$37.38	\$44.03	\$50.75	\$62.97			
511	· · · · · · · · · · · · · · · · · · ·		Marketing Managers		\$23.53	\$14.40	\$15.27	\$16.73	\$31.06	\$46.23		
511			Sales Managers		\$70.41	\$35.93	\$43.59	ψ10.70	φο1.σσ	ψ10.20		
511		11-3021	Computer and Information Systems Managers	40	\$38.35	\$17.79	\$28.39	\$37.18	\$48.49	\$55.33		
511			Financial Managers		\$36.28	\$19.51	\$25.18	\$33.47	\$43.22	\$59.53		
511	Publishing Industries (except Internet)		Business and Financial Operations Occupations		\$26.61	\$14.31	\$20.51	\$28.24	\$32.76	\$36.30		
511	Publishing Industries (except Internet)		Accountants and Auditors		\$28.85	\$18.58	\$28.21	\$30.65	\$33.10	\$34.57		
511	<b>5</b>		Computer and Mathematical Occupations		\$29.31	\$16.16	\$22.62	\$29.39	\$36.86	\$42.50		
511	Publishing Industries (except Internet)		Computer Software Engineers, Applications		\$30.56	\$18.55	\$24.29	\$30.79	\$38.40	\$42.49		
511			Computer Software Engineers, Systems Software	220	\$33.90	\$22.45	\$28.80	\$33.57	\$40.22	\$45.85		
511			Computer Support Specialists		\$18.20	\$12.89	\$14.75	\$16.81	\$20.79	\$26.22		
511			Computer Systems Analysts		\$29.96	\$20.08	\$24.56	\$29.94	\$36.54	\$42.05		
511	Publishing Industries (except Internet)		Network and Computer Systems Administrators	20	\$25.69	\$12.52	\$18.18	\$25.55	\$33.89	\$39.98		
511			Network Systems and Data Communications Analysts		\$29.29	\$19.98	\$23.06	\$27.74	\$33.01	\$40.88		
511	Publishing Industries (except Internet)		Arts, Design, Entertainment, Sports, and Media Occupation	470	\$20.18	\$11.06	\$14.48	\$18.93	\$24.88	\$32.10		

	Pima County	y 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estima	ates by 3	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
511	Publishing Industries (except Internet)		Art Directors	00	\$23.81	\$16.45	\$19.28	\$23.99	\$29.02	\$32.36
511	Publishing Industries (except Internet)		Graphic Designers	90	\$18.67	\$12.00	\$14.32	\$17.67	\$20.64	\$30.36
511	Publishing Industries (except Internet)		Reporters and Correspondents	400	\$17.62	\$9.69	\$12.27	\$16.50	\$21.65	\$27.25
511	Publishing Industries (except Internet)	27-3041		130	\$20.77	\$14.17	\$16.56	\$19.79	\$24.32	\$28.90
511	Publishing Industries (except Internet)		Technical Writers	40	\$25.33	\$16.78	\$20.60 \$17.03	\$25.19 \$38.01	\$29.96	\$33.34
511	Publishing Industries (except Internet) Publishing Industries (except Internet)		Writers and Authors Photographers		\$32.16	\$10.80			\$41.14	\$43.02
511 511	` ' '		Sales and Related Occupations	410	\$11.58 \$23.22	\$8.74 \$8.79	\$9.42 \$11.08	\$10.51 \$18.16	\$12.64 \$30.23	\$18.20 \$43.85
511	Publishing Industries (except Internet) Publishing Industries (except Internet)		Advertising Sales Agents	410	\$21.53	\$10.85	\$11.08	\$18.02	\$28.11	\$38.39
511	Publishing Industries (except Internet)		Telemarketers		\$10.26	\$7.46	\$8.28	\$9.48	\$10.80	\$13.89
511	Publishing Industries (except Internet)		Office and Administrative Support Occupations	650	\$16.20	\$8.73	\$10.99	\$14.58	\$10.00	\$26.77
511	Publishing Industries (except Internet)		First-Line Supervisors/Managers of Office and Administrative	30	\$27.84	\$15.09	\$16.56	\$24.16	\$39.25	\$42.35
511	Publishing Industries (except Internet)		Switchboard Operators, Including Answering Service	30	\$8.04	\$5.85	\$6.34	\$7.09	\$9.03	\$12.45
511	Publishing Industries (except Internet)		Bill and Account Collectors		\$12.92	\$9.43	\$10.84	\$12.50	\$14.59	\$17.63
511	Publishing Industries (except Internet)		Billing and Posting Clerks and Machine Operators	10	\$12.91	\$10.27	\$11.58	\$12.97	\$14.44	\$15.98
511	Publishing Industries (except Internet)		Bookkeeping, Accounting, and Auditing Clerks	60	\$14.73	\$10.82	\$12.84	\$14.71	\$16.12	\$16.97
511	Publishing Industries (except Internet)		Receptionists and Information Clerks	20	\$8.74	\$5.66	\$6.27	\$9.29	\$10.84	\$12.30
511	Publishing Industries (except Internet)		Shipping, Receiving, and Traffic Clerks	20	\$7.47	\$5.93	\$6.52	\$7.21	\$8.33	\$9.99
511	Publishing Industries (except Internet)	43-6011	Executive Secretaries and Administrative Assistants	100	\$14.67	\$9.88	\$11.71	\$13.63	\$16.95	\$20.93
511	Publishing Industries (except Internet)		Desktop Publishers		\$14.08	\$10.76	\$11.69	\$13.09	\$16.23	\$20.55
511	Publishing Industries (except Internet)		Office Clerks, General	60	\$22.02	\$7.76	\$9.62	\$17.98	\$34.72	\$40.14
511	Publishing Industries (except Internet)		Production Occupations	110	\$12.06	\$6.81	\$8.05	\$10.61	\$14.76	\$16.84
511	Publishing Industries (except Internet)		Transportation and Material Moving Occupations		\$12.14	\$6.95	\$7.84	\$9.74	\$13.41	\$21.70
511	Publishing Industries (except Internet)		Truck Drivers, Light or Delivery Services		\$12.61	\$7.79	\$9.18	\$11.70	\$14.94	\$18.77
512	Motion Picture and Sound Recording Ind			740	\$12.59	\$5.71	\$6.49	\$8.13	\$15.65	\$28.20
512	Motion Picture and Sound Recording Ind			40	\$30.37	\$17.49	\$23.70	\$30.95	\$37.66	\$42.48
512	Motion Picture and Sound Recording Ind	lustr 27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	120	\$19.48	\$8.44	\$12.31	\$16.78	\$21.74	\$37.94
512	Motion Picture and Sound Recording Ind	lustr 27-4011	Audio and Video Equipment Technicians	20	\$11.00	\$5.92	\$6.62	\$12.49	\$14.11	\$15.73
512	Motion Picture and Sound Recording Ind				\$20.45	\$7.84	\$8.75	\$12.30	\$37.93	\$47.84
512	Motion Picture and Sound Recording Ind	lustr 43-0000	Office and Administrative Support Occupations		\$12.27	\$7.47	\$9.18	\$11.22	\$15.19	\$17.52
515	Broadcasting (except Internet)	00-0000	Total all occupations	900	\$21.52	\$9.15	\$12.07	\$16.60	\$24.87	\$39.47
515	Broadcasting (except Internet)	11-0000	Management Occupations	70	\$46.87	\$18.21	\$21.88	\$38.01	\$67.80	
515	Broadcasting (except Internet)	11-1021	General and Operations Managers	10	\$76.77	\$31.24	\$35.34			
515	Broadcasting (except Internet)		Advertising and Promotions Managers	10						
515	Broadcasting (except Internet)		Sales Managers	20	\$52.84	\$24.06	\$38.00	\$54.04	\$66.45	
515	Broadcasting (except Internet)		Architecture and Engineering Occupations		\$19.60	\$14.83	\$16.01	\$18.47	\$23.53	\$26.46
515	Broadcasting (except Internet)		Electrical and Electronic Engineering Technicians		\$19.60	\$14.83	\$16.01	\$18.47	\$23.53	\$26.46
515	Broadcasting (except Internet)		Arts, Design, Entertainment, Sports, and Media Occupation	520	\$17.61	\$8.47	\$11.48	\$14.92	\$21.47	\$28.21
515	Broadcasting (except Internet)		Producers and Directors		\$17.61	\$10.49	\$13.53	\$16.29	\$21.13	\$25.94
515	Broadcasting (except Internet)		Radio and Television Announcers	150	\$20.51	\$7.71	\$9.79	\$16.66	\$26.25	\$43.63
515	Broadcasting (except Internet)		Broadcast Technicians	90	\$16.91	\$11.28	\$12.45	\$14.38	\$19.97	\$27.45
515	Broadcasting (except Internet)		Sales and Related Occupations	170	\$28.66	\$11.57	\$16.24	\$22.95	\$35.54	\$52.30
515	Broadcasting (except Internet)		Advertising Sales Agents	150	\$27.43	\$11.39	\$16.05	\$22.51	\$33.89	\$47.21
515	Broadcasting (except Internet)		Office and Administrative Support Occupations	90	\$13.12	\$9.10	\$10.48	\$12.50	\$15.22	\$18.10
515	Broadcasting (except Internet)		Bookkeeping, Accounting, and Auditing Clerks	10	\$12.58	\$9.98	\$11.32	\$12.50	\$13.72	\$15.90
515	Broadcasting (except Internet)		Receptionists and Information Clerks	20	\$11.55	\$9.28	\$9.83	\$10.75	\$12.58	\$15.45
515	Broadcasting (except Internet)		Executive Secretaries and Administrative Assistants	10	\$14.39	\$9.68	\$11.90	\$13.74	\$16.93	\$20.57
517	Telecommunications		Total all occupations	820	\$24.06	\$14.17	\$19.31	\$24.22	\$26.99	\$32.18
517 517	Telecommunications Telecommunications		Management Occupations		\$34.90	\$19.91 \$20.74	\$25.63	\$35.14	\$42.33	\$52.88
517	relecommunications	11-9041	Engineering Managers		\$36.95	\$29.74	\$33.48	\$37.58	\$41.11	\$43.22

	Pima County	2005	Occupational Employment & Hourly Wage	e Estima	ates <i>by</i> 3			istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
	Telecommunications		Architecture and Engineering Occupations	100	\$27.99	\$15.23	\$18.03	\$27.07	\$33.75	
517	Telecommunications		Sales and Related Occupations		\$26.28	\$12.36	\$14.22	\$20.01	\$28.50	
517	Telecommunications		Office and Administrative Support Occupations	120	\$18.53	\$9.41	\$13.53	\$17.14	\$22.71	
517	Telecommunications		First-Line Supervisors/Managers of Office and Administrative	Support V	\$28.06	\$16.66	\$21.47	\$29.71	\$32.96	
517	Telecommunications		Secretaries, Except Legal, Medical, and Executive	10	\$12.23	\$7.93	\$8.96	\$12.59	\$14.09	
517	Telecommunications		Installation, Maintenance, and Repair Occupations	470	\$23.49	\$16.43	\$22.77	\$24.59	\$26.42	
517	Telecommunications		Telecommunications Line Installers and Repairers		\$21.40	\$7.85	\$15.41	\$23.23	\$27.37	
518	Internet Service Providers, Web Search Port				\$17.22	\$9.14	\$10.36	\$13.05	\$17.83	
518	Internet Service Providers, Web Search Port			20	\$41.04	\$17.30	\$27.72	\$40.26	\$53.68	
			Business and Financial Operations Occupations		\$22.62	\$12.20	\$15.20	\$20.43	\$29.04	
518	Internet Service Providers, Web Search Port		· · · · ·		\$19.16	\$11.17	\$12.86	\$16.54	\$23.50	
518	Internet Service Providers, Web Search Port		·	180	\$27.41	\$16.70	\$20.69	\$26.70	\$33.70	
518	Internet Service Providers, Web Search Port		, ,	20	\$28.41	\$10.88	\$20.34	\$25.96	\$35.35	\$51.13
518			Computer Software Engineers, Systems Software		\$34.40	\$24.68	\$28.91	\$33.63	\$40.19	
518	Internet Service Providers, Web Search Port	15-1071	Network and Computer Systems Administrators	30	\$22.99	\$12.55	\$16.87	\$22.89	\$28.68	\$34.00
	Internet Service Providers, Web Search Port	15-1081	Network Systems and Data Communications Analysts		\$23.11	\$18.84	\$19.77	\$21.32	\$22.84	
518	the contract of the contract o		Office and Administrative Support Occupations		\$13.25	\$8.94	\$9.93	\$11.72	\$14.48	
518			First-Line Supervisors/Managers of Office and Administrative	Support V	\$27.16	\$15.80	\$18.20	\$20.48	\$45.79	\$53.14
518			Bookkeeping, Accounting, and Auditing Clerks		\$13.37	\$9.24	\$10.48	\$12.88	\$15.45	\$17.31
518	Internet Service Providers, Web Search Port	43-4051	Customer Service Representatives		\$12.24	\$9.44	\$10.29	\$11.89	\$13.93	\$16.18
522	Credit Intermediation and Related Activities	00-0000	Total all occupations	6,600	\$16.98	\$8.16	\$9.77	\$13.42	\$19.29	\$29.84
522	Credit Intermediation and Related Activities	11-0000	Management Occupations	330	\$39.97	\$20.76	\$24.13	\$31.76	\$44.95	
522	Credit Intermediation and Related Activities	11-1021	General and Operations Managers		\$48.71	\$36.30	\$38.80	\$42.96	\$63.25	\$68.74
522	Credit Intermediation and Related Activities	11-2022	Sales Managers		\$71.13	\$29.70	\$32.74			
522	Credit Intermediation and Related Activities	11-3021	Computer and Information Systems Managers	10	\$40.34	\$27.44	\$31.36	\$38.45	\$47.87	\$61.69
522	Credit Intermediation and Related Activities	11-3031	Financial Managers	170	\$34.63	\$17.23	\$22.66	\$25.44	\$34.36	
522	Credit Intermediation and Related Activities	13-0000	Business and Financial Operations Occupations	1,150	\$25.62	\$15.08	\$17.80	\$20.66	\$28.79	\$42.50
522	Credit Intermediation and Related Activities	13-1072	Compensation, Benefits, and Job Analysis Specialists		\$20.05	\$14.76	\$15.96	\$17.88	\$21.02	\$27.57
522	Credit Intermediation and Related Activities	13-2011	Accountants and Auditors		\$21.81	\$17.44	\$18.40	\$19.99	\$21.71	\$31.97
	Credit Intermediation and Related Activities				\$33.17	\$22.57	\$27.58	\$36.36	\$40.21	\$42.53
522	Credit Intermediation and Related Activities	13-2052	Personal Financial Advisors		\$39.96	\$13.23	\$18.36	\$34.00	\$53.81	
522	Credit Intermediation and Related Activities	13-2072	Loan Officers		\$23.76	\$17.10	\$18.36	\$20.37	\$25.05	\$33.35
522	Credit Intermediation and Related Activities				\$22.46	\$14.79	\$16.11	\$18.95	\$29.56	\$34.92
522	Credit Intermediation and Related Activities	15-2031	Operations Research Analysts		\$19.02	\$16.01	\$17.80	\$19.24	\$20.67	\$21.54
522	Credit Intermediation and Related Activities	41-0000	Sales and Related Occupations		\$15.01	\$7.17	\$7.80	\$9.24	\$15.08	\$31.28
522	Credit Intermediation and Related Activities	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Worker	's	\$30.17	\$27.85	\$28.97	\$30.83	\$32.70	\$33.82
522	Credit Intermediation and Related Activities	41-3031	Securities, Commodities, and Financial Services Sales Age	140	\$29.19	\$12.08	\$13.98	\$16.82	\$36.62	
522	Credit Intermediation and Related Activities				\$26.47	\$10.63	\$12.46	\$17.23	\$21.21	\$65.05
522	Credit Intermediation and Related Activities	43-0000	Office and Administrative Support Occupations	3,830	\$12.85	\$8.80	\$9.74	\$11.59	\$15.34	\$18.69
522	Credit Intermediation and Related Activities	43-1011	First-Line Supervisors/Managers of Office and Administrativ	360	\$19.55	\$10.12	\$15.54	\$19.20	\$22.18	\$27.84
522	Credit Intermediation and Related Activities	43-3011	Bill and Account Collectors		\$12.37	\$9.27	\$10.27	\$11.93	\$13.65	\$16.85
522	Credit Intermediation and Related Activities	43-3031	Bookkeeping, Accounting, and Auditing Clerks		\$17.16	\$10.07	\$12.25	\$16.03	\$20.70	\$27.46
	Credit Intermediation and Related Activities	43-3071	Tellers		\$10.83	\$8.95	\$9.46	\$10.31	\$11.75	\$14.01
522	Credit Intermediation and Related Activities	43-4051	Customer Service Representatives	540	\$11.35	\$9.06	\$9.60	\$10.50	\$11.95	
522	Credit Intermediation and Related Activities		· · · · · · · · · · · · · · · · · · ·	570	\$13.92	\$8.70	\$11.86	\$14.61	\$16.26	\$17.46
522	Credit Intermediation and Related Activities	43-4141	New Accounts Clerks		\$16.04	\$11.47	\$13.49	\$15.19	\$17.00	
	Credit Intermediation and Related Activities	43-4171	Receptionists and Information Clerks		\$12.66	\$9.14	\$10.09	\$13.38	\$15.43	
			Executive Secretaries and Administrative Assistants		\$17.02	\$11.09	\$13.62	\$16.79	\$20.06	
	Credit Intermediation and Related Activities				\$9.52	\$5.64	\$6.03	\$6.66		
522	Credit Intermediation and Related Activities			280	\$13.06	\$6.68	\$10.13	\$14.36		

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS	1	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
523	Securities, Commodity Contracts, and Other			840	\$27.87		\$12.63	\$18.29	the state of the s	The second secon	
523	Securities, Commodity Contracts, and Other				\$45.74		\$29.48	\$35.96			
523	Securities, Commodity Contracts, and Other			30	\$56.35	\$27.65	\$55.75	\$61.42			
523	Securities, Commodity Contracts, and Other	11-3031	Financial Managers	10	\$44.84	\$22.27	\$24.79	\$28.19	\$67.14	,	
523			Business and Financial Operations Occupations	230	\$34.00	\$13.17	\$17.89	\$25.89	\$40.41		
523	Securities, Commodity Contracts, and Other				\$31.64	\$15.52	\$20.00	\$37.24	\$40.83	\$42.99	
523	Securities, Commodity Contracts, and Other	13-2052	Personal Financial Advisors	170	\$35.59	\$12.38	\$16.66	\$27.60	\$44.40		
523	Securities, Commodity Contracts, and Other	41-0000	Sales and Related Occupations	180	\$41.49	\$12.48	\$20.83	\$34.62	\$57.59		
523			Securities, Commodities, and Financial Services Sales Age	180	\$41.47	\$12.52	\$21.02	\$34.31	\$57.32	. <del></del> /	
523			Office and Administrative Support Occupations	280	\$12.83	\$8.49	\$9.81	\$12.31			
523			Bookkeeping, Accounting, and Auditing Clerks	30	\$14.43		\$12.06	\$13.49			
523	Securities, Commodity Contracts, and Other				\$13.92		\$12.05	\$13.80			
523			Executive Secretaries and Administrative Assistants		\$12.68	and the second second	\$10.15	\$12.20			
523			Secretaries, Except Legal, Medical, and Executive	30	\$9.89		\$9.08	\$9.80			
523	Securities, Commodity Contracts, and Other				\$13.30		\$7.49	\$8.50			
524			Total all occupations	2,860	\$19.82			\$16.10			
524			Management Occupations	140	\$49.97		\$27.47	\$39.42		<del>*</del> '= -	
524			Chief Executives		\$73.40		\$36.27	¥			
524			General and Operations Managers		\$75.39		\$42.03				
524			Marketing Managers	10	\$40.79	the state of the s	\$22.51	\$34.12	\$52.10	<u> </u>	
524			Sales Managers	10	\$33.68		\$20.51	\$28.03			
524			Financial Managers		\$45.41		\$26.29	\$38.60			
524			Business and Financial Operations Occupations		\$24.89		\$16.61	\$21.81			
524			Claims Adjusters, Examiners, and Investigators	140	\$21.32		\$15.79	\$19.22			
524			Insurance Underwriters	10	\$21.97	and the second second	\$13.63	\$24.36			
524			Computer and Mathematical Occupations	10	\$25.59		\$18.06	\$24.99			
524			Healthcare Practitioners and Technical Occupations	40	\$23.30		\$18.94	\$24.99			
524 524			Building and Grounds Cleaning and Maintenance Occupation		\$9.25		\$8.62	\$9.41			
524 524					\$9.25 \$9.25		\$8.62			· ·	
524			Janitors and Cleaners, Except Maids and Housekeeping Cle Sales and Related Occupations		\$21.21		\$13.68	\$16.19			
				760			and the second second				
524			Insurance Sales Agents	1 200	\$21.21		\$13.77	\$16.17	the state of the s		
524			Office and Administrative Support Occupations	1,380	\$14.00		\$10.34	\$13.38		· ·	
524			First-Line Supervisors/Managers of Office and Administrative Suitable and Operators Jackstein Agreement Services	90	\$20.39		\$16.32	\$20.75			
524			Switchboard Operators, Including Answering Service		\$8.07		\$6.76	\$7.61		· ·	
524			Bookkeeping, Accounting, and Auditing Clerks		\$16.18		\$14.10	\$17.05			
524			Customer Service Representatives		\$13.58		\$10.38	\$13.06			
524			File Clerks	00	\$6.74	the second secon	\$5.95	\$6.75		The second secon	
524			Receptionists and Information Clerks	20	\$9.79		\$9.15	\$9.95			
524		43-6011			\$15.88		\$12.45	\$14.90			
524			Secretaries, Except Legal, Medical, and Executive	100	\$15.04			\$13.60			
524			Insurance Claims and Policy Processing Clerks	220	\$14.23			\$12.85			
524			Office Clerks, General	80	\$7.34	\$5.63	\$6.04	\$6.72	\$7.89	\$9.48	
525	Funds, Trusts, and Other Financial Vehicles			20						-	
531			Total all occupations	4,840	\$15.92			\$12.07			
531			Management Occupations	790	\$23.07			\$17.26	\$23.83	\$37.23	
531			Chief Executives		\$85.76					ı	
531	Real Estate	11-1021	General and Operations Managers	70	\$28.60			\$20.68	\$34.69	\$54.69	
531	Real Estate	11-3031	Financial Managers	40	\$28.61	\$17.78	\$19.42	\$28.30	\$32.08	\$34.32	
531	Real Estate	11-3041	Compensation and Benefits Managers		\$20.44	\$17.58	\$18.46	\$19.92	\$21.37	\$25.69	
531	Real Estate	11-9021	Construction Managers		\$24.43	\$17.60	\$18.50	\$20.00	\$21.50	\$41.51	

	Pima Cour	nty 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estima	ates by	3 Digit NA	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
531	Real Estate		Property, Real Estate, and Community Association Manage	580	\$18.40	\$12.17	\$13.94	\$16.07	\$19.97	\$28.20
531	Real Estate	13-0000	Business and Financial Operations Occupations	460	\$17.30	\$9.27	\$10.22	\$15.93	\$20.28	\$28.01
531	Real Estate	13-2011	Accountants and Auditors	120	\$19.73	\$15.28	\$17.25	\$19.17	\$21.01	\$28.18
531	Real Estate	13-2021	Appraisers and Assessors of Real Estate		\$15.93	\$9.04	\$9.66	\$10.69	\$16.89	\$31.08
531	Real Estate	15-0000	Computer and Mathematical Occupations		\$19.46	\$14.91	\$16.54	\$19.70	\$22.07	\$24.63
531	Real Estate	15-1041	Computer Support Specialists		\$15.63	\$14.15	\$14.72	\$15.66	\$16.59	\$17.30
531	Real Estate	15-1071	Network and Computer Systems Administrators	10	\$23.75	\$20.42	\$22.59	\$24.27	\$25.95	\$26.95
531	Real Estate	33-0000	Protective Service Occupations	90	\$8.10	\$6.22	\$7.09	\$7.80	\$8.51	\$10.38
531	Real Estate	33-9032	Security Guards		\$7.71	\$6.17	\$7.06	\$7.73	\$8.40	\$9.65
531	Real Estate	37-0000	Building and Grounds Cleaning and Maintenance Occupation	ns	\$8.79	\$6.14	\$7.21	\$8.45	\$9.90	\$10.86
531	Real Estate	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	eaners	\$7.84	\$6.76	\$7.18	\$7.80	\$8.43	\$9.81
531	Real Estate		Maids and Housekeeping Cleaners	150	\$8.02	\$5.58	\$6.13	\$7.29	\$8.80	\$10.64
531	Real Estate	37-3011	Landscaping and Groundskeeping Workers	90	\$10.91	\$7.77	\$9.02	\$10.12	\$11.37	\$13.27
531	Real Estate		Sales and Related Occupations	600	\$27.12	\$5.93	\$6.96	\$17.15	\$33.31	
531	Real Estate	41-2021	Counter and Rental Clerks	70	\$6.58	\$5.40	\$5.76	\$6.35	\$7.35	\$8.59
531	Real Estate	41-9021	Real Estate Brokers		\$26.13	\$10.95	\$17.60	\$21.34	\$26.62	\$34.34
531	Real Estate	41-9022	Real Estate Sales Agents	490	\$30.73	\$6.12	\$11.71	\$19.17	\$36.85	
531	Real Estate	43-0000	Office and Administrative Support Occupations	1,130	\$11.55	\$6.61	\$9.14	\$10.88	\$13.17	\$16.58
531	Real Estate	43-1011	First-Line Supervisors/Managers of Office and Administrativ	40	\$23.02	\$12.33	\$18.04	\$22.80	\$30.05	\$33.30
531	Real Estate		Bill and Account Collectors		\$7.16	\$5.49	\$5.89	\$6.55	\$7.73	\$9.46
531	Real Estate	43-3031	Bookkeeping, Accounting, and Auditing Clerks	130	\$13.46	\$10.12	\$11.53	\$12.88	\$14.97	\$17.87
531	Real Estate		Payroll and Timekeeping Clerks		\$13.73	\$9.67	\$10.82	\$14.71	\$16.00	\$16.77
531	Real Estate		Customer Service Representatives	170	\$10.76	\$7.58	\$9.08	\$10.61	\$12.28	\$13.43
531	Real Estate		Receptionists and Information Clerks	130	\$10.50	\$7.67	\$9.04	\$10.36	\$11.81	\$13.16
531	Real Estate		Executive Secretaries and Administrative Assistants	110	\$13.08	\$10.53	\$11.49	\$12.80	\$14.84	\$16.67
531	Real Estate		Secretaries, Except Legal, Medical, and Executive	20	\$9.57	\$7.44	\$8.39	\$9.47	\$10.49	\$11.24
531	Real Estate		Office Clerks, General	390	\$9.90	\$5.88	\$6.75	\$9.63	\$11.13	\$13.96
531	Real Estate		Construction and Extraction Occupations		\$15.82	\$9.76	\$11.27	\$14.13	\$20.22	\$25.43
531	Real Estate		Carpenters	20	\$18.33	\$10.94	\$14.61	\$17.43	\$23.14	\$26.49
531	Real Estate		Painters, Construction and Maintenance		\$11.88	\$9.30	\$10.09	\$11.39	\$12.88	\$13.77
531	Real Estate		Installation, Maintenance, and Repair Occupations	630	\$12.97	\$7.10	\$9.47	\$12.16	\$15.71	\$20.40
531	Real Estate		First-Line Supervisors/Managers of Mechanics, Installers, a	nd Repairer	\$19.81	\$17.15	\$17.99	\$19.39	\$20.79	\$24.37
531	Real Estate		Maintenance and Repair Workers, General	430	\$11.20	\$6.50	\$8.57	\$10.79	\$13.91	\$16.32
531	Real Estate		HelpersInstallation, Maintenance, and Repair Workers		\$12.03	\$9.72	\$11.07	\$12.09	\$13.11	\$14.61
531	Real Estate		Transportation and Material Moving Occupations		\$11.98	\$8.65	\$9.57	\$10.99	\$14.93	\$16.29
532	Rental and Leasing Services		Total all occupations		\$11.93	\$6.83	\$7.69	\$9.24	\$12.85	\$20.55
532	Rental and Leasing Services		Management Occupations	50	\$36.22	\$16.48	\$27.82	\$34.32	\$40.91	\$50.82
532	Rental and Leasing Services		General and Operations Managers	30	\$37.57	\$27.44	\$30.98	\$36.51	\$41.61	\$48.52
532	Rental and Leasing Services		Sales and Related Occupations	640	\$11.31	\$6.33	\$7.36	\$8.74	\$12.39	\$19.19
532	Rental and Leasing Services		First-Line Supervisors/Managers of Retail Sales Workers		\$15.05	\$7.76	\$8.66	\$18.05	\$19.91	\$21.02
532	Rental and Leasing Services		First-Line Supervisors/Managers of Non-Retail Sales Worke	rs	\$17.41	\$9.15	\$10.13	\$11.99	\$24.45	\$32.46
532	Rental and Leasing Services		Counter and Rental Clerks	410	\$8.61	\$6.19	\$7.15	\$8.18	\$9.93	\$12.04
532	Rental and Leasing Services		Retail Salespersons	120	\$13.47	\$6.22	\$7.54	\$13.46	\$17.90	\$23.51
532	Rental and Leasing Services		Sales Representatives, Wholesale and Manufacturing, Exce	10	\$34.33	\$17.63	\$19.90	\$23.82	\$38.05	
532	Rental and Leasing Services		Office and Administrative Support Occupations		\$13.45	\$8.45	\$9.77	\$11.54	\$16.13	\$21.28
532	Rental and Leasing Services		First-Line Supervisors/Managers of Office and Administrativ	e Support V	\$22.76	\$12.25	\$14.55	\$19.88	\$25.36	\$33.69
532	Rental and Leasing Services		Bookkeeping, Accounting, and Auditing Clerks		\$16.45	\$10.40	\$13.84	\$15.80	\$18.79	\$24.70
532	Rental and Leasing Services		Customer Service Representatives		\$12.17	\$8.29	\$9.22	\$10.22	\$13.43	\$21.06
532	Rental and Leasing Services		Office Clerks, General		\$13.67	\$8.98	\$10.93	\$13.01	\$16.29	\$20.28
532	Rental and Leasing Services		Installation, Maintenance, and Repair Occupations		\$13.82	\$7.86	\$10.00	\$12.76	\$16.36	\$22.58

	Pima County	2005	Occupational Employment & Hourly Wag	ge Estima	ates by	3 Digit N	AICS Indu	stry		
3 Digit				Rounded		10th	25th	-	75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
532	Rental and Leasing Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	nd Repairer	\$21.03	\$14.34	\$15.59	\$20.04	\$24.67	\$27.53
532	Rental and Leasing Services		Outdoor Power Equipment and Other Small Engine Mechan		\$9.74	\$5.90	\$6.74	\$10.56	\$12.07	\$13.06
532	Rental and Leasing Services	49-9042	Maintenance and Repair Workers, General	40	\$10.25	\$7.57	\$8.54	\$9.74	\$11.37	\$14.50
532	Rental and Leasing Services	53-0000	Transportation and Material Moving Occupations	520	\$9.01	\$6.88	\$7.43	\$8.27	\$9.79	\$11.94
532	Rental and Leasing Services		Truck Drivers, Heavy and Tractor-Trailer	20	\$15.40	\$10.33	\$11.36	\$12.81	\$21.70	\$24.91
532	Rental and Leasing Services		Truck Drivers, Light or Delivery Services	40	\$10.63	\$7.56	\$8.38	\$10.14	\$12.42	\$14.89
532			Cleaners of Vehicles and Equipment	250	\$8.84	\$7.18	\$7.67	\$8.49	\$9.95	\$11.45
541	Professional, Scientific, and Technical Service			15,990	\$22.74	\$9.10	\$11.82	\$18.23	\$28.70	\$42.15
541	Professional, Scientific, and Technical Service		· · · · · · · · · · · · · · · · · · ·	930	\$46.32	\$23.25	\$31.02	\$42.68	\$56.09	
541	Professional, Scientific, and Technical Service			40	\$81.77	\$47.19	\$57.98	,	,	
541	Professional, Scientific, and Technical Service			190	\$49.80	\$22.66	\$32.63	\$44.10	\$63.57	
541	Professional, Scientific, and Technical Service			60	\$37.83	\$24.23	\$26.99	\$31.32	\$36.52	\$67.77
541	Professional, Scientific, and Technical Service			40	\$34.60	\$21.23	\$24.54	\$28.23	\$38.54	\$58.62
541	Professional, Scientific, and Technical Service			20	\$44.60	\$24.59	\$26.49	\$29.36	\$44.09	ψου.υ_
541	Professional, Scientific, and Technical Service			30	\$33.78	\$12.13	\$13.92	\$27.38	\$44.24	
541			Computer and Information Systems Managers	00	\$45.61	\$36.39	\$39.75	\$45.57	\$52.78	\$57.13
541	Professional, Scientific, and Technical Service			100	\$50.04	\$22.71	\$32.70	\$48.85	\$58.09	φον.το
541	Professional, Scientific, and Technical Service		•	190	\$46.20	\$25.92	\$34.79	\$43.00	\$57.56	\$69.22
541	Professional, Scientific, and Technical Service Professional, Scientific, and Technical Service Professional Servi			10	\$44.51	\$26.52	\$31.61	\$40.42	\$62.19	\$68.07
541	Professional, Scientific, and Technical Service			20	\$39.35	\$20.43	\$32.28	\$41.91	\$50.01	\$54.16
541			Business and Financial Operations Occupations	1,520	\$27.53	\$12.30	\$15.54	\$21.63	\$32.55	\$46.04
				· · · · · · · · · · · · · · · · · · ·						
541			Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$19.44	\$11.92	\$13.25	\$16.63	\$26.24	\$31.78
541	Professional, Scientific, and Technical Service			50	\$29.42	\$22.16	\$25.77	\$31.25	\$34.20	\$35.97
541			Employment, Recruitment, and Placement Specialists	10	\$18.30	\$15.21	\$16.56	\$18.02	\$19.99	\$21.31
541			Compensation, Benefits, and Job Analysis Specialists	20	\$28.01	\$15.40	\$18.90	\$24.89	\$39.65	\$44.10
541	Professional, Scientific, and Technical Service			20	\$20.43	\$9.62	\$10.76	\$13.61	\$29.38	\$40.88
541	Professional, Scientific, and Technical Service			350	\$24.78	\$11.55	\$12.63	\$20.59	\$30.05	\$44.99
541	Professional, Scientific, and Technical Service			30	\$34.47	\$19.67	\$27.36	\$37.62	\$42.62	\$46.63
541	Professional, Scientific, and Technical Service			680	\$31.15	\$15.42	\$17.59	\$22.42	\$32.32	0.40.00
541	Professional, Scientific, and Technical Service		·	1,300	\$29.26	\$16.23	\$22.28	\$29.16	\$34.62	\$43.33
541	Professional, Scientific, and Technical Service		, ,	370	\$25.96	\$10.53	\$23.65	\$26.98	\$31.77	\$34.81
541			Computer Software Engineers, Applications	210	\$37.57	\$24.95	\$29.52	\$35.65	\$43.50	\$55.35
541			Computer Software Engineers, Systems Software	50	\$40.27	\$28.67	\$32.13	\$39.10	\$49.23	\$56.72
541	Professional, Scientific, and Technical Service			90	\$18.89	\$11.42	\$14.86	\$17.36	\$21.87	\$30.00
541	Professional, Scientific, and Technical Service				\$32.75	\$19.90	\$28.80	\$32.08	\$37.72	\$47.48
541	Professional, Scientific, and Technical Service			20	\$37.53	\$25.25	\$32.34	\$39.34	\$43.67	\$49.12
541			Network and Computer Systems Administrators	120	\$27.54	\$16.44	\$20.41	\$26.96	\$32.77	\$39.21
541	Professional, Scientific, and Technical Service	:15-1081	Network Systems and Data Communications Analysts	40	\$22.27	\$17.30	\$18.93	\$21.08	\$24.69	\$30.75
541	Professional, Scientific, and Technical Service	17-0000	Architecture and Engineering Occupations	2,900	\$25.54	\$14.15	\$17.96	\$23.37	\$30.90	\$40.40
541	Professional, Scientific, and Technical Service			160	\$27.15	\$18.48	\$20.67	\$26.50	\$33.38	\$38.90
541	Professional, Scientific, and Technical Service	17-1012	Landscape Architects	140	\$23.45	\$15.86	\$18.01	\$20.98	\$29.28	\$34.72
541	Professional, Scientific, and Technical Service	17-1021	Cartographers and Photogrammetrists		\$16.77	\$11.72	\$13.25	\$16.67	\$20.14	\$21.99
541	Professional, Scientific, and Technical Service	17-1022	Surveyors	400	\$24.63	\$16.59	\$19.45	\$23.85	\$29.48	\$33.62
541	Professional, Scientific, and Technical Service	17-2041	Chemical Engineers		\$35.08	\$19.79	\$28.41	\$36.53	\$43.31	\$49.90
541	Professional, Scientific, and Technical Service			610	\$29.61	\$19.31	\$22.83	\$27.54	\$34.87	\$43.43
541	Professional, Scientific, and Technical Service			90	\$46.59	\$28.62	\$34.96	\$44.31	\$55.71	\$67.88
541	Professional, Scientific, and Technical Service		•	80	\$26.11	\$18.59	\$20.27	\$23.30	\$28.29	\$43.60
541	Professional, Scientific, and Technical Service			120	\$35.48	\$22.96	\$25.90	\$32.46	\$42.20	\$54.48
541	Professional, Scientific, and Technical Service			50	\$52.20	\$20.38	\$45.21	\$55.00	\$64.36	\$69.94
541	Professional, Scientific, and Technical Service			230	\$17.78	\$10.77		\$17.65	\$20.95	\$26.04
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	Pima County	2005	Occupational Employment & Hourly Wag	ge Estima	ates <i>by</i> .	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
541	Professional, Scientific, and Technical Service				\$17.85	\$14.84	\$15.81	\$17.42	\$20.13	\$21.89
541	Professional, Scientific, and Technical Service				\$27.22	\$18.35	\$21.76	\$29.55	\$32.04	\$33.54
541	Professional, Scientific, and Technical Service			150	\$17.40	\$10.75	\$12.53	\$16.16	\$23.20	\$26.49
541			Electrical and Electronic Engineering Technicians	70	\$24.57	\$18.41	\$22.93	\$25.02	\$27.10	\$30.47
541	Professional, Scientific, and Technical Service			30	\$13.68	\$8.37	\$11.94	\$13.52	\$15.88	\$17.68
541	Professional, Scientific, and Technical Service			90	\$21.70	\$12.15	\$16.16	\$21.48	\$26.61	\$32.22
541	Professional, Scientific, and Technical Service			310	\$15.95	\$10.11	\$13.74	\$16.16	\$18.80	\$21.50
541			Life, Physical, and Social Science Occupations	1,070	\$24.19	\$9.81	\$13.53	\$20.79	\$31.76	\$42.87
541	Professional, Scientific, and Technical Service		•	140	\$34.64	\$19.69	\$25.15	\$35.48	\$42.34	\$50.29
541	Professional, Scientific, and Technical Service			30	\$26.05	\$15.84	\$19.64	\$23.92	\$32.65	\$41.61
541 541			Environmental Scientists and Specialists, Including Health Geoscientists, Except Hydrologists and Geographers	40 50	\$24.84	\$15.82 \$11.97	\$19.50 \$13.72	\$25.47 \$19.98	\$30.99 \$32.50	\$33.94 \$41.61
541	Professional, Scientific, and Technical Service			30	\$23.11	\$20.63	\$24.12	\$28.33	\$33.12	\$37.72
541	Professional, Scientific, and Technical Service			30	\$28.54 \$22.51	\$8.29	\$24.12 \$12.52	\$20.33 \$19.18	\$25.39	\$38.18
541	Professional, Scientific, and Technical Service		•	60	\$24.71	\$16.00	\$18.47	\$23.38	\$30.07	\$36.14
541	Professional, Scientific, and Technical Service			00	\$15.36	\$9.44	\$10.47	\$11.18	\$19.99	\$22.54
541	Professional, Scientific, and Technical Service			150	\$14.53	\$9.56	\$10.83	\$14.32	\$17.40	\$21.04
541			Environmental Science and Protection Technicians, Including		\$14.89	\$9.54	\$10.73	\$13.94	\$18.85	\$21.67
541	Professional, Scientific, and Technical Service			1,170	\$35.16	\$14.74	\$19.31	\$29.49	\$43.98	\$65.84
541	Professional, Scientific, and Technical Service			740	\$44.96	\$23.07	\$30.22	\$39.64	\$58.74	Ψ00.0-1
541	Professional, Scientific, and Technical Service		•	250	\$19.62	\$11.55	\$15.55	\$19.66	\$24.06	\$27.28
541	Professional, Scientific, and Technical Service			200	\$16.90	\$14.73	\$15.48	\$16.72	\$17.93	\$20.41
541			Arts, Design, Entertainment, Sports, and Media Occupation	580	\$17.03	\$9.24	\$11.38	\$15.51	\$21.24	\$27.74
541	Professional, Scientific, and Technical Service			30	\$26.09	\$15.85	\$19.31	\$28.97	\$32.48	\$34.58
541	Professional, Scientific, and Technical Service				\$25.54	\$13.44	\$23.40	\$25.42	\$27.44	\$38.13
541	Professional, Scientific, and Technical Service			230	\$17.71	\$10.85	\$12.95	\$17.57	\$21.37	\$26.57
541	Professional, Scientific, and Technical Service			40	\$16.86	\$7.97	\$11.94	\$14.96	\$20.46	\$25.42
541	Professional, Scientific, and Technical Service			40	\$19.63	\$14.03	\$15.35	\$17.93	\$23.64	\$28.17
541	Professional, Scientific, and Technical Service	27-3042	Technical Writers	30	\$22.88	\$13.58	\$15.23	\$17.71	\$29.85	\$38.66
541	Professional, Scientific, and Technical Service			10	\$13.06	\$8.39	\$9.98	\$11.86	\$13.40	\$21.53
541	Professional, Scientific, and Technical Service	27-4021	Photographers	140	\$11.33	\$8.51	\$9.06	\$10.07	\$11.89	\$19.35
541	Professional, Scientific, and Technical Service	29-0000	Healthcare Practitioners and Technical Occupations	350	\$20.18	\$9.15	\$10.44	\$13.24	\$22.33	\$38.95
541	Professional, Scientific, and Technical Service	29-1131	Veterinarians		\$27.67	\$11.63	\$19.29	\$30.19	\$37.33	\$41.30
541	Professional, Scientific, and Technical Service	29-2056	Veterinary Technologists and Technicians	210	\$11.74	\$8.79	\$9.74	\$11.34	\$13.91	\$15.80
541	Professional, Scientific, and Technical Service	31-0000	Healthcare Support Occupations		\$8.45	\$5.74	\$6.56	\$8.78	\$10.09	\$11.02
541	Professional, Scientific, and Technical Service	31-9096	Veterinary Assistants and Laboratory Animal Caretakers		\$8.45	\$5.74	\$6.56	\$8.78	\$10.09	\$11.02
541	Professional, Scientific, and Technical Service			20	\$13.13	\$7.28	\$7.79	\$8.64	\$19.46	\$26.13
541			Building and Grounds Cleaning and Maintenance Occupation		\$9.79	\$6.42	\$7.63	\$9.06	\$11.46	\$14.16
541			Janitors and Cleaners, Except Maids and Housekeeping Cl	40	\$10.16	\$6.01	\$7.25	\$10.00	\$12.16	\$13.74
541	Professional, Scientific, and Technical Service			350	\$23.02	\$9.85	\$12.23	\$16.69	\$28.21	\$48.40
541	Professional, Scientific, and Technical Service			160	\$13.87	\$9.41	\$10.99	\$12.98	\$15.78	\$20.28
541	Professional, Scientific, and Technical Service				\$26.37	\$22.68	\$24.05	\$26.26	\$28.51	\$32.44
541			Sales Representatives, Wholesale and Manufacturing, Tecl		\$32.85	\$14.80	\$18.93	\$31.89	\$43.59	\$55.29
541			Sales Representatives, Wholesale and Manufacturing, Exce	•	\$31.93	\$14.35	\$18.64	\$24.74	\$37.10	\$64.29
541			Office and Administrative Support Occupations	4,840	\$13.07	\$8.08	\$9.54	\$11.82	\$15.89	\$20.40
541			First-Line Supervisors/Managers of Office and Administrative	260	\$23.08	\$14.33	\$19.49	\$23.95	\$26.73	\$30.38
541			Switchboard Operators, Including Answering Service		\$12.27	\$11.39	\$11.87	\$12.67	\$13.47	\$13.95
541	Professional, Scientific, and Technical Service			50	\$12.49	\$9.84	\$11.18	\$12.40	\$13.54	\$14.86
541			Billing and Posting Clerks and Machine Operators	70	\$15.24	\$11.81	\$13.68	\$15.17	\$16.60	\$17.88
541	Professional, Scientific, and Technical Service	43-3031	Bookkeeping, Accounting, and Auditing Clerks	540	\$13.81	\$9.41	\$11.13	\$14.28	\$16.20	\$17.36

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th										
				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
541	Professional, Scientific, and Technical Servic 4			120	\$16.46	\$12.11	\$13.83	\$15.67	\$18.90	\$23.84
541	Professional, Scientific, and Technical Servic 4			140	\$9.22	\$7.04	\$7.72	\$8.86	\$10.21	\$12.12
541	Professional, Scientific, and Technical Servic 4				\$8.96	\$5.93	\$6.89	\$9.70	\$10.52	\$11.02
541	Professional, Scientific, and Technical Servic 4	3-4161	Human Resources Assistants, Except Payroll and Timekee	30	\$13.36	\$10.50	\$11.78	\$13.09	\$14.98	\$17.15
541	Professional, Scientific, and Technical Servic 4	3-4171	Receptionists and Information Clerks	350	\$10.44	\$7.99	\$9.09	\$10.27	\$11.90	\$13.33
541	Professional, Scientific, and Technical Servic 4	3-5021	Couriers and Messengers		\$11.76	\$8.47	\$9.19	\$10.33	\$12.41	\$19.96
541	Professional, Scientific, and Technical Servic 4	3-5061	Production, Planning, and Expediting Clerks		\$17.59	\$10.13	\$11.77	\$14.92	\$24.54	\$26.93
541	Professional, Scientific, and Technical Servic 4	3-5071	Shipping, Receiving, and Traffic Clerks		\$14.09	\$11.58	\$12.68	\$14.47	\$16.14	\$17.14
541	Professional, Scientific, and Technical Servic 4	3-5081	Stock Clerks and Order Fillers	30	\$10.19	\$6.29	\$7.53	\$9.74	\$12.86	\$15.25
541	Professional, Scientific, and Technical Servic 4	3-6011	Executive Secretaries and Administrative Assistants	640	\$17.16	\$11.99	\$14.06	\$17.64	\$20.26	\$21.93
541	Professional, Scientific, and Technical Servic 4	3-6012	Legal Secretaries	270	\$16.43	\$11.84	\$13.35	\$15.98	\$19.42	\$22.41
541	Professional, Scientific, and Technical Servic 4	3-6014	Secretaries, Except Legal, Medical, and Executive	330	\$12.45	\$9.08	\$9.82	\$11.54	\$14.75	\$17.49
541	Professional, Scientific, and Technical Servic 4	3-9011	Computer Operators	20	\$14.59	\$10.05	\$11.33	\$13.06	\$16.44	\$23.63
541	Professional, Scientific, and Technical Servic 4	3-9021	Data Entry Keyers		\$11.05	\$7.39	\$9.28	\$10.62	\$12.64	\$14.92
541	Professional, Scientific, and Technical Servic 4	3-9051	Mail Clerks and Mail Machine Operators, Except Postal Services	vice	\$11.39	\$9.01	\$9.65	\$10.73	\$13.04	\$15.35
541	Professional, Scientific, and Technical Servic 4	3-9061	Office Clerks, General	470	\$10.92	\$7.39	\$9.21	\$10.97	\$12.80	\$14.30
541	Professional, Scientific, and Technical Servic 4	7-0000	Construction and Extraction Occupations	140	\$18.38	\$8.62	\$11.43	\$17.39	\$24.09	\$30.21
541	Professional, Scientific, and Technical Servic 4	7-4011	Construction and Building Inspectors	90	\$21.50	\$10.19	\$14.81	\$22.14	\$27.26	\$33.68
541	Professional, Scientific, and Technical Servic 4	9-0000	Installation, Maintenance, and Repair Occupations	90	\$16.29	\$10.05	\$13.42	\$16.18	\$19.31	\$21.87
541	Professional, Scientific, and Technical Servic 4	9-9042	Maintenance and Repair Workers, General	50	\$16.64	\$10.27	\$13.89	\$16.79	\$20.05	\$22.44
541	Professional, Scientific, and Technical Servic 5	1-0000	Production Occupations	110	\$14.71	\$9.49	\$11.20	\$14.83	\$17.98	\$20.78
541	Professional, Scientific, and Technical Servic 5	1-1011	First-Line Supervisors/Managers of Production and Operati	20	\$15.90	\$14.26	\$14.88	\$15.87	\$16.86	\$17.79
541	Professional, Scientific, and Technical Servic 5	1-4041	Machinists	20	\$19.55	\$16.30	\$18.25	\$19.80	\$21.35	\$22.48
541	Professional, Scientific, and Technical Servic 5	1-6031	Sewing Machine Operators	20	\$10.64	\$8.98	\$9.47	\$10.22	\$10.98	\$12.75
541	Professional, Scientific, and Technical Servic 5	3-0000	Transportation and Material Moving Occupations	20	\$8.54	\$5.63	\$6.07	\$6.80	\$12.06	\$13.35
541	Professional, Scientific, and Technical Servic 5	3-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$8.24	\$5.61	\$6.02	\$6.71	\$11.73	\$13.24
551	Management of Companies and Enterprises 0	0000-00	Total all occupations	2,510	\$18.62	\$8.63	\$10.14	\$14.75	\$21.41	\$32.78
551	Management of Companies and Enterprises 1	1-0000	Management Occupations	310	\$40.53	\$18.39	\$23.98	\$33.94	\$50.38	
551	Management of Companies and Enterprises 1	1-1011	Chief Executives	50	\$52.97	\$29.00	\$31.63	\$38.16		
551	Management of Companies and Enterprises 1	1-1021	General and Operations Managers	110	\$36.14	\$19.95	\$23.52	\$29.21	\$42.12	\$67.78
551	Management of Companies and Enterprises 1	1-2021	Marketing Managers	50	\$21.55	\$14.56	\$16.16	\$18.40	\$20.45	\$31.34
551	Management of Companies and Enterprises 1	1-3031	Financial Managers	30	\$47.10	\$34.13	\$37.36	\$41.17	\$45.04	
551	Management of Companies and Enterprises 1	3-0000	Business and Financial Operations Occupations	290	\$25.74	\$16.23	\$19.53	\$23.85	\$28.43	\$37.92
551	Management of Companies and Enterprises 1	3-1111	Management Analysts	40	\$39.85	\$23.01	\$26.71	\$33.95	\$54.97	\$65.20
551	Management of Companies and Enterprises 1	3-2011	Accountants and Auditors	90	\$22.93	\$17.64	\$19.92	\$22.94	\$25.97	\$27.98
551	Management of Companies and Enterprises 1	3-2051	Financial Analysts		\$25.98	\$17.59	\$21.29	\$27.36	\$31.43	\$33.81
551	Management of Companies and Enterprises 1	3-2072	Loan Officers	100	\$24.48	\$16.11	\$18.75	\$22.94	\$27.58	\$36.88
551	Management of Companies and Enterprises 1	5-0000	Computer and Mathematical Occupations	50	\$21.03	\$12.26	\$14.68	\$18.90	\$23.30	\$33.03
551	Management of Companies and Enterprises 1	5-1041	Computer Support Specialists	20	\$19.49	\$17.17	\$18.26	\$19.65	\$21.04	\$22.09
551	Management of Companies and Enterprises 2			90	\$23.80	\$13.00	\$15.94	\$19.86	\$24.77	\$47.65
551	Management of Companies and Enterprises 4	3-0000	Office and Administrative Support Occupations	1,000	\$13.51	\$9.08	\$10.01	\$12.32	\$16.15	\$20.13
551	Management of Companies and Enterprises 4	3-1011	First-Line Supervisors/Managers of Office and Administrativ	70	\$20.60	\$14.58	\$16.03	\$18.74	\$23.22	\$32.12
551	Management of Companies and Enterprises 4	3-3021	Billing and Posting Clerks and Machine Operators		\$12.86	\$9.31	\$10.65	\$12.68	\$14.94	\$17.02
551	Management of Companies and Enterprises 4	3-3031	Bookkeeping, Accounting, and Auditing Clerks	50	\$13.65	\$9.83	\$11.94	\$13.68	\$15.69	\$17.27
551	Management of Companies and Enterprises 4				\$10.65	\$7.82	\$8.95	\$10.37	\$12.18	\$13.97
551			Human Resources Assistants, Except Payroll and Timekeep	oing	\$14.33	\$10.13	\$12.95	\$15.00	\$16.42	
551	Management of Companies and Enterprises 4			30	\$10.81	\$8.63	\$9.24	\$10.30	\$12.46	\$13.96
551			Executive Secretaries and Administrative Assistants	80	\$17.56	\$10.85	\$14.26	\$16.95	\$20.86	
551			Secretaries, Except Legal, Medical, and Executive	160	\$14.12	\$9.52	\$10.85	\$13.36	\$17.58	\$20.24
551			Mail Clerks and Mail Machine Operators, Except Postal Sei	30	\$11.05	\$9.04	\$9.69	\$10.77	\$12.27	\$13.29

	Pima County	2005	Occupational Employment & Hourly Wag	e Estima	ates by	3 Digit N/	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
551	Management of Companies and Enterprises			160	\$13.43	\$8.89	\$9.96	\$12.28	\$16.47	\$20.59
551	Management of Companies and Enterprises	49-0000	Installation, Maintenance, and Repair Occupations	40	\$18.34	\$10.94	\$14.64	\$17.88	\$20.99	\$26.99
551	Management of Companies and Enterprises	49-9042	Maintenance and Repair Workers, General	30	\$17.57	\$11.41	\$14.89	\$17.60	\$20.33	\$23.99
561	Administrative and Support Services	00-0000	Total all occupations	26,720	\$12.47	\$7.14	\$8.21	\$10.14	\$13.78	\$19.94
561	Administrative and Support Services	11-0000	Management Occupations	950	\$29.65	\$15.38	\$19.02	\$24.06	\$35.39	\$48.76
561	Administrative and Support Services	11-1011	Chief Executives	80	\$56.94	\$31.55	\$39.23	\$52.82		
561	Administrative and Support Services	11-1021	General and Operations Managers	300	\$31.17	\$17.16	\$19.73	\$28.05	\$38.18	\$44.10
561			Marketing Managers	60	\$29.50	\$15.69	\$19.28	\$24.39	\$32.30	\$52.76
561	Administrative and Support Services	11-2022	Sales Managers	190	\$24.87	\$13.97	\$16.68	\$22.07	\$26.59	\$37.14
561	the state of the s		Administrative Services Managers	90	\$18.55	\$10.55	\$13.75	\$19.35		\$25.91
561			Computer and Information Systems Managers	50	\$28.29	\$18.67	\$19.99	\$22.41	\$32.57	\$42.27
			Financial Managers		\$23.59		\$18.26	\$21.29		\$33.87
561			Compensation and Benefits Managers	10	\$22.47	\$14.76	\$16.64	\$21.28		\$32.50
561			Training and Development Managers	40	\$20.20	\$15.53	\$18.26	\$20.00		\$23.62
561			Business and Financial Operations Occupations		\$17.60		\$12.61	\$16.36		\$27.30
561			Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$26.17	\$18.25	\$22.51	\$25.28		\$40.23
561			Cost Estimators		\$17.39		\$15.13	\$17.11	\$19.71	\$21.30
561	•••		Employment, Recruitment, and Placement Specialists	50	\$14.59	\$9.19	\$10.62	\$15.00		\$20.81
561			Training and Development Specialists	160	\$15.08	\$9.69	\$10.02	\$14.71	\$18.41	\$20.73
561			Management Analysts	100	\$31.01	\$14.54	\$16.94	\$36.58		\$42.83
561			Business Operations Specialists, All Other	20	\$17.31	\$8.42	\$9.38	\$13.00		\$32.78
			Accountants and Auditors	20				\$13.00		\$32.78 \$26.58
561	The second secon			200	\$18.56		\$14.78			
561 561	• • • • • • • • • • • • • • • • • • • •		Computer and Mathematical Occupations	280	\$23.84	\$12.30	\$14.86	\$19.87		\$41.78
561 561			Computer Programmers	40	\$34.58	\$17.69	\$22.32	\$27.55		\$67.35
			Computer Software Engineers, Systems Software	20	\$38.70		\$28.27	\$38.85		\$62.26
561			Database Administrators	10	\$34.82		\$16.72	\$33.31	\$50.27	\$55.10
561			Network Systems and Data Communications Analysts		\$24.61	\$14.57	\$16.19	\$25.74		\$34.66
561			Landscape Architects		\$12.05		\$10.05	\$11.30		\$13.81
561	• • • • • • • • • • • • • • • • • • • •		Drafters, All Other		\$17.46		\$15.40	\$17.23		\$20.97
			Life, Physical, and Social Science Occupations		\$20.57	\$9.40	\$11.13	\$19.80		\$33.75
561			Market Research Analysts		\$22.60	\$8.45	\$13.59	\$20.02		\$39.91
561			Education, Training, and Library Occupations	40	\$16.96	\$7.95	\$10.47	\$15.16		\$25.65
561			Arts, Design, Entertainment, Sports, and Media Occupation		\$16.08	\$10.03	\$11.93	\$14.64		
561	**		Graphic Designers	20	\$14.24	\$9.71	\$10.59	\$14.40		\$17.58
561			Healthcare Practitioners and Technical Occupations		\$29.56		\$17.69	\$20.96		\$55.79
561	Administrative and Support Services	31-0000	Healthcare Support Occupations		\$12.05	\$8.94	\$9.94	\$11.76	\$13.88	\$16.33
561			Protective Service Occupations	1,510	\$9.94	\$6.36	\$7.38	\$8.48	\$10.11	\$12.84
561		33-1099	First-Line Supervisors/Managers, Protective Service Worke	60	\$18.06	\$10.97	\$12.62	\$14.66	\$16.99	\$37.65
561			Security Guards	1,390	\$8.49		\$7.29	\$8.31	\$9.67	\$10.79
561			Building and Grounds Cleaning and Maintenance Occupation	5,350	\$9.99	\$6.82	\$7.61	\$9.08		
561			First-Line Supervisors/Managers of Housekeeping and Jan	240	\$14.18	\$10.95	\$12.83	\$14.56		\$16.97
	• • • • • • • • • • • • • • • • • • • •		First-Line Supervisors/Managers of Landscaping, Lawn Ser	140	\$18.14	\$9.94	\$14.65	\$18.10		
561			Janitors and Cleaners, Except Maids and Housekeeping Cl	1,380	\$8.61	\$6.21	\$7.13	\$8.23		
561			Maids and Housekeeping Cleaners	850	\$8.90		\$7.46	\$8.62		
561			Pest Control Workers		\$13.84		\$11.28	\$12.89		\$19.87
561			Landscaping and Groundskeeping Workers	2,310	\$9.64		\$7.61	\$8.80		\$14.63
561			Personal Care and Service Occupations	160	\$9.77		\$8.87	\$9.74		
561			Sales and Related Occupations	100	\$13.14		\$8.46	\$10.35		
			First-Line Supervisors/Managers of Retail Sales Workers	40	\$18.24		\$12.21	\$15.18		
561			First-Line Supervisors/Managers of Non-Retail Sales Workers		\$21.23			\$23.36		
301	Authinistrative and Support Services	41-1012	I list-Line Supervisors/Managers of Non-Retail Sales Worker	10	φ21.23	φ12.00	φ13.01	φ23.30	φ20.55	φ20.33

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 90th										
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
561			Retail Salespersons	160	\$11.44	\$6.48	\$7.68	\$11.31	\$13.90	\$16.48
561	***		Travel Agents		\$12.78	\$9.28	\$11.08	\$12.25	\$13.41	\$16.29
561	**		Sales Representatives, Services, All Other		\$21.33	\$18.08	\$18.97	\$20.45	\$21.93	\$30.60
561			Sales Representatives, Wholesale and Manufacturing, Exc		\$26.30	\$9.28	\$13.79	\$19.72	\$32.66	\$58.42
561			Telemarketers	1,610	\$9.59	\$7.41	\$8.06	\$9.22	\$10.62	\$12.65
561	the control of the co		Sales and Related Workers, All Other	40.470	\$14.05	\$6.97	\$7.52	\$8.46	\$17.27	\$37.72
561			Office and Administrative Support Occupations	10,170	\$10.74	\$7.42	\$8.43	\$9.97	\$12.17	\$15.66
561			First-Line Supervisors/Managers of Office and Administrative		\$17.26	\$11.57	\$14.00	\$16.37	\$20.02	\$24.21
561			Switchboard Operators, Including Answering Service	380	\$11.40	\$9.19	\$10.01	\$11.53	\$12.97	\$13.84
561			Billing and Posting Clerks and Machine Operators	220	\$12.49	\$9.35	\$10.30	\$11.99	\$14.33	\$16.81
561			Bookkeeping, Accounting, and Auditing Clerks	330	\$12.68	\$9.32	\$10.27	\$12.25	\$14.90	\$16.61
561			Payroll and Timekeeping Clerks	4.040	\$13.27	\$9.11	\$10.87	\$12.73	\$14.96	\$18.09
561	The state of the s		Customer Service Representatives	4,340	\$10.23	\$7.90	\$8.94	\$9.90	\$10.87	\$13.37
561	• • • • • • • • • • • • • • • • • • • •		File Clerks	80	\$10.55	\$7.17	\$8.09	\$9.90	\$11.96	\$16.04
561 561			Human Resources Assistants, Except Payroll and Timekee	40	\$13.83	\$9.90	\$11.38	\$14.36	\$16.15	\$17.23
561 561			Receptionists and Information Clerks Dispatchers, Except Police, Fire, and Ambulance		\$9.49 \$13.33	\$7.43 \$9.33	\$8.33 \$10.36	\$9.54 \$12.29	\$10.56 \$15.50	\$11.33 \$18.58
561			Executive Secretaries and Administrative Assistants		\$15.50	\$10.35	\$10.36	\$14.87	\$18.86	\$21.76
561			Secretaries, Except Legal, Medical, and Executive		\$10.61	\$7.06	\$7.74	\$9.69	\$13.15	\$16.16
561			Computer Operators	160	\$10.61	\$5.93	\$7.74 \$6.74	\$11.96	\$13.13	\$10.18
561			Data Entry Keyers	100	\$11.53	\$8.19	\$9.47	\$11.48	\$13.35	\$17.18
561	•••		Word Processors and Typists		\$13.15	\$9.21	\$11.21	\$13.09	\$15.02	\$16.87
561			Mail Clerks and Mail Machine Operators, Except Postal Se	40	\$9.88	\$6.21	\$7.64	\$9.55	\$11.31	\$13.49
561			Office Clerks. General	630	\$10.51	\$7.18	\$8.04	\$9.99	\$12.51	\$14.25
561	the state of the s		Office Machine Operators, Except Computer	000	\$7.60	\$5.59	\$6.17	\$7.25	\$8.70	\$10.80
561			Office and Administrative Support Workers, All Other	20	\$13.41	\$8.93	\$10.33	\$12.06	\$15.07	\$19.95
561			Construction and Extraction Occupations	20	\$15.07	\$8.43	\$10.65	\$13.99	\$19.27	\$22.29
561	**		First-Line Supervisors/Managers of Construction Trades ar	d Extraction	\$24.80	\$18.19	\$19.71	\$22.22	\$28.87	\$35.17
561			Carpenters		\$14.81	\$8.24	\$10.17	\$14.66	\$19.55	\$21.59
561			Construction Laborers		\$10.50	\$7.47	\$8.65	\$9.99	\$12.11	\$15.05
561			Electricians		\$19.75	\$12.25	\$14.87	\$20.51	\$24.37	\$26.87
561		7-2141	Painters, Construction and Maintenance		\$18.83	\$14.87	\$16.69	\$19.10	\$21.22	\$22.48
561		7-2152	Plumbers, Pipefitters, and Steamfitters		\$18.60	\$12.03	\$14.19	\$18.53	\$22.14	\$26.13
561		9-0000	Installation, Maintenance, and Repair Occupations		\$14.13	\$8.28	\$9.69	\$12.09	\$17.78	\$22.25
561	Administrative and Support Services 49	9-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	and Repairer	\$27.59	\$16.30	\$18.93	\$21.63	\$32.73	\$52.66
561			Maintenance and Repair Workers, General		\$12.95	\$8.37	\$9.70	\$11.38	\$14.22	\$21.67
561	Administrative and Support Services 49	9-9094	Locksmiths and Safe Repairers	60	\$13.74	\$8.90	\$9.91	\$11.93	\$16.72	\$22.60
561		9-9099	Installation, Maintenance, and Repair Workers, All Other		\$10.13	\$7.23	\$8.81	\$9.87	\$11.05	\$14.17
561	Administrative and Support Services 5	1-0000	Production Occupations		\$10.66	\$6.02	\$7.27	\$9.11	\$12.80	\$18.29
561	Administrative and Support Services 5	1-1011	First-Line Supervisors/Managers of Production and Operati	20	\$17.00	\$11.11	\$11.66	\$12.56	\$13.47	\$35.93
561			Team Assemblers	150	\$8.95	\$5.71	\$6.47	\$9.04	\$10.58	\$13.08
561			Inspectors, Testers, Sorters, Samplers, and Weighers		\$12.49	\$7.62	\$8.44	\$12.57	\$15.40	\$16.97
561	The state of the s		Production Workers, All Other	110	\$8.13	\$6.49	\$7.35	\$7.94	\$8.55	\$9.03
561			Transportation and Material Moving Occupations	940	\$11.63	\$6.35	\$7.57	\$9.65	\$14.25	\$19.17
561			Truck Drivers, Light or Delivery Services		\$9.44	\$5.99	\$6.98	\$8.87	\$10.61	\$13.85
561	**		Industrial Truck and Tractor Operators	30	\$13.35	\$9.24	\$10.11	\$12.42	\$16.24	\$19.56
561			Laborers and Freight, Stock, and Material Movers, Hand		\$9.86	\$6.39	\$7.60	\$9.20	\$11.13	\$14.75
561			Packers and Packagers, Hand	190	\$7.12	\$5.59	\$6.20	\$7.11	\$7.99	\$8.57
562	Waste Management and Remediation Servic 0			490	\$18.85	\$11.08	\$12.61	\$17.36	\$23.44	\$29.11
562	Waste Management and Remediation Servic 1	1-0000	Management Occupations	10	\$39.92	\$17.28	\$29.07	\$38.31	\$53.06	\$64.92

	Pima County -	- 2005 (	Occupational Employment & Hourly Wag	e Estim	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
			Office and Administrative Support Occupations	90				\$13.39		
562			Bookkeeping, Accounting, and Auditing Clerks	10	*			\$16.11		
562	Waste Management and Remediation Service				\$15.07			\$13.40	\$18.90	
562	Waste Management and Remediation Service			220	\$18.14	\$11.68	\$12.89	\$17.77	\$23.30	the state of the s
			Transportation and Material Moving Occupations	110	\$21.01	\$9.97	\$12.51	\$17.21	\$29.79	\$33.72
	Waste Management and Remediation Service	ric 53-3032	? Truck Drivers, Heavy and Tractor-Trailer	70				\$15.83		\$31.70
611	Educational Services		Total all occupations	42,820	\$18.09			\$16.04		· ·
611	Educational Services	11-0000	Management Occupations	2,950	\$33.90	\$19.64	\$24.67	\$31.52		
611	Educational Services		General and Operations Managers	380	\$44.72	\$26.21	\$30.06	\$39.08	\$61.11	
611	Educational Services	11-3011	Administrative Services Managers	50	\$21.57			\$18.36		
	Educational Services		Computer and Information Systems Managers	80				\$29.28	\$34.41	\$40.77
	Educational Services		? Training and Development Managers		\$28.97			\$29.70		
611	Educational Services		Education Administrators, Preschool and Child Care Center	80				\$25.62		
611	Educational Services		Education Administrators, Elementary and Secondary Scho			*	Ť	*	*	Ţ
611	Educational Services		Food Service Managers	30		\$11.87	\$13.14	\$19.65	\$26.95	\$29.54
611	Educational Services		Managers, All Other	290				\$25.67		
	Educational Services		Business and Financial Operations Occupations	770				\$17.57		
	Educational Services		Purchasing Agents, Except Wholesale, Retail, and Farm Pr					\$17.57	and the second second	The second secon
611	Educational Services		Employment, Recruitment, and Placement Specialists	10				\$16.02		
611			2 Compensation, Benefits, and Job Analysis Specialists	50				\$17.55		
	Educational Services  Educational Services		Training and Development Specialists	70				\$21.78		
611	Educational Services		Accountants and Auditors	320				\$17.83		
611	Educational Services  Educational Services		Budget Analysts	20				\$17.65 \$17.66		
611	Educational Services Educational Services		Loan Counselors	30				\$17.66 \$15.26	the state of the s	· · · · · · · · · · · · · · · · · · ·
	Educational Services Educational Services									
			Computer Programmers	1,130				\$18.05 \$16.46		
611	Educational Services		Computer Systems Applyate	230				\$16.46		
611	Educational Services	15-1051	Computer Systems Analysts	170				\$19.39		
611			Network and Computer Systems Administrators	40				\$19.80		
	Educational Services		Network Systems and Data Communications Analysts	30				\$21.61	and the second second	
611	Educational Services		Life, Physical, and Social Science Occupations	180				\$20.14		
611	Educational Services		Clinical, Counseling, and School Psychologists		\$20.15			\$20.47		
611	Educational Services		Community and Social Services Occupations	930	\$19.74			\$19.35		
611	Educational Services		Educational, Vocational, and School Counselors	820	\$19.85			\$19.39		
611	Educational Services		Child, Family, and School Social Workers	100				\$19.24		The second secon
611	Educational Services		Education, Training, and Library Occupations	22,820		\$10.19	\$13.64	\$17.71	\$24.15	\$30.36
611	Educational Services		Business Teachers, Postsecondary	270						
	Educational Services		Biological Science Teachers, Postsecondary	310						
611	Educational Services		Nursing Instructors and Teachers, Postsecondary	270						ļ
611	Educational Services	25-1121	Art, Drama, and Music Teachers, Postsecondary	260						
611	Educational Services		Foreign Language and Literature Teachers, Postsecondary	100						
611	Educational Services		Vocational Education Teachers, Postsecondary	230		\$17.97	\$22.20	\$26.35	\$32.56	\$35.76
611	Educational Services		Preschool Teachers, Except Special Education		\$13.12			\$9.16		
	Educational Services		Kindergarten Teachers, Except Special Education	810						
611	Educational Services		Elementary School Teachers, Except Special Education	4,800						
611	Educational Services		Middle School Teachers, Except Special and Vocational Ec							
611	Educational Services		Vocational Education Teachers, Middle School	80						
			Secondary School Teachers, Except Special and Vocationa							
611	Educational Services		Vocational Education Teachers, Secondary School	0,000						
611	Educational Services  Educational Services		Special Education Teachers, Preschool, Kindergarten, and	380						
611	Educational Services Educational Services		Special Education Teachers, Preschool, Kindergarten, and Special Education Teachers, Middle School	300						
611	Educational Services	20-2042	Special Education Teachers, Middle School							

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   75th   90th										
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
611	Educational Services		Special Education Teachers, Secondary School							
611	Educational Services	25-3011	Adult Literacy, Remedial Education, and GED Teachers an	90	\$14.97	\$9.74	\$11.04	\$15.22	\$17.06	\$20.52
611	Educational Services	25-3021	Self-Enrichment Education Teachers	240	\$12.89	\$7.62	\$8.81	\$11.89	\$16.51	\$20.67
611	Educational Services	25-4021	Librarians	350	\$21.14	\$13.69	\$16.86	\$21.70	\$25.52	\$27.96
611	Educational Services	25-4031	Library Technicians	150	\$17.16	\$10.89	\$12.22	\$14.95	\$21.09	\$28.57
611	Educational Services	25-9041	Teacher Assistants	2,520						
611	Educational Services	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	950	\$18.33	\$11.62	\$13.77	\$16.88	\$21.31	\$27.04
611	Educational Services	27-1024	Graphic Designers	100	\$19.96	\$13.79	\$15.72	\$18.90	\$23.07	\$29.28
611	Educational Services		Coaches and Scouts	230						
611	Educational Services		Choreographers	80	\$25.51	\$14.98	\$17.73	\$21.61	\$26.78	\$51.60
611	Educational Services	27-3031	Public Relations Specialists	100	\$18.19	\$12.60	\$14.32	\$16.84	\$21.04	\$26.64
611	Educational Services	27-3091	Interpreters and Translators	30	\$14.12	\$9.61	\$11.05	\$13.08	\$17.47	\$20.72
611	Educational Services	29-0000	Healthcare Practitioners and Technical Occupations	690	\$16.77	\$9.46	\$11.97	\$15.79	\$20.31	\$25.60
611	Educational Services	29-1111	Registered Nurses	150	\$17.31	\$12.58	\$14.96	\$16.81	\$20.04	\$22.50
611	Educational Services	29-1122	Occupational Therapists	20	\$21.02	\$14.51	\$15.89	\$19.33	\$26.53	\$31.36
611	Educational Services	29-1123	Physical Therapists	40	\$18.80	\$12.16	\$13.52	\$18.34	\$23.32	\$27.31
611	Educational Services	29-1127	Speech-Language Pathologists	150	\$15.19	\$9.32	\$11.77	\$14.98	\$17.84	\$21.60
611	Educational Services	31-1012	Nursing Aides, Orderlies, and Attendants	80	\$11.97	\$6.34	\$7.56	\$9.35	\$11.55	\$26.12
611	Educational Services	33-0000	Protective Service Occupations	500	\$10.75	\$5.99	\$7.08	\$9.75	\$14.06	\$16.77
611	Educational Services	33-9032	Security Guards	150	\$10.15	\$7.55	\$8.32	\$9.62	\$11.15	\$14.60
611	Educational Services	33-9091	Crossing Guards	160	\$6.41	\$5.52	\$5.84	\$6.39	\$6.98	\$7.97
611	Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation and §	140	\$13.91	\$10.04	\$11.64	\$13.27	\$16.25	\$19.44
611	Educational Services	35-3021	Combined Food Preparation and Serving Workers, Includin	230	\$7.39	\$5.72	\$6.44	\$7.36	\$8.18	\$9.12
611	Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffe	110	\$6.80	\$5.60	\$6.05	\$6.79	\$7.85	\$8.47
611	Educational Services	37-0000	Building and Grounds Cleaning and Maintenance Occupation	1,450	\$9.78	\$6.72	\$8.07	\$9.65	\$11.28	\$13.20
611	Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping and Jan	100	\$12.31	\$8.39	\$11.06	\$12.46	\$14.28	\$15.96
611	Educational Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Sei	50	\$13.19	\$7.81	\$8.84	\$12.70	\$16.25	\$19.86
611	Educational Services	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cl	1,050	\$9.23	\$6.56	\$7.86	\$9.26	\$10.59	\$12.25
611	Educational Services		Landscaping and Groundskeeping Workers	250	\$10.40	\$6.67	\$8.58	\$10.57	\$12.35	\$13.78
611	Educational Services	39-0000	Personal Care and Service Occupations	400	\$8.60	\$5.79	\$6.42	\$7.53	\$9.15	\$15.13
611	Educational Services	39-9011	Child Care Workers	280	\$7.53	\$5.78	\$6.46	\$7.48	\$8.50	\$9.74
611	Educational Services	39-9031	Fitness Trainers and Aerobics Instructors		\$14.55	\$6.21	\$11.10	\$15.54	\$19.26	\$20.92
611	Educational Services	41-3099	Sales Representatives, Services, All Other		\$16.52	\$9.67	\$11.95	\$16.19	\$20.90	\$24.94
611	Educational Services	43-0000	Office and Administrative Support Occupations	5,360	\$12.53	\$8.70	\$10.01	\$12.02	\$14.33	\$17.24
611	Educational Services	43-1011	First-Line Supervisors/Managers of Office and Administrativ	160	\$17.97	\$13.99	\$15.16	\$16.70	\$19.36	
611	Educational Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks	460	\$13.36	\$9.67	\$11.04	\$12.55	\$14.80	
611	Educational Services	43-3051	Payroll and Timekeeping Clerks	90	\$13.15	\$10.04	\$11.35	\$13.03	\$15.02	\$16.78
611	Educational Services	43-3061	Procurement Clerks	10	\$14.78	\$11.69	\$12.54	\$13.98	\$16.50	\$20.22
611	Educational Services	43-4051	Customer Service Representatives		\$13.60	\$9.79	\$11.80	\$14.16	\$15.83	\$16.86
611	Educational Services		Library Assistants, Clerical	10	\$9.62	\$7.81	\$8.63	\$9.48	\$10.43	\$12.13
611	Educational Services	43-4161	Human Resources Assistants, Except Payroll and Timekee	80	\$13.63	\$10.00	\$11.24	\$13.94	\$16.04	\$17.29
611	Educational Services	43-4171	Receptionists and Information Clerks	190	\$10.28	\$7.76	\$8.61	\$10.00	\$11.85	\$13.57
611	Educational Services		Couriers and Messengers	20	\$10.53	\$7.96	\$8.88	\$10.09	\$11.63	\$14.25
611	Educational Services		Dispatchers, Except Police, Fire, and Ambulance	50	\$13.05	\$9.76	\$10.91	\$12.87	\$15.43	\$16.99
611	Educational Services	43-6011	Executive Secretaries and Administrative Assistants	870	\$15.21	\$10.45	\$12.28	\$14.17	\$17.49	\$21.95
611	Educational Services	43-6014	Secretaries, Except Legal, Medical, and Executive	850	\$11.57	\$8.76	\$9.62	\$11.14	\$13.14	\$15.58
611	Educational Services		Data Entry Keyers	50	\$11.33	\$9.25	\$9.74	\$10.56	\$12.75	\$15.52
611	Educational Services	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Sei	40	\$10.10	\$7.79	\$8.59	\$9.90	\$11.23	\$13.30
611	Educational Services	43-9061	Office Clerks, General	1,610	\$11.21	\$8.32	\$9.55	\$11.06	\$13.01	\$14.98
611	Educational Services	49-0000	Installation, Maintenance, and Repair Occupations	1,100	\$12.38	\$6.18	\$9.01	\$12.33	\$15.44	\$18.27

	Pima County -	- 2005 (	Occupational Employment & Hourly Wag	je Estima	ates by	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
611	Educational Services		First-Line Supervisors/Managers of Mechanics, Installers, a	90	\$18.59		\$15.26	\$17.26	\$20.44	
611	Educational Services		Bus and Truck Mechanics and Diesel Engine Specialists	70	\$15.77	\$12.83	\$14.12	\$15.51	\$16.94	\$20.30
611	Educational Services	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	40	\$15.73	\$12.47	\$13.86	\$15.52	\$17.23	\$19.69
611	Educational Services		Maintenance and Repair Workers, General	800	\$10.82	\$5.90	\$7.51	\$10.76	\$13.32	\$16.28
611	Educational Services		Transportation and Material Moving Occupations	1,090	\$15.22	\$7.30	\$8.77	\$11.44	\$15.73	\$36.85
611	Educational Services	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and	20	\$12.83	\$10.91	\$11.49	\$12.40	\$13.31	\$16.38
611	Educational Services	53-1031	First-Line Supervisors/Managers of Transportation and Mat	30	\$14.95	\$9.76	\$10.86	\$15.12	\$17.50	\$21.44
611	Educational Services		Bus Drivers, School	680	\$10.45	\$7.04	\$8.14	\$10.01	\$12.61	\$15.35
611	Educational Services	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	120	\$10.42	\$6.91	\$8.12	\$10.21	\$12.70	\$13.93
621	Ambulatory Health Care Services	00-0000	Total all occupations	15,800	\$24.19	\$9.04	\$10.74	\$14.66	\$26.00	\$58.34
621	Ambulatory Health Care Services	11-0000	Management Occupations	810	\$39.32	\$17.74	\$21.60	\$30.89	\$43.67	
621	Ambulatory Health Care Services	11-1011	Chief Executives	100	\$79.66	\$40.84	\$60.92			
621	Ambulatory Health Care Services	11-1021	General and Operations Managers	230	\$36.36	\$18.44	\$20.59	\$29.48	\$36.99	\$68.78
621	Ambulatory Health Care Services	11-3011	Administrative Services Managers	120	\$32.19	\$17.35	\$23.54	\$35.49	\$40.17	\$43.01
621	Ambulatory Health Care Services	11-3031	Financial Managers	30	\$39.32	\$22.77	\$25.36	\$32.11	\$58.31	\$65.40
621	Ambulatory Health Care Services	11-3049	Human Resources Managers, All Other	30	\$22.21	\$10.15	\$17.74	\$20.31	\$25.88	\$33.82
621	Ambulatory Health Care Services		Medical and Health Services Managers	220	\$33.90	\$16.32	\$20.68	\$27.49	\$35.54	
621	Ambulatory Health Care Services		Social and Community Service Managers		\$22.65	\$15.57	\$20.22	\$23.97	\$26.07	\$27.33
621	Ambulatory Health Care Services		Managers, All Other		\$31.96	\$18.98	\$24.01	\$31.17	\$38.87	\$46.07
621	Ambulatory Health Care Services		Business and Financial Operations Occupations	150	\$19.29	\$13.00	\$15.26	\$18.49	\$22.39	
621	Ambulatory Health Care Services		Training and Development Specialists	20	\$17.95	\$11.74	\$14.12	\$16.43	\$20.07	\$30.97
621	Ambulatory Health Care Services		Accountants and Auditors	80	\$18.93	\$12.75	\$15.23	\$18.56	\$21.36	
621	Ambulatory Health Care Services		Computer and Mathematical Occupations	60	\$21.28	\$15.85	\$17.80	\$19.98	\$24.27	\$30.67
621	Ambulatory Health Care Services		Network and Computer Systems Administrators	20	\$21.84	\$17.10	\$18.16	\$19.91	\$27.95	
621	Ambulatory Health Care Services		Life, Physical, and Social Science Occupations	50	\$18.81	\$7.32	\$10.29	\$15.53	\$22.47	\$29.22
621	Ambulatory Health Care Services		Clinical, Counseling, and School Psychologists		\$18.41	\$13.75	\$14.80	\$16.55	\$21.99	
621	Ambulatory Health Care Services		Community and Social Services Occupations		\$15.21	\$7.56	\$9.08	\$14.17	\$19.22	\$23.58
621	Ambulatory Health Care Services		Substance Abuse and Behavioral Disorder Counselors	50	\$16.58	\$9.84	\$14.68	\$18.14	\$19.84	\$20.86
621	Ambulatory Health Care Services		Mental Health Counselors		\$17.20	\$7.54	\$9.80	\$16.11	\$19.21	\$22.51
621	Ambulatory Health Care Services		Medical and Public Health Social Workers		\$21.38	\$14.68	\$15.80	\$17.61	\$21.07	\$45.81
621	Ambulatory Health Care Services		Mental Health and Substance Abuse Social Workers		\$21.25	\$12.83	\$19.03	\$22.48	\$24.87	\$26.30
621	Ambulatory Health Care Services		Social and Human Service Assistants		\$9.79	\$7.17	\$7.79	\$9.04	\$10.58	
621	Ambulatory Health Care Services		Healthcare Practitioners and Technical Occupations	5,630	\$41.03	\$12.51	\$18.63	\$30.12	\$58.61	ψ.σ.σ_
621	Ambulatory Health Care Services		Chiropractors	80	*******	¥ 1=10 1	*******	******	40000	
621	Ambulatory Health Care Services		Dentists, General		\$68.21	\$38.34	\$48.10	\$63.29		
621	Ambulatory Health Care Services		Dietitians and Nutritionists		\$24.40	\$15.37	\$21.57	\$24.15	\$26.84	\$32.76
621	Ambulatory Health Care Services		Optometrists	80	\$36.52	\$18.77	\$21.68	\$39.29	\$48.66	
621	Ambulatory Health Care Services		Pharmacists		\$42.92	\$31.04	\$40.07	\$46.23	\$51.01	\$54.02
621	Ambulatory Health Care Services		Family and General Practitioners		\$69.76	\$36.34	\$52.89	\$69.52	φοιιστ	φο 1.02
621	Ambulatory Health Care Services		Internists, General	160	\$74.05	\$49.34	\$59.19	\$69.96		
621	Ambulatory Health Care Services		Obstetricians and Gynecologists	100	\$81.48		\$69.48	φου.σσ		
621	Ambulatory Health Care Services		Pediatricians, General		\$73.34		\$59.55			
621	Ambulatory Health Care Services		Physicians and Surgeons, All Other		\$85.54		φου.σσ			
621	Ambulatory Health Care Services		Physician Assistants	70	\$32.32		\$29.25	\$34.89	\$40.15	\$44.76
621	Ambulatory Health Care Services		Podiatrists	70	\$46.48		\$32.78	\$36.65	\$50.33	
621	Ambulatory Health Care Services		Registered Nurses	960	\$25.46		\$20.10	\$24.35	\$28.76	
621	Ambulatory Health Care Services		Audiologists	300	\$20.17	\$12.32	\$13.76	\$21.07	\$25.33	
621	Ambulatory Health Care Services		Occupational Therapists	50	\$39.58		\$29.09	\$44.56	\$50.18	
621	Ambulatory Health Care Services		Physical Therapists	180	\$37.23	\$18.55	\$29.09	\$33.42	\$49.70	
621	Ambulatory Health Care Services		Respiratory Therapists	100	\$22.68	\$18.08	\$20.29	\$23.41	\$25.33	
021	Ambulatory Fleatur Gare Services	20-1120	Troophatory Therapists		ΨΖΖ.00	ψ10.00	ΨΖ1.01	Ψ23.41	Ψ20.00	Ψ20.40

Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 25th 90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
621	Ambulatory Health Care Services		Speech-Language Pathologists	20	\$38.87	\$23.03	\$26.73	\$44.49	\$49.76	\$53.21	
621	Ambulatory Health Care Services		Health Diagnosing and Treating Practitioners, All Other		\$53.74	\$14.48	\$16.63	\$42.16			
621	Ambulatory Health Care Services		Medical and Clinical Laboratory Technologists		\$69.99	\$19.32	\$25.13				
621	Ambulatory Health Care Services		Medical and Clinical Laboratory Technicians	100	\$14.57	\$10.15	\$12.99	\$14.90	\$16.47	\$18.32	
621	Ambulatory Health Care Services		Dental Hygienists	540	\$31.70	\$28.53	\$29.81	\$31.94	\$34.07	\$35.39	
621	Ambulatory Health Care Services		Diagnostic Medical Sonographers		\$29.54	\$18.80	\$20.40	\$28.86	\$38.81	\$42.72	
621	Ambulatory Health Care Services		Radiologic Technologists and Technicians		\$19.06	\$10.83	\$15.82	\$19.57	\$22.88	\$26.14	
621	Ambulatory Health Care Services		Surgical Technologists		\$15.89	\$11.74	\$14.57	\$16.02	\$17.49	\$19.92	
621	Ambulatory Health Care Services		Licensed Practical and Licensed Vocational Nurses	340	\$17.83	\$14.04	\$15.14	\$16.98	\$20.46	\$23.68	
621	Ambulatory Health Care Services		Medical Records and Health Information Technicians	320	\$10.53	\$7.56	\$8.78	\$9.88	\$11.67	\$14.04	
621	Ambulatory Health Care Services		Opticians, Dispensing	140	\$12.28	\$8.87	\$9.65	\$10.83	\$15.35	\$17.46	
621	Ambulatory Health Care Services		Healthcare Support Occupations	3,340	\$11.84	\$9.00	\$9.88	\$11.41	\$13.09	\$16.03	
621	Ambulatory Health Care Services		Home Health Aides	660	\$9.97	\$8.82	\$9.21	\$9.87	\$10.53	\$11.53	
621	Ambulatory Health Care Services		Nursing Aides, Orderlies, and Attendants		\$10.46	\$8.81	\$9.36	\$10.24	\$11.51	\$13.00	
621	Ambulatory Health Care Services		Physical Therapist Assistants	30	\$14.36	\$11.75	\$12.76	\$14.27	\$16.01	\$17.09	
621	Ambulatory Health Care Services		Physical Therapist Aides		\$11.38	\$8.92	\$9.88	\$11.37	\$12.80	\$14.06	
621	Ambulatory Health Care Services		Dental Assistants	670	\$14.56	\$10.14	\$11.87	\$14.43	\$17.71	\$20.24	
621	Ambulatory Health Care Services		Medical Assistants	1,480	\$11.46	\$9.11	\$10.14	\$11.51	\$12.68	\$13.38	
621	Ambulatory Health Care Services		Medical Equipment Preparers		\$11.37	\$8.02	\$10.87	\$11.91	\$12.87	\$13.44	
621	Ambulatory Health Care Services		Medical Transcriptionists		\$14.52	\$11.03	\$13.91	\$15.03	\$16.12	\$16.78	
621	Ambulatory Health Care Services		Healthcare Support Workers, All Other		\$10.65	\$6.33	\$9.14	\$11.25	\$12.76	\$13.67	
621	Ambulatory Health Care Services		Building and Grounds Cleaning and Maintenance Occupation		\$10.14	\$6.80	\$7.82	\$11.10	\$12.42	\$13.22	
621	Ambulatory Health Care Services	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cle	eaners	\$10.81	\$7.50	\$8.55	\$11.61	\$12.63	\$13.23	
621	Ambulatory Health Care Services		Personal Care and Service Occupations	350	\$9.17	\$7.05	\$7.60	\$8.51	\$9.98	\$11.05	
621	Ambulatory Health Care Services		Personal and Home Care Aides	330	\$8.79	\$7.08	\$7.59	\$8.46	\$9.82	\$10.70	
621	Ambulatory Health Care Services		Office and Administrative Support Occupations	4,530	\$12.69	\$8.68	\$9.88	\$11.94	\$14.75	\$18.06	
621	Ambulatory Health Care Services	43-1011	First-Line Supervisors/Managers of Office and Administrativ	460	\$19.09	\$14.01	\$16.28	\$18.67	\$20.81	\$24.21	
621	Ambulatory Health Care Services	43-2011	Switchboard Operators, Including Answering Service	60	\$10.94	\$9.15	\$9.78	\$10.85	\$12.32	\$13.32	
621	Ambulatory Health Care Services		Bill and Account Collectors	380	\$13.24	\$10.91	\$11.67	\$12.88	\$14.76	\$16.61	
621	Ambulatory Health Care Services	43-3021	Billing and Posting Clerks and Machine Operators	250	\$13.02	\$10.16	\$11.48	\$12.63	\$14.01	\$17.30	
621	Ambulatory Health Care Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks		\$12.14	\$9.08	\$9.75	\$10.86	\$13.95	\$16.80	
621	Ambulatory Health Care Services	43-3051	Payroll and Timekeeping Clerks	10	\$14.74	\$11.08	\$14.16	\$15.28	\$16.38	\$17.06	
621	Ambulatory Health Care Services	43-4051	Customer Service Representatives	170	\$11.96	\$9.08	\$9.76	\$10.93	\$12.89	\$15.96	
621	Ambulatory Health Care Services	43-4071	File Clerks	50	\$10.77	\$7.13	\$8.88	\$10.09	\$11.55	\$17.70	
621	Ambulatory Health Care Services		Interviewers, Except Eligibility and Loan		\$12.61	\$7.94	\$9.46	\$11.65	\$15.07	\$18.87	
621	Ambulatory Health Care Services	43-4161	Human Resources Assistants, Except Payroll and Timekee	10	\$23.33	\$12.49	\$14.33	\$28.12	\$31.31	\$33.22	
621	Ambulatory Health Care Services		Receptionists and Information Clerks	1,270	\$10.10	\$7.75	\$8.83	\$10.05	\$11.55	\$12.87	
621	Ambulatory Health Care Services	43-6011	Executive Secretaries and Administrative Assistants	150	\$14.55	\$6.70	\$12.06	\$14.18	\$17.19	\$21.33	
621	Ambulatory Health Care Services	43-6013	Medical Secretaries	570	\$11.77	\$8.27	\$9.35	\$10.82	\$14.68	\$16.30	
621	Ambulatory Health Care Services	43-6014	Secretaries, Except Legal, Medical, and Executive	160	\$12.41	\$9.83	\$11.13	\$12.21	\$13.35	\$15.64	
621	Ambulatory Health Care Services	43-9021	Data Entry Keyers		\$10.75	\$7.57	\$9.09	\$11.40	\$12.48	\$13.12	
621	Ambulatory Health Care Services	43-9061	Office Clerks, General	670	\$13.46	\$9.37	\$11.10	\$13.28	\$15.87	\$17.54	
621	Ambulatory Health Care Services	49-0000	Installation, Maintenance, and Repair Occupations		\$13.36	\$7.69	\$10.72	\$13.03	\$15.85	\$19.83	
621	Ambulatory Health Care Services		Maintenance and Repair Workers, General		\$13.23	\$6.66	\$10.93	\$12.90	\$15.53	\$20.03	
621	Ambulatory Health Care Services		Production Occupations		\$19.20	\$12.45	\$14.36	\$16.72	\$22.09	\$32.52	
622	Hospitals		Total all occupations	12,990	\$19.23	\$9.04	\$10.89	\$15.68	\$24.17	\$33.52	
622	Hospitals		Management Occupations	1,130	\$36.53	\$14.66	\$19.85	\$31.11	\$41.88		
622	Hospitals		Chief Executives	50	\$73.97	\$41.18	\$51.97				
622	Hospitals		General and Operations Managers	100	\$37.79	\$22.58	\$27.04	\$33.29	\$41.45	\$63.81	
622	Hospitals		Administrative Services Managers	50	\$21.91	\$12.92	\$15.41	\$18.80	\$26.81	\$35.96	
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	Pima	County 2005 (	Occupational Employment & Hourly Wag	je Estima	ates by	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
622	Hospitals		Computer and Information Systems Managers	10	\$41.61	\$29.28	\$35.54	\$39.21	\$42.87	\$51.63
622	Hospitals		Financial Managers	40	\$33.16	\$18.91	\$24.78	\$31.69		\$52.80
622	Hospitals		Human Resources Managers, All Other	10	\$33.53	\$15.62	\$25.86	\$36.29		\$48.31
622	Hospitals		Medical and Health Services Managers	690	\$36.51	\$13.48	\$18.20	\$30.83	\$41.73	
622	Hospitals		Social and Community Service Managers	70	\$21.15	\$15.40	\$18.31	\$20.69	\$24.10	\$27.21
622	Hospitals		Managers, All Other	40	\$33.60	\$19.66	\$28.55	\$33.24		\$47.37
622	Hospitals		Business and Financial Operations Occupations	400	\$17.52	\$9.64	\$11.19	\$13.21	\$19.60	\$29.94
622	Hospitals		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	30	\$24.01	\$14.67	\$17.13	\$20.39		\$45.70
622	Hospitals		Business Operations Specialists, All Other	90	\$16.28	\$9.80	\$11.28	\$13.25		\$30.41
622	Hospitals		Computer and Mathematical Occupations	290	\$26.71	\$14.94	\$18.85	\$24.75		\$41.88
622	Hospitals		Computer Software Engineers, Applications	30	\$27.01	\$18.52	\$20.24	\$27.83	\$32.91	\$38.31
622	Hospitals		Computer Software Engineers, Systems Software	40	\$32.29	\$18.08	\$20.13	\$30.69		\$55.26
622	Hospitals		Computer Support Specialists	40	\$18.65	\$14.01	\$15.54	\$18.11	\$21.73	\$25.18
622 622	Hospitals		Computer Systems Analysts Database Administrators	20	\$25.31	\$13.10	\$18.46 \$21.38	\$26.85		\$35.43
622	Hospitals Hospitals		Network and Computer Systems Administrators	30 20	\$30.21 \$21.58	\$18.42 \$13.11	\$21.30 \$15.48	\$31.24 \$19.09		\$42.47 \$34.42
622	Hospitals		Architecture and Engineering Occupations	20	\$23.69	\$18.25	\$19.57	\$21.73		\$32.70
622	Hospitals		Biomedical Engineers	20	\$23.14	\$18.19	\$19.37	\$21.73		\$32.70
622	Hospitals		Healthcare Practitioners and Technical Occupations	5,590	\$23.14	\$11.34	\$19.37 \$14.84	\$21.02	\$27.55	\$34.44
622	Hospitals		Physical Therapists	170	\$27.24	\$15.12	\$20.73	\$27.19		\$40.15
622	Hospitals		Respiratory Therapists	470	\$17.78	\$11.97	\$13.73	\$18.52		\$21.60
622	Hospitals		Speech-Language Pathologists	40	\$25.47	\$12.99	\$18.10	\$23.48		\$41.33
622	Hospitals		Health Diagnosing and Treating Practitioners, All Other	40	\$29.44	\$11.83	\$13.06	\$21.75		\$64.21
622	Hospitals		Medical and Clinical Laboratory Technologists	230	\$22.49	\$14.97	\$18.35	\$21.88		\$31.90
622	Hospitals		Cardiovascular Technologists and Technicians	120	\$22.43	\$11.67	\$14.25	\$19.46	\$30.57	\$39.78
622	Hospitals		Diagnostic Medical Sonographers	70	\$32.81	\$23.05	\$28.34	\$34.07	\$39.57	\$42.72
622	Hospitals	29-2034	Radiologic Technologists and Technicians	400	\$21.09	\$10.72	\$16.35	\$20.60		
622	Hospitals		Dietetic Technicians	60	\$11.00	\$5.99	\$7.71	\$10.24	\$12.97	\$19.09
622	Hospitals		Psychiatric Technicians	260	\$13.53	\$10.77	\$11.69	\$13.07	\$15.24	\$16.89
622	Hospitals		Licensed Practical and Licensed Vocational Nurses	600	\$18.05	\$12.90	\$15.11	\$18.11	\$20.28	\$21.59
622	Hospitals	29-2071	Medical Records and Health Information Technicians	310	\$13.56	\$8.98	\$10.31	\$12.61	\$16.41	\$19.93
622	Hospitals		Occupational Health and Safety Specialists	10	\$30.43	\$18.88	\$21.47	\$31.33	\$38.69	\$42.44
622	Hospitals	29-9099	Healthcare Practitioners and Technical Workers, All Other	140	\$23.93	\$9.27	\$10.09	\$19.94	\$38.82	\$42.09
622	Hospitals	31-0000	Healthcare Support Occupations		\$11.23	\$8.72	\$9.38	\$10.47	\$12.64	\$15.31
622	Hospitals	31-1012	Nursing Aides, Orderlies, and Attendants	1,230	\$10.17	\$8.52	\$9.17	\$10.05	\$10.98	\$12.69
622	Hospitals	31-2021	Physical Therapist Assistants		\$19.16	\$13.60	\$15.16	\$17.34	\$21.29	\$31.16
622	Hospitals	31-9092	Medical Assistants		\$13.13	\$9.19	\$9.95	\$11.36	\$13.44	\$22.07
622	Hospitals		Medical Transcriptionists	260	\$14.58	\$11.22	\$13.90	\$15.09	\$16.27	\$16.97
622	Hospitals	31-9099	Healthcare Support Workers, All Other	160	\$11.29	\$9.03	\$9.68	\$10.78	\$12.66	\$14.29
622	Hospitals	33-0000	Protective Service Occupations	110	\$12.50	\$8.04	\$9.52	\$11.68	\$13.86	\$17.15
622	Hospitals		Security Guards		\$12.15	\$8.02	\$9.48	\$11.61	\$13.65	\$16.77
622	Hospitals		Food Preparation and Serving-Related Occupations	380	\$9.58	\$6.47	\$7.50	\$9.08	\$10.81	\$13.51
622	Hospitals		Cooks, Institution and Cafeteria		\$11.08	\$7.94	\$9.47	\$11.19	\$12.81	\$14.24
622	Hospitals		Building and Grounds Cleaning and Maintenance Occupation	570	\$9.02	\$6.12	\$7.16	\$8.63		
622	Hospitals		Janitors and Cleaners, Except Maids and Housekeeping Cl	110	\$9.52	\$7.50	\$8.69	\$9.55		
622	Hospitals		Maids and Housekeeping Cleaners	430	\$8.58	\$5.93	\$6.86	\$8.09		\$12.06
622	Hospitals		Landscaping and Groundskeeping Workers	20	\$11.41	\$7.60	\$9.08	\$10.43		
622	Hospitals		Personal Care and Service Occupations	80	\$14.21	\$8.92	\$11.38	\$13.97		
622	Hospitals		First-Line Supervisors/Managers of Personal Service Work		\$15.02	\$11.62	\$12.75	\$14.79		\$19.73
622	Hospitals	41-0000	Sales and Related Occupations	110	\$10.87	\$7.15	\$8.14	\$9.59	\$11.49	\$16.28

	Pima County -	- 2005 (	Occupational Employment & Hourly Wag	je Estima	ates by	3 Digit N	AICS Indu	ustry		
3 Digit			The state of the s	Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
622	Hospitals	41-2011	Cashiers		\$9.76					The second secon
622	Hospitals	41-2031	Retail Salespersons	20	\$13.93	\$7.08	\$8.20			\$20.98
622	Hospitals	43-0000	Office and Administrative Support Occupations	1,820	\$13.49	\$8.89	\$10.42	\$12.59	\$15.51	\$19.44
622	Hospitals	43-1011	First-Line Supervisors/Managers of Office and Administrativ	90	\$25.88	\$15.44	\$18.39	\$24.52	\$32.42	\$38.64
622	Hospitals	43-3021		210	\$12.69	\$7.86	\$10.55			\$16.70
622	Hospitals	43-3031	Bookkeeping, Accounting, and Auditing Clerks	70	\$14.44					
622	Hospitals	43-3051	Payroll and Timekeeping Clerks	20	\$13.72			\$13.46		\$16.86
622	Hospitals	43-4051	Customer Service Representatives		\$11.85			\$11.02	\$13.04	
622	Hospitals		Interviewers, Except Eligibility and Loan	320	\$12.68	\$9.75	\$11.24			
622	Hospitals		Human Resources Assistants, Except Payroll and Timekee		\$15.64					
622	Hospitals		Couriers and Messengers		\$9.61	\$7.86				
622	Hospitals		Production, Planning, and Expediting Clerks	90	\$16.02					
622	Hospitals		Stock Clerks and Order Fillers	30	\$13.37					
	Hospitals		Executive Secretaries and Administrative Assistants	100	\$15.34			\$15.40		
622	Hospitals		Medical Secretaries	120	\$12.64	· ·		\$12.60		
622	Hospitals		Construction and Extraction Occupations	30	\$18.07					
	Hospitals		Maintenance and Repair Workers, General	50	\$15.63					
622	Hospitals		Production Occupations	130	\$10.91					
622	Hospitals		Laundry and Dry-Cleaning Workers		\$8.84			\$8.89		
	Nursing and Residential Care Facilities		Total all occupations	7,800	\$12.25		the state of the s	\$10.00		
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Management Occupations	430	\$22.21	\$6.19		\$10.00		
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Chief Executives	10	\$39.82					
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		General and Operations Managers	90	\$39.82 \$26.55					
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Marketing Managers  Marketing Managers	ĐU	\$26.55			\$25.55		
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Food Service Managers	10	\$29.31 \$12.54			\$30.55		
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Medical and Health Services Managers	10	\$12.54 \$15.86		the state of the s	\$10.70 \$14.14		
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Social and Community Service Managers		\$15.86			\$14.14 \$21.52		
	<u> </u>			60						
	Nursing and Residential Care Facilities		Business and Financial Operations Occupations	60	\$18.41			\$17.87		
	Nursing and Residential Care Facilities		Training and Development Specialists	20	\$18.09			\$17.14		
	Nursing and Residential Care Facilities		Accountants and Auditors	200	\$18.41					
	Nursing and Residential Care Facilities		Computer and Mathematical Occupations	20	\$17.88					The second secon
	Nursing and Residential Care Facilities		Community and Social Services Occupations	960	\$12.53			\$11.57		
	Nursing and Residential Care Facilities		Substance Abuse and Behavioral Disorder Counselors		\$11.28					
	Nursing and Residential Care Facilities		Educational, Vocational, and School Counselors	20	\$15.59					· ·
	Nursing and Residential Care Facilities		Medical and Public Health Social Workers	20	\$17.39			\$18.73		
	Nursing and Residential Care Facilities		Mental Health and Substance Abuse Social Workers		\$11.27		the state of the s	the state of the s	the state of the s	The second secon
	Nursing and Residential Care Facilities		Social and Human Service Assistants	140	\$11.14		the state of the s			
	Nursing and Residential Care Facilities		Healthcare Practitioners and Technical Occupations	930	\$21.16					
	Nursing and Residential Care Facilities	29-1031		10	\$17.39					
	Nursing and Residential Care Facilities		Registered Nurses	290	\$26.21	\$18.71				
	Nursing and Residential Care Facilities		Occupational Therapists	20	\$33.07			\$33.41		
	Nursing and Residential Care Facilities		Physical Therapists		\$33.45					
	Nursing and Residential Care Facilities		Recreational Therapists		\$9.72		\$7.62	\$8.49	\$9.98	\$15.24
623	Nursing and Residential Care Facilities	29-1127	Speech-Language Pathologists	10	\$28.72	\$23.30	\$26.75	\$30.50	\$33.31	\$35.05
623	Nursing and Residential Care Facilities		Dietetic Technicians		\$7.89	\$5.70	\$6.13	\$6.84	\$9.94	\$11.44
	Nursing and Residential Care Facilities	29-2061	Licensed Practical and Licensed Vocational Nurses	400	\$18.93					
	Nursing and Residential Care Facilities	29-2071	Medical Records and Health Information Technicians		\$14.38			\$14.32		· ·
	Nursing and Residential Care Facilities		Healthcare Support Occupations	2,270	\$9.79					
	Nursing and Residential Care Facilities		Home Health Aides		\$8.44					
	Nursing and Residential Care Facilities		Nursing Aides, Orderlies, and Attendants	1,220	\$10.09					
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Pima County 2005 Occupational Employment & Hourly Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th											
						10th			75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
	Nursing and Residential Care Facilities		Occupational Therapist Assistants	50	\$18.19	\$7.67	\$13.94	\$19.83	\$23.77	\$26.48	
	Nursing and Residential Care Facilities		Physical Therapist Aides	20	\$14.09	\$11.41	\$12.17	\$13.45	\$15.87	\$18.67	
623	Nursing and Residential Care Facilities		Protective Service Occupations	110	\$12.10	\$5.93	\$7.29	\$12.81	\$15.98	\$17.66	
623	Nursing and Residential Care Facilities		Security Guards	50	\$7.06	\$5.50	\$5.94	\$6.68	\$8.14		
	Nursing and Residential Care Facilities		Food Preparation and Serving-Related Occupations	740	\$8.06	\$5.63	\$6.19	\$7.25	\$8.81	\$12.63	
	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Food Preparation and S		\$15.26	\$11.92	\$14.12	\$15.31	\$16.51	\$18.02	
623	Nursing and Residential Care Facilities		Cooks, Institution and Cafeteria	230	\$8.52	\$5.77	\$6.65	\$8.16	\$10.14	\$12.05	
	Nursing and Residential Care Facilities		Food Preparation Workers	40	\$7.99	\$6.40	\$7.20	\$7.89	\$8.59	\$10.26	
	Nursing and Residential Care Facilities		Combined Food Preparation and Serving Workers, Including		\$6.04	\$5.38	\$5.65	\$6.09	\$6.53		
623	Nursing and Residential Care Facilities		Food Servers, Nonrestaurant	120	\$7.25	\$5.78	\$6.43	\$7.31	\$8.17		
623	Nursing and Residential Care Facilities		Dining Room and Cafeteria Attendants and Bartender Help		\$7.66	\$5.62	\$6.09	\$6.86	\$8.78	\$11.78	
	Nursing and Residential Care Facilities		Dishwashers	90	\$6.74	\$5.59	\$6.04	\$6.78	\$7.70	\$8.31	
623	Nursing and Residential Care Facilities		Building and Grounds Cleaning and Maintenance Occupation		\$7.76	\$5.61	\$6.11	\$6.96	\$8.42		
	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Housekeeping and Jan		\$14.71	\$9.71	\$11.09	\$14.28	\$16.68	\$21.64	
623	Nursing and Residential Care Facilities		Janitors and Cleaners, Except Maids and Housekeeping Cl	50	\$8.87	\$5.99	\$7.01	\$8.60	\$10.74	\$12.50	
623	Nursing and Residential Care Facilities		Maids and Housekeeping Cleaners	320	\$6.92	\$5.54	\$5.95	\$6.65	\$7.75		
	Nursing and Residential Care Facilities		Landscaping and Groundskeeping Workers Personal Care and Service Occupations	30	\$8.08	\$6.00	\$6.86	\$7.72	\$8.65	\$10.85	
623 623	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Personal Service Work	1,160 80	\$9.49 \$18.52	\$6.71 \$11.07	\$7.53 \$12.35	\$8.46 \$19.50	\$10.11 \$24.20	\$14.25 \$26.68	
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Child Care Workers	450	\$8.01	\$6.39	\$12.35 \$7.34	\$8.00	\$24.20 \$8.67	\$9.83	
			Recreation Workers								
623 623	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Office and Administrative Support Occupations	110 370	\$10.78 \$13.57	\$7.59 \$8.24	\$8.46 \$9.89	\$9.83 \$12.14	\$11.47	\$15.88 \$22.64	
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Office and Administrative	30	\$18.41	\$14.27	\$16.13	\$18.68	\$16.43 \$20.74	\$22.04	
	Nursing and Residential Care Facilities  Nursing and Residential Care Facilities		Switchboard Operators, Including Answering Service	20	\$10.41	\$7.87	\$9.04	\$10.54	\$12.30	\$13.41	
623	Nursing and Residential Care Facilities		Bill and Account Collectors	20	\$12.65	\$7.68	\$8.62	\$12.70	\$15.90	\$18.39	
	Nursing and Residential Care Facilities		Billing and Posting Clerks and Machine Operators	10	\$13.39	\$10.16	\$11.47	\$13.82	\$15.46	\$16.53	
	Nursing and Residential Care Facilities		Bookkeeping, Accounting, and Auditing Clerks	20	\$12.21	\$9.45	\$10.53	\$11.74	\$13.05	\$16.43	
623	Nursing and Residential Care Facilities		Payroll and Timekeeping Clerks	20	\$13.30	\$10.98	\$11.88	\$13.14	\$14.92		
	Nursing and Residential Care Facilities		Human Resources Assistants, Except Payroll and Timekee	10	\$13.56	\$9.19	\$10.59	\$14.26	\$16.16	\$17.36	
623	Nursing and Residential Care Facilities		Receptionists and Information Clerks	50	\$9.45	\$6.58	\$8.23	\$9.69	\$10.75	\$12.15	
623	Nursing and Residential Care Facilities		Executive Secretaries and Administrative Assistants	60	\$11.78	\$6.70	\$10.66	\$11.94	\$13.20	\$15.82	
623	Nursing and Residential Care Facilities		Secretaries, Except Legal, Medical, and Executive		\$20.65	\$8.13	\$21.85	\$23.78	\$25.72	\$26.88	
	Nursing and Residential Care Facilities		Office Clerks, General		\$12.88	\$8.68	\$9.76	\$11.86	\$16.77		
623	Nursing and Residential Care Facilities		Installation, Maintenance, and Repair Occupations	110	\$12.14	\$7.39	\$8.14	\$10.41	\$15.36	\$20.21	
623	Nursing and Residential Care Facilities		Maintenance and Repair Workers, General	100	\$12.10	\$7.37	\$8.09	\$10.21	\$15.48	\$20.43	
623	Nursing and Residential Care Facilities	51-0000	Production Occupations	110	\$6.95	\$5.56	\$5.98	\$6.68	\$7.90	\$9.07	
623	Nursing and Residential Care Facilities	51-6011	Laundry and Dry-Cleaning Workers	110	\$6.97	\$5.57	\$5.99	\$6.69	\$7.93	\$9.10	
623	Nursing and Residential Care Facilities		Transportation and Material Moving Occupations	70	\$8.90	\$6.97	\$7.42	\$8.16	\$10.26	\$12.61	
	Nursing and Residential Care Facilities	53-3041	Taxi Drivers and Chauffeurs		\$8.76	\$6.97	\$7.42	\$8.14	\$10.00	\$12.21	
624	Social Assistance	00-0000	Total all occupations	7,840	\$12.96	\$7.08	\$8.33	\$10.79	\$15.42	\$21.57	
624	Social Assistance	11-0000	Management Occupations	700	\$22.36	\$11.06	\$14.39	\$19.66	\$27.61	\$35.58	
624	Social Assistance	11-1011	Chief Executives	30	\$52.32	\$28.58	\$32.86	\$44.39	\$68.21		
624	Social Assistance	11-1021	General and Operations Managers	80	\$30.21	\$17.73	\$20.11	\$25.62	\$36.39	\$43.20	
624	Social Assistance	11-2031	Public Relations Managers		\$19.34	\$14.51	\$16.03	\$19.09	\$22.15	\$25.61	
624	Social Assistance		Administrative Services Managers		\$15.28	\$9.54	\$11.45	\$14.66	\$19.59	\$21.08	
624	Social Assistance	11-3031	Financial Managers	40	\$22.16	\$12.08	\$14.26	\$22.67	\$26.52	\$33.41	
624	Social Assistance		Education Administrators, Preschool and Child Care Center	160	\$13.70	\$5.91	\$6.84	\$13.10	\$17.40	\$23.84	
624	Social Assistance		Medical and Health Services Managers	40	\$31.02	\$17.41	\$23.82	\$30.86	\$36.67	\$42.74	
624	Social Assistance		Social and Community Service Managers	270	\$21.06	\$12.74	\$15.61	\$19.38	\$25.70	\$32.48	
624	Social Assistance	11-9199	Managers, All Other		\$35.03	\$28.09	\$29.49	\$31.82	\$34.16	\$55.88	

	Pima County	2005	Occupational Employment & Hourly Wag	ge Estima	ates by	3 Digit N	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
624	Social Assistance		Business and Financial Operations Occupations	200	\$18.10	\$11.98	\$14.13	\$18.15	\$21.12	
624	Social Assistance		Employment, Recruitment, and Placement Specialists		\$17.21	\$11.65	\$13.87	\$17.99	\$20.17	
624	Social Assistance		Compensation, Benefits, and Job Analysis Specialists		\$13.28	\$11.39	\$11.93	\$12.82	\$13.72	
624	Social Assistance		Accountants and Auditors	70	\$19.74	\$14.54	\$16.88	\$19.81	\$23.11	\$25.87
624	Social Assistance		Computer and Mathematical Occupations	20	\$16.44	\$11.65	\$12.86	\$15.61	\$18.10	\$23.27
624	Social Assistance		Life, Physical, and Social Science Occupations	80	\$15.68	\$11.50	\$12.30	\$13.65	\$17.39	\$23.85
624	Social Assistance		Clinical, Counseling, and School Psychologists	80	\$15.68	\$11.50	\$12.30	\$13.65	\$17.39	\$23.85
624	Social Assistance		Community and Social Services Occupations	1,480	\$14.92	\$8.58	\$11.06	\$13.61	\$17.78	\$22.72
624	Social Assistance		Substance Abuse and Behavioral Disorder Counselors	30	\$14.62	\$11.52	\$12.43	\$13.93	\$16.72	\$20.29
624	Social Assistance		Rehabilitation Counselors	60	\$16.39	\$9.43	\$10.69	\$13.35	\$20.47	\$25.53
624	Social Assistance		Child, Family, and School Social Workers		\$13.77	\$9.37	\$10.80	\$12.94	\$16.41	\$19.71
624	Social Assistance		Social and Human Service Assistants	450	\$12.32	\$7.63	\$8.78	\$12.25	\$14.16	\$17.06
624	Social Assistance		Community and Social Service Specialists, All Other		\$22.74	\$12.02	\$15.50	\$24.36	\$29.47	\$32.49
624	Social Assistance	25-0000	Education, Training, and Library Occupations		\$10.71	\$7.06	\$8.00	\$9.64	\$12.14	\$16.41
624	Social Assistance		Preschool Teachers, Except Special Education	840	\$10.23	\$6.65	\$8.41	\$9.76	\$11.43	\$13.94
624	Social Assistance		Kindergarten Teachers, Except Special Education	70						
624	Social Assistance	25-3011	Adult Literacy, Remedial Education, and GED Teachers and	d Instructors	\$16.54	\$11.96	\$13.33	\$15.79	\$19.22	\$23.18
624	Social Assistance	25-3021	Self-Enrichment Education Teachers		\$11.53	\$8.97	\$9.64	\$10.77	\$12.46	\$13.50
624	Social Assistance	25-9031	Instructional Coordinators		\$15.65	\$11.23	\$11.91	\$13.05	\$18.95	\$23.96
624	Social Assistance		Teacher Assistants	600						
624	Social Assistance	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	30	\$17.83	\$13.11	\$15.76	\$18.92	\$20.66	\$21.70
624	Social Assistance		Public Relations Specialists		\$17.82	\$12.96	\$15.67	\$18.97	\$20.69	\$21.73
624	Social Assistance	29-0000	Healthcare Practitioners and Technical Occupations	190	\$22.95	\$10.31	\$13.56	\$20.09	\$27.33	\$39.05
624	Social Assistance	29-1111	Registered Nurses		\$22.64	\$12.80	\$18.38	\$24.01	\$27.12	\$30.83
624	Social Assistance	29-1125	Recreational Therapists	30	\$13.80	\$8.03	\$9.16	\$10.65	\$16.82	\$26.31
624	Social Assistance		Licensed Practical and Licensed Vocational Nurses	40	\$16.26	\$13.08	\$14.51	\$15.96	\$18.06	\$21.16
624	Social Assistance	35-0000	Food Preparation and Serving-Related Occupations		\$9.92	\$7.04	\$8.45	\$9.70	\$11.03	\$13.60
624	Social Assistance	35-2012	Cooks, Institution and Cafeteria	140	\$10.16	\$7.42	\$8.80	\$10.00	\$11.67	\$13.33
624	Social Assistance	35-2021	Food Preparation Workers		\$7.67	\$5.86	\$6.54	\$7.59	\$8.80	\$10.15
624	Social Assistance	37-0000	Building and Grounds Cleaning and Maintenance Occupation	240	\$9.51	\$6.26	\$7.27	\$8.34	\$10.85	\$15.32
624	Social Assistance	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cl	130	\$10.11	\$6.91	\$7.54	\$8.55	\$12.06	\$16.71
624	Social Assistance	37-2012	Maids and Housekeeping Cleaners	50	\$8.93	\$7.05	\$7.40	\$7.98	\$8.57	\$15.03
624	Social Assistance	37-3011	Landscaping and Groundskeeping Workers	60	\$8.05	\$5.61	\$6.16	\$7.70	\$9.98	\$11.19
624	Social Assistance	39-0000	Personal Care and Service Occupations	770	\$8.63	\$6.23	\$7.17	\$8.05	\$9.37	\$10.84
624	Social Assistance	39-9011	Child Care Workers	360	\$7.76	\$5.71	\$6.39	\$7.50	\$8.63	\$10.33
624	Social Assistance	39-9021	Personal and Home Care Aides		\$8.20	\$7.09	\$7.45	\$8.04	\$8.70	\$9.96
624	Social Assistance	39-9032	Recreation Workers	90	\$12.57	\$7.97	\$9.25	\$10.41	\$12.18	\$25.15
624	Social Assistance	39-9041	Residential Advisors		\$10.37	\$7.31	\$7.90	\$9.11	\$10.81	\$17.16
624	Social Assistance	41-0000	Sales and Related Occupations	40	\$22.95	\$8.22	\$13.52	\$22.11	\$25.55	\$28.26
624	Social Assistance	43-0000	Office and Administrative Support Occupations	970	\$12.76	\$7.87	\$9.71	\$11.88	\$14.49	\$19.40
624	Social Assistance	43-1011	First-Line Supervisors/Managers of Office and Administrativ	60	\$22.25	\$16.68	\$18.96	\$22.74	\$25.92	\$27.85
624	Social Assistance	43-2011	Switchboard Operators, Including Answering Service		\$10.54	\$7.42	\$8.35	\$10.68	\$12.73	\$13.64
624	Social Assistance		Billing and Posting Clerks and Machine Operators	60	\$11.29	\$6.58	\$10.30	\$11.58	\$12.71	\$13.39
624	Social Assistance	43-3031	Bookkeeping, Accounting, and Auditing Clerks	140	\$14.56	\$9.98	\$11.49	\$13.37	\$16.73	
624	Social Assistance		Payroll and Timekeeping Clerks	30	\$14.42	\$11.12	\$12.79	\$14.67	\$16.21	\$17.25
624	Social Assistance		Human Resources Assistants, Except Payroll and Timekeep		\$16.85	\$11.25	\$12.39	\$14.70	\$17.32	
624	Social Assistance		Receptionists and Information Clerks	90	\$9.49	\$6.97	\$8.75	\$9.61	\$10.47	\$11.43
624	Social Assistance		Executive Secretaries and Administrative Assistants	120	\$13.26	\$9.59	\$11.51	\$12.80	\$14.60	
624	Social Assistance		Secretaries, Except Legal, Medical, and Executive	130	\$12.32	\$8.16	\$9.91	\$12.04	\$14.33	
624	Social Assistance		Office Clerks, General	190	\$11.01	\$7.70	\$9.09	\$10.38	\$12.50	

	Pima County	2005 (	Occupational Employment & Hourly Wag	ge Estim	ates by 3	3 Digit NA	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
624			Installation, Maintenance, and Repair Occupations	60	\$11.84	\$7.84	\$8.87	\$11.05	\$13.33	
624			Maintenance and Repair Workers, General		\$11.03	\$7.81	\$8.81	\$10.88	\$12.98	\$15.16
624	Social Assistance	51-0000	Production Occupations	330	\$8.91	\$5.68	\$6.32	\$7.96	\$10.54	\$13.12
624	Social Assistance	53-0000	Transportation and Material Moving Occupations	250	\$8.85	\$5.83	\$6.64	\$8.53	\$10.59	\$12.92
624	Social Assistance	53-3022	Bus Drivers, School	60	\$10.21	\$7.68	\$9.01	\$10.21	\$11.74	\$13.13
624	Social Assistance	53-3041	Taxi Drivers and Chauffeurs	20	\$9.28	\$7.45	\$8.01	\$8.97	\$10.35	\$11.22
624	Social Assistance	53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$8.40	\$5.66	\$6.21	\$7.26	\$10.03	\$13.58
711	Performing Arts, Spectator Sports, and Relat	00-0000	Total all occupations	1,140	\$16.49	\$6.61	\$8.32	\$12.37	\$16.80	\$25.75
711	Performing Arts, Spectator Sports, and Relat	11-0000	Management Occupations		\$30.82	\$15.38	\$22.22	\$26.87	\$34.09	\$56.90
711	Performing Arts, Spectator Sports, and Relat	11-1021	General and Operations Managers		\$31.62	\$22.85	\$25.40	\$30.37	\$37.61	\$44.07
711	Performing Arts, Spectator Sports, and Relat	13-0000	Business and Financial Operations Occupations		\$31.43	\$12.12	\$15.79	\$23.71	\$38.37	\$65.53
711	Performing Arts, Spectator Sports, and Relat	13-1011	Agents and Business Managers of Artists, Performers, and	Athletes	\$28.30	\$12.82	\$14.57	\$21.61	\$28.37	\$35.31
711	Performing Arts, Spectator Sports, and Relat	13-2011	Accountants and Auditors		\$41.81	\$19.42	\$24.11	\$37.27	\$62.00	\$66.80
711	Performing Arts, Spectator Sports, and Relat	15-0000	Computer and Mathematical Occupations	10	\$16.48	\$11.96	\$13.09	\$15.96	\$20.01	\$21.87
711	Performing Arts, Spectator Sports, and Relat	25-0000	Education, Training, and Library Occupations		\$7.23	\$5.70	\$6.06	\$6.66	\$7.41	\$10.17
711	Performing Arts, Spectator Sports, and Relat	25-3021	Self-Enrichment Education Teachers		\$6.94	\$5.67	\$6.00	\$6.54	\$7.04	\$8.19
711	Performing Arts, Spectator Sports, and Relat	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	430	\$22.15	\$8.77	\$12.30	\$15.18	\$19.19	\$40.00
711			Fine Artists, Including Painters, Sculptors, and Illustrators		\$61.38	\$16.20	\$23.33			
711	Performing Arts, Spectator Sports, and Relat				\$15.38	\$13.74	\$14.38	\$15.44	\$16.50	\$17.13
711	Performing Arts, Spectator Sports, and Relat	27-2012	Producers and Directors		\$22.94	\$13.05	\$17.10	\$20.00	\$26.36	\$40.03
711	Performing Arts, Spectator Sports, and Relat			100	\$11.40	\$7.45	\$8.45	\$11.66	\$14.05	\$15.89
711	Performing Arts, Spectator Sports, and Relat			10	\$17.12	\$12.73	\$14.20	\$15.87	\$19.48	\$24.93
711	Performing Arts, Spectator Sports, and Relat	27-4011	Audio and Video Equipment Technicians	20	\$12.76	\$8.27	\$9.52	\$12.29	\$15.76	\$18.85
711	Performing Arts, Spectator Sports, and Relat	33-0000	Protective Service Occupations		\$7.89	\$5.61	\$6.17	\$7.55	\$9.78	
711	Performing Arts, Spectator Sports, and Relat				\$7.89	\$5.61	\$6.17	\$7.55	\$9.78	\$10.77
711	Performing Arts, Spectator Sports, and Relat	35-0000	Food Preparation and Serving-Related Occupations		\$7.81	\$5.64	\$6.17	\$7.15	\$9.11	\$10.96
711			Building and Grounds Cleaning and Maintenance Occupation	ons	\$9.17	\$7.03	\$7.52	\$8.34	\$9.86	\$13.30
711			Janitors and Cleaners, Except Maids and Housekeeping Cl		\$8.72	\$6.89	\$7.46	\$8.33	\$9.57	\$10.62
711	Performing Arts, Spectator Sports, and Relat		· · · · · · · · · · · · · · · · · · ·	180	\$9.42	\$5.78	\$6.51	\$7.94	\$11.20	
711			Ushers, Lobby Attendants, and Ticket Takers	20	\$10.04	\$7.33	\$7.88	\$8.80	\$11.89	
	Performing Arts, Spectator Sports, and Relat				\$13.16	\$9.01	\$10.13	\$13.14	\$15.89	
711	Performing Arts, Spectator Sports, and Relat			80	\$11.99	\$7.04	\$8.08	\$10.28	\$15.03	
711			First-Line Supervisors/Managers of Retail Sales Workers		\$17.04	\$13.71	\$14.98	\$17.20	\$19.59	
711			Office and Administrative Support Occupations		\$11.37	\$7.08	\$8.71	\$10.65	\$13.62	
711			First-Line Supervisors/Managers of Office and Administrative	20	\$15.48	\$11.02	\$12.22	\$13.98	\$18.69	
711			Bookkeeping, Accounting, and Auditing Clerks	20	\$12.51	\$7.79	\$8.78	\$12.30	\$15.76	
	Performing Arts, Spectator Sports, and Relat				\$8.71	\$6.11	\$7.06	\$8.53	\$10.39	
711			Executive Secretaries and Administrative Assistants		\$12.96	\$9.33	\$10.26	\$12.67	\$15.21	\$17.04
711			Secretaries, Except Legal, Medical, and Executive		\$12.77	\$9.73	\$11.09	\$12.72	\$14.76	
711	Performing Arts, Spectator Sports, and Relat			20	\$8.23	\$6.13	\$7.01	\$8.18	\$9.76	
711			Installation, Maintenance, and Repair Occupations	10	\$11.72	\$8.40	\$9.87	\$11.95	\$13.37	\$15.13
	Performing Arts, Spectator Sports, and Relat			10	\$11.72	\$8.40	\$9.87	\$11.95	\$13.37	
	Museums, Historical Sites, and Similar Institu			360	\$11.27	\$5.80	\$6.74	\$9.08	\$14.01	\$19.12
			Education, Training, and Library Occupations	50	\$14.84	\$7.86	\$9.94	\$13.54	\$18.15	
	Museums, Historical Sites, and Similar Institu			20	\$17.58	\$11.68	\$13.00	\$17.46	\$21.04	
	Museums, Historical Sites, and Similar Institu			20	\$9.93	\$6.87	\$7.49	\$8.44	\$13.25	
	Museums, Historical Sites, and Similar Institu				\$8.32	\$5.42	\$5.83	\$6.51	\$11.55	
	Museums, Historical Sites, and Similar Institu			40	\$8.55	\$5.67	\$6.43	\$7.79	\$9.32	
	Museums, Historical Sites, and Similar Institu		· · · · · · · · · · · · · · · · · · ·		\$7.45	\$5.58	\$6.22	\$7.45		
			Installation, Maintenance, and Repair Occupations	30	\$10.20	\$6.06	\$7.12	\$8.37	\$12.35	
112	maddama, matondar dites, and dirillar motific	-5 0000	motanation, Maintenance, and Repair Occupations	50	ψ10.20	ψ0.00	Ψ1.12	ψ0.57	ψ12.33	Ψ10.00

	Pima County 2	2005 (	Occupational Employment & <i>Hourly</i> Wag	e Estima	ates <i>by</i> 3	3 Digit N	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
712	Museums, Historical Sites, and Similar Institu			30	\$10.20	\$6.06	\$7.12	\$8.37	\$12.35	
713	Amusement, Gambling, and Recreation Indu (		·	3,660	\$11.65	\$6.11	\$7.30	\$9.57	\$14.37	\$20.12
713	Amusement, Gambling, and Recreation Indu 1		· ·	100	\$31.53	\$14.71	\$18.34	\$27.07	\$38.54	\$55.04
713	Amusement, Gambling, and Recreation Indu 1	11-1021	General and Operations Managers	30	\$43.49	\$23.68	\$29.35	\$39.25	\$54.67	
713	Amusement, Gambling, and Recreation Indu 1	11-3011	Administrative Services Managers	20	\$25.48	\$12.47	\$15.24	\$22.26	\$38.08	\$43.57
713	Amusement, Gambling, and Recreation Indu 1	11-9051	Food Service Managers		\$20.77	\$16.19	\$17.91	\$19.76	\$22.42	\$27.73
713	Amusement, Gambling, and Recreation Indu 1	11-9199	Managers, All Other		\$23.93	\$14.42	\$15.49	\$27.71	\$32.35	
713	Amusement, Gambling, and Recreation Indu 1	13-0000	Business and Financial Operations Occupations	30	\$24.47	\$15.06	\$17.87	\$23.60	\$26.84	\$40.50
713	Amusement, Gambling, and Recreation Indu 1	13-2011	Accountants and Auditors	30	\$26.51	\$18.86	\$22.17	\$24.73	\$27.24	\$41.96
713	Amusement, Gambling, and Recreation Indu 2	25-0000	Education, Training, and Library Occupations	10	\$11.70	\$7.23	\$7.84	\$9.21	\$10.75	\$25.33
713	Amusement, Gambling, and Recreation Indu 2	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	S	\$11.93	\$8.30	\$9.37	\$10.56	\$12.40	\$17.82
713	Amusement, Gambling, and Recreation Indu 2									
713	Amusement, Gambling, and Recreation Indu 3	33-0000	Protective Service Occupations	80	\$6.96	\$5.65	\$6.14	\$6.92	\$7.91	\$8.57
713	Amusement, Gambling, and Recreation Indu 3	33-9032	Security Guards		\$6.81	\$5.60	\$6.00	\$6.67	\$7.74	\$8.59
713			Food Preparation and Serving-Related Occupations	740	\$8.48	\$5.59	\$6.11	\$7.25	\$9.96	\$13.46
713	Amusement, Gambling, and Recreation Indu 3	35-1011	Chefs and Head Cooks	20	\$21.67	\$13.72	\$16.74	\$20.74	\$25.93	\$31.70
713	Amusement, Gambling, and Recreation Indu 3	35-1012	First-Line Supervisors/Managers of Food Preparation and §	40	\$12.22	\$8.87	\$10.16	\$12.25	\$14.16	\$16.17
713	Amusement, Gambling, and Recreation Indu 3	35-2014	Cooks, Restaurant		\$10.34	\$8.54	\$9.16	\$10.10	\$11.33	\$12.91
713	Amusement, Gambling, and Recreation Indu 3	35-2015	Cooks, Short Order		\$8.12	\$5.89	\$6.76	\$7.93	\$9.32	\$11.01
713	Amusement, Gambling, and Recreation Indu 3	35-2021	Food Preparation Workers	10	\$7.31	\$5.71	\$6.31	\$7.13	\$8.21	\$9.80
713	Amusement, Gambling, and Recreation Indu 3	35-3011	Bartenders		\$7.85	\$5.56	\$6.00	\$6.74	\$9.18	\$12.09
713	Amusement, Gambling, and Recreation Indu 3	35-3031	Waiters and Waitresses		\$8.00	\$5.47	\$5.89	\$6.58	\$9.69	\$13.88
713	Amusement, Gambling, and Recreation Indu 3	35-3041	Food Servers, Nonrestaurant		\$7.70	\$5.75	\$6.35	\$7.46	\$9.31	\$10.40
713	Amusement, Gambling, and Recreation Indu 3	35-9011	Dining Room and Cafeteria Attendants and Bartender Help	30	\$6.34	\$5.44	\$5.78	\$6.34	\$6.98	\$7.93
713	Amusement, Gambling, and Recreation Indu 3				\$7.84	\$6.20	\$7.07	\$7.87	\$8.67	\$9.93
713			Building and Grounds Cleaning and Maintenance Occupation	530	\$10.30	\$6.98	\$7.74	\$9.27	\$11.80	\$14.29
713	Amusement, Gambling, and Recreation Indu 3	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Serv	ice, and Gı	\$20.49	\$14.34	\$16.63	\$20.49	\$24.33	\$26.94
713	Amusement, Gambling, and Recreation Indu 3	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cl	90	\$9.20	\$6.81	\$7.99	\$9.31	\$10.35	\$11.29
713	Amusement, Gambling, and Recreation Indu	37-2012	Maids and Housekeeping Cleaners	20	\$9.16	\$7.32	\$7.98	\$9.04	\$10.26	\$11.48
713	Amusement, Gambling, and Recreation Indu 3		1 0	360	\$9.29	\$6.91	\$7.57	\$8.65	\$11.26	
713	Amusement, Gambling, and Recreation Indu 3	39-0000	Personal Care and Service Occupations	1,240	\$12.91	\$6.34	\$7.67	\$12.30	\$17.81	\$20.83
713	Amusement, Gambling, and Recreation Indu 3	39-1021	First-Line Supervisors/Managers of Personal Service Work	40	\$13.64	\$9.21	\$9.80	\$10.78	\$18.91	\$20.81
713	Amusement, Gambling, and Recreation Indu 3				\$7.67	\$5.76	\$6.39	\$7.44	\$8.50	
713	Amusement, Gambling, and Recreation Indu 3	39-3093	Locker Room, Coatroom, and Dressing Room Attendants	30	\$7.33	\$5.68	\$6.18	\$6.98	\$8.17	\$9.57
713	Amusement, Gambling, and Recreation Indu 4	41-0000	Sales and Related Occupations	250	\$8.65	\$5.69	\$6.28	\$8.28	\$10.03	\$12.23
713			First-Line Supervisors/Managers of Retail Sales Workers	10	\$12.35	\$7.74	\$8.66	\$10.53	\$16.05	
713	Amusement, Gambling, and Recreation Indu 4			80	\$7.66	\$5.53	\$5.89	\$6.48	\$7.92	\$13.25
713	Amusement, Gambling, and Recreation Indu 4			50	\$8.64	\$5.95	\$7.76	\$9.21	\$9.99	\$10.46
713	Amusement, Gambling, and Recreation Indu 4			60	\$8.78	\$5.76	\$6.56	\$9.07	\$10.23	\$11.21
713	Amusement, Gambling, and Recreation Indu 4				\$8.14	\$5.77	\$6.37	\$7.76		
713	Amusement, Gambling, and Recreation Indu 4	43-0000	Office and Administrative Support Occupations	270	\$11.04	\$7.52	\$8.31	\$9.94	\$12.70	\$17.61
713			First-Line Supervisors/Managers of Office and Administrative	e Support V	\$19.35	\$16.03	\$18.23	\$19.72		
713	•		Bookkeeping, Accounting, and Auditing Clerks	60	\$12.75	\$7.58	\$8.43	\$12.64	\$16.17	
713	Amusement, Gambling, and Recreation Indu 4				\$9.79	\$7.43	\$7.87	\$8.61	\$10.87	
713	Amusement, Gambling, and Recreation Indu 4			100	\$8.80	\$7.33	\$7.78	\$8.53		
713			Executive Secretaries and Administrative Assistants	20	\$13.06	\$9.61	\$11.08	\$12.71	\$15.08	
713	Amusement, Gambling, and Recreation Indu 4				\$10.17	\$8.38	\$9.50	\$10.21	\$10.92	
713			Installation, Maintenance, and Repair Occupations	190	\$11.47	\$6.45	\$8.57	\$10.10		
713	Amusement, Gambling, and Recreation Indu 4			140	\$11.56	\$7.43	\$8.74	\$10.21	\$13.59	
713	Amusement, Gambling, and Recreation Indu 4	49-9098	HelpersInstallation, Maintenance, and Repair Workers	30	\$8.70	\$5.64	\$6.30	\$9.46	\$10.58	\$11.20

	Pima Cou	nty 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estima	ites by	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
721	Accommodation	00-0000	Total all occupations	7,260	\$10.29	\$5.83	\$6.64	\$8.26	\$11.31	\$16.15
721	Accommodation		Management Occupations	590	\$22.68	\$8.56	\$11.57	\$16.43	\$30.04	\$43.04
721	Accommodation	11-1021	General and Operations Managers		\$28.97	\$12.03	\$14.05	\$22.96	\$32.52	\$57.23
721	Accommodation	11-2022	Sales Managers	70	\$31.23	\$16.32	\$21.50	\$31.01	\$38.98	\$46.54
721	Accommodation	11-3011	Administrative Services Managers		\$20.91	\$14.26	\$15.85	\$18.67	\$21.81	\$34.00
721	Accommodation	11-3031	Financial Managers	10	\$33.74	\$24.30	\$27.37	\$35.87	\$40.40	\$43.09
721	Accommodation	11-9051	Food Service Managers	50	\$19.98	\$9.44	\$14.55	\$17.73	\$28.15	\$33.90
721	Accommodation		Lodging Managers		\$16.74	\$7.67	\$9.19	\$12.13	\$16.48	\$34.10
721	Accommodation	13-0000	Business and Financial Operations Occupations	100	\$20.41	\$12.97	\$15.34	\$19.36	\$24.74	\$28.23
721	Accommodation	13-1121	Meeting and Convention Planners	50	\$19.75	\$12.38	\$14.91	\$18.45	\$24.56	\$27.76
721	Accommodation		Accountants and Auditors	40	\$21.07	\$13.93	\$16.07	\$19.73	\$24.54	\$31.68
721	Accommodation		Arts, Design, Entertainment, Sports, and Media Occupation	20	\$16.24	\$10.49	\$12.18	\$14.58	\$17.49	\$26.49
721	Accommodation		Healthcare Support Occupations		\$7.67	\$5.53	\$5.88	\$6.45	\$9.66	\$12.41
721	Accommodation		Massage Therapists		\$7.67	\$5.53	\$5.88	\$6.45	\$9.66	\$12.41
721	Accommodation		Protective Service Occupations	150	\$9.09	\$6.25	\$7.22	\$8.46	\$10.38	\$13.22
721	Accommodation		Security Guards		\$8.75	\$6.22	\$7.18	\$8.36	\$10.12	\$12.29
721	Accommodation		Food Preparation and Serving-Related Occupations	2,390	\$8.67	\$5.67	\$6.26	\$7.62	\$10.26	\$13.20
721	Accommodation		Chefs and Head Cooks	60	\$19.97	\$9.73	\$12.26	\$17.87	\$26.58	\$32.98
721	Accommodation		First-Line Supervisors/Managers of Food Preparation and §		\$12.28	\$6.27	\$9.52	\$12.30	\$14.96	\$17.81
721	Accommodation		Cooks, Institution and Cafeteria	0	\$9.78	\$6.51	\$8.55	\$9.76	\$11.24	\$13.13
721	Accommodation		Cooks, Restaurant	290	\$9.70	\$7.45	\$8.61	\$9.71	\$10.74	\$12.40
721	Accommodation		Cooks, Short Order	60	\$8.29	\$5.72	\$6.36	\$8.09	\$10.19	\$11.32
721	Accommodation		Food Preparation Workers	100	\$8.99	\$6.35	\$7.25	\$8.41	\$10.41	\$12.98
721	Accommodation		Bartenders	170	\$8.25	\$5.56	\$5.98	\$6.69	\$11.22	\$13.07
721	Accommodation		Combined Food Preparation and Serving Workers, Includin	30	\$9.26	\$5.88	\$6.68	\$8.14	\$10.06	\$13.15
721	Accommodation		Counter Attendants, Cafeteria, Food Concession, and Coffe		\$10.24	\$7.10	\$7.78	\$9.16	\$12.80	\$15.37
721	Accommodation		Waiters and Waitresses	480	\$7.24	\$5.49	\$5.83	\$6.41	\$7.40	\$11.49
721	Accommodation		Food Servers, Nonrestaurant	.00	\$8.29	\$5.64	\$6.15	\$7.00	\$9.57	\$13.43
721	Accommodation		Dining Room and Cafeteria Attendants and Bartender Help	180	\$7.90	\$5.54	\$5.94	\$6.61	\$11.14	\$12.80
721	Accommodation		Dishwashers	240	\$6.87	\$5.56	\$5.99	\$6.70	\$7.84	\$8.70
721	Accommodation		Hosts and Hostesses, Restaurant, Lounge, and Coffee Sho		\$8.16	\$6.69	\$7.29	\$7.94	\$8.60	\$10.16
721	Accommodation		Building and Grounds Cleaning and Maintenance Occupation		\$7.69	\$5.55	\$6.04	\$6.95	\$8.38	\$11.08
721	Accommodation		First-Line Supervisors/Managers of Housekeeping and Jan	280	\$7.97	\$5.41	\$5.80	\$6.45	\$8.42	\$14.57
721	Accommodation		First-Line Supervisors/Managers of Landscaping, Lawn Ser		\$17.32	\$14.47	\$15.10	\$16.14	\$17.22	\$24.76
721	Accommodation		Janitors and Cleaners, Except Maids and Housekeeping Cl	210	\$6.96	\$5.50	\$5.91	\$6.60	\$7.84	\$8.82
721	Accommodation		Maids and Housekeeping Cleaners	210	\$7.49	\$5.58	\$6.11	\$7.05	\$8.29	\$10.34
721	Accommodation		Landscaping and Groundskeeping Workers		\$9.32	\$7.03	\$7.82	\$9.14	\$10.62	\$12.55
721	Accommodation		Personal Care and Service Occupations	450	\$10.40	\$5.94	\$6.91	\$9.14	\$10.02	\$14.75
721 721	Accommodation		Amusement and Recreation Attendants	450 20	\$8.47	\$5.94 \$7.14	\$6.91 \$7.51	\$8.13	\$8.99	\$14.75 \$10.86
721 721	Accommodation		Hairdressers, Hairstylists, and Cosmetologists	20	\$10.51	\$7.14 \$7.40	\$7.51 \$8.07	\$9.73	\$12.95	\$10.66 \$15.41
				120	<u> </u>		<u> </u>			
721 721	Accommodation Accommodation		Baggage Porters and Bellhops Concierges	130	\$10.03 \$9.82	\$5.52 \$7.45	\$5.86 \$8.27	\$6.42 \$9.57	\$7.51 \$10.87	\$17.33 \$13.02
			Fitness Trainers and Aerobics Instructors	40 50						
721	Accommodation		Sales and Related Occupations	50	\$10.76	\$6.06	\$7.22	\$9.89	\$12.89	\$19.00
721	Accommodation		the contract of the contract o	90	\$14.35	\$6.77	\$8.11	\$11.74	\$16.22	\$28.78
721	Accommodation		Cashiers Retail Salamarana	00	\$9.30	\$5.90	\$6.76	\$8.44	\$12.08	\$13.71
721	Accommodation		Retail Salespersons	20	\$9.15	\$6.29	\$7.41	\$9.17	\$10.88	\$12.57
721	Accommodation		Office and Administrative Support Occupations	1,180	\$9.98	\$6.58	\$7.45	\$8.84	\$11.25	\$15.45
721	Accommodation		First-Line Supervisors/Managers of Office and Administrative Suitable and Operators, Including Appropriate Services		\$18.81	\$12.05	\$14.73	\$18.06	\$21.97	\$27.01
721	Accommodation		Switchboard Operators, Including Answering Service	30	\$8.65	\$6.87	\$7.46	\$8.19	\$9.36	\$12.38
721	Accommodation	43-3021	Billing and Posting Clerks and Machine Operators		\$9.76	\$8.89	\$9.25	\$9.83	\$10.40	\$10.75

	Pima Count	y 2005 (	Occupational Employment & Hourly Wag	ge Estima	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
721	Accommodation		Bookkeeping, Accounting, and Auditing Clerks	80	\$10.79	\$7.63	\$9.08	\$10.43	and the second second	\$15.07
721	Accommodation		Payroll and Timekeeping Clerks	10	\$12.78	\$9.65	\$10.67	\$12.65		
721	Accommodation		Customer Service Representatives		\$11.03	\$8.57	\$9.40	\$10.63		\$14.47
721	Accommodation		Hotel, Motel, and Resort Desk Clerks	610	\$7.84		\$6.87	\$7.65		
721	Accommodation		Human Resources Assistants, Except Payroll and Timekee	10	\$12.06	\$9.71	\$10.89	\$12.15		\$14.14
721	Accommodation		Receptionists and Information Clerks		\$9.93	\$8.03	\$9.03	\$9.88		\$12.60
721	Accommodation		Reservation and Transportation Ticket Agents and Travel C		\$9.70	\$7.39	\$7.93	\$8.89		
721	Accommodation		Stock Clerks and Order Fillers	10	\$10.47	\$8.03	\$9.12	\$10.14		\$13.93
721	Accommodation		Executive Secretaries and Administrative Assistants		\$13.52		\$11.25	\$13.28		\$17.27
721	Accommodation		Secretaries, Except Legal, Medical, and Executive	20	\$14.47	\$10.37	\$12.24	\$14.48		
721	Accommodation		Office Clerks, General		\$10.54	\$7.96	\$9.25	\$10.25		
721	Accommodation		Installation, Maintenance, and Repair Occupations	340	\$10.43	\$7.31	\$8.02	\$9.45	and the second second	
721	Accommodation		First-Line Supervisors/Managers of Mechanics, Installers, a	ind Repairer	\$20.79	\$10.68	\$14.98	\$19.04		
721	Accommodation		Maintenance and Repair Workers, General		\$10.07	\$7.30	\$7.99	\$9.37	\$11.33	\$13.54
721	Accommodation		Production Occupations	230	\$7.99	\$5.60	\$6.18	\$7.33		\$12.32
721	Accommodation	51-3011			\$10.67	\$7.59	\$8.61	\$10.58		
721	Accommodation		Laundry and Dry-Cleaning Workers	00	\$7.16		\$6.05	\$7.01	\$8.12	
721	Accommodation		Transportation and Material Moving Occupations	60	\$8.70	\$6.08	\$7.02	\$8.36		\$11.29
722	Food Services and Drinking Places		Total all occupations	27,050	\$7.64	\$5.58	\$5.97	\$6.61	\$8.06	
722	Food Services and Drinking Places		Management Occupations	710	\$22.24	\$11.12	\$14.72	\$18.24		\$34.53
722	Food Services and Drinking Places		General and Operations Managers	90	\$40.99	\$19.86	\$26.28	\$33.23	\$61.13	00-0-
722	Food Services and Drinking Places		Food Service Managers	580	\$18.25	\$10.66	\$14.00	\$16.81	\$21.90	
722	Food Services and Drinking Places		Business and Financial Operations Occupations	30	\$23.25	\$14.04	\$15.92	\$23.14		
722	Food Services and Drinking Places		Accountants and Auditors	40	\$25.12	\$14.97	\$17.39	\$28.75		
722	Food Services and Drinking Places		Arts, Design, Entertainment, Sports, and Media Occupation		\$8.70		\$6.81	\$7.70		
722	Food Services and Drinking Places		Public Address System and Other Announcers	40	\$8.70		\$6.81	\$7.70		\$13.29
722	Food Services and Drinking Places		Protective Service Occupations	150	\$7.62		\$6.04	\$6.74		\$11.44
722	Food Services and Drinking Places		Security Guards	150	\$7.62		\$6.04	\$6.74		\$11.44
722	Food Services and Drinking Places		Food Preparation and Serving-Related Occupations	23,710	\$7.04	\$5.51	\$5.87	\$6.48		
722	Food Services and Drinking Places		Chefs and Head Cooks	150	\$16.40	\$7.89	\$11.24	\$13.06		\$27.80
722	Food Services and Drinking Places		First-Line Supervisors/Managers of Food Preparation and \$		\$11.47	\$7.07	\$8.27	\$10.59		\$16.72
722	Food Services and Drinking Places		Cooks, Fast Food	1,940	\$7.14	\$5.56	\$6.01	\$6.78		\$9.46
722	Food Services and Drinking Places		Cooks, Institution and Cafeteria	2.400	\$9.87	\$7.49	\$8.30	\$9.80		\$12.87
722 722	Food Services and Drinking Places		Cooks, Restaurant	2,490	\$8.34	\$5.98	\$7.01	\$8.36		\$10.71
	Food Services and Drinking Places		Cooks, Short Order Food Preparation Workers	440	\$7.30	\$5.53	\$5.94	\$6.61	\$8.08	\$11.44
722 722	Food Services and Drinking Places		Bartenders	1,100	\$7.26		\$6.23	\$7.03		\$9.61
	Food Services and Drinking Places			900	\$6.86	\$5.55	\$5.91	\$6.53		
722 722	Food Services and Drinking Places Food Services and Drinking Places		Combined Food Preparation and Serving Workers, Includin Counter Attendants, Cafeteria, Food Concession, and Coffe		\$6.34 \$6.72	\$5.46 \$5.53	\$5.76 \$5.90	\$6.27 \$6.51	\$6.78 \$7.43	
722	Food Services and Drinking Places Food Services and Drinking Places		Waiters and Waitresses	5,550	\$6.11	\$5.53 \$5.42	\$5.90 \$5.69	\$6.12		
			Dining Room and Cafeteria Attendants and Bartender Help	1,070		<u> </u>	4	\$6.12		
722 722	Food Services and Drinking Places Food Services and Drinking Places		Dishwashers	1,210	\$6.02 \$6.58		\$5.68 \$5.90	\$6.52		
722	Food Services and Drinking Places		Hosts and Hostesses, Restaurant, Lounge, and Coffee Sho		\$6.44		\$5.90 \$5.79	\$6.31	\$6.83	
722	Food Services and Drinking Places		Building and Grounds Cleaning and Maintenance Occupation		\$8.49		\$7.32	\$8.17		
722	Food Services and Drinking Places		Janitors and Cleaners, Except Maids and Housekeeping Cl		\$8.45		\$7.43	\$8.18		
722 722	Food Services and Drinking Places Food Services and Drinking Places		Sales and Related Occupations	500	\$6.45		\$7.43 \$5.92	\$6.54		
722	Food Services and Drinking Places		Cashiers	300	\$6.93		\$5.92 \$5.91	\$6.54		
722	Food Services and Drinking Places  Food Services and Drinking Places		Office and Administrative Support Occupations	400	\$11.07	\$6.11	\$7.23	\$10.17		
722	Food Services and Drinking Places		First-Line Supervisors/Managers of Office and Administrative		\$22.58		\$12.79	\$15.83		
722	Food Services and Drinking Places		Bookkeeping, Accounting, and Auditing Clerks	60	\$10.91	\$6.05	\$7.71	\$12.09		
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	Pima County -	- 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estima	ates <i>by</i> 3	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
722	Food Services and Drinking Places		Payroll and Timekeeping Clerks		\$19.15	\$8.75	\$12.37	\$23.33	\$26.30	\$28.09
722	Food Services and Drinking Places		Secretaries, Except Legal, Medical, and Executive	30	\$12.40	\$9.42	\$10.31	\$11.95	\$13.62	\$17.07
722	Food Services and Drinking Places		Office Clerks, General		\$9.05	\$6.18	\$7.12	\$9.39	\$10.61	\$11.44
722	Food Services and Drinking Places		Installation, Maintenance, and Repair Occupations	40	\$11.48	\$8.10	\$9.71	\$11.03	\$13.29	\$16.02
722	Food Services and Drinking Places		Maintenance and Repair Workers, General		\$11.58	\$8.82	\$9.75	\$10.99	\$13.42	\$16.15
722	Food Services and Drinking Places		Production Occupations	90	\$8.53	\$7.12	\$7.57	\$8.28	\$9.24	\$10.60
722	Food Services and Drinking Places	51-3011		4 000	\$8.07	\$7.03	\$7.43	\$8.00	\$8.57	\$9.65
722	Food Services and Drinking Places		Transportation and Material Moving Occupations	1,220	\$7.30	\$5.54	\$5.91	\$6.51	\$7.99	\$11.57
722	Food Services and Drinking Places		Driver/Sales Workers	1,170	\$7.28	\$5.56	\$5.91	\$6.50	\$7.73	\$11.74
722	Food Services and Drinking Places		Truck Drivers, Light or Delivery Services	40	\$9.33	\$7.62	\$8.43	\$9.43	\$10.37	\$10.93
811	Repair and Maintenance		Total all occupations	4,330	\$15.21	\$6.72	\$8.52	\$13.42	\$19.31	\$24.32
811	Repair and Maintenance		Management Occupations	80	\$36.54	\$16.22	\$23.92	\$36.56	\$49.73	\$55.71
811	Repair and Maintenance		General and Operations Managers	40	\$36.56	\$15.94	\$25.51	\$40.11	\$49.44	\$53.57
811	Repair and Maintenance		Sales Managers	10	\$36.29	\$22.10	\$23.76	\$26.52	\$50.17	\$55.42
811	Repair and Maintenance		Business and Financial Operations Occupations	70	\$21.84	\$12.02	\$14.42	\$20.99	\$29.71	\$34.08
811	Repair and Maintenance		Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$18.10	\$12.11	\$13.72	\$17.83	\$21.05	\$25.42
811	Repair and Maintenance		Cost Estimators	30	\$22.64	\$12.02	\$17.59	\$23.35	\$27.68	\$32.82
811	Repair and Maintenance		Accountants and Auditors		\$25.21	\$12.77	\$17.81	\$29.80	\$33.61	\$35.89
811	Repair and Maintenance		Building and Grounds Cleaning and Maintenance Occupation		\$8.04	\$6.04	\$6.87	\$7.63	\$8.43	\$11.64
811	Repair and Maintenance		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$8.04	\$6.04	\$6.87	\$7.63	\$8.43	\$11.64
811	Repair and Maintenance		Sales and Related Occupations	300	\$14.75	\$7.11	\$9.03	\$12.53	\$19.11	\$25.66
811	Repair and Maintenance		First-Line Supervisors/Managers of Retail Sales Workers	40	\$23.22	\$7.41	\$8.08	\$13.03	\$40.32	\$43.48
811	Repair and Maintenance		Cashiers Counter and Rental Clerks	40	\$8.24	\$5.79	\$6.58	\$7.73	\$10.01	\$12.25
811	Repair and Maintenance			30 60	\$17.74	\$9.50	\$10.62	\$15.11	\$21.95	\$36.34
811 811	Repair and Maintenance Repair and Maintenance		Parts Salespersons Retail Salespersons	110	\$13.44 \$14.17	\$9.82 \$6.76	\$11.27 \$7.88	\$12.96 \$10.93	\$15.65 \$20.34	\$18.03 \$25.68
811	Repair and Maintenance		Sales Representatives, Wholesale and Manufacturing, Exc	10	\$21.27	\$11.74	\$12.94	\$21.24	\$28.92	\$32.59
811	Repair and Maintenance		Office and Administrative Support Occupations	410	\$12.42	\$7.50	\$9.57	\$11.52	\$14.01	\$17.91
811	Repair and Maintenance		First-Line Supervisors/Managers of Office and Administrative	20	\$24.61	\$15.05	\$9.57 \$16.46	\$22.96	\$26.63	\$48.42
811	Repair and Maintenance		Billing and Posting Clerks and Machine Operators	20	\$12.63	\$11.58	\$10.40	\$12.74	\$13.46	\$13.89
811	Repair and Maintenance		Bookkeeping, Accounting, and Auditing Clerks	100	\$14.21	\$10.89	\$12.02	\$13.39	\$16.64	\$19.98
811	Repair and Maintenance		Customer Service Representatives	40	\$14.21	\$9.33	\$10.40	\$12.42	\$15.31	\$17.21
811	Repair and Maintenance		Receptionists and Information Clerks	50	\$7.91	\$5.74	\$6.22	\$7.01	\$10.04	\$17.21
811	Repair and Maintenance		Dispatchers, Except Police, Fire, and Ambulance	20	\$12.71	\$9.16	\$10.57	\$12.83	\$15.16	\$16.45
811	Repair and Maintenance		Shipping, Receiving, and Traffic Clerks	20	\$10.51	\$8.91	\$9.54	\$10.53	\$11.78	\$12.95
811	Repair and Maintenance		Executive Secretaries and Administrative Assistants		\$9.85	\$8.77	\$9.15	\$9.75	\$10.35	\$10.71
811	Repair and Maintenance		Secretaries, Except Legal, Medical, and Executive		\$10.56	\$9.24	\$9.72	\$10.53	\$11.27	\$12.47
811	Repair and Maintenance		Office Clerks, General	40	\$13.45	\$9.36	\$11.61	\$13.32	\$15.72	\$18.51
811	Repair and Maintenance		Construction and Extraction Occupations	30	\$21.98	\$14.61	\$18.17	\$21.03	\$26.52	\$32.17
811	Repair and Maintenance		Installation, Maintenance, and Repair Occupations	2,070	\$18.15	\$8.34	\$12.51	\$17.27	\$20.86	\$26.47
811	Repair and Maintenance		First-Line Supervisors/Managers of Mechanics, Installers, a		\$29.36	\$15.52	\$18.86	\$24.06	\$43.35	\$53.69
811	Repair and Maintenance		Computer, Automated Teller, and Office Machine Repairers		\$13.22	\$11.41	\$12.02	\$13.03	\$13.98	\$16.11
811	Repair and Maintenance		Automotive Body and Related Repairers	460	\$17.56	\$10.70	\$13.20	\$15.71	\$18.57	\$26.85
811	Repair and Maintenance		Automotive Glass Installers and Repairers	.00	\$10.71	\$5.86	\$6.73	\$10.68	\$14.23	\$16.12
811	Repair and Maintenance		Automotive Service Technicians and Mechanics	680	\$19.49	\$15.97	\$18.01	\$19.54	\$21.04	\$22.26
811	Repair and Maintenance		HelpersInstallation, Maintenance, and Repair Workers	555	\$8.78	\$5.72	\$6.57	\$9.04	\$10.22	\$11.37
811	Repair and Maintenance		Sewing Machine Operators		\$7.54	\$6.00	\$6.76	\$7.63	\$8.46	\$9.07
811	Repair and Maintenance		Upholsterers	10	\$10.97	\$9.17	\$9.69	\$10.57	\$12.02	\$13.62
811	Repair and Maintenance		Furniture Finishers		\$12.23	\$5.88	\$6.61	\$10.05	\$19.10	\$21.15
811	Repair and Maintenance		Painters, Transportation Equipment		\$15.53	\$13.27	\$14.47	\$15.63	\$16.79	\$17.58
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	Pima County	- 2005	Occupational Employment & Hourly Wag	je Estima	ates by	3 Digit N	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
811	Repair and Maintenance		Transportation and Material Moving Occupations	830	\$8.30	\$5.68	\$6.27	\$7.40		
811	Repair and Maintenance		First-Line Supervisors/Managers of Helpers, Laborers, and	20	\$18.77	\$9.59	\$10.57	\$15.48		
811	Repair and Maintenance		Truck Drivers, Light or Delivery Services		\$10.08	\$8.73	\$9.13	\$9.81	\$10.48	
811	Repair and Maintenance		Cleaners of Vehicles and Equipment	600	\$7.45	\$5.58	\$6.03	\$6.76		
812	Personal and Laundry Services		Total all occupations	3,440	\$12.13	\$6.00	\$6.99	\$9.76		
812	Personal and Laundry Services		Management Occupations	130	\$33.56	\$11.13	\$15.06	\$23.89	\$46.16	
812	Personal and Laundry Services		Chief Executives	10	\$59.87	\$22.81	\$24.57			
812	Personal and Laundry Services		General and Operations Managers	50	\$42.17	\$13.92	\$22.02	\$39.42		
812	Personal and Laundry Services		Funeral Directors		\$20.04	\$14.47	\$15.37	\$16.87		
812	Personal and Laundry Services		Business and Financial Operations Occupations	30	\$19.06	\$12.23	\$14.22	\$19.01	\$23.35	
812	Personal and Laundry Services		Accountants and Auditors	30	\$19.06	\$12.23	\$14.22	\$19.01	\$23.35	\$26.58
812	Personal and Laundry Services		Healthcare Support Occupations		\$15.63	\$13.74	\$14.37	\$15.42		
812	Personal and Laundry Services		Massage Therapists		\$15.63	\$13.74	\$14.37	\$15.42		\$19.38
812	Personal and Laundry Services		Building and Grounds Cleaning and Maintenance Occupation		\$10.13	\$6.48	\$7.62	\$9.28		\$14.85
812	Personal and Laundry Services		Personal Care and Service Occupations	1,420	\$11.26	\$5.95	\$7.01	\$9.69		\$18.51
812	Personal and Laundry Services		First-Line Supervisors/Managers of Personal Service Worke	ers	\$16.60	\$9.63	\$13.77	\$18.12		
812	Personal and Laundry Services		Funeral Attendants	0=0	\$10.05	\$6.99	\$7.66	\$8.86		
812	Personal and Laundry Services		Hairdressers, Hairstylists, and Cosmetologists	850	\$10.29	\$5.85	\$6.72	\$9.78		
812	Personal and Laundry Services		Manicurists and Pedicurists	4.0	\$7.35	\$5.55	\$6.08	\$7.08		\$10.07
812	Personal and Laundry Services		Shampooers	10	\$6.79	\$5.48	\$5.82	\$6.38		
812	Personal and Laundry Services		Sales and Related Occupations	420	\$9.79	\$5.75	\$6.49	\$7.82		
812	Personal and Laundry Services		First-Line Supervisors/Managers of Retail Sales Workers	20	\$20.09	\$10.36	\$15.90	\$19.33		
812	Personal and Laundry Services		Counter and Rental Clerks	400	\$9.27	\$5.57	\$6.13	\$7.35		
812	Personal and Laundry Services		Office and Administrative Support Occupations	400	\$13.21	\$6.09	\$7.82	\$10.66		\$25.09
812 812	Personal and Laundry Services		First-Line Supervisors/Managers of Office and Administrative Regulations Accounting and Auditing Clarks		\$30.92	\$12.31	\$14.78	\$23.93		\$54.32 \$19.91
812	Personal and Laundry Services Personal and Laundry Services		Bookkeeping, Accounting, and Auditing Clerks Customer Service Representatives	30	\$14.28 \$17.22	\$9.52 \$9.10	\$11.12 \$9.82	\$14.26 \$11.02		\$19.91
812	Personal and Laundry Services  Personal and Laundry Services		Receptionists and Information Clerks	180	\$8.37	\$5.71	\$9.62 \$6.19	\$6.99		\$12.69
812	Personal and Laundry Services  Personal and Laundry Services		Executive Secretaries and Administrative Assistants	30	\$14.05	\$11.43	\$12.00	\$12.95	\$10.71	
812	Personal and Laundry Services		Secretaries, Except Legal, Medical, and Executive	20	\$11.99	\$9.29	\$12.00	\$11.35	\$13.14	
812	Personal and Laundry Services		Office Clerks, General	20	\$12.88	\$8.98	\$10.07	\$10.39		\$17.49
812	Personal and Laundry Services		Maintenance and Repair Workers, General		\$13.15	\$9.13	\$9.76	\$10.81	\$16.90	
812	Personal and Laundry Services		Production Occupations	550	\$8.41	\$5.67	\$6.19	\$7.08		
812	Personal and Laundry Services		First-Line Supervisors/Managers of Production and Operati	30	\$19.28	\$13.73	\$14.82	\$16.59		
812	Personal and Laundry Services		Laundry and Dry-Cleaning Workers	280	\$7.42	\$5.66	\$6.08	\$6.79		
812	Personal and Laundry Services		Pressers, Textile, Garment, and Related Materials	210	\$7.93	\$5.67	\$6.21	\$7.11		
812	Personal and Laundry Services		Transportation and Material Moving Occupations	2.0	\$12.52	\$7.58	\$9.30	\$12.81	\$15.35	
813	Religious, Grantmaking, Civic, Professional,			2,910	\$15.66	\$6.10	\$7.27	\$11.17		
813	Religious, Grantmaking, Civic, Professional,			370	\$36.00	\$15.12	\$21.83	\$29.74		
813	Religious, Grantmaking, Civic, Professional,			50	\$56.67	\$30.94	\$35.63	\$47.15		700.00
813	Religious, Grantmaking, Civic, Professional,			120	\$38.17	\$20.25	\$24.70	\$32.19		\$66.54
813	Religious, Grantmaking, Civic, Professional,				\$31.30	\$23.03	\$24.83	\$28.31	\$38.25	
813	Religious, Grantmaking, Civic, Professional,		· · · · · · · · · · · · · · · · · · ·	10	\$23.95	\$12.72	\$14.32	\$27.79		
813	Religious, Grantmaking, Civic, Professional,			20	\$61.59	\$25.48	\$30.39	\$43.98		
813			Property, Real Estate, and Community Association Manager	rs	\$22.18	\$12.45	\$14.98	\$20.47	\$28.58	\$35.09
813	Religious, Grantmaking, Civic, Professional,				\$18.69	\$12.58	\$14.45	\$16.93		\$26.18
813			Business and Financial Operations Occupations	300	\$23.57	\$6.47	\$16.71	\$21.89		
813			Compensation, Benefits, and Job Analysis Specialists		\$18.68	\$13.26	\$14.52	\$16.17		
813	Religious, Grantmaking, Civic, Professional,			60	\$20.39	\$16.76	\$18.08	\$19.62		
813	Religious, Grantmaking, Civic, Professional,				\$25.10	\$6.06	\$7.06	\$23.70	\$27.15	

	Pima County	2005	Occupational Employment & <i>Hourly</i> Wag	je Estima	ates by	3 Digit NA	AICS Indu	stry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
813	Religious, Grantmaking, Civic, Professional,			40	\$22.95	\$13.03	\$17.87	\$21.64	\$29.07	\$33.51
813	Religious, Grantmaking, Civic, Professional,			50	\$22.41	\$13.92	\$17.00	\$20.44	\$26.17	\$33.51
813			Network and Computer Systems Administrators	30	\$21.79	\$15.29	\$17.19	\$19.48	\$23.16	\$27.11
813			Community and Social Services Occupations	70	\$15.30	\$8.41	\$10.29	\$15.40	\$19.52	\$21.37
813	Religious, Grantmaking, Civic, Professional,				\$21.11	\$17.53	\$18.32	\$19.65	\$20.97	\$28.42
813			Directors, Religious Activities and Education		\$10.30	\$8.76	\$9.16	\$9.82	\$10.49	\$13.89
813			Arts, Design, Entertainment, Sports, and Media Occupation	160	\$12.83	\$5.74	\$6.23	\$7.13	\$16.98	\$27.38
813	Religious, Grantmaking, Civic, Professional,									
813	Religious, Grantmaking, Civic, Professional,			30	\$21.49	\$14.21	\$15.71	\$18.99	\$24.81	\$32.44
813	Religious, Grantmaking, Civic, Professional,		·		\$7.48	\$6.14	\$6.93	\$7.51	\$8.14	\$8.52
813	Religious, Grantmaking, Civic, Professional,				\$7.90	\$5.75	\$6.28	\$7.08	\$9.39	\$11.87
813			Food Preparation and Serving-Related Occupations	180	\$7.52	\$5.50	\$5.84	\$6.41	\$7.50	\$12.18
813			First-Line Supervisors/Managers of Food Preparation and §	20	\$13.32	\$5.74	\$6.38	\$14.60	\$16.74	\$24.01
813	Religious, Grantmaking, Civic, Professional,				\$11.07	\$8.93	\$9.48	\$10.39	\$12.60	\$14.13
813	Religious, Grantmaking, Civic, Professional,			80	\$6.16	\$5.42	\$5.70	\$6.16	\$6.63	\$7.26
813	Religious, Grantmaking, Civic, Professional,			50	\$6.00	\$5.49	\$5.74	\$6.16	\$6.57	\$6.84
813			Building and Grounds Cleaning and Maintenance Occupation	150	\$9.62	\$6.84	\$7.69	\$9.17	\$10.96	\$13.40
813			Janitors and Cleaners, Except Maids and Housekeeping Cl	50	\$8.10	\$5.84	\$6.71	\$7.63	\$8.49	\$12.53
813	Religious, Grantmaking, Civic, Professional,				\$10.24	\$9.00	\$9.38	\$10.00	\$10.62	\$11.11
813			Landscaping and Groundskeeping Workers		\$9.86	\$7.36	\$8.13	\$9.59	\$11.07	\$13.46
813	Religious, Grantmaking, Civic, Professional,	39-0000	Personal Care and Service Occupations	480	\$7.99	\$5.65	\$6.34	\$7.44	\$8.53	\$10.89
813	Religious, Grantmaking, Civic, Professional,			160	\$7.31	\$5.73	\$6.52	\$7.41	\$8.17	\$8.76
813	Religious, Grantmaking, Civic, Professional,				\$9.45	\$7.14	\$7.62	\$8.42	\$10.07	\$12.55
813	Religious, Grantmaking, Civic, Professional,				\$8.40	\$5.66	\$6.32	\$7.55	\$9.46	\$12.23
813	Religious, Grantmaking, Civic, Professional,			170	\$10.17	\$5.58	\$6.12	\$8.64	\$12.86	\$17.44
813			Office and Administrative Support Occupations	610	\$13.69	\$7.57	\$9.82	\$13.10	\$16.87	\$21.04
813			First-Line Supervisors/Managers of Office and Administrative	30	\$19.72	\$12.18	\$14.82	\$21.03	\$24.70	\$26.57
813			Switchboard Operators, Including Answering Service	10	\$11.30	\$9.33	\$10.02	\$11.29	\$12.75	\$13.63
813			Bookkeeping, Accounting, and Auditing Clerks	110	\$12.16	\$5.95	\$6.82	\$12.29	\$16.19	\$19.50
813	Religious, Grantmaking, Civic, Professional,				\$13.06	\$7.01	\$8.00	\$14.36	\$16.46	\$19.07
813	Religious, Grantmaking, Civic, Professional,			40	\$11.62	\$9.13	\$9.83	\$10.98	\$12.99	\$15.62
813			Executive Secretaries and Administrative Assistants	130	\$16.98	\$10.21	\$13.40	\$16.42	\$21.30	\$24.90
813			Secretaries, Except Legal, Medical, and Executive	100	\$11.89	\$8.72	\$9.43	\$10.50	\$13.29	\$18.89
813	Religious, Grantmaking, Civic, Professional,				\$10.45	\$7.60	\$8.86	\$10.69	\$12.28	\$13.23
813	Religious, Grantmaking, Civic, Professional,			50	\$12.73	\$7.75	\$9.20	\$10.86	\$13.34	\$18.89
813			Installation, Maintenance, and Repair Occupations	30	\$15.35	\$10.83	\$11.63	\$12.85	\$20.83	\$25.01
813	Religious, Grantmaking, Civic, Professional,			30	\$15.35	\$10.83	\$11.63	\$12.85	\$20.83	\$25.01
999			Total all occupations	33,630	\$19.25	\$9.89	\$12.90	\$17.12	\$23.48	\$31.43
999			Management Occupations	1,430	\$32.95	\$16.33	\$23.19	\$31.76	\$41.76	\$53.08
999			Chief Executives	40	\$50.30	\$28.76	\$32.39	\$48.17	\$56.36	
999			General and Operations Managers	180	\$39.41	\$25.25	\$29.95	\$36.16	\$47.42	\$56.76
999			Legislators		\$9.33	\$5.43	\$5.80	\$6.40	\$11.90	\$13.68
999			Marketing Managers	30	\$21.57	\$14.82	\$15.61	\$16.92	\$20.51	\$43.59
999			Financial Managers	100	\$30.98	\$18.95	\$22.19	\$28.87	\$39.26	\$45.08
999			Training and Development Managers	10	\$24.34	\$18.86	\$20.16	\$22.41	\$27.11	\$35.10
999			Human Resources Managers, All Other	20	\$34.90	\$21.90	\$28.08	\$33.91	\$43.25	\$52.04
999			Purchasing Managers	30	\$32.40	\$20.22	\$25.19	\$31.12	\$38.23	\$47.11
999			Transportation, Storage, and Distribution Managers	40	\$34.69	\$19.71	\$26.51	\$32.76	\$45.31	\$53.55
999			Education Administrators, All Other	20	\$28.76	\$19.27	\$22.67	\$27.03	\$33.69	\$42.41
999	Public Administration	11-9041	Engineering Managers	60	\$39.84	\$30.07	\$35.32	\$39.37	\$43.17	\$52.51

	Pima County -	- 2005 (	Occupational Employment & <i>Hourly</i> Wag	je Estim	ates by	3 Digit N.	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
	Public Administration		Gaming Managers		\$28.48	\$15.33	\$22.89	\$26.36		
	Public Administration		Medical and Health Services Managers	130	\$39.32	\$22.08	\$25.30	\$34.10		
	Public Administration		Property, Real Estate, and Community Association Manage	10	\$35.84	\$27.83	\$30.46	\$34.46	\$41.37	\$49.03
	Public Administration		Managers, All Other	270	\$36.27	\$21.54	\$27.81	\$36.44		
	Public Administration		Business and Financial Operations Occupations	2,000	\$23.69	\$14.98	\$18.16	\$22.41		\$34.63
	Public Administration		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	140	\$24.42	\$15.77	\$18.66	\$22.88		
	Public Administration		Compliance Officers, Except Agriculture, Construction, Hea	170	\$23.56	\$16.49	\$18.64	\$21.87		
	Public Administration		Employment, Recruitment, and Placement Specialists	20	\$17.97	\$13.65	\$15.51	\$17.87		
	Public Administration		Compensation, Benefits, and Job Analysis Specialists	30	\$21.19	\$15.04	\$17.00	\$21.92		
	Public Administration		Training and Development Specialists	150	\$17.38	\$11.66	\$13.31	\$15.73		
999	Public Administration	13-1079	Human Resources, Training, and Labor Relations Specialis	20	\$22.22	\$12.09	\$15.89	\$22.65		
	Public Administration		Management Analysts	290	\$24.91	\$16.67	\$19.52	\$24.13		
999	Public Administration	13-1199	Business Operations Specialists, All Other	540	\$26.76	\$17.38	\$20.59	\$25.88	\$32.30	\$39.00
999	Public Administration	13-2011	Accountants and Auditors	260	\$21.01	\$14.27	\$16.44	\$19.69	\$24.78	\$31.17
999	Public Administration	13-2031	Budget Analysts	70	\$24.29	\$18.08	\$20.51	\$23.96	\$27.08	\$32.26
999	Public Administration	13-2081	Tax Examiners, Collectors, and Revenue Agents	50	\$26.79	\$17.41	\$20.19	\$25.63	\$33.06	\$39.74
999	Public Administration		Computer and Mathematical Occupations	500	\$24.17	\$16.37	\$19.23	\$23.64	\$28.60	\$33.77
999	Public Administration	15-1051	Computer Systems Analysts	190	\$27.85	\$21.18	\$23.92	\$27.46	\$31.97	
999	Public Administration	15-1081	Network Systems and Data Communications Analysts	20	\$23.89	\$18.54	\$20.94	\$23.58	\$26.67	\$31.16
	Public Administration	17-0000	Architecture and Engineering Occupations	690	\$25.00	\$15.71	\$19.09	\$23.63	\$29.94	\$37.62
999	Public Administration	17-1022	Surveyors	60	\$19.68	\$15.10	\$17.39	\$19.47	\$21.43	\$24.80
999	Public Administration	17-2051	Civil Engineers	110	\$29.27	\$22.56	\$24.74	\$28.65	\$33.09	\$37.67
999	Public Administration		Electronics Engineers, Except Computer	30	\$33.12	\$23.17	\$25.81	\$34.85	\$40.07	\$43.20
999	Public Administration	17-3023	Electrical and Electronic Engineering Technicians	20	\$22.50	\$15.71	\$17.59	\$20.32	\$27.99	\$32.99
999	Public Administration	17-3031	Surveying and Mapping Technicians	20	\$16.60	\$12.63	\$14.15	\$16.47	\$19.14	\$20.95
999	Public Administration	19-0000	Life, Physical, and Social Science Occupations	800	\$24.52	\$13.23	\$17.70	\$23.25	\$30.47	\$38.12
999	Public Administration	19-2043	Hydrologists	50	\$31.35	\$22.62	\$24.80	\$28.44	\$34.53	\$45.25
999	Public Administration	19-3031	Clinical, Counseling, and School Psychologists		\$24.16	\$18.39	\$19.77	\$22.17	\$26.26	\$36.66
999	Public Administration	19-3039	Psychologists, All Other	30	\$31.73	\$10.08	\$28.75	\$33.02	\$39.42	\$45.05
999	Public Administration	19-4092	Forensic Science Technicians	80	\$20.83	\$13.88	\$17.59	\$20.21	\$23.83	\$29.47
999	Public Administration	21-1012	Educational, Vocational, and School Counselors	80	\$21.98	\$16.46	\$18.63	\$21.36	\$25.22	\$28.82
999	Public Administration	21-1021	Child, Family, and School Social Workers	300	\$17.41	\$13.84	\$15.32	\$17.68	\$19.99	\$21.38
999	Public Administration	21-1093	Social and Human Service Assistants	210	\$16.95	\$12.07	\$13.86	\$16.43	\$19.79	\$23.22
999	Public Administration	23-0000	Legal Occupations	1,030	\$27.89	\$14.47	\$17.53	\$24.90	\$34.41	\$48.77
999	Public Administration	23-1011	Lawyers	410	\$35.57	\$23.12	\$26.95	\$33.52	\$42.98	
999	Public Administration	23-1021	Administrative Law Judges, Adjudicators, and Hearing Offic	20	\$29.85	\$14.48	\$16.95	\$23.59	\$34.71	\$62.98
999	Public Administration	23-2092	Law Clerks	180	\$16.03	\$11.95	\$13.27	\$15.57	\$18.10	\$21.21
999	Public Administration	23-2099	Legal Support Workers, All Other	50	\$19.95	\$14.81	\$17.27	\$19.96	\$22.99	\$26.10
999	Public Administration	25-0000	Education, Training, and Library Occupations	530	\$21.12	\$10.31	\$14.58	\$20.41	\$27.12	\$33.38
999	Public Administration	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	170	\$21.20	\$12.52	\$15.82	\$20.58	\$26.15	\$31.48
999	Public Administration		Public Relations Specialists	20	\$25.76	\$18.70	\$20.44	\$23.98	\$30.82	\$36.75
999	Public Administration	27-3091	Interpreters and Translators	80	\$17.84	\$11.77	\$13.91	\$17.05	\$21.50	\$25.56
	Public Administration	29-0000	Healthcare Practitioners and Technical Occupations	1,590	\$27.04	\$14.65	\$18.16	\$23.34	\$32.03	\$48.27
	Public Administration		Physicians and Surgeons, All Other	130	\$57.18	\$46.76	\$51.28	\$58.25	\$64.44	\$68.15
999	Public Administration	29-1111	Registered Nurses	630	\$27.86	\$20.68	\$23.26	\$26.63	\$31.87	\$37.43
999	Public Administration		Occupational Therapists	10	\$20.83	\$10.10	\$12.82	\$19.92		
	Public Administration		Physical Therapists	10	\$24.42	\$14.53	\$16.06	\$25.20	\$30.90	
	Public Administration		Health Diagnosing and Treating Practitioners, All Other	10	\$39.03	\$22.14	\$25.24	\$30.68		
	Public Administration		Medical and Clinical Laboratory Technicians	10	\$16.18	\$11.37	\$13.85	\$15.91	\$18.97	\$21.36
999	Public Administration		Licensed Practical and Licensed Vocational Nurses	150	\$17.59	\$14.35	\$15.75	\$17.86	\$19.72	
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	Pima County	2005	Occupational Employment & <i>Hourly</i> Wag	ge Estima	ates <i>by</i> .	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
999	Public Administration		Medical Records and Health Information Technicians	60	\$16.03	\$11.30	\$12.73	\$15.60	\$19.01	\$21.21
999	Public Administration		Protective Service Occupations	7,020	\$19.87	\$11.86	\$14.70	\$18.52	\$24.10	
999	Public Administration		First-Line Supervisors/Managers of Correctional Officers		\$20.46	\$14.63	\$16.12	\$19.43	\$23.99	\$27.93
999	Public Administration		First-Line Supervisors/Managers of Police and Detectives		\$33.00	\$18.99	\$24.44	\$31.39	\$42.46	\$51.65
999	Public Administration		First-Line Supervisors/Managers of Fire Fighting and Preve		\$29.12	\$18.34	\$20.89	\$25.78	\$33.64	\$50.55
999	Public Administration		First-Line Supervisors/Managers, Protective Service Worke		\$33.61	\$22.86	\$28.10	\$33.72	\$40.80	\$45.28
999	Public Administration		Fire Fighters	810	\$18.31	\$13.43	\$15.51	\$18.38	\$20.77	\$22.75
999	Public Administration		Correctional Officers and Jailers	4=0	\$15.47	\$12.26	\$13.90	\$15.30	\$16.71	\$19.42
999	Public Administration		Detectives and Criminal Investigators	470	\$28.15	\$17.37	\$20.66	\$29.48	\$34.76	\$39.79
999	Public Administration		Police and Sheriff's Patrol Officers		\$23.24	\$17.66	\$20.07	\$23.35	\$26.15	\$28.48
999	Public Administration		Gaming Surveillance Officers and Gaming Investigators	400	\$12.40	\$9.26	\$10.09	\$11.62	\$13.59	\$16.64
999	Public Administration		Security Guards	400	\$11.07	\$8.94	\$9.53	\$10.51	\$12.37	\$14.74
999	Public Administration		Protective Service Workers, All Other	320	\$17.47	\$11.22	\$13.37	\$16.02	\$20.84	\$26.01
999	Public Administration		Food Preparation and Serving-Related Occupations	1,370	\$10.08	\$6.12	\$7.19	\$9.13	\$12.46	\$15.67
999	Public Administration		Chefs and Head Cooks	20	\$26.21	\$15.34	\$17.35	\$29.21	\$31.97	\$33.63
999	Public Administration		First-Line Supervisors/Managers of Food Preparation and §		\$13.53	\$7.55	\$8.82	\$12.96	\$17.74	\$21.32
999	Public Administration		Cooks, Institution and Cafeteria	210	\$12.51	\$9.28	\$10.07	\$11.65	\$14.20	\$17.43
999	Public Administration		Food Preparation Workers	00	\$9.78	\$6.92	\$7.63	\$8.94	\$11.57	\$14.94
999	Public Administration		Bartenders	30	\$7.85	\$5.67	\$6.17	\$7.00	\$9.53	\$10.77
999	Public Administration		Combined Food Preparation and Serving Workers, Includin		\$9.32	\$5.72	\$6.33	\$7.78	\$12.44	\$14.66
999	Public Administration		Waiters and Waitresses	90	\$6.49	\$5.56	\$5.89	\$6.44	\$7.00	\$8.02
999	Public Administration		Building and Grounds Cleaning and Maintenance Occupation		\$11.39	\$7.58	\$8.57	\$10.58	\$13.26	\$16.54
999	Public Administration		First-Line Supervisors/Managers of Housekeeping and Jan	50	\$15.20	\$10.52	\$12.00	\$13.79	\$17.40	\$23.16
999	Public Administration		First-Line Supervisors/Managers of Landscaping, Lawn Ser		\$21.60	\$17.78	\$18.94	\$20.86	\$24.05	\$26.87
999	Public Administration		Janitors and Cleaners, Except Maids and Housekeeping Cl	670	\$10.15	\$7.40	\$8.12	\$9.66	\$11.94	\$13.75
999 999	Public Administration Public Administration		Landscaping and Groundskeeping Workers	160	\$12.99	\$9.35	\$10.43	\$12.81	\$15.34	\$17.07
999	Public Administration		Personal Care and Service Occupations	1,240	\$12.71 \$17.31	\$6.89 \$12.42	\$9.34 \$14.35	\$12.11 \$15.93	\$15.34 \$17.64	\$18.97 \$26.58
999	Public Administration		Gaming Supervisors Slot Key Persons	270	\$17.31	\$10.18	\$14.55	\$12.68	\$17.84	\$16.78
999	Public Administration		Gaming Dealers	160	\$6.69	\$5.54	\$5.86	\$6.38	\$6.93	\$8.24
999	Public Administration		Gaming Dealers  Gaming and Sports Book Writers and Runners	80	\$9.21	\$7.35	\$7.92	\$8.91	\$10.30	\$11.63
999	Public Administration		Gaming Service Workers, All Other	150	\$10.66	\$8.41	\$9.21	\$10.12	\$10.30	
999	Public Administration		Recreation Workers	230	\$14.37	\$9.49	\$11.49	\$14.30	\$16.82	\$20.06
999	Public Administration		Sales and Related Occupations	810	\$11.60	\$7.23	\$8.57	\$11.57	\$13.59	\$16.27
999	Public Administration		First-Line Supervisors/Managers of Retail Sales Workers	60	\$17.83	\$14.48	\$15.22	\$16.44	\$17.99	\$23.17
999	Public Administration		Cashiers	490	\$11.47	\$6.90	\$9.49	\$12.03	\$13.47	\$15.25
999	Public Administration		Gaming Change Persons and Booth Cashiers	180	\$8.80	\$7.16	\$7.61	\$8.37	\$9.75	\$11.03
999	Public Administration		Office and Administrative Support Occupations	6,770	\$15.04	\$10.04	\$11.79	\$14.23	\$16.99	
999	Public Administration		First-Line Supervisors/Managers of Office and Administrative		\$20.84	\$14.56	\$16.26	\$19.21	\$22.92	\$29.17
999	Public Administration		Switchboard Operators, Including Answering Service	20	\$11.81	\$8.28	\$10.77	\$12.06	\$13.29	\$15.12
999	Public Administration		Bookkeeping, Accounting, and Auditing Clerks	190	\$13.73	\$11.12	\$12.07	\$13.57	\$15.29	\$16.76
999	Public Administration		Payroll and Timekeeping Clerks	20	\$15.26	\$11.21	\$13.59	\$15.50	\$17.37	
999	Public Administration		Procurement Clerks	60	\$16.09	\$11.31	\$14.06	\$16.58	\$18.99	\$20.50
999	Public Administration		Court, Municipal, and License Clerks	230	\$12.20	\$9.40	\$10.72	\$12.06	\$13.20	
999	Public Administration		Customer Service Representatives	370	\$13.38	\$10.39	\$11.70	\$13.21	\$15.27	
999	Public Administration		Eligibility Interviewers, Government Programs	730	\$15.08	\$11.80	\$13.38	\$15.06	\$16.62	
999	Public Administration		Human Resources Assistants, Except Payroll and Timekee		\$15.33	\$11.62	\$13.58	\$15.33	\$17.25	
999	Public Administration		Information and Record Clerks, All Other	680	\$16.77	\$9.44	\$10.92	\$14.47	\$19.53	
999	Public Administration		Police, Fire, and Ambulance Dispatchers	180	\$14.62	\$9.59	\$11.65	\$14.61	\$17.20	\$20.50
999	Public Administration		Stock Clerks and Order Fillers	120	\$14.44	\$10.67	\$11.99	\$14.15	\$16.43	
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	Pima County	2005 (	Occupational Employment & Hourly Wag	e Estima	ates <i>by</i> .	3 Digit NA	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
999	Public Administration	43-6012	Legal Secretaries	100	\$15.32	\$12.04	\$13.72	\$15.28	\$16.79	\$19.44
999	Public Administration		Secretaries, Except Legal, Medical, and Executive	500	\$14.54	\$9.96	\$11.86	\$14.44	\$16.97	\$19.88
999	Public Administration	43-9021	Data Entry Keyers	60	\$12.78	\$10.29	\$11.30	\$12.53	\$13.98	\$16.16
999	Public Administration		Word Processors and Typists	100	\$13.10	\$8.82	\$9.41	\$10.39	\$13.20	\$24.56
999	Public Administration	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Sei	20	\$12.97	\$9.33	\$10.13	\$11.54	\$15.39	\$18.51
999	Public Administration	43-9199	Office and Administrative Support Workers, All Other	70	\$12.61	\$9.04	\$10.72	\$12.25	\$13.69	\$16.97
999	Public Administration	45-0000	Farming, Fishing, and Forestry Occupations	20	\$16.19	\$10.51	\$11.95	\$14.18	\$19.72	\$25.44
999	Public Administration	47-0000	Construction and Extraction Occupations	920	\$18.81	\$12.35	\$15.02	\$18.52	\$22.26	\$26.15
999	Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades an	70	\$24.89	\$18.45	\$20.60	\$24.28	\$28.46	\$33.21
999	Public Administration	47-2031	Carpenters	50	\$19.52	\$16.41	\$17.93	\$19.57	\$21.20	\$24.09
999	Public Administration	47-2141	Painters, Construction and Maintenance	30	\$19.96	\$15.55	\$17.66	\$19.87	\$22.32	\$25.34
999	Public Administration	47-2152	Plumbers, Pipefitters, and Steamfitters	20	\$19.54	\$15.61	\$17.98	\$19.76	\$21.54	\$23.35
999	Public Administration	47-4011	Construction and Building Inspectors	220	\$20.54	\$14.93	\$16.92	\$20.01	\$23.92	\$27.38
999	Public Administration	47-4051	Highway Maintenance Workers		\$13.09	\$10.69	\$11.52	\$12.70	\$14.42	\$16.72
999	Public Administration	49-0000	Installation, Maintenance, and Repair Occupations	2,000	\$20.84	\$14.56	\$17.29	\$21.16	\$24.57	\$26.76
999	Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	240	\$26.03	\$17.90	\$21.69	\$27.35	\$31.06	\$33.33
999	Public Administration	49-3023	Automotive Service Technicians and Mechanics	80	\$17.57	\$12.28	\$14.40	\$17.13	\$20.90	\$24.08
999	Public Administration	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	60	\$20.09	\$16.52	\$18.07	\$19.88	\$21.96	\$25.32
999	Public Administration	49-9094	Locksmiths and Safe Repairers	10	\$18.94	\$14.70	\$16.05	\$18.84	\$21.66	\$24.33
999	Public Administration	51-0000	Production Occupations	410	\$20.76	\$14.04	\$16.48	\$19.96	\$24.61	\$28.95
999	Public Administration	51-1011	First-Line Supervisors/Managers of Production and Operati	30	\$27.83	\$19.28	\$22.76	\$28.39	\$32.48	\$36.04
999	Public Administration	53-0000	Transportation and Material Moving Occupations	690	\$22.52	\$10.22	\$13.24	\$16.80	\$28.76	\$47.50
999	Public Administration	53-1031	First-Line Supervisors/Managers of Transportation and Mat	40	\$34.62	\$20.18	\$23.84	\$30.37	\$47.06	\$55.26

Data based on 2nd Quarter 2005 reference period. For NAICS definitions, see:

http://www.census.gov/epcd/naics02/naicod02.htm

Tucson MSA = Pima County

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, July 2006

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Pounded 10th 25th 75th 90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
115	Support Activities for Agriculture and Forestr			70	\$22,159	\$12,474	\$14,192	\$18,806	\$25,542	\$40,311	
115			Farming, Fishing, and Forestry Occupations	50	\$23,560	\$12,907	\$15,283	\$18,720	\$26,826	\$43,990	
212			Total all occupations		\$41,060	\$29,657	\$36,287	\$40,618	\$44,582	\$52,260	
212	Mining (except Oil and Gas)	11-0000	Management Occupations	20	\$84,610	\$50,576	\$63,116	\$76,652	\$93,071	\$115,217	
212			General and Operations Managers		\$108,557	\$70,047	\$80,071	\$95,275	\$112,898		
212			First-Line Supervisors/Managers of Construction Trades an		\$51,681	\$34,832	\$40,271	\$53,772	\$64,805	\$69,787	
221			Total all occupations	1,940	\$42,671	\$22,224	\$29,410	\$39,888	\$53,154	\$67,063	
221			Management Occupations	150	\$74,760	\$44,743	\$58,511	\$67,856	\$86,164	\$114,855	
221			General and Operations Managers		\$80,770	\$46,478	\$58,934	\$76,989	\$97,794	\$118,675	
221	Utilities		Business and Financial Operations Occupations		\$46,950	\$30,482	\$37,114	\$44,574	\$55,020	\$68,078	
221	Utilities		Management Analysts		\$49,328	\$33,587	\$38,757	\$45,665	\$55,863	\$72,806	
221	Utilities		Accountants and Auditors		\$41,218	\$30,464	\$34,956	\$40,174	\$45,868	\$54,870	
221	Utilities		Computer and Mathematical Occupations		\$45,937	\$31,962	\$37,885	\$45,632	\$53,212	\$61,157	
221			Architecture and Engineering Occupations		\$50,862	\$32,665	\$39,323	\$48,115	\$57,320	\$70,793	
221	Utilities		Office and Administrative Support Occupations	570	\$27,695	\$15,626	\$21,464	\$26,975	\$33,237	\$40,270	
221	Utilities		Billing and Posting Clerks and Machine Operators		\$27,082	\$22,426	\$23,867	\$26,270	\$30,074	\$34,236	
221	Utilities		Customer Service Representatives	160	\$26,482	\$18,235	\$20,807	\$25,563	\$31,479	\$36,052	
221	Utilities		Dispatchers, Except Police, Fire, and Ambulance	30	\$35,274	\$20,468	\$26,907	\$33,734	\$44,051	\$52,217	
221	Utilities		Meter Readers, Utilities		\$25,415	\$13,102	\$22,163	\$26,472	\$31,575	\$34,765	
221	Utilities		Executive Secretaries and Administrative Assistants	30	\$27,844	\$18,780	\$20,043	\$22,147	\$35,728	\$43,304	
221	Utilities		Secretaries, Except Legal, Medical, and Executive		\$28,263	\$19,921	\$23,664	\$27,209	\$32,359	\$37,996	
221	Utilities		Office Clerks, General	60	\$19,640	\$11,639	\$12,786	\$19,000	\$25,901	\$30,400	
221	Utilities		Construction and Extraction Occupations	120	\$40,948	\$24,310	\$29,064	\$42,453	\$50,491	\$56,008	
221	Utilities		First-Line Supervisors/Managers of Construction Trades an		\$49,596	\$38,001	\$41,697	\$47,689	\$55,427	\$66,019	
221	Utilities		Installation, Maintenance, and Repair Occupations	480	\$45,541	\$29,798	\$36,691	\$43,203	\$57,312	\$66,638	
221	Utilities		Control and Valve Installers and Repairers, Except Mechan	120	\$40,756	\$33,775	\$37,354	\$40,838	\$44,322	\$50,231	
221			Electrical Power-Line Installers and Repairers		\$56,063	\$37,474	\$47,406	\$60,420	\$66,271	\$69,781	
221			Production Occupations		\$42,711	\$30,016	\$35,654	\$41,158	\$50,057	\$61,934	
221			First-Line Supervisors/Managers of Production and Operati	20	\$53,743	\$36,431	\$40,378	\$58,324	\$66,578	\$71,500	
221			Transportation and Material Moving Occupations	10	\$30,330	\$19,301	\$21,333	\$29,718	\$37,254	\$44,773	
236			Total all occupations	4,240	\$36,825	\$17,881	\$22,007	\$32,271	\$42,523	\$56,507	
236			Management Occupations	270	\$99,367	\$39,049	\$49,935	\$74,511			
236	Construction of Buildings	11-1011	Chief Executives		\$177,179	\$110,986					
236			General and Operations Managers	70	\$167,972	\$72,946					
236			Administrative Services Managers		\$55,826	\$39,382	\$44,041	\$53,416	\$67,770	\$76,255	
236	Construction of Buildings	11-3031	Financial Managers	20	\$77,714	\$49,309	\$53,898	\$67,270	\$90,662	\$139,462	
236			Construction Managers	120	\$64,760	\$38,121	\$42,768	\$65,536	\$78,905	\$101,888	
236			Business and Financial Operations Occupations	170	\$38,993	\$29,955	\$32,097	\$35,611	\$42,697	\$53,701	
236	Construction of Buildings	13-1051	Cost Estimators	110	\$38,920	\$30,063	\$32,207	\$35,720	\$42,534	\$55,958	
236	Construction of Buildings		Accountants and Auditors		\$48,149	\$37,381	\$39,922	\$43,864	\$50,926	\$65,536	
236	Construction of Buildings	17-0000	Architecture and Engineering Occupations		\$56,383	\$46,522	\$48,602	\$52,004	\$55,406	\$58,968	
236	Construction of Buildings	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	S	\$40,895	\$37,409	\$39,008	\$41,674	\$44,341	\$46,033	
236			Interior Designers		\$40,320	\$37,358	\$38,883	\$41,424	\$43,965	\$45,547	
236			Sales and Related Occupations		\$46,111	\$28,541	\$32,552	\$42,427	\$55,038	\$66,672	
236	Construction of Buildings		Sales Representatives, Wholesale and Manufacturing, Exce	ept Technica	\$44,739	\$29,694	\$33,277	\$43,089	\$55,180	\$65,900	
236	Construction of Buildings		Office and Administrative Support Occupations	490	\$30,734	\$17,306	\$21,963	\$29,332	\$35,148	\$46,469	
236	Construction of Buildings		First-Line Supervisors/Managers of Office and Administrative	70	\$48,530	\$19,505	\$31,134	\$57,895	\$65,549	\$70,185	
236	Construction of Buildings		Bookkeeping, Accounting, and Auditing Clerks	110	\$26,963	\$12,932	\$20,357	\$29,982	\$33,724	\$36,194	
236				10	\$32,452	\$24,836	\$30,593	\$33,155	\$35,855	\$37,855	
236	Construction of Buildings	43-4051	Customer Service Representatives	10	\$31,812	\$23,876	\$26,304	\$31,900	\$38,721	\$43,912	

Special   Processing   Proces		Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   75th   90th											
Construction of Buildings					Rounded		10th			75th	90th		
Construction of Buildings								Percentile					
Construction of Buildings		•		•									
Construction of Buildings 4-961 Microsches, General Construction of Buildings 4-969 Office Confisce, General 159 Agr 5 157-66 S 21,627 \$2,666 \$2,325 \$33,036 Construction of Buildings 4-7000 Construction and Extraction Occupations 2,940 \$32,101 \$17,962 \$21,354 \$30,860 \$4,111 \$50,303 \$10 Construction of Buildings 4-7101 First-Line Supervisors/Minagers of Construction Trades an 20 \$35,027 \$35,039 \$46,833 \$51,758 \$56,666 \$84,311 \$30,000 \$10,000 \$													
Construction of Buildings 47-000 Construction and Extraction Occupations 24-000 Construction of Trades at 150 S24,395 S21,015 S73,305 S28,812 S33,595 Construction of Buildings 47-001 First-Line Supervisors/Managers of Construction Trades at 28 S52,72 S39,305 48,683 S51,785 S50,685 S84,211 S33,305 Construction of Buildings 47-202 Stonemens and Concrete Finishers 70 S31,695 S20,000 S71,600 S22,000		or and the second s			60		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		+ /				
Construction of Buildings 47-1000 Construction and Extraction Occupations 2.94 S21,91 S17,982 S21,354 S30,80 S40,117 S50,330 Construction of Buildings 47-2022 Stonemasons 2.95 S5,272 S30,395 46,833 S51,788 S50,605 S43,117 S50,330 S40,833 S17,788 S50,605 S43,117 S17,117		- Carlotte											
Construction of Buildings 47-2013   First-Line Supervisors/Managers of Construction Trades at 280   \$36,272   \$33,359   \$46,833   \$51,765   \$58,685   \$84,311   \$26,000   \$30,00													
Construction of Buildings 47-2013 Connents				·									
Construction of Buildings 47-2031 Carpenters 70 \$33,355 \$22,078 \$28,218 \$31,748 \$35,328 \$48,831 \$35,528 \$33,555 \$33,55					280								
Construction of Buildings													
Construction of Buildings		or and the second s											
2.25   Construction of Buildings					70								
Construction of Bullchings 47-2141 Fleicricians 47-2149 Substraction of Bullchings 47-3012 Helpetps-Campeters 22,778 18,688 20,124 52,220 52,081 52,385 52,0		<u> </u>											
236         Construction of Bluidings         47-214   Pinelaysrg         \$17.28   \$17.68   \$21.662   \$31.625   \$39.367   \$49.004           236         Construction of Bluidings         47-215   Pipelaysrg         \$22.787   \$16.688   \$20.124   \$23.20   \$26.081   \$27.856   \$23.785   \$22.975   \$28.138   \$33.518   \$23.518		· · · · · · · · · · · · · · · · · · ·											
236         Construction of Buildings         47-211 Pipelayers         24,804         \$19,308         \$20,755         \$22,755         \$28,138         \$33,518           236         Construction of Buildings         47-3012 Inhoper-Carpenters         \$18,722         \$11,410         \$12,439         \$14,448         \$22,040         \$32,585           236         Construction of Buildings         \$1-000         Production Orbusidings         \$1-000         Production Orbusidings         \$2,766         \$16,377         \$18,708         \$21,000         \$27,381         \$32,933           237         Heavy and Oild Engineering Construction         \$1,000         Transportation and Material Moving Occupations         \$6         \$16,077         \$18,708         \$21,000         \$27,381         \$29,393           237         Heavy and Oild Engineering Construction         \$1,000         Total all occupations         \$0         \$11,394         \$33,309         \$77,430         \$91,682           237         Heavy and Oild Engineering Construction         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900         \$1,900 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>													
Section   Construction of Buildings   47-3012   Helpers-Carpenters   49-0000   Installation, Maintenance, and Repair Occupations   518,722   \$11,410   \$11,429   \$11,440   \$24,940   \$23,125   \$23													
Secondary   Seco													
Construction of Buildings													
Construction of Buildings   53-0000   Transportation and Material Moving Occupations   \$19,910   \$18,183   \$18,887   \$22,910   \$29,982   \$39,751   \$23,3892   \$39,751   \$40,000   \$18,183   \$18,887   \$22,101   \$29,982   \$39,751   \$29,3892   \$39,751   \$29,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,751   \$39,3892   \$39,391													
Construction of Buildings													
Heavy and Civil Engineering Construction   11-1021   General and Operations   2,66   34,344   \$18,974   \$22,210   \$29,892   \$39,751   \$52,398   \$12,045   \$12,394   \$13,390   \$12,394   \$12,394   \$13,394		S S S S S S S S S S S S S S S S S S S	53-0000	Transportation and Material Moving Occupations									
Heavy and Civil Engineering Construction   11-000   Management Occupations Managers   20   \$112,394   \$33,390   \$77,303   \$518,865   \$142,394   \$32,390   \$77,303   \$518,865   \$142,394   \$32,390   \$77,303   \$518,865   \$142,394   \$32,390   \$77,303   \$518,865   \$142,394   \$32,390   \$77,303   \$518,865   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390   \$142,394   \$32,390													
Heavy and Civil Engineering Construction   11-1021   General and Operations Managers   40   \$113,583   \$33,390   \$77,490   \$81,886   \$17,534   \$13,561   \$13,563   \$42,218   \$60,824   \$83,391   \$12,394   \$13,563   \$42,218   \$60,824   \$83,919   \$12,394   \$13,563   \$42,218   \$60,824   \$83,919   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,593   \$12,394   \$13,594   \$													
Heavy and Civil Engineering Construction   11-9021   Construction Managers   40   \$103,653   \$42,218   \$80,824   \$83,919   \$43,237   Heavy and Civil Engineering Construction   13-1051   Cost Estimators   40   \$54,283   \$37,510   \$41,658   \$52,555   \$66,539   \$77,574   \$27,652   Heavy and Civil Engineering Construction   13-1051   Cost Estimators   40   \$54,283   \$37,510   \$41,658   \$52,555   \$66,539   \$77,574   \$27,742   Heavy and Civil Engineering Construction   41-0000   Sales and Related Occupations   210   \$29,799   \$18,201   \$23,556   \$23,844   \$30,466   \$34,491   \$43,514										\$142,045			
Heavy and Civil Engineering Construction   13-0000   Business and Financial Operations Occupations   50   \$51,642   \$31,832   \$39,839   \$49,209   \$63,547   \$77,534   \$77,534   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$77,534   \$1832   \$39,839   \$49,209   \$63,547   \$79,743   \$1832   \$39,839   \$49,209   \$63,547   \$79,743   \$1832   \$39,839   \$49,209   \$30,455   \$31,455   \$33,573   \$34,575   \$38,523   \$33,457   \$33,													
Heavy and Civil Engineering Construction   13-1051   Cost Estimators   40   \$4,283   \$37,510   \$41,658   \$52,555   \$66,539   \$79,743													
Heavy and Civil Engineering Construction   41-000   Sales and Related Occupations   10   \$29,986   \$16,862   \$23,884   \$30,466   \$34,491   \$43,514   \$44,514   \$44,514   \$44,514   \$44,514   \$44,514   \$44,514   \$44,5													
Heavy and Civil Engineering Construction   43-001 Office and Administrative Support Occupations   210 S29,739 S18,201 S23,556 S28,374 S33,457 S38,523   337 Heavy and Civil Engineering Construction   43-1011 First-Line Supervisors/Managers of Office and Administrative   20 S50,558 S31,496 S33,575 S23,879 S37,522 S58,641 S98,673 S37,523 Heavy and Civil Engineering Construction   43-1011 First-Line Supervisors/Managers of Office and Administrative   20 S50,558 S31,496 S32,579 S27,875 S38,623 S45,032 S29,471 S31,670 S33,898 S35,235 S35,235 Heavy and Civil Engineering Construction   43-1011 First-Line Supervisors/Managers of Construction   47-1011 First-Line Supervisors/Managers of Construction   47-1011 First-Line Supervisors/Managers of Construction   47-2051 Cement Masons and Concrete Finishers   70 S38,301 S25,673 S31,465 S38,543 S43,485 S32,370 Heavy and Civil Engineering Construction   47-2051 Cement Masons and Concrete Finishers   70 S38,301 S25,673 S31,465 S38,543 S42,602 S47,115 S42,936 S42,602 S44,847 S43,485 S42,602 S44,847 S44,													
Heavy and Civil Engineering Construction   43-1011 First-Line Supervisors/Managers of Office and Administratix   20   \$50,558   \$31,496   \$33,797   \$37,752   \$58,641   \$96,873   \$194,993   \$21,596   \$23,879   \$31,995   \$45,032   \$23,795   \$45,032   \$23,795   \$45,032   \$23,795   \$23,879   \$31,095   \$45,032   \$23,795   \$45,032   \$23,795   \$23,879   \$31,095   \$45,032   \$23,795   \$45,032   \$23,795   \$25,0				· · · · · · · · · · · · · · · · · · ·									
Heavy and Civil Engineering Construction   43-3031   Bookkeeping, Accounting, and Auditing Clerks   30   \$28,074   \$19,899   \$21,596   \$23,879   \$31,095   \$45,032   \$237   Heavy and Civil Engineering Construction   43-3051   Executive Secretaries and Administrative Assistants   \$31,484   \$27,852   \$29,413   \$31,670   \$33,898   \$35,235   \$33,787   \$484   \$327,852   \$29,413   \$31,670   \$33,898   \$35,235   \$33,787   \$484   \$327,852   \$29,413   \$31,670   \$33,898   \$35,235   \$33,787   \$484   \$327,852   \$29,413   \$31,670   \$33,898   \$35,235   \$33,787   \$484   \$327,852   \$29,413   \$31,670   \$33,898   \$35,235   \$33,795   \$45,698   \$23,797   \$33,898   \$35,235   \$33,795   \$45,698   \$23,797   \$33,898   \$35,235   \$33,795   \$45,698   \$23,797   \$33,898   \$35,235   \$33,795   \$45,698   \$23,797   \$33,898   \$35,235   \$33,795   \$45,698   \$23,797   \$33,898   \$35,235   \$33,795   \$45,998   \$31,995   \$45,032   \$33				and the control of th							the state of the s		
Heavy and Civil Engineering Construction   43-3051   Payroll and Timekeeping Clerks   10   \$25,290   \$20,274   \$22,765   \$25,089   \$27,387   \$31,875   \$237   Heavy and Civil Engineering Construction   43-6011   Executive Secretaries and Administrative Assistants   \$31,484   \$27,852   \$29,413   \$31,670   \$33,898   \$35,235   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235   \$35,193   \$35,235													
Heavy and Civil Engineering Construction   43-6011   Executive Secretaries and Administrative Assistants   \$31,484   \$27,852   \$29,413   \$31,670   \$33,898   \$35,235   \$32,715   \$49.000   Construction and Extraction Occupations   1,360   \$30,898   \$18,571   \$21,800   \$28,172   \$38,596   \$45,845   \$49.000   \$49.000   Construction and Extraction Occupations   1,360   \$30,898   \$18,571   \$21,800   \$28,172   \$38,596   \$45,845   \$44,845   \$49.000   Construction and Extraction Occupations   1,360   \$30,898   \$18,571   \$21,800   \$28,172   \$38,596   \$45,845   \$44,845   \$49.000   \$49.000   Construction and Extraction Occupations   1,360   \$30,898   \$18,571   \$21,800   \$28,172   \$39,045   \$46,909   \$57,159   \$67,905   \$80,125   \$49.000   Construction And Extraction Occupations   47-2011   First-Line Supervisors/Managers of Construction Trades and Civil Engineering Construction   47-2011   Gement Masons and Concrete Finishers   70   \$38,301   \$25,673   \$31,465   \$38,543   \$43,485   \$52,370   \$49.000   Construction Laborers   580   \$25,713   \$31,645   \$38,543   \$43,485   \$52,370   \$49.000   Construction Laborers   580   \$25,713   \$31,645   \$38,545   \$34,485   \$52,370   \$49.000   Construction Laborers   580   \$25,713   \$31,465   \$38,645   \$34,485   \$52,370   \$49.000   Construction Laborers   580   \$25,713   \$31,405   \$33,696   \$42,602   \$47,115   \$49.000   Construction Laborers   580   \$25,713   \$49.000				1 0									
Heavy and Civil Engineering Construction   43-9061 Office Clerks, General   43-9061 Office Clerks, General   47-907   47-907   47-907   47-907   47-907   47-907   47-907   47-907   47-908				, ,	10								
Heavy and Civil Engineering Construction   47-000   Construction and Extraction Occupations   1,360   \$30,898   \$18,571   \$21,080   \$28,172   \$38,596   \$45,845   \$237   Heavy and Civil Engineering Construction   47-1011   First-Line Supervisors/Managers of Construction   47-2051   Cement Masons and Concrete Finishers   70   \$38,301   \$25,673   \$31,465   \$38,543   \$43,485   \$52,370   \$37   Heavy and Civil Engineering Construction   47-2061   Construction Laborers   580   \$25,713   \$18,400   \$19,738   \$21,957   \$27,875   \$39,927   \$27   Heavy and Civil Engineering Construction   47-2073   Operating Engineers and Other Construction Equipment Operators   \$35,656   \$19,284   \$30,459   \$36,965   \$42,602   \$47,115   \$47-2152   Pipelayers   P													
237         Heavy and Civil Engineering Construction         47-1011         First-Line Supervisors/Managers of Construction Trades an 60 \$57,472         \$39,045         \$46,909         \$57,159         \$67,905         \$80,125           237         Heavy and Civil Engineering Construction         47-2051         Cement Masons and Concrete Finishers         70         \$38,301         \$25,673         \$31,465         \$38,543         \$43,485         \$52,375           237         Heavy and Civil Engineering Construction         47-2073         Operating Engineers and Other Construction Equipment Operators         \$35,656         \$19,284         \$30,459         \$36,965         \$42,802         \$47,115           237         Heavy and Civil Engineering Construction         47-2151         Pipelayers         100         \$24,806         \$15,516         \$17,760         \$24,355         \$31,764         \$35,618           237         Heavy and Civil Engineering Construction         47-2152         Plumbers, Pipelitters, and Steamfitters         \$18,026         \$15,516         \$17,760         \$24,355         \$31,764         \$35,618           237         Heavy and Civil Engineering Construction         47-2501         Earth Drillers, Except Oil and Gas         \$25,644         \$19,985         \$21,923         \$25,848         \$29,163         \$32,711           237													
237         Heavy and Civil Engineering Construction         47-2051         Cement Masons and Concrete Finishers         70         \$38,301         \$25,673         \$31,465         \$38,543         \$43,485         \$52,370           237         Heavy and Civil Engineering Construction         47-2061         Construction Laborers         580         \$25,713         \$18,400         \$19,738         \$21,957         \$27,875         \$39,927           237         Heavy and Civil Engineering Construction         47-2073         Operating Engineers and Other Construction Equipment Operators         \$35,656         \$19,284         \$30,459         \$36,965         \$42,606         \$47,602         \$47,602         \$47,618         \$30,459         \$36,965         \$42,606         \$47,618         \$30,459         \$30,696         \$42,456         \$35,618         \$30,459         \$30,416         \$36,618         \$30,459         \$30,696         \$47,602         \$47,618         \$47,602         \$47,618         \$30,459         \$31,766         \$30,695         \$42,4366         \$15,516         \$11,760         \$24,355         \$31,765         \$39,642         \$45,471         \$36,618         \$30,715         \$28,935         \$30,893         \$34,156         \$39,642         \$45,471         \$47,401         \$47,2015         \$47,2015         \$47,2015         \$47,2				and the control of th									
Heavy and Civil Engineering Construction   47-2061   Construction Laborers   580   \$25,713   \$18,400   \$19,738   \$21,957   \$27,875   \$39,927   \$27,875   \$36,965   \$42,602   \$47,115   \$22,382   \$27,923   \$28,807   \$30,493   \$34,156   \$39,642   \$45,471   \$47,512   \$47,475   \$													
237         Heavy and Civil Engineering Construction         47-2073         Operating Engineers and Other Construction Equipment Operators         \$35,656         \$19,284         \$30,459         \$36,965         \$42,602         \$47,115           237         Heavy and Civil Engineering Construction         47-2151         Pipelayers         100         \$24,806         \$15,516         \$17,760         \$24,355         \$31,764         \$35,618           237         Heavy and Civil Engineering Construction         47-2152         Plumbers, Pipefitters, and Steamfitters         20         \$36,715         \$28,935         \$30,893         \$34,156         \$39,642         \$45,471           237         Heavy and Civil Engineering Construction         47-3015         HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters         \$18,026         \$15,197         \$15,956         \$17,221         \$18,515         \$22,382           237         Heavy and Civil Engineering Construction         47-5021         Earth Drillers, Except Oil and Gas         \$25,644         \$19,985         \$21,923         \$25,488         \$29,163         \$32,342           237         Heavy and Civil Engineering Construction         49-3004         Mobile Heavy Equipment Mechanics, Except Engines         50         \$35,644         \$22,275         \$29,851         \$36,642         \$41,445         \$45,334													
Heavy and Civil Engineering Construction 47-2151 Pipelayers 47-2152 Plumbers, Pipefitters, and Steamfitters 20 \$36,715 \$28,935 \$30,893 \$34,156 \$39,642 \$45,471 \$37 Heavy and Civil Engineering Construction 47-3015 HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters \$18,026 \$15,197 \$15,956 \$17,221 \$18,515 \$22,382 \$37 Heavy and Civil Engineering Construction 49-0000 Installation, Maintenance, and Repair Occupations 120 \$35,644 \$22,275 \$29,851 \$35,642 \$41,445 \$45,334 \$49-000 Heavy and Civil Engineering Construction 49-3042 Mobile Heavy Equipment Mechanics, Except Engines 50 \$35,841 \$25,659 \$30,108 \$36,492 \$41,445 \$45,334 \$44,591 \$49-000 Heavy and Civil Engineering Construction 49-904 Maintenance and Repair Workers, General 49-908 HelpersInstallation, Maintenance, and Repair Workers 10 \$18,001 \$15,391 \$16,328 \$17,889 \$19,910 \$42,777 \$15,956 \$17,221 \$18,515 \$22,382 \$17,000 Production Occupations 10 \$18,001 \$15,391 \$16,328 \$17,889 \$19,910 \$42,777 \$18,949 \$20,378 \$21,372 \$23,205 \$26,322 \$19,985 \$10,985 \$1													
Heavy and Civil Engineering Construction Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters \$18,026 \$15,197 \$15,956 \$17,221 \$18,515 \$22,382 \$17,221 \$18,515 \$18,515 \$													
Heavy and Civil Engineering Construction HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters Heavy and Civil Engineering Construction Heavy and Civil E													
237       Heavy and Civil Engineering Construction       47-5021       Earth Drillers, Except Oil and Gas       \$25,644       \$19,985       \$21,923       \$25,488       \$29,163       \$32,711         237       Heavy and Civil Engineering Construction       49-000       Installation, Maintenance, and Repair Occupations       120       \$35,064       \$22,275       \$29,851       \$35,642       \$41,445       \$45,334         237       Heavy and Civil Engineering Construction       49-3042       Mobile Heavy Equipment Mechanics, Except Engines       50       \$35,841       \$25,659       \$30,108       \$36,492       \$41,543       \$44,591         237       Heavy and Civil Engineering Construction       49-9042       Maintenance and Repair Workers, General       20       \$35,263       \$28,807       \$31,442       \$35,833       \$41,213       \$44,239         237       Heavy and Civil Engineering Construction       49-9098       HelpersInstallation, Maintenance, and Repair Workers       10       \$18,001       \$15,391       \$16,328       \$17,889       \$19,910       \$21,777         237       Heavy and Civil Engineering Construction       53-000       Transportation and Material Moving Occupations       190       \$28,776       \$21,285       \$24,366       \$27,754       \$32,185       \$35,801         237       Heavy and													
237       Heavy and Civil Engineering Construction       49-000       Installation, Maintenance, and Repair Occupations       120       \$35,064       \$22,275       \$29,851       \$35,642       \$41,445       \$45,334         237       Heavy and Civil Engineering Construction       49-3042       Mobile Heavy Equipment Mechanics, Except Engines       50       \$35,841       \$25,659       \$30,108       \$36,492       \$41,543       \$44,591         237       Heavy and Civil Engineering Construction       49-9042       Maintenance and Repair Workers, General       20       \$35,263       \$28,807       \$31,442       \$35,833       \$41,213       \$44,239         237       Heavy and Civil Engineering Construction       51-0000       Production Occupations       10       \$18,001       \$15,391       \$16,328       \$17,889       \$19,910       \$21,777         237       Heavy and Civil Engineering Construction       51-0000       Production Occupations       \$21,470       \$18,532       \$19,597       \$21,372       \$23,205       \$26,322         237       Heavy and Civil Engineering Construction       53-000       Transportation and Material Moving Occupations       190       \$28,776       \$21,285       \$24,366       \$27,754       \$32,185       \$35,801         237       Heavy and Civil Engineering Construction <t< td=""><td>237</td><td>Heavy and Civil Engineering Construction</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	237	Heavy and Civil Engineering Construction											
Heavy and Civil Engineering Construction													
237       Heavy and Civil Engineering Construction       49-9042       Maintenance and Repair Workers, General       20       \$35,263       \$28,807       \$31,442       \$35,833       \$41,213       \$44,239         237       Heavy and Civil Engineering Construction       49-9098       HelpersInstallation, Maintenance, and Repair Workers       10       \$18,001       \$15,391       \$16,328       \$17,889       \$19,910       \$21,777         237       Heavy and Civil Engineering Construction       53-000       Production Occupations       \$21,470       \$18,532       \$19,597       \$21,372       \$23,205       \$26,322         237       Heavy and Civil Engineering Construction       53-000       Transportation and Material Moving Occupations       190       \$28,776       \$21,285       \$24,366       \$27,754       \$32,185       \$35,801         237       Heavy and Civil Engineering Construction       53-3032       Truck Drivers, Heavy and Tractor-Trailer       140       \$28,456       \$23,300       \$25,216       \$28,173       \$31,865       \$34,984         237       Heavy and Civil Engineering Construction       53-3033       Truck Drivers, Light or Delivery Services       20       \$23,717       \$18,949       \$20,378       \$26,425       \$31,293													
237       Heavy and Civil Engineering Construction       49-9098       HelpersInstallation, Maintenance, and Repair Workers       10       \$18,001       \$15,391       \$16,328       \$17,889       \$19,910       \$21,777         237       Heavy and Civil Engineering Construction       53-000       Production Occupations       \$21,470       \$18,532       \$19,597       \$21,372       \$23,205       \$26,322         237       Heavy and Civil Engineering Construction       53-000       Transportation and Material Moving Occupations       190       \$28,776       \$21,285       \$24,366       \$27,754       \$32,185       \$35,801         237       Heavy and Civil Engineering Construction       53-3032       Truck Drivers, Heavy and Tractor-Trailer       140       \$28,456       \$23,300       \$25,216       \$28,173       \$31,865       \$34,984         237       Heavy and Civil Engineering Construction       53-3033       Truck Drivers, Light or Delivery Services       20       \$23,717       \$18,949       \$20,378       \$22,683       \$26,425       \$31,293													
237         Heavy and Civil Engineering Construction         51-000         Production Occupations         \$21,470         \$18,532         \$19,597         \$21,372         \$23,205         \$26,322           237         Heavy and Civil Engineering Construction         53-000         Transportation and Material Moving Occupations         190         \$28,776         \$21,285         \$24,366         \$27,754         \$32,185         \$35,801           237         Heavy and Civil Engineering Construction         53-3032         Truck Drivers, Heavy and Tractor-Trailer         140         \$28,456         \$23,300         \$25,216         \$28,173         \$31,865         \$34,984           237         Heavy and Civil Engineering Construction         53-3033         Truck Drivers, Light or Delivery Services         20         \$23,717         \$18,949         \$20,378         \$22,683         \$26,425         \$31,293													
237       Heavy and Civil Engineering Construction       53-000       Transportation and Material Moving Occupations       190       \$28,776       \$21,285       \$24,366       \$27,754       \$32,185       \$35,801         237       Heavy and Civil Engineering Construction       53-3032       Truck Drivers, Heavy and Tractor-Trailer       140       \$28,456       \$23,300       \$25,216       \$28,173       \$31,865       \$34,984         237       Heavy and Civil Engineering Construction       53-3033       Truck Drivers, Light or Delivery Services       20       \$23,717       \$18,949       \$20,378       \$22,683       \$26,425       \$31,293					10								
237 Heavy and Civil Engineering Construction 53-3032 Truck Drivers, Heavy and Tractor-Trailer 140 \$28,456 \$23,300 \$25,216 \$28,173 \$31,865 \$34,984 237 Heavy and Civil Engineering Construction 53-3033 Truck Drivers, Light or Delivery Services 20 \$23,717 \$18,949 \$20,378 \$22,683 \$26,425 \$31,293													
237 Heavy and Civil Engineering Construction 53-3033 Truck Drivers, Light or Delivery Services 20 \$23,717 \$18,949 \$20,378 \$22,683 \$26,425 \$31,293													
238 Specialty Trade Contractors 00-0000 Total all occupations 18,830 \$31,489 \$17,944 \$22,635 \$28,608 \$36,318 \$45,591													
	238	Specialty Trade Contractors	00-0000	I otal all occupations	18,830	\$31,489	\$17,944	\$22,635	\$28,608	\$36,318	\$45,591		

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
238	Specialty Trade Contractors		Management Occupations	470	\$87,587	\$38,985	\$51,119	\$71,247	\$113,141		
238	Specialty Trade Contractors		Chief Executives	100	\$133,844	\$52,219	\$98,681	\$136,264			
238	Specialty Trade Contractors		General and Operations Managers	150	\$78,850	\$46,553	\$52,969	\$67,012	\$85,143	\$145,153	
238	Specialty Trade Contractors		Financial Managers		\$64,979	\$48,915	\$52,767	\$61,022	\$79,025	\$87,452	
238	Specialty Trade Contractors		Construction Managers	190	\$72,289	\$34,327	\$42,041	\$62,351	\$89,164	\$117,454	
238	Specialty Trade Contractors		Business and Financial Operations Occupations	250	\$46,556	\$29,404	\$35,782	\$46,107	\$54,369	\$66,217	
238	Specialty Trade Contractors		Purchasing Agents, Except Wholesale, Retail, and Farm P		\$43,521	\$31,646	\$35,875	\$44,370	\$51,468	\$55,247	
238	Specialty Trade Contractors		Cost Estimators	200	\$47,884	\$28,822	\$36,504	\$48,423	\$55,539	\$68,395	
238	Specialty Trade Contractors		Accountants and Auditors	30	\$41,572	\$30,971	\$34,510	\$40,065	\$44,256	\$61,922	
238	Specialty Trade Contractors		Building and Grounds Cleaning and Maintenance Occupat		\$24,437	\$18,770	\$19,723	\$21,312	\$22,888	\$47,160	
238	Specialty Trade Contractors		Janitors and Cleaners, Except Maids and Housekeeping C		\$24,437	\$18,770	\$19,723	\$21,312	\$22,888	\$47,160	
238	Specialty Trade Contractors		Sales and Related Occupations	110	\$39,377	\$15,138	\$19,460	\$29,891	\$53,229	\$83,913	
238	Specialty Trade Contractors		Sales Representatives, Wholesale and Manufacturing, Exc		\$58,135	\$28,247	\$33,737	\$54,373	\$80,138	\$96,133	
238	Specialty Trade Contractors		Office and Administrative Support Occupations	1,510	\$27,245	\$13,449	\$18,986	\$24,945	\$33,766	\$42,987	
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Office and Administration		\$42,973	\$27,416	\$32,884	\$41,429	\$52,379	\$63,229	
238	Specialty Trade Contractors		Bookkeeping, Accounting, and Auditing Clerks	320	\$28,884	\$19,948	\$23,858	\$27,359	\$33,175	\$40,867	
238	Specialty Trade Contractors		Payroll and Timekeeping Clerks	80	\$27,200	\$16,562	\$20,390	\$25,408	\$30,298	\$48,024	
238	Specialty Trade Contractors		Receptionists and Information Clerks	220	\$22,502	\$15,191	\$17,143	\$22,149	\$26,726	\$32,889	
238	Specialty Trade Contractors		Dispatchers, Except Police, Fire, and Ambulance	30	\$29,873	\$20,153	\$22,705	\$27,084	\$34,844	\$45,433	
238	Specialty Trade Contractors		Executive Secretaries and Administrative Assistants	60	\$42,408	\$23,081	\$25,660	\$29,772	\$48,258	\$55,238	
238	Specialty Trade Contractors		Secretaries, Except Legal, Medical, and Executive	190	\$28,126	\$17,755	\$19,849	\$23,937	\$33,136	\$42,478	
238	Specialty Trade Contractors		Office Clerks, General	520	\$23,814	\$11,831	\$13,348	\$20,755	\$36,354	\$42,263	
238	Specialty Trade Contractors		Construction and Extraction Occupations	14,650	\$29,710	\$17,978	\$22,490	\$28,207	\$35,174	\$43,440	
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Construction Trades at	n 650	\$47,215	\$30,323	\$35,132	\$45,757	\$55,294	\$70,315	
238	Specialty Trade Contractors		Brickmasons and Blockmasons	40	\$35,421	\$24,601	\$28,780	\$37,260	\$41,673	\$44,315	
238	Specialty Trade Contractors		Stonemasons	40	\$32,190	\$17,855	\$22,983	\$32,622	\$39,538	\$46,055	
238	Specialty Trade Contractors	47-2031	Carpenters	2,110	\$29,019	\$19,308	\$23,711	\$27,611	\$34,288	\$41,689	
238	Specialty Trade Contractors		Tile and Marble Setters	1.050	\$31,122	\$17,923	\$22,886	\$29,435	\$38,769	\$45,337	
238	Specialty Trade Contractors	47-2051	Cement Masons and Concrete Finishers	1,250	\$31,619	\$22,617	\$25,757	\$30,623	\$34,882	\$41,489	
238	Specialty Trade Contractors	47-2061	Construction Laborers	1,300	\$22,298	\$15,512	\$18,197	\$21,830	\$26,156	\$29,139	
238	Specialty Trade Contractors		Paving, Surfacing, and Tamping Equipment Operators	* <del>7</del> 00	\$28,450	\$19,632	\$21,385	\$29,742	\$34,429	\$38,200	
238	Specialty Trade Contractors		Operating Engineers and Other Construction Equipment O		\$30,379	\$17,792	\$22,971	\$29,520	\$37,858	\$44,210	
238	Specialty Trade Contractors	47-2081 47-2082	Drywall and Ceiling Tile Installers	1,150	\$27,786	\$18,847	\$23,320	\$27,669	\$32,735	\$35,997	
238	Specialty Trade Contractors			640	\$29,848	\$19,048	\$23,464	\$29,171	\$34,359	\$41,709	
238 238	Specialty Trade Contractors Specialty Trade Contractors		Electricians Glaziers	1,000	\$34,468 \$31,448	\$22,246 \$20,134	\$26,712 \$28,218	\$33,631 \$32,272	\$41,636 \$37,200	\$49,286 \$41,776	
238	Specialty Trade Contractors		Painters, Construction and Maintenance	770	\$25,364	\$16,745	\$20,537	\$25,055	\$29,401	\$34,962	
238	Specialty Trade Contractors		Plumbers, Pipefitters, and Steamfitters	1,020	\$36,039	\$26,576	\$30,924	\$34,902	\$40,983	\$48,540	
238	Specialty Trade Contractors	47-2152	Plasterers and Stucco Masons	630	\$26,333	\$17,052	\$20,960	\$25,827	\$31,103	\$34,914	
238	Specialty Trade Contractors  Specialty Trade Contractors		Reinforcing Iron and Rebar Workers	380	\$28,891	\$17,032		\$23,027	\$35,092		
238				360			\$18,318			\$47,788	
238	Specialty Trade Contractors Specialty Trade Contractors		Roofers Sheet Metal Workers	300	\$29,060 \$29,351	\$19,453 \$17,914	\$23,993 \$21,289	\$28,646 \$28,489	\$34,496 \$35,892	\$40,210 \$43,665	
238	Specialty Trade Contractors		Structural Iron and Steel Workers		\$39,010		\$35,343	\$40,039			
238	Specialty Trade Contractors  Specialty Trade Contractors		HelpersBrickmasons, Blockmasons, Stonemasons, and	260	\$22,095	\$30,198 \$15,914	\$18,591	\$22,222	\$43,719 \$25,742	\$46,325 \$28,021	
238	Specialty Trade Contractors  Specialty Trade Contractors		HelpersCarpenters	100	\$22,095	\$15,785	\$17,809	\$20,504	\$23,742	\$26,712	
238	Specialty Trade Contractors  Specialty Trade Contractors		HelpersElectricians	100	\$20,760	\$15,765	\$17,809	\$20,504	\$25,445 \$25,703	\$20,712	
238	Specialty Trade Contractors  Specialty Trade Contractors		HelpersPainters, Paperhangers, Plasterers, and Stucco N	/lacone	\$17,979	\$12,295	\$10,070	\$17,192	\$23,703	\$27,400	
238	Specialty Trade Contractors  Specialty Trade Contractors	47-3014	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitter	£ 260	\$17,979	\$15,934	\$17,831	\$17,192	\$21,432	\$23,410	
238	Specialty Trade Contractors		HelpersRoofers	160	\$19,004	\$14,524	\$17,031	\$18,367	\$21,882	\$25,410	
238	Specialty Trade Contractors  Specialty Trade Contractors		Installation, Maintenance, and Repair Occupations	1,060	\$33,290	\$21,790	\$25,670	\$31,499	\$39,073	\$45,612	
200	opolially Hado Contractors	-J-0000	motanation, maintenance, and repair Occupations	1,000	ψ00,200	Ψ21,130	Ψ20,070	ΨΟ1,+33	ψ33,073	Ψ-0,012	

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry												
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Mechanics, Installers, a	60	\$57,868	\$42,537	\$48,460	\$56,015	\$67,368	\$79,562		
238	Specialty Trade Contractors		Security and Fire Alarm Systems Installers		\$29,579	\$24,153	\$27,494	\$30,342	\$32,876	\$34,397		
238	Specialty Trade Contractors		Bus and Truck Mechanics and Diesel Engine Specialists	40	\$28,648	\$19,580	\$22,061	\$28,646	\$34,069	\$40,674		
238	Specialty Trade Contractors		Mobile Heavy Equipment Mechanics, Except Engines	400	\$33,240	\$25,360	\$28,274	\$32,574	\$38,200	\$43,155		
238	Specialty Trade Contractors		Heating, Air Conditioning, and Refrigeration Mechanics and	490	\$33,790	\$22,592	\$26,350	\$33,545	\$40,743	\$44,983		
238	Specialty Trade Contractors		Maintenance and Repair Workers, General	110	\$28,631	\$20,048	\$23,058	\$27,409	\$34,454	\$40,285		
238	Specialty Trade Contractors		Production Occupations	110	\$25,053	\$16,203	\$18,827	\$23,190	\$30,854	\$36,470		
238	Specialty Trade Contractors		Welders, Cutters, Solderers, and Brazers	20	\$27,131	\$16,997	\$24,540	\$27,312	\$30,705	\$34,442		
238	Specialty Trade Contractors		Molders, Shapers, and Casters, Except Metal and Plastic	80	\$23,493	\$15,961	\$17,861	\$21,245	\$29,132	\$35,465		
238	Specialty Trade Contractors		Transportation and Material Moving Occupations	570	\$27,958	\$16,871	\$21,223	\$26,459	\$33,754	\$41,669		
238	Specialty Trade Contractors		First-Line Supervisors/Managers of Transportation and Mate	erial-Moving	\$46,538	\$37,362	\$40,190	\$44,948	\$51,245	\$55,132		
238	Specialty Trade Contractors		Truck Drivers, Heavy and Tractor-Trailer	00	\$28,168	\$21,410	\$24,245	\$26,870	\$31,559	\$38,605		
238	Specialty Trade Contractors		Truck Drivers, Light or Delivery Services	60	\$25,351	\$18,824	\$20,189	\$22,470	\$28,212	\$39,370		
238	Specialty Trade Contractors		Crane and Tower Operators	20	\$38,047	\$23,233	\$35,590	\$40,069	\$43,785	\$46,032		
238	Specialty Trade Contractors		Excavating and Loading Machine and Dragline Operators	140	\$35,381	\$28,171	\$30,050	\$33,373	\$38,832	\$43,791		
238	Specialty Trade Contractors		Laborers and Freight, Stock, and Material Movers, Hand	200	\$20,427	\$13,206	\$16,337	\$20,821	\$24,730	\$27,277		
311	Food Manufacturing		Total all occupations	420	\$22,524	\$14,934	\$16,124	\$18,166	\$24,245	\$36,756		
311	Food Manufacturing		Office and Administrative Support Occupations		\$29,353	\$20,443	\$24,212	\$28,219	\$34,573	\$42,112		
311	Food Manufacturing		Bookkeeping, Accounting, and Auditing Clerks		\$29,650	\$21,436	\$24,879	\$28,433	\$34,644	\$41,350		
311	Food Manufacturing		Office Clerks, General	0.40	\$32,526	\$21,758	\$25,741	\$29,266	\$42,280	\$45,740		
311	Food Manufacturing		Production Occupations	240	\$20,451	\$14,874	\$15,796	\$17,320	\$21,290	\$29,117		
311	Food Manufacturing		First-Line Supervisors/Managers of Production and Operati	20	\$46,484	\$34,674	\$38,168	\$42,895	\$54,961	\$68,220		
311	Food Manufacturing	51-3011		00	\$20,613	\$15,624	\$16,905	\$19,804	\$24,628	\$27,617		
311	Food Manufacturing		Food Batchmakers  Transportation and Material Maying Occupations	90	\$15,805	\$14,336	\$15,094	\$16,149	\$17,203	\$17,835		
311	Food Manufacturing		Transportation and Material Moving Occupations	70	\$19,361	\$14,194	\$15,766	\$18,830	\$21,909	\$26,985		
311	Food Manufacturing		Driver/Sales Workers	30	\$20,626	\$17,101	\$18,988	\$20,562	\$22,136	\$23,089		
311	Food Manufacturing		Packers and Packagers, Hand	20	\$15,126	\$12,128	\$13,722	\$15,277	\$16,860	\$17,809		
312 314	Textile Product Mills		Office and Administrative Support Occupations Total all occupations	40 50	\$26,992 \$26,615	\$18,788	\$20,838	\$25,629 \$21,584	\$32,982	\$38,117		
316	Leather and Allied Product Manufacturing		Shoe and Leather Workers and Repairers	30	\$20,015	\$13,700	\$16,495 \$20,145	\$21,364	\$26,202 \$25,938	\$33,803 \$30,357		
321	Wood Product Manufacturing		Total all occupations	840	\$31,435	\$18,857 \$15,893		\$28,941		\$47,208		
321	Wood Product Manufacturing  Wood Product Manufacturing		Office and Administrative Support Occupations	60	\$30,448	\$21,869	\$20,290 \$24,138	\$26,953	\$35,251 \$31,093	\$34,486		
323	Printing and Related Support Activities		Total all occupations	900	\$28,638	\$15,461	\$17,635	\$26,306	\$33,460	\$43,317		
323	Printing and Related Support Activities  Printing and Related Support Activities		Management Occupations	20	\$62,960	\$32,261	\$38,706	\$51,481	\$68,578	\$88,980		
323	Printing and Related Support Activities  Printing and Related Support Activities		Arts, Design, Entertainment, Sports, and Media Occupations		\$32,132	\$22,176	\$29,032	\$31,481	\$36,327	\$41,682		
323	Printing and Related Support Activities  Printing and Related Support Activities		Graphic Designers	5	\$32,132	\$22,176	\$29,032	\$32,738	\$36,327	\$41,682		
323	Printing and Related Support Activities  Printing and Related Support Activities		Sales and Related Occupations	30	\$53,120	\$36,926	\$39,930	\$44,937	\$65,663	\$84,155		
323	Printing and Related Support Activities  Printing and Related Support Activities		Sales Representatives, Wholesale and Manufacturing, Exc	30	\$53,120	\$36,926	\$39,930	\$44,937	\$65,663	\$84,155		
323	Printing and Related Support Activities		Office and Administrative Support Occupations	300	\$29,057	\$18,972	\$23,747	\$27,584	\$32,318	\$35,485		
323	Printing and Related Support Activities		Customer Service Representatives	300	\$25,324	\$22,405	\$23,471	\$25,254	\$27,038	\$28,654		
323	Printing and Related Support Activities  Printing and Related Support Activities		Office Clerks, General	10	\$51,280	\$37,838	\$40,313	\$44,437	\$65,649			
323	Printing and Related Support Activities  Printing and Related Support Activities		Production Occupations	460	\$26,024	\$15,011	\$16,439	\$21,920	\$32,616	\$38,823		
	Printing and Related Support Activities  Printing and Related Support Activities		First-Line Supervisors/Managers of Production and Operati	30	\$49,309			\$50,792		\$67,444		
323 323	Printing and Related Support Activities  Printing and Related Support Activities		Bindery Workers	30	\$17,664	\$31,963 \$14,368	\$36,224 \$15,142	\$16,400	\$57,474 \$17,659	\$25,145		
323	Printing and Related Support Activities  Printing and Related Support Activities		Job Printers		\$29,721	\$20,678	\$25,914	\$30,916	\$33,929	\$35,736		
323	Printing and Related Support Activities  Printing and Related Support Activities		Prepress Technicians and Workers		\$32,438	\$20,676	\$30,103	\$30,916	\$35,062	\$37,531		
323	Printing and Related Support Activities  Printing and Related Support Activities		Printing Machine Operators	80	\$32,430	\$16,879	\$20,121	\$27,962	\$36,590	\$43,002		
323	Printing and Related Support Activities  Printing and Related Support Activities		Cutting and Slicing Machine Setters, Operators, and Tende	10	\$26,804	\$21,894	\$24,332	\$26,721	\$29,144	\$33,281		
323	Printing and Related Support Activities  Printing and Related Support Activities		Transportation and Material Moving Occupations	50	\$17,802	\$14,951	\$15,773	\$17,143	\$19,251	\$21,767		
323	Printing and Related Support Activities  Printing and Related Support Activities		Truck Drivers, Light or Delivery Services	30	\$17,802	\$14,943	\$15,773	\$17,143	\$20,320	\$21,767		
323	i mining and inclated Support Activities	00-0000	Truck Drivers, Light of Delivery Services		φ17,930	φ14,943	φ13,920	$\phi$ 17,504	φ20,320	φ∠ 1,900		

Public   P	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th												
Control Manufacturing					Rounded		10th	25th		75th	90th		
Chemical Manufacturing													
Chemical Manufacturing 41:000 Sales and Related Occupations 10 864.57 830.274 833.48 \$7.788 \$89.594 \$103.720 Chemical Manufacturing 43:000 Sales and Related Occupations 10 83.881 82.883 \$25.182 \$22.711 \$43.382 \$102.700 \$25.000 \$25		•		·									
Chemical Manufacturing 4:1000 Sales and Related Occupations 10 \$81,299 \$23,277 \$34,750 \$24,750 \$28,111 \$32,000 \$25 Chemical Manufacturing 4:5000 Office and Administrative Support Occupations 10 \$50,297 \$33,815 \$22,82 \$25,915 \$32,000 \$33,000 \$35,3													
Chemical Manufacturing		- Carlotte and the Carlotte				100							
Chemical Manufacturing				· · · · · · · · · · · · · · · · · · ·									
Plastics and Rubber Products Manufacturing   0.0000   Total all occupations   470   819,372   \$19,372   \$25,616   \$34,07   \$52,573   \$19,572   \$25,616   \$34,07   \$25,573   \$19,572   \$25,575   \$22,675   \$25,575   \$22,675   \$25,575   \$22,675   \$25,575   \$2													
Plastics and Rubber Products Manufacturing   1-0000   Management Occupations   50   89,850   845,128   853,115   878,787   898,301   810,733   820   Plastics and Rubber Products Manufacturing   43-0000   Office and Administrative Support Occupations   50   82,267   83,328   841,610   \$22,473   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003   \$25,003				·									
Plastics and Rubber Products Manufacturing   11-9051   industrial Production Managers   Plastics and Rubber Products Manufacturing   45-9071   Shipping, Receiving, and Traffic Clerks   52,8267   \$18,844   \$20,191   \$22,442   \$25,940   \$27,344   \$20   Plastics and Rubber Products Manufacturing   45-9071   Shipping, Receiving, and Traffic Clerks   52,9367   \$18,844   \$20,191   \$22,442   \$25,940   \$27,344   \$20   Plastics and Rubber Products Manufacturing   45-9070   Waintenance and Repair Workers, General   10   \$23,575   \$18,769   \$20,120   \$22,271   \$22,422   \$25,940   \$27,344   \$20   Plastics and Rubber Products Manufacturing   45-9070   Waintenance and Repair Workers, General   10   \$23,575   \$18,769   \$20,120   \$22,271   \$26,420   \$31,343		•	-	•							\$52,573		
Plestrics and Rubber Products Manufacturing 43-9000 Office and Administrative Support Occupations   \$22,678   \$18,848   \$20,738   \$25,803   \$34,321   \$50,970			_		30								
Plastics and Rubber Products Manufacturing 49-9000 Institution, Maintenance, and Repair Occupations   \$22,678   \$18,844   \$20,191   \$22,442   \$25,490   \$27,344   \$28,490   Plastics and Rubber Products Manufacturing 49-9000 Institution, Maintenance, and Repair Workers, General   10   \$22,575   \$18,769   \$20,120   \$22,371   \$28,642   \$31,343   \$28,642   \$31,343   \$28,642   \$31,343   \$28,642   \$31,343   \$28,642   \$32,347   \$32,642   \$32,447		· · · · · · · · · · · · · · · · · · ·	•	and the control of th			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Plastics and Rubber Products Manufacturing 49-9000 Installation, Maintenance, and Repair Occupations   \$29,367   \$19,243   \$21,050   \$20,120   \$20,271   \$26,020   \$31,437   \$32,037   \$48,877   \$32,037   \$48,977   \$32,037   \$		· · · · · · · · · · · · · · · · · · ·	_		50								
Plastics and Rubber Products Manufacturing 49-9042   Maintenance and Repair Workers, General   10   \$22,575   \$18,769   \$20,120   \$22,371   \$26,420   \$31,343													
Plastics and Rubber Products Manufacturing 51-1000   Production Occupations   303   87, 163   816,154   830,127   834,247   835,0342   855,03			_		40								
Plastics and Rubber Product Manufacturing 51-1011   First-Line Supervisors/Managers of Production and Operati   40   \$99,655   \$26,164   \$30,172   \$34,477   \$50,342   \$55,593   \$20,477   \$35,596   \$70,000   \$20,000		•	-	· · · · · · · · · · · · · · · · · · ·									
Nonmetalic Mineral Product Manufacturing   10,000 Management Cocupations   1,080   \$37,673   \$15,735   \$22,437   \$35,596   \$41,710   \$55,709   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$14,4078   \$10,000   \$13,400   \$10,000													
Normetallic Mineral Product Manufacturing   1-9000   Management Occupations   50   \$93,721   \$43,480   \$80,280   \$88,358   \$12,423   \$141,070   \$127   \$141,070   \$													
Nonmetalic Mineral Product Manufacturing   1-3051   Industrial Production Managers   30   \$77.256   \$39,907   \$49,924   \$74,528   \$10,289   \$13,1016   \$10,000   \$10		· · · · · · · · · · · · · · · · · · ·				100	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Nonmetallic Mineral Product Manufacturing   19-000   Sulss and Financial Operations   Cocupations   10   \$46,075   \$36,658   \$39,144   \$43,685   \$50,681   \$55,748		•											
Nonmetalic Mineral Product Manufacturing   41-000   Sales and Related Occupations   20   \$78,330   \$23,636   \$42,757   \$55,861   \$11,566													
Nonmetalic Mineral Product Manufacturing   41-4012   Sales Representatives, Wholesale and Manufacturing, Except Technics   \$84,300   \$37,400   \$46,621   \$59,503   \$121,255   \$38,994   \$35,686   \$327   Nonmetallic Mineral Product Manufacturing   43-4051   Customer Service Representatives   10   \$23,975   \$19,470   \$21,105   \$23,380   \$26,541   \$30,098   \$32,700   \$32,700   \$14,893   \$31,932   \$35,676   \$47,003   \$51,832   \$35,676   \$47,003   \$51,832   \$35,471   \$32,181   \$30,988   \$35,896   \$32,290   \$32,290   \$32,475   \$39,987   \$30,987		_		· · · · · · · · · · · · · · · · · · ·							\$55,748		
Normetallic Mineral Product Manufacturing   43-000   Office and Administrative Support Occupations   10   \$31,494   \$17,153   \$21,587   \$27,837   \$38,994   \$35,696   \$327   Normetallic Mineral Product Manufacturing   43-001   Production, Planning, and Expediting Clerks   50   \$44,469   \$31,392   \$36,576   \$47,003   \$51,832   \$50,426   \$32,0082   \$36,576   \$47,003   \$51,832   \$30,0426   \$32,0082   \$32,0													
Nonmetallic Mineral Product Manufacturing   43-4051   Customer Service Representatives   10   \$23,975   \$19,470   \$21,105   \$23,360   \$26,541   \$30,098   \$327   Nonmetallic Mineral Product Manufacturing   47-000   Construction and Extraction Occupations   50   \$44,469   \$31,392   \$36,576   \$47,003   \$51,832   \$54,741   \$327   Nonmetallic Mineral Product Manufacturing   49-000   Installation, Maintenance, and Repair Occupations   60   \$39,420   \$24,619   \$31,751   \$40,086   \$44,478   \$53,395   \$35,495   \$327   Nonmetallic Mineral Product Manufacturing   49-000   Installation, Maintenance, and Repair Occupations   400   \$27,553   \$31,024   \$31,751   \$40,086   \$24,8478   \$53,395   \$32,495   \$32,495   \$33,795   \$33,495   \$34,475   \$33,495   \$34,475   \$33,495   \$34,475   \$33,495   \$34,475   \$33,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,495   \$34,475   \$34,475   \$34,495   \$34,475											<b>ФЕО СОС</b>		
Normetallic Mineral Product Manufacturing   45-061   Production, Planning, and Expediting Clerks   50   \$44,699   \$14,883   \$16,648   \$24,575   \$39,897   \$50,426		· · · · · · · · · · · · · · · · · · ·				100							
Normetallic Mineral Product Manufacturing   47-0000   Construction and Extraction Occupations   50   \$44,469   \$31,392   \$36,576   \$47,003   \$51,832   \$54,741						+ -/							
Normetallic Mineral Product Manufacturing   49-0000   Installation, Maintenance, and Repair Occupations   50   \$39,420   \$24,619   \$31,751   \$40,086   \$48,476   \$53,496   \$37   Normetallic Mineral Product Manufacturing   51-000   Production Occupations   400   \$27,553   \$31,724   \$16,675   \$23,825   \$35,891   \$49,477   \$27   Normetallic Mineral Product Manufacturing   51-000   Production Occupations   400   \$27,553   \$31,724   \$16,675   \$23,825   \$35,891   \$49,477   \$27   Normetallic Mineral Product Manufacturing   51-1011   First-Line Supervisors/Managers of Production and Operati   30   \$36,647   \$27,721   \$30,631   \$39,705   \$40,693   \$53,876   \$30,708   \$40,693   \$49,472   \$40,693													
Nonmetallic Mineral Product Manufacturing   49-942   Maintenance and Repair Workers, General   20   \$33,021   \$20,082   \$22,766   \$28,623   \$45,125   \$52,394   \$37   Nonmetallic Mineral Product Manufacturing   51-000   Production Occupations   30   \$36,647   \$27,721   \$30,631   \$33,705   \$40,693   \$53,676   \$27,000   \$27,0													
Nonmetallic Mineral Product Manufacturing   51-000   Production Occupations   400   \$27,553   \$13,724   \$16,675   \$23,825   \$35,881   \$49,477   \$37		<u> </u>											
Nonmetallic Mineral Product Manufacturing   51-1011   First-Line Supervisors/Managers of Production and Operati   30   \$36,647   \$27,721   \$30,631   \$33,705   \$40,693   \$53,876   \$37,706   \$37,706   \$37,706   \$37,906   \$37,907   \$37,9		· · · · · · · · · · · · · · · · · · ·				- 1 To 1							
Nonmetallic Mineral Product Manufacturing 51-4121 Welders, Cuttlers, Solderers, and Brazers		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·									
327         Nonmetallic Mineral Product Manufacturing         51-9023         Mixing and Blending Machine Setters, Operators, and Tenders         \$23,522         \$16,420         \$18,932         \$22,375         \$26,936         \$32,290           327         Nonmetallic Mineral Product Manufacturing         51-9051         Furnace, Kiln, Oven, Drier, and Kettle Operators and Tende         20         \$21,073         \$13,581         \$15,971         \$21,196         \$25,950         \$50,078         \$55,709           327         Nonmetallic Mineral Product Manufacturing         53-000         Transportation and Material Moving Occupations         360         \$37,706         \$17,968         \$30,150         \$38,993         \$46,349         \$54,172           327         Nonmetallic Mineral Product Manufacturing         53-3032         Truck Drivers, Heavy and Tractor-Trailer         \$43,044         \$30,785         \$36,114         \$42,542         \$50,623         \$56,022           327         Nonmetallic Mineral Product Manufacturing         53-7051         Industrial Truck and Tractor Operators         10         \$30,653         \$20,292         \$23,463         \$28,391         \$38,905         \$42,394           327         Nonmetallic Mineral Product Manufacturing         57-7051         Industrial Truck and Tractor Operators         10         \$30,022         \$23,675         \$36,61					30								
Nonmetallic Mineral Product Manufacturing   51-9051   Furnace, Kiln, Oven, Drier, and Kettle Operators and Tends   20   \$21,073   \$13,581   \$15,971   \$21,196   \$25,950   \$29,324   \$37   Nonmetallic Mineral Product Manufacturing   51-9061   Inspectors, Testers, Sorters, Samplers, and Weighers   30   \$31,639   \$12,354   \$14,109   \$26,097   \$50,078   \$55,709   \$37   Nonmetallic Mineral Product Manufacturing   53-9000   Transportation and Material Moving Occupations   360   \$37,706   \$37,706   \$38,993   \$46,349   \$54,172   \$37   Nonmetallic Mineral Product Manufacturing   53-9051   Industrial Truck and Tractor Operators   10   \$30,653   \$20,292   \$23,463   \$28,391   \$38,905   \$42,394   \$37   Nonmetallic Mineral Product Manufacturing   53-7051   Industrial Truck and Tractor Operators   10   \$30,653   \$20,292   \$23,463   \$28,391   \$38,905   \$42,394   \$33   Primary Metal Manufacturing   47-000   Construction and Extraction Occupations   20   \$32,022   \$23,057   \$25,759   \$30,894   \$37,537   \$43,984   \$33   Pabricated Metal Product Manufacturing   11-001   Management Occupations   2710   \$32,799   \$16,778   \$20,221   \$26,715   \$38,704   \$53,989   \$33,706   \$35,052		· · · · · · · · · · · · · · · · · · ·			ro								
327   Nonmetallic Mineral Product Manufacturing   51-9061   Inspectors, Testers, Sorters, Samplers, and Weighers   30   \$31,639   \$12,354   \$14,109   \$26,097   \$50,078   \$55,709   \$327   Nonmetallic Mineral Product Manufacturing   53-9032   Truck Drivers, Heavy and Tractor-Trailer   \$43,044   \$30,785   \$36,114   \$42,542   \$50,623   \$56,022   \$23   A63   \$35,002   A63,399   \$46,349   \$50,002   A63,399   A63,399   \$46,349   \$40,000   A63,399													
327         Nonmetallic Mineral Product Manufacturing         53-0000         Transportation and Material Moving Occupations         360         \$37,706         \$17,968         \$30,150         \$38,993         \$46,349         \$54,172           327         Nonmetallic Mineral Product Manufacturing         53-3032         Truck Drivers, Heavy and Tractor Operators         10         \$43,044         \$30,785         \$36,114         \$42,542         \$50,623         \$56,022           327         Nonmetallic Mineral Product Manufacturing         53-7051         Industrial Truck and Tractor Operators         10         \$30,653         \$20,292         \$23,463         \$28,391         \$38,903         \$46,349         \$56,022           327         Nonmetallic Mineral Product Manufacturing         53-7052         Laborers and Freight, Stock, and Material Movers, Hand         60         \$18,454         \$12,049         \$13,912         \$16,799         \$20,859         \$30,321           331         Primary Metal Manufacturing         47-000         Construction and Extraction Occupations         2,710         \$32,799         \$16,779         \$26,715         \$38,704         \$53,983           332         Fabricated Metal Product Manufacturing         11-000         Management Occupations         10         \$77,166         \$35,052         \$54,193         \$70,282													
327         Nonmetallic Mineral Product Manufacturing         53-3032         Truck Drivers, Heavy and Tractor-Trailer         \$43,044         \$30,785         \$36,114         \$42,542         \$50,623         \$56,022           327         Nonmetallic Mineral Product Manufacturing         53-7051         Industrial Truck and Tractor Operators         10         \$30,653         \$20,292         \$23,463         \$28,391         \$38,905         \$42,394           327         Nonmetallic Mineral Product Manufacturing         53-7062         Laborers and Freight, Stock, and Material Movers, Hand         60         \$18,454         \$12,049         \$13,912         \$30,955         \$42,394           331         Primary Metal Manufacturing         47-000         Construction and Extraction Occupations         20         \$32,022         \$23,057         \$25,759         \$30,894         \$37,537         \$43,984           332         Fabricated Metal Product Manufacturing         11-000         Management Occupations         180         \$75,023         \$34,846         \$50,956         \$67,486         \$91,638         \$130,724           332         Fabricated Metal Product Manufacturing         11-1021         General and Operations Managers         110         \$77,66         \$35,052         \$41,931         \$70,282         \$99,803         \$133,370													
327         Nonmetallic Mineral Product Manufacturing         53-7051         Industrial Truck and Tractor Operators         10         \$30,653         \$20,292         \$23,463         \$28,391         \$38,905         \$42,394           327         Nonmetallic Mineral Product Manufacturing         53-7062         Laborers and Freight, Stock, and Material Movers, Hand         60         \$18,454         \$12,049         \$13,912         \$16,799         \$20,859         \$30,321           331         Primary Metal Manufacturing         47-000         Construction and Extraction Occupations         20         \$32,022         \$23,057         \$25,759         \$30,894         \$37,537         \$43,984           332         Fabricated Metal Product Manufacturing         11-0000         Management Occupations         2,710         \$32,799         \$16,778         \$20,221         \$26,715         \$38,704         \$53,989           332         Fabricated Metal Product Manufacturing         11-0000         Management Occupations         180         \$75,023         \$34,846         \$50,956         \$67,486         \$91,638         \$130,724           332         Fabricated Metal Product Manufacturing         11-2022         Sales Managers         20         \$62,377         \$42,606         \$51,471         \$62,423         \$74,797         \$86,786					300								
327         Nonmetallic Mineral Product Manufacturing         53-7062         Laborers and Freight, Stock, and Material Movers, Hand         60         \$13,454         \$12,049         \$13,912         \$16,799         \$20,859         \$30,321           331         Primary Metal Manufacturing         47-0000         Construction and Extraction Occupations         20         \$32,022         \$23,057         \$25,759         \$30,894         \$37,537         \$43,984           332         Fabricated Metal Product Manufacturing         11-000         Management Occupations         180         \$75,023         \$34,846         \$50,956         \$67,486         \$91,638         \$13,772           332         Fabricated Metal Product Manufacturing         11-1021         General and Operations Managers         110         \$77,166         \$35,052         \$54,419         \$70,282         \$99,803         \$133,70           332         Fabricated Metal Product Manufacturing         11-202         Sales Managers         20         \$62,377         \$42,606         \$51,471         \$62,423         \$74,797         \$86,786           332         Fabricated Metal Product Manufacturing         11-3051         Industrial Production Managers         30         \$73,814         \$30,992         \$35,679         \$59,341         \$70,127           332					10								
331         Primary Metal Manufacturing         47-000         Construction and Extraction Occupations         20         \$32,022         \$23,057         \$25,759         \$30,894         \$37,537         \$43,984           332         Fabricated Metal Product Manufacturing         00-0000         Total all occupations         2,710         \$32,799         \$16,778         \$20,221         \$26,715         \$38,704         \$53,989           332         Fabricated Metal Product Manufacturing         11-000         Management Occupations         180         \$75,023         \$34,846         \$50,956         \$67,486         \$91,638         \$130,724           332         Fabricated Metal Product Manufacturing         11-1021         General and Operations Managers         110         \$77,166         \$35,052         \$54,193         \$70,282         \$99,803         \$133,370           332         Fabricated Metal Product Manufacturing         11-2022         Sales Managers         20         \$62,377         \$42,606         \$51,471         \$62,423         \$74,797           332         Fabricated Metal Product Manufacturing         13-000         Business and Financial Operations Occupations         70         \$44,137         \$27,898         \$33,433         \$44,764         \$51,939         \$56,369           332         Fabricat		· · · · · · · · · · · · · · · · · · ·		·									
Fabricated Metal Product Manufacturing O0-0000 Total all occupations 2,710 \$32,799 \$16,778 \$20,221 \$26,715 \$38,704 \$53,989 \$32 Fabricated Metal Product Manufacturing 11-0000 Management Occupations 180 \$75,023 \$34,846 \$50,956 \$67,486 \$91,638 \$130,724 \$32 Fabricated Metal Product Manufacturing 11-1021 General and Operations Managers 110 \$77,166 \$35,052 \$54,193 \$70,282 \$99,803 \$133,370 \$32 Fabricated Metal Product Manufacturing 11-3051 Industrial Production Managers 20 \$62,377 \$42,606 \$51,471 \$62,423 \$74,797 \$86,786 \$32 Fabricated Metal Product Manufacturing 11-3051 Industrial Production Managers 30 \$73,814 \$30,992 \$35,679 \$59,341 \$70,127 \$32 Fabricated Metal Product Manufacturing 13-0000 Business and Financial Operations Occupations 70 \$44,137 \$27,898 \$33,433 \$44,764 \$51,939 \$56,369 \$32 Fabricated Metal Product Manufacturing 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Pr 10 \$40,136 \$25,261 \$28,450 \$33,778 \$39,716 \$44,752 \$32 Fabricated Metal Product Manufacturing 15-0000 Computer and Mathematical Occupations 20 \$48,121 \$28,931 \$44,882 \$49,024 \$55,803 \$65,364 \$32 Fabricated Metal Product Manufacturing 17-0000 Architecture and Engineering Occupations 20 \$56,733 \$40,883 \$47,576 \$59,365 \$66,119 \$70,340 \$32 Fabricated Metal Product Manufacturing 17-3013 Mechanical Engineers 20 \$39,483 \$21,950 \$28,881 \$41,880 \$49,717 \$54,557 \$32 Fabricated Metal Product Manufacturing 37-0000 Building and Grounds Cleaning and Maintenance Occupation 20 \$19,566 \$15,882 \$18,067 \$19,868 \$21,574 \$22,597		•											
Fabricated Metal Product Manufacturing 11-000 Management Occupations 180 \$75,023 \$34,846 \$50,956 \$67,486 \$91,638 \$130,724 \$32 Fabricated Metal Product Manufacturing 11-1021 General and Operations Managers 110 \$77,166 \$35,052 \$54,193 \$70,282 \$99,803 \$133,370 \$32 Fabricated Metal Product Manufacturing 11-3051 Industrial Production Managers 20 \$62,377 \$42,606 \$51,471 \$62,423 \$74,797 \$86,786 \$32 Fabricated Metal Product Manufacturing 13-000 Business and Financial Operations Occupations 70 \$44,137 \$27,898 \$33,433 \$44,764 \$51,939 \$56,369 \$32 Fabricated Metal Product Manufacturing 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Pr 10 \$40,136 \$25,261 \$28,450 \$33,778 \$42,806 \$33,778 \$44,752 \$32 Fabricated Metal Product Manufacturing 15-0000 Computer and Mathematical Occupations 20 \$48,121 \$28,931 \$40,882 \$49,024 \$55,803 \$65,364 \$32 Fabricated Metal Product Manufacturing 17-0000 Architecture and Engineering Occupations 80 \$55,000 \$34,796 \$42,837 \$53,892 \$65,655 \$78,098 \$32 Fabricated Metal Product Manufacturing 17-2141 Mechanical Engineers 20 \$39,483 \$21,950 \$28,981 \$41,880 \$49,717 \$54,557 \$32 Fabricated Metal Product Manufacturing 37-0000 Building and Grounds Cleaning and Maintenance Occupation 20 \$19,566 \$15,882 \$18,067 \$19,868 \$21,574 \$22,597		, ,											
332         Fabricated Metal Product Manufacturing         11-1021         General and Operations Managers         110         \$77,166         \$35,052         \$54,193         \$70,282         \$99,803         \$133,370           332         Fabricated Metal Product Manufacturing         11-2022         Sales Managers         20         \$62,377         \$42,606         \$51,471         \$62,423         \$74,797         \$86,786           332         Fabricated Metal Product Manufacturing         11-3051         Industrial Production Managers         30         \$73,814         \$30,992         \$35,679         \$59,341         \$70,127           332         Fabricated Metal Product Manufacturing         13-0000         Business and Financial Operations Occupations         70         \$44,137         \$27,898         \$33,433         \$44,764         \$51,939         \$56,369           332         Fabricated Metal Product Manufacturing         13-1023         Purchasing Agents, Except Wholesale, Retail, and Farm Pr         10         \$40,136         \$25,261         \$28,450         \$33,778         \$39,716         \$44,752           332         Fabricated Metal Product Manufacturing         15-0000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364				and the control of th									
332         Fabricated Metal Product Manufacturing         11-2022         Sales Managers         20         \$62,377         \$42,606         \$51,471         \$62,423         \$74,797         \$86,786           332         Fabricated Metal Product Manufacturing         11-3051         Industrial Production Managers         30         \$73,814         \$30,992         \$35,679         \$59,341         \$70,127           332         Fabricated Metal Product Manufacturing         13-0000         Business and Financial Operations Occupations         70         \$44,137         \$27,898         \$33,433         \$44,764         \$51,939         \$56,369           332         Fabricated Metal Product Manufacturing         13-1023         Purchasing Agents, Except Wholesale, Retail, and Farm Pr         10         \$40,136         \$25,261         \$28,450         \$33,778         \$39,716         \$44,752           332         Fabricated Metal Product Manufacturing         15-0000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364           332         Fabricated Metal Product Manufacturing         17-0000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098													
332         Fabricated Metal Product Manufacturing         11-3051         Industrial Production Managers         30         \$73,814         \$30,992         \$35,679         \$59,341         \$70,127           332         Fabricated Metal Product Manufacturing         13-000         Business and Financial Operations Occupations         70         \$44,137         \$27,898         \$33,433         \$44,764         \$51,939         \$56,369           332         Fabricated Metal Product Manufacturing         13-1023         Purchasing Agents, Except Wholesale, Retail, and Farm Pr         10         \$40,136         \$25,261         \$28,450         \$33,778         \$39,716         \$44,752           332         Fabricated Metal Product Manufacturing         15-000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364           332         Fabricated Metal Product Manufacturing         17-000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098           332         Fabricated Metal Product Manufacturing         17-2141         Mechanical Engineers         20         \$56,733         \$40,833         \$47,576         \$59,365         \$66,119         \$70,340				·						<b>4</b>			
332         Fabricated Metal Product Manufacturing         13-0000         Business and Financial Operations Occupations         70         \$44,137         \$27,898         \$33,433         \$44,764         \$51,939         \$56,369           332         Fabricated Metal Product Manufacturing         13-1023         Purchasing Agents, Except Wholesale, Retail, and Farm Pr         10         \$40,136         \$25,261         \$28,450         \$33,778         \$39,716         \$44,752           332         Fabricated Metal Product Manufacturing         15-0000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364           332         Fabricated Metal Product Manufacturing         17-0000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098           332         Fabricated Metal Product Manufacturing         17-2141         Mechanical Engineers         20         \$56,733         \$40,833         \$47,576         \$59,365         \$66,119         \$70,340           332         Fabricated Metal Product Manufacturing         17-3013         Mechanical Drafters         20         \$39,483         \$21,950         \$28,981         \$41,880         \$49,717		<u> </u>									ψου,7ου		
332         Fabricated Metal Product Manufacturing         13-1023         Purchasing Agents, Except Wholesale, Retail, and Farm Pr         10         \$40,136         \$25,261         \$28,450         \$33,778         \$39,716         \$44,752           332         Fabricated Metal Product Manufacturing         15-000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364           332         Fabricated Metal Product Manufacturing         17-000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098           332         Fabricated Metal Product Manufacturing         17-2141         Mechanical Engineers         20         \$56,733         \$40,833         \$47,576         \$59,365         \$66,119         \$70,340           332         Fabricated Metal Product Manufacturing         17-3013         Mechanical Drafters         20         \$39,483         \$21,950         \$28,981         \$41,880         \$49,717         \$54,557           332         Fabricated Metal Product Manufacturing         37-0000         Building and Grounds Cleaning and Maintenance Occupation         20         \$19,566         \$15,882         \$18,067         \$19,868         \$21,574		ĕ		· · · · · · · · · · · · · · · · · · ·							\$56.360		
332         Fabricated Metal Product Manufacturing         15-0000         Computer and Mathematical Occupations         20         \$48,121         \$28,931         \$40,882         \$49,024         \$55,803         \$65,364           332         Fabricated Metal Product Manufacturing         17-000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098           332         Fabricated Metal Product Manufacturing         17-2141         Mechanical Engineers         20         \$56,733         \$40,833         \$47,576         \$59,365         \$66,119         \$70,340           332         Fabricated Metal Product Manufacturing         17-3013         Mechanical Drafters         20         \$39,483         \$21,950         \$28,981         \$41,880         \$49,717         \$54,557           332         Fabricated Metal Product Manufacturing         37-0000         Building and Grounds Cleaning and Maintenance Occupation         20         \$19,566         \$15,882         \$18,067         \$19,868         \$21,574         \$22,597													
332         Fabricated Metal Product Manufacturing         17-0000         Architecture and Engineering Occupations         80         \$55,000         \$34,796         \$42,837         \$53,892         \$65,655         \$78,098           332         Fabricated Metal Product Manufacturing         17-2141         Mechanical Engineers         20         \$56,733         \$40,833         \$47,576         \$59,365         \$66,119         \$70,340           332         Fabricated Metal Product Manufacturing         17-3013         Mechanical Drafters         20         \$39,483         \$21,950         \$28,981         \$41,880         \$49,717         \$54,557           332         Fabricated Metal Product Manufacturing         37-0000         Building and Grounds Cleaning and Maintenance Occupation         20         \$19,566         \$15,882         \$18,067         \$19,868         \$21,574         \$22,597													
332       Fabricated Metal Product Manufacturing       17-2141       Mechanical Engineers       20       \$56,733       \$40,833       \$47,576       \$59,365       \$66,119       \$70,340         332       Fabricated Metal Product Manufacturing       17-3013       Mechanical Drafters       20       \$39,483       \$21,950       \$28,981       \$41,880       \$49,717       \$54,557         332       Fabricated Metal Product Manufacturing       37-0000       Building and Grounds Cleaning and Maintenance Occupation       20       \$19,566       \$15,882       \$18,067       \$19,868       \$21,574       \$22,597													
Fabricated Metal Product Manufacturing 17-3013 Mechanical Drafters 20 \$39,483 \$21,950 \$28,981 \$41,880 \$49,717 \$54,557 332 Fabricated Metal Product Manufacturing 37-0000 Building and Grounds Cleaning and Maintenance Occupation 20 \$19,566 \$15,882 \$18,067 \$19,868 \$21,574 \$22,597													
Fabricated Metal Product Manufacturing 37-0000 Building and Grounds Cleaning and Maintenance Occupation 20 \$19,566 \$15,882 \$18,067 \$19,868 \$21,574 \$22,597		<u> </u>											
		5											
	332	Fabricated Metal Product Manufacturing				\$19,299	\$15,467	\$17,120	\$19,528	\$21,564	\$22,824		

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
332	Fabricated Metal Product Manufacturing		Sales and Related Occupations	80	\$37,282	\$19,714	\$23,036	\$39,038	\$44,015	\$56,023	
332	Fabricated Metal Product Manufacturing		Sales Representatives, Wholesale and Manufacturing, Exc	50	\$44,054	\$36,397	\$38,578	\$41,679	\$44,793	\$63,369	
332	Fabricated Metal Product Manufacturing		Office and Administrative Support Occupations	380	\$26,930	\$16,609	\$20,013	\$25,080	\$31,509	\$41,827	
332	Fabricated Metal Product Manufacturing		First-Line Supervisors/Managers of Office and Administrative	20	\$38,423	\$20,148	\$22,633	\$40,416	\$48,049	\$56,454	
332	Fabricated Metal Product Manufacturing	43-3021	· ·	20	\$23,492	\$18,954	\$20,188	\$22,244	\$26,569	\$30,131	
332	Fabricated Metal Product Manufacturing		Bookkeeping, Accounting, and Auditing Clerks	50	\$27,992	\$15,769	\$18,105	\$29,857	\$33,902	\$39,165	
332	Fabricated Metal Product Manufacturing		Customer Service Representatives	50	\$24,230	\$18,467	\$20,036	\$22,639	\$28,315	\$33,242	
332	Fabricated Metal Product Manufacturing		Receptionists and Information Clerks	20	\$20,546	\$15,104	\$16,635	\$19,439	\$22,516	\$31,361	
332	Fabricated Metal Product Manufacturing		Production, Planning, and Expediting Clerks	30	\$37,713	\$21,661	\$25,554	\$39,575	\$48,464	\$54,858	
332	Fabricated Metal Product Manufacturing		Shipping, Receiving, and Traffic Clerks	90	\$24,626	\$19,320	\$21,410	\$25,019	\$27,443	\$28,953	
332	Fabricated Metal Product Manufacturing		Executive Secretaries and Administrative Assistants	20	\$42,568	\$26,308	\$29,489	\$35,200	\$56,629	\$67,922	
332	Fabricated Metal Product Manufacturing		Office Clerks, General	30	\$25,955	\$12,992	\$16,459	\$25,399	\$34,477	\$42,232	
332	Fabricated Metal Product Manufacturing		Construction and Extraction Occupations		\$30,560	\$19,009	\$23,333	\$29,345	\$36,044	\$45,088	
332	Fabricated Metal Product Manufacturing		Sheet Metal Workers		\$29,778	\$18,737	\$22,544	\$28,227	\$35,700	\$44,386	
332	Fabricated Metal Product Manufacturing		Installation, Maintenance, and Repair Occupations	70	\$35,427	\$24,722	\$29,285	\$33,260	\$40,023	\$51,736	
332	Fabricated Metal Product Manufacturing		Maintenance and Repair Workers, General	20	\$35,044	\$29,173	\$31,169	\$34,374	\$39,719	\$44,529	
332	Fabricated Metal Product Manufacturing		Production Occupations	1,550	\$27,879	\$16,058	\$18,803	\$23,444	\$33,031	\$42,682	
332	Fabricated Metal Product Manufacturing		First-Line Supervisors/Managers of Production and Operati	120	\$51,340	\$26,899	\$37,359	\$45,426	\$53,218	\$63,238	
332	Fabricated Metal Product Manufacturing		Structural Metal Fabricators and Fitters	60	\$23,391	\$15,412	\$17,166	\$23,614	\$28,035	\$33,324	
332	Fabricated Metal Product Manufacturing		Team Assemblers	480	\$19,405	\$15,241	\$16,529	\$18,833	\$21,662	\$24,904	
332	Fabricated Metal Product Manufacturing		Computer-Controlled Machine Tool Operators, Metal and P	120	\$38,437	\$16,473	\$20,643	\$31,466	\$37,464	\$45,483	
332	Fabricated Metal Product Manufacturing		Numerical Tool and Process Control Programmers		\$47,076	\$27,291	\$38,001	\$44,291	\$59,545	\$68,501	
332	Fabricated Metal Product Manufacturing		Cutting, Punching, and Press Machine Setters, Operators,	80	\$24,424	\$19,783	\$22,226	\$24,479	\$26,787	\$28,452	
332	Fabricated Metal Product Manufacturing		Grinding, Lapping, Polishing, and Buffing Machine Tool Set	40	\$21,161	\$14,199	\$18,363	\$20,592	\$22,812	\$28,580	
332	Fabricated Metal Product Manufacturing		Machinists	180	\$33,337	\$20,910	\$28,147	\$35,283	\$40,544	\$43,558	
332	Fabricated Metal Product Manufacturing		Tool and Die Makers	30	\$40,513	\$24,926	\$31,118	\$38,745	\$46,826	\$64,265	
332	Fabricated Metal Product Manufacturing		Welders, Cutters, Solderers, and Brazers	150	\$24,620	\$18,153	\$20,765	\$24,487	\$27,478	\$31,802	
332	Fabricated Metal Product Manufacturing		Welding, Soldering, and Brazing Machine Setters, Operators		\$35,006	\$29,156	\$30,931	\$33,898	\$38,240	\$42,385	
332	Fabricated Metal Product Manufacturing		Plating and Coating Machine Setters, Operators, and Tende		\$18,850	\$15,635	\$16,585	\$18,151	\$20,282	\$22,685	
332	Fabricated Metal Product Manufacturing		Grinding and Polishing Workers, Hand	30	\$19,267	\$12,626	\$14,571	\$19,852	\$23,342	\$26,603	
332	Fabricated Metal Product Manufacturing		Inspectors, Testers, Sorters, Samplers, and Weighers	40	\$31,835	\$20,376	\$24,271	\$31,801	\$39,766	\$43,601	
332	Fabricated Metal Product Manufacturing		Coating, Painting, and Spraying Machine Setters, Operator	40	\$19,814	\$16,300	\$18,102	\$19,850	\$21,581	\$23,170	
332	Fabricated Metal Product Manufacturing		HelpersProduction Workers	00	\$18,724	\$15,608	\$17,266	\$18,989	\$20,779	\$21,852	
332	Fabricated Metal Product Manufacturing		Transportation and Material Moving Occupations	60	\$20,725	\$12,359	\$18,372	\$20,550	\$22,881	\$28,628	
332	Fabricated Metal Product Manufacturing		Laborers and Freight, Stock, and Material Movers, Hand	40	\$18,556	\$11,808	\$13,451	\$19,561	\$21,671	\$24,480	
333	Machinery Manufacturing		Total all occupations	1,880	\$33,462	\$16,542	\$20,469	\$27,074	\$39,330	\$55,579	
333	Machinery Manufacturing		Management Occupations	100	\$91,133	\$46,963	\$56,180	\$71,853	\$126,279		
333	Machinery Manufacturing		General and Operations Managers	40	\$120,317	\$54,776	\$66,971	\$108,386	ФСО ООБ	Ф <b>77</b> 074	
333	Machinery Manufacturing		Sales Managers	10	\$54,284	\$31,487	\$48,546	\$56,048	\$63,085	\$77,871	
333	Machinery Manufacturing		Industrial Production Managers	40	\$63,674	\$34,518	\$45,736	\$60,965	\$72,116	\$109,997	
333	Machinery Manufacturing		Business and Financial Operations Occupations	40	\$42,324	\$22,460	\$34,749	\$42,057	\$49,304	\$59,147	
333	Machinery Manufacturing		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	20	\$36,581	\$21,180	\$28,264	\$39,101	\$43,711	\$48,540	
333	Machinery Manufacturing		Architecture and Engineering Occupations	90	\$49,996	\$25,994	\$34,247	\$46,874	\$60,475	\$83,474	
333	Machinery Manufacturing		Mechanical Engineers	30	\$54,659	\$27,313	\$40,272	\$47,982	\$77,291	\$86,166	
333	Machinery Manufacturing		Mechanical Drafters  Arts Design Entertainment Sports and Media Occupation	10	\$32,653	\$23,697	\$25,303	\$27,980	\$35,308	\$51,870	
333	Machinery Manufacturing		Arts, Design, Entertainment, Sports, and Media Occupation	20	\$41,658	\$29,361	\$32,333	\$39,379	\$51,143	\$59,596	
333	Machinery Manufacturing		Building and Grounds Cleaning and Maintenance Occupation	10	\$24,263	\$18,564	\$20,119	\$22,766	\$28,462	\$33,268	
333	Machinery Manufacturing		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$23,718	\$18,461	\$19,944	\$22,356	\$27,293	\$32,470	
333	Machinery Manufacturing		Sales and Related Occupations	40	\$45,819	\$30,289	\$32,620	\$37,459	\$54,496	\$70,317	
333	Machinery Manufacturing	41-4012	Sales Representatives, Wholesale and Manufacturing, Exc	20	\$39,384	\$29,858	\$31,511	\$34,267	\$40,862	\$63,087	

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
333			Office and Administrative Support Occupations	150	\$31,227	\$16,544	\$21,930	\$27,305	\$37,055	\$49,930			
333			First-Line Supervisors/Managers of Office and Administrative		\$57,725	\$37,362	\$41,590	\$56,533	\$75,352	\$86,940			
333			Bookkeeping, Accounting, and Auditing Clerks	10	\$29,297	\$16,067	\$23,788	\$27,433	\$38,855	\$43,647			
333			Customer Service Representatives	10	\$28,659	\$20,565	\$22,835	\$27,576	\$34,160	\$39,932			
333	Machinery Manufacturing	43-5061	Production, Planning, and Expediting Clerks	20	\$33,610	\$16,799	\$25,576	\$33,264	\$43,028	\$50,736			
333			Shipping, Receiving, and Traffic Clerks	10	\$29,096	\$22,141	\$25,188	\$29,546	\$33,321	\$35,585			
333	•		Executive Secretaries and Administrative Assistants	20	\$36,077	\$22,872	\$24,173	\$26,588	\$59,658	\$68,506			
333			Secretaries, Except Legal, Medical, and Executive	10	\$21,102	\$14,982	\$16,086	\$17,927	\$26,334	\$31,825			
333			Installation, Maintenance, and Repair Occupations	40	\$31,933	\$23,407	\$26,818	\$31,426	\$35,459	\$42,967			
333			Maintenance and Repair Workers, General	30	\$31,915	\$24,041	\$28,389	\$31,736	\$34,947	\$40,547			
333			Production Occupations	1,230	\$27,589	\$16,332	\$19,480	\$24,739	\$33,377	\$44,795			
			First-Line Supervisors/Managers of Production and Operati	50	\$47,559	\$29,894	\$38,890	\$46,474	\$55,175	\$68,526			
333			Computer-Controlled Machine Tool Operators, Metal and P		\$36,057	\$25,525	\$29,505	\$35,023	\$42,672	\$48,500			
333			Drilling and Boring Machine Tool Setters, Operators, and Te		\$26,239	\$19,518	\$21,697	\$25,724	\$30,620	\$34,293			
333			Grinding, Lapping, Polishing, and Buffing Machine Tool Set		\$32,704	\$20,334	\$23,335	\$26,838	\$44,671	\$51,512			
333			Lathe and Turning Machine Tool Setters, Operators, and Te		\$25,966	\$13,857	\$18,660	\$27,955	\$32,686	\$35,515			
333			Milling and Planing Machine Setters, Operators, and Tende		\$32,469	\$20,007	\$22,802	\$35,864	\$40,561	\$43,405			
	9		Machinists	100	\$30,546	\$17,004	\$20,557	\$26,710	\$34,623	\$55,831			
333	, ,		Tool and Die Makers	400	\$35,193	\$21,053	\$24,560	\$33,472	\$45,091	\$53,917			
333			Inspectors, Testers, Sorters, Samplers, and Weighers	100	\$30,524	\$21,009	\$25,202	\$30,319	\$35,063	\$41,465			
333	, ,		Transportation and Material Moving Occupations	110	\$25,598	\$14,572	\$16,716	\$21,492	\$28,063	\$38,018			
334	Computer and Electronic Product Manufactu			4,870	\$70,448	\$25,343	\$40,448	\$66,741	\$93,827	\$123,052			
334	Computer and Electronic Product Manufactu			540	\$109,869	\$55,531	\$79,360	\$107,588	\$137,927				
334	Computer and Electronic Product Manufactu			10	\$129,704	\$94,840	\$100,599	\$110,198	<b>0400 557</b>				
334	Computer and Electronic Product Manufactu		· · · · · · · · · · · · · · · · · · ·	30	\$107,356	\$67,995	\$81,151	\$101,574	\$129,557	<b>0440.070</b>			
334	Computer and Electronic Product Manufactu			40	\$75,458	\$35,515	\$53,783	\$77,547	\$92,465	\$113,672			
334	Computer and Electronic Product Manufactu		<u> </u>	20	\$100,908	\$55,892	\$68,478	\$100,694	\$113,812				
334	· · · · · · · · · · · · · · · · · · ·		Computer and Information Systems Managers	80	\$125,633	\$64,821	\$92,682	\$117,575	<b>#440.000</b>	<b>#400 700</b>			
334	Computer and Electronic Product Manufactu			40	\$91,140	\$48,462	\$69,126	\$90,935	\$113,308	\$136,792			
334	Computer and Electronic Product Manufactu			60	\$90,599	\$48,872	\$65,426	\$89,518	\$114,605	\$137,857			
334	Computer and Electronic Product Manufactu			190	\$129,435	\$83,120	\$106,510	\$131,651	¢04.002	¢440.040			
334			Business and Financial Operations Occupations Purchasing Agents, Except Wholesale, Retail, and Farm Pr	340 70	\$71,409	\$34,063	\$46,798	\$67,397	\$91,883	\$118,842			
334					\$58,377	\$31,677	\$39,831	\$52,714	\$77,314	\$93,622			
334 334	Computer and Electronic Product Manufactu		Human Resources, Training, and Labor Relations Specialis	20 30	\$88,608 \$58,188	\$43,493 \$39,029	\$72,218 \$42,373	\$92,416 \$48,592	\$111,274 \$63,788	\$121,990 \$107,342			
334	Computer and Electronic Product Manufactu			20	\$75,877	\$58,931	\$63,916	\$71,711	\$88,843	\$107,342			
334			Network and Computer Systems Administrators	20	\$70,679	\$48,431	\$53,127	\$60,924	\$84,551	\$102,881			
334	Computer and Electronic Product Manufactu			1,200	\$74,631	\$34,645	\$49,655	\$72,682	\$93,853	\$110,974			
334	Computer and Electronic Product Manufactu			1,200	\$98,584	\$71,801	\$82,716	\$96,017	\$116,425	\$136,643			
334	Computer and Electronic Product Manufactu		<u> </u>	70	\$66,828	\$33,927	\$51.746	\$64,622	\$80,445	\$93,996			
	Computer and Electronic Product Manufactu  Computer and Electronic Product Manufactu						17.7			1 1 1 1 1 1 1 1 1			
334 334			Arts, Design, Entertainment, Sports, and Media Occupation	10 50	\$50,004 \$55,971	\$39,423 \$21,901	\$46,570 \$30,907	\$50,635 \$50,597	\$54,691 \$70,495	\$58,193 \$107,441			
334	Computer and Electronic Product Manufactu			10	\$59,285	\$39,381	\$49,063	\$56,103	\$66,016	\$99,926			
334	Computer and Electronic Product Manufactu			60	\$58,194	\$21,368	\$30,654	\$39,156	\$82,538	\$125,434			
334			Sales Representatives, Wholesale and Manufacturing, Tecl		\$58,009	\$20,263	\$29,064	\$34,099	\$90,241	\$125,434			
334			Office and Administrative Support Occupations	400	\$38,223	\$19,207	\$23,626	\$32,975	\$44,211	\$67,278			
334			Bookkeeping, Accounting, and Auditing Clerks	30	\$27,560	\$16,844	\$21,078	\$28,855	\$33,393	\$38,848			
334	Computer and Electronic Product Manufactu			20	\$31,871	\$19,587	\$22,547	\$27,599	\$35,829	\$56,063			
334	Computer and Electronic Product Manufactu			50	\$23,664	\$16,336	\$18,240	\$22,053	\$26,728	\$30,003			
334	Computer and Electronic Product Manufactu		11 0	20	\$27,280	\$16,451	\$18,411	\$21,213	\$28,190	\$61,826			
00-7	Compator and Electronic Freduct Manufactu	10 0001	Clock Storike and Order Fillers	20	Ψ21,200	ψ10,701	φιο,τι	Ψ21,210	Ψ20,100	ψ01,020			

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th												
3 Digit									75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
334	•		Executive Secretaries and Administrative Assistants	70	\$35,643	\$23,157	\$31,750	\$35,876	\$40,656	\$45,082			
334			Secretaries, Except Legal, Medical, and Executive	20	\$27,811	\$20,503	\$23,033	\$28,401	\$32,737	\$35,384			
334	Computer and Electronic Product Manufactu			40	\$37,104	\$20,619	\$27,000	\$37,346	\$46,543	\$55,259			
334	Computer and Electronic Product Manufactu			660	\$30,038	\$15,786	\$19,287	\$27,367	\$36,648	\$48,731			
334			First-Line Supervisors/Managers of Production and Operati		\$50,800	\$24,478	\$32,342	\$49,801	\$60,037	\$81,168			
334			Electrical and Electronic Equipment Assemblers	200	1 1	\$17,079	\$20,008	1 1	1 1	\$39,551			
334	Computer and Electronic Product Manufactu		• •	140	\$26,577	\$17,079	\$20,008 \$15,818	\$23,434 \$17,545	\$30,526	\$25,881			
				140	\$18,924				\$22,046				
334	Computer and Electronic Product Manufactu			20	\$33,694	\$24,387	\$30,276	\$33,202	\$36,588	\$46,951			
334	· · · · · · · · · · · · · · · · · · ·		Inspectors, Testers, Sorters, Samplers, and Weighers	20	\$33,629	\$19,637	\$24,326	\$30,835	\$39,693	\$55,153			
335	Electrical Equipment, Appliance, and Compo		· · · · · · · · · · · · · · · · · · ·	630	\$47,484	\$21,325	\$28,100	\$39,387	\$58,182	\$83,264			
335	Electrical Equipment, Appliance, and Compo		·	60	\$84,409	\$37,240	\$51,513	\$71,161	\$108,815	<b>C404440</b>			
335	Electrical Equipment, Appliance, and Compo			10	\$74,312	\$31,217	\$35,274	\$78,816	\$105,248	\$124,143			
335			Business and Financial Operations Occupations	30	\$42,571	\$24,423	\$28,453	\$35,777	\$51,202	\$64,871			
335			Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$44,103	\$24,536	\$27,284	\$48,098	\$54,825	\$62,819			
335	Electrical Equipment, Appliance, and Compo			90	\$68,835	\$41,036	\$51,297	\$64,785	\$81,746	\$103,741			
335	Electrical Equipment, Appliance, and Compo			20	\$52,786	\$30,480	\$33,567	\$40,483	\$68,840	\$88,252			
335			Sales Representatives, Wholesale and Manufacturing, Tech		\$53,763	\$30,333	\$33,198	\$40,468	\$70,785	\$89,226			
335			Office and Administrative Support Occupations	60	\$33,197	\$17,225	\$23,419	\$31,005	\$41,053	\$54,692			
335	Electrical Equipment, Appliance, and Compo				\$31,856	\$19,649	\$24,139	\$29,659	\$36,312	\$44,780			
335			First-Line Supervisors/Managers of Production and Operati	20	\$59,137	\$17,438	\$45,377	\$57,370	\$77,175	\$91,381			
335			Transportation and Material Moving Occupations		\$24,121	\$14,117	\$16,855	\$21,012	\$32,221	\$40,440			
336			Management Analysts		\$60,039	\$32,638	\$42,216	\$60,498	\$79,360	\$88,212			
336	Transportation Equipment Manufacturing	15-1051	Computer Systems Analysts	40	\$70,217	\$42,243	\$59,929	\$72,237	\$85,020	\$93,522			
336	Transportation Equipment Manufacturing	41-0000	Sales and Related Occupations	20	\$40,241	\$19,278	\$21,351	\$31,804	\$50,517	\$83,683			
336	Transportation Equipment Manufacturing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	30	\$30,215	\$19,764	\$22,169	\$29,818	\$36,756	\$43,371			
336	Transportation Equipment Manufacturing	43-6014	Secretaries, Except Legal, Medical, and Executive	40	\$23,411	\$13,007	\$18,512	\$24,039	\$28,331	\$33,696			
336	Transportation Equipment Manufacturing	43-9061	Office Clerks, General	40	\$31,824	\$19,986	\$22,407	\$29,002	\$39,482	\$50,623			
336		47-0000	Construction and Extraction Occupations	40	\$34,589	\$21,548	\$27,584	\$37,573	\$42,067	\$44,763			
336			Transportation and Material Moving Occupations	60									
337	Furniture and Related Product Manufacturing			390	\$25,084	\$15,133	\$17,483	\$22,116	\$29,642	\$36,046			
337	•	•	Business and Financial Operations Occupations	10	\$32,070	\$26,476	\$29,085	\$31,817	\$34,549	\$40,089			
337			Office and Administrative Support Occupations	30	\$26,581	\$17,056	\$20,780	\$25,284	\$30,624	\$39,348			
337	Furniture and Related Product Manufacturing	•		40	\$31,190	\$18,830	\$20,327	\$24,938	\$35,435	\$62,408			
337	Furniture and Related Product Manufacturing	•	and the control of th		\$29,921	\$18,794	\$20,236	\$23,502	\$34,584	\$59,063			
337	Furniture and Related Product Manufacturing	•	· · ·	290	\$22,772	\$14,794	\$16,564	\$20,568	\$26,947	\$33,309			
337	•	•	First-Line Supervisors/Managers of Production and Operati		\$50,569	\$30,807	\$34,767	\$40,701	\$46,777	\$74,532			
337	Furniture and Related Product Manufacturing			50	\$16,793	\$13,127	\$14,486	\$15,902	\$17,516	\$22,408			
337	Furniture and Related Product Manufacturing	•		100	\$24,017	\$16,173	\$18,331	\$22,758	\$29.096	\$34,156			
337	Furniture and Related Product Manufacturing			100	\$21,626	\$16,018	\$18,295	\$21,037	\$29,090	\$28,186			
339	Miscellaneous Manufacturing			1,870			\$18,993	\$26,936	\$43,911	\$71,099			
					\$37,623 \$104,705	\$15,458				φ/1,099			
339	Miscellaneous Manufacturing		Management Occupations	180		\$55,047	\$65,650	\$87,552	\$138,579				
339	Miscellaneous Manufacturing		Chief Executives	30	\$151,219	\$66,760	\$96,932	<b>#FO 000</b>	<b>PEZ 054</b>	<b>CO4</b> 404			
339			Sales Managers	10	\$51,446	\$36,085	\$48,619	\$53,236	\$57,854	\$61,121			
339	Miscellaneous Manufacturing		Financial Managers	20	\$118,099	\$60,835	\$65,563	\$77,289	<b>#</b> 70 740	<b>#</b> 00.050			
339	Miscellaneous Manufacturing		Industrial Production Managers	20	\$66,336	\$46,382	\$55,598	\$64,145	\$72,718	\$90,253			
339	Miscellaneous Manufacturing		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$44,507	\$35,484	\$37,670	\$41,894	\$49,509	\$56,324			
339	Miscellaneous Manufacturing		Industrial Engineers		\$54,823	\$41,271	\$48,926	\$54,053	\$59,179	\$71,499			
339	Miscellaneous Manufacturing		Office and Administrative Support Occupations	330	\$33,048	\$19,714	\$23,076	\$28,587	\$38,103	\$53,428			
339	Miscellaneous Manufacturing		First-Line Supervisors/Managers of Office and Administrative		\$56,249	\$30,061	\$33,032	\$47,751	\$81,994	\$103,641			
339	Miscellaneous Manufacturing	43-3021	Billing and Posting Clerks and Machine Operators	10	\$25,939	\$19,296	\$24,289	\$26,282	\$28,276	\$29,882			

	Pima County -	- 2005 (	Occupational Employment & Annual Wag		ates by			istry		
3 Digit		_		Rounded		10th	25th		75th	90th
NAICS	la director.	Occ.	Occupational Title	Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry Missellaneous Manufacturing	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
339	Miscellaneous Manufacturing		Bookkeeping, Accounting, and Auditing Clerks	50	\$38,133	\$23,970	\$29,984	\$38,785	\$43,518	\$53,867
339	Miscellaneous Manufacturing		Customer Service Representatives	50	\$24,914	\$19,030	\$20,561	\$23,492	\$27,672	\$34,739
339	Miscellaneous Manufacturing		Receptionists and Information Clerks	20	\$23,081	\$19,322	\$20,245	\$21,784	\$23,354	\$31,641
339	Miscellaneous Manufacturing		Production, Planning, and Expediting Clerks	40	\$37,333	\$20,459	\$27,132	\$33,397	\$48,805	\$62,247
339	Miscellaneous Manufacturing		Shipping, Receiving, and Traffic Clerks	50	\$29,934	\$18,648	\$22,289	\$26,657	\$31,209	\$39,625
339	Miscellaneous Manufacturing		Stock Clerks and Order Fillers	50	\$25,590	\$22,744	\$24,100	\$25,739	\$27,378	\$28,912
339	Miscellaneous Manufacturing		Installation, Maintenance, and Repair Occupations	50	\$28,573	\$19,775	\$21,812	\$26,230	\$33,542	\$43,230
339	Miscellaneous Manufacturing		Maintenance and Repair Workers, General	050	\$27,363	\$19,686	\$21,590	\$25,625	\$29,986	\$40,677
339	Miscellaneous Manufacturing		Production Occupations	850	\$24,876	\$14,694	\$16,991	\$21,415	\$28,223	\$41,707
339	Miscellaneous Manufacturing		First-Line Supervisors/Managers of Production and Operati	70	\$47,763	\$34,843	\$37,826	\$42,077	\$61,971	\$70,326
339	Miscellaneous Manufacturing		Team Assemblers	110	\$20,638	\$12,669	\$16,813	\$20,790	\$24,027	\$28,064
339	Miscellaneous Manufacturing		Inspectors, Testers, Sorters, Samplers, and Weighers	20	\$31,406	\$16,436	\$20,528	\$28,216	\$39,533	\$53,426
339	Miscellaneous Manufacturing		Dental Laboratory Technicians	60	\$32,269	\$15,543	\$19,485	\$27,473	\$45,944	\$55,927
339	Miscellaneous Manufacturing		HelpersProduction Workers	80	\$17,503	\$14,578	\$15,321	\$16,524	\$18,074	\$23,150
339	Miscellaneous Manufacturing		Transportation and Material Moving Occupations		\$18,798	\$14,404	\$15,100	\$16,264	\$17,427	\$31,798
339	Miscellaneous Manufacturing		Laborers and Freight, Stock, and Material Movers, Hand	F 040	\$16,759	\$14,403	\$14,996	\$15,983	\$16,970	\$17,563
423	Merchant Wholesalers, Durable Goods		Total all occupations	5,240	\$36,467	\$17,882	\$22,024	\$29,366	\$42,600	\$61,510
423	Merchant Wholesalers, Durable Goods		Management Occupations	290	\$87,610	\$42,202	\$53,405	\$70,403	\$107,825	
423 423	Merchant Wholesalers, Durable Goods Merchant Wholesalers, Durable Goods		Chief Executives General and Operations Managers	40	\$164,955 \$80,613	\$100,092 \$47,296	\$134,831 \$54,038	\$74 GGE	\$98.755	\$124,166
423	Merchant Wholesalers, Durable Goods			140 40	\$79,678	\$35,080	\$58,495	\$74,665 \$70,848	\$94,700	\$124,100
423	Merchant Wholesalers, Durable Goods		Sales Managers Administrative Services Managers		\$51,975			\$52,750		
423	Merchant Wholesalers, Durable Goods		· · · · · · · · · · · · · · · · · · ·	10 20	φ51,975	\$45,014	\$48,092	φ52,750	\$57,928	\$66,053
423	Merchant Wholesalers, Durable Goods		Purchasing Managers Business and Financial Operations Occupations	180	\$45,934	\$28,610	\$33.662	\$41,842	\$51,810	\$78,484
423	Merchant Wholesalers, Durable Goods		Wholesale and Retail Buyers, Except Farm Products	40	\$35,754	\$25,218	\$29,049	\$33,343	\$38,516	\$45,808
423	Merchant Wholesalers, Durable Goods		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	40	\$51,861	\$25,769	\$33,238	\$41,847	\$77,149	\$98,724
423	Merchant Wholesalers, Durable Goods		Cost Estimators	40	\$37,474	\$28,021	\$33,197	\$37,745	\$42,111	\$44,788
423	Merchant Wholesalers, Durable Goods		Accountants and Auditors	70	\$49,857	\$31,934	\$38,026	\$48,404	\$56,322	\$76,702
423	Merchant Wholesalers, Durable Goods		Computer and Mathematical Occupations	70	\$63,155	\$37,858	\$43,426	\$63,359	\$78,010	\$92,825
423	Merchant Wholesalers, Durable Goods		Architecture and Engineering Occupations		\$50,741	\$28,330	\$31,531	\$42,073	\$68,431	\$88,534
423	Merchant Wholesalers, Durable Goods		Electrical and Electronic Engineering Technicians		\$34,088	\$24,512	\$27,740	\$31,287	\$34,711	\$53,424
423	Merchant Wholesalers, Durable Goods		Arts, Design, Entertainment, Sports, and Media Occupations	s	\$31,762	\$19,999	\$23,360	\$26,754	\$32,402	\$61,115
423	Merchant Wholesalers, Durable Goods		Building and Grounds Cleaning and Maintenance Occupation	10	\$19,304	\$15,628	\$17,000	\$18,980	\$21,585	\$23,663
423	Merchant Wholesalers, Durable Goods		Sales and Related Occupations	1,170	\$44,116	\$21,765	\$26,210	\$37,784	\$55,385	\$70,058
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Retail Sales Workers	30	\$40,945	\$18,118	\$33,986	\$44,184	\$50,509	\$55,018
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Non-Retail Sales Works		\$50,840	\$36,863	\$39,702	\$43,927	\$55,564	\$75,192
423	Merchant Wholesalers, Durable Goods		Cashiers	00	\$17,935	\$12,033	\$13,122	\$14,996	\$18,170	\$27,085
423	Merchant Wholesalers, Durable Goods		Counter and Rental Clerks		\$25,112	\$22,993	\$23,874	\$25,360	\$26,846	\$27,738
423	Merchant Wholesalers, Durable Goods		Parts Salespersons	100	\$25,029	\$18,740	\$20,335	\$23,061	\$27,034	\$33,962
423	Merchant Wholesalers, Durable Goods		Retail Salespersons	100	\$33,421	\$19,759	\$23,170	\$30,762	\$35,922	\$54,597
423	Merchant Wholesalers, Durable Goods		Sales Representatives, Wholesale and Manufacturing, Tecl	260	\$51,838	\$24,720	\$32,453	\$51,737	\$65,739	\$72,027
423	Merchant Wholesalers, Durable Goods		Sales Representatives, Wholesale and Manufacturing, Exc		\$47,799	\$24,712	\$28,503	\$42,235	\$56,324	\$72,088
423	Merchant Wholesalers, Durable Goods		Office and Administrative Support Occupations	1,110	\$29,214	\$18,661	\$21,829	\$27,180	\$34,766	\$44,121
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Office and Administrativ	80	\$37,691	\$20,575	\$27,557	\$36,928	\$43,984	\$54,488
423	Merchant Wholesalers, Durable Goods		Bill and Account Collectors		\$26,663	\$20,255	\$23,040	\$26,634	\$30,922	\$33,894
423	Merchant Wholesalers, Durable Goods		Billing and Posting Clerks and Machine Operators	40	\$28,294	\$23,776	\$25,543	\$28,423	\$31,586	\$33,957
423	Merchant Wholesalers, Durable Goods		Bookkeeping, Accounting, and Auditing Clerks	160	\$37,019	\$23,567	\$26,527	\$32,964	\$48,380	\$53,570
423	Merchant Wholesalers, Durable Goods		Customer Service Representatives	220	\$30,487	\$20,723	\$24,256	\$28,732	\$37,308	\$43,095
423	Merchant Wholesalers, Durable Goods		Order Clerks	40	\$28,153	\$19,398	\$22,248	\$26,836	\$34,080	\$40,753
423	Merchant Wholesalers, Durable Goods		Receptionists and Information Clerks		\$19,701	\$12,885	\$16,649	\$19,719	\$22,828	\$27,186
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
423	Merchant Wholesalers, Durable Goods	43-5061	Production, Planning, and Expediting Clerks	•	\$36,361	\$24,377	\$29,838	\$35,581	\$43,995	\$50,392			
423	Merchant Wholesalers, Durable Goods		Shipping, Receiving, and Traffic Clerks	130	\$22,091	\$14,688	\$17,469	\$20,820	\$25,527	\$33,226			
423	Merchant Wholesalers, Durable Goods		Stock Clerks and Order Fillers	100	\$22,673	\$16,130	\$18,236	\$21,555	\$25,486	\$31,560			
423	Merchant Wholesalers, Durable Goods		Executive Secretaries and Administrative Assistants	50	\$31,949	\$19,533	\$21,888	\$36,671	\$41,229	\$43,946			
423	Merchant Wholesalers, Durable Goods		Secretaries, Except Legal, Medical, and Executive		\$25,290	\$16,009	\$21,081	\$25,472	\$28,461	\$36,440			
423	Merchant Wholesalers, Durable Goods		Office Clerks, General	150	\$27,590	\$19,072	\$21,139	\$26,856	\$33,050	\$35,921			
423	Merchant Wholesalers, Durable Goods		Installation, Maintenance, and Repair Occupations	740	\$31,929	\$18,672	\$24,262	\$30,916	\$37,828	\$43,911			
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Mechanics, Installers, a		\$61,605	\$38,735	\$43,094	\$51,338	\$83,162	\$104,920			
423	Merchant Wholesalers, Durable Goods		Computer, Automated Teller, and Office Machine Repairers		\$29,997	\$22,467	\$25,174	\$28,401	\$33,405	\$40,447			
423	Merchant Wholesalers, Durable Goods		Automotive Service Technicians and Mechanics		\$32,481	\$23,604	\$29,227	\$32,789	\$36,959	\$41,766			
423	Merchant Wholesalers, Durable Goods		Mobile Heavy Equipment Mechanics, Except Engines	40	\$37,162	\$24,764	\$27,886	\$34,347	\$46,032	\$54,527			
423	Merchant Wholesalers, Durable Goods		Maintenance and Repair Workers, General	40	\$30,026	\$17,790	\$22,800	\$29,371	\$34,349	\$49,864			
423	Merchant Wholesalers, Durable Goods		Production Occupations	330	\$25,722	\$14,115	\$18,445	\$22,431	\$30,150	\$42,372			
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Production and Operati		\$47,638	\$34,184	\$37,823	\$43,992	\$55,627	\$68,635			
423	Merchant Wholesalers, Durable Goods		Team Assemblers	30	\$25,355	\$18,370	\$20,065	\$22,543	\$28,490	\$40,227			
423	Merchant Wholesalers, Durable Goods		Welders, Cutters, Solderers, and Brazers				\$20,003			\$35,802			
423	Merchant Wholesalers, Durable Goods		Inspectors, Testers, Sorters, Samplers, and Weighers		\$29,669 \$44,384	\$21,326 \$28,588	\$31,068	\$29,047 \$35,154	\$33,128 \$62,333	\$68,609			
			Transportation and Material Moving Occupations	020									
423	Merchant Wholesalers, Durable Goods		0 1	920	\$24,593	\$14,902	\$18,237	\$21,774	\$27,658	\$39,469			
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Helpers, Laborers, and		\$48,600	\$35,301	\$42,237	\$47,420	\$52,449	\$55,467			
423	Merchant Wholesalers, Durable Goods		First-Line Supervisors/Managers of Transportation and Mate	_	\$39,849	\$28,991	\$31,189	\$34,852	\$51,820	\$56,274			
423	Merchant Wholesalers, Durable Goods		Truck Drivers, Heavy and Tractor-Trailer	110	\$27,787	\$18,888	\$22,482	\$25,994	\$31,200	\$41,793			
423	Merchant Wholesalers, Durable Goods		Truck Drivers, Light or Delivery Services		\$24,416	\$16,649	\$21,200	\$24,969	\$27,915	\$32,070			
423	Merchant Wholesalers, Durable Goods		Industrial Truck and Tractor Operators		\$24,937	\$20,074	\$22,423	\$24,903	\$27,461	\$29,732			
423	Merchant Wholesalers, Durable Goods		Laborers and Freight, Stock, and Material Movers, Hand	370	\$19,752	\$12,975	\$15,433	\$18,940	\$22,981	\$28,665			
423	Merchant Wholesalers, Durable Goods		Packers and Packagers, Hand		\$19,790	\$18,026	\$18,755	\$19,970	\$21,186	\$21,915			
424	Merchant Wholesalers, Nondurable Goods		Total all occupations	1,940	\$32,711	\$14,822	\$19,157	\$25,581	\$39,591	\$63,877			
424	Merchant Wholesalers, Nondurable Goods		Management Occupations	60	\$73,846	\$39,123	\$48,530	\$62,673	\$87,656	\$112,686			
424	Merchant Wholesalers, Nondurable Goods	11-1021	General and Operations Managers	20	\$88,808	\$45,465	\$50,926	\$69,034	\$109,285				
424	Merchant Wholesalers, Nondurable Goods		Sales Managers	20	\$66,233	\$37,933	\$44,708	\$58,499	\$79,220	\$89,950			
424	Merchant Wholesalers, Nondurable Goods	13-0000	Business and Financial Operations Occupations	30	\$51,441	\$26,987	\$33,113	\$46,252	\$53,657	\$63,514			
424	Merchant Wholesalers, Nondurable Goods	13-2011	Accountants and Auditors	10	\$47,136	\$39,899	\$42,994	\$47,226	\$52,134	\$55,707			
424	Merchant Wholesalers, Nondurable Goods	41-0000	Sales and Related Occupations	560	\$44,864	\$14,364	\$25,169	\$42,628	\$63,484	\$71,552			
424	Merchant Wholesalers, Nondurable Goods	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Worke	ers	\$61,024	\$41,876	\$50,855	\$62,096	\$69,429	\$82,014			
424	Merchant Wholesalers, Nondurable Goods	41-2011	Cashiers		\$19,838	\$11,981	\$13,395	\$17,454	\$26,578	\$32,531			
424	Merchant Wholesalers, Nondurable Goods	41-4011	Sales Representatives, Wholesale and Manufacturing, Tecl	220	\$50,026	\$13,495	\$25,461	\$61,315	\$68,295	\$72,484			
424	Merchant Wholesalers, Nondurable Goods	41-4012	Sales Representatives, Wholesale and Manufacturing, Exc	200	\$46,987	\$25,314	\$32,185	\$42,191	\$54,349	\$70,816			
424	Merchant Wholesalers, Nondurable Goods	43-0000	Office and Administrative Support Occupations	420	\$26,615	\$15,443	\$19,288	\$23,007	\$30,796	\$41,756			
424	Merchant Wholesalers, Nondurable Goods		First-Line Supervisors/Managers of Office and Administrativ	30	\$47,409	\$26,253	\$29,758	\$34,771	\$52,328	\$82,491			
424			Bookkeeping, Accounting, and Auditing Clerks	40	\$24,029	\$16,896	\$19,354	\$22,478	\$28,748	\$33,559			
424	Merchant Wholesalers, Nondurable Goods			90	\$25,984	\$13,258	\$15,575	\$25,795	\$35,982	\$43,443			
424	Merchant Wholesalers, Nondurable Goods				\$27,737	\$13,651	\$18,688	\$26,928	\$38,505	\$43,430			
424			Shipping, Receiving, and Traffic Clerks	30	\$21,471	\$14,973	\$16,120	\$18,409	\$22,006	\$30,911			
424	Merchant Wholesalers, Nondurable Goods		Stock Clerks and Order Fillers	50	\$25,521	\$17,072	\$22,393	\$25,154	\$28,056	\$34,499			
424	Merchant Wholesalers, Nondurable Goods		Office Clerks, General	120	\$23,867	\$18,874	\$19,937	\$21,579	\$23,371	\$31,344			
424	the contract of the contract o		Production Occupations	120	\$22,320	\$14,813	\$18,336	\$20,513	\$22,589	\$36,826			
424	Merchant Wholesalers, Nondurable Goods		Transportation and Material Moving Occupations	660	\$23,894	\$15,596	\$18,719	\$22,077	\$28,429	\$34,142			
424	Merchant Wholesalers, Nondurable Goods		First-Line Supervisors/Managers of Helpers, Laborers, and	10	\$40,786	\$29,085	\$36,463	\$40,193	\$43,969	\$54,991			
424	Merchant Wholesalers, Nondurable Goods		Driver/Sales Workers	10	\$21,533	\$18,244	\$19,096	\$20,491	\$21,886	\$29,498			
424	Merchant Wholesalers, Nondurable Goods		Truck Drivers, Heavy and Tractor-Trailer		\$30,313	\$23,151	\$24,901	\$27,716	\$36,661	\$42,947			
	the contract of the contract o			100									
424	Merchant Wholesalers, Nondurable Goods	ეა- <u>პ</u> ∪პპ	Truck Drivers, Light of Delivery Services	190	\$26,380	\$19,070	\$22,701	\$26,585	\$29,949	\$34,533			

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 90th												
3 Digit	,			Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
424	Merchant Wholesalers, Nondurable Goo		·		\$23,237	\$13,580	\$15,886	\$21,438	\$31,278	\$35,289		
424			Laborers and Freight, Stock, and Material Movers, Hand	140	\$21,193	\$14,344	\$15,795	\$18,710	\$27,278	\$32,314		
425	Wholesale Electronic Markets and Agen			850	\$36,821	\$13,869	\$19,978	\$28,670	\$41,937	\$66,378		
425	Wholesale Electronic Markets and Agen			100	\$80,386	\$37,706	\$41,974	\$69,228	\$105,356	\$121,914		
425	Wholesale Electronic Markets and Agen			.00	\$95,205	\$60,617	\$91,880	\$100,232	\$108,583	\$113,594		
425	Wholesale Electronic Markets and Agen				\$52,611	\$36,525	\$38,272	\$41,184	\$44,097	\$77,240		
425	Wholesale Electronic Markets and Agen			10	\$82,886	\$44,886	\$52,822	\$61,469	\$98,689	Ψ11,210		
425	<u>U</u>		Business and Financial Operations Occupations	130	\$42,952	\$24,696	\$34,549	\$41,300	\$52,145	\$66,083		
425	· · · · · · · · · · · · · · · · · · ·		Wholesale and Retail Buyers, Except Farm Products	80	\$44,116	\$23,664	\$26,052	\$41,150	\$62,492	\$69,159		
425	Wholesale Electronic Markets and Agen			20	\$44,459	\$34,861	\$39,675	\$45,303	\$49,925	\$54,858		
425	Wholesale Electronic Markets and Agent			190	\$38,064	\$18,203	\$21,315	\$32,532	\$44,616	\$62,424		
425	Wholesale Electronic Markets and Agent			190	\$24,028	\$18,687	\$19,656	\$21,271	\$29,683	\$35,499		
425			Sales Representatives, Wholesale and Manufacturing, Tecl	onical and S	\$25,622	\$12,113	\$13,727	\$29,007	\$34,255	\$40,186		
425			Sales Representatives, Wholesale and Manufacturing, Exceedings		\$43,848	\$20,029	\$23,293	\$36,654	\$51,451	\$67,496		
425				270	\$24,825	\$13,095	\$17,361	\$21,584	\$27,966	\$34,164		
425			Office and Administrative Support Occupations First-Line Supervisors/Managers of Office and Administrativ		φ24,025	\$13,095	φ17,301	φ21,564	φ21,900	φ34,104		
			Bookkeeping, Accounting, and Auditing Clerks		¢20.444	¢24.040	<b>#</b> 26 <b>7</b> 26	¢20.705	\$20.0CE	¢24.055		
425			1 0	60	\$29,114	\$24,019	\$26,736	\$29,705	\$32,865	\$34,855		
425	Wholesale Electronic Markets and Agen				\$20,630	\$18,220	\$19,010	\$20,285	\$21,560	\$22,325		
425			Shipping, Receiving, and Traffic Clerks	40	\$20,373	\$14,813	\$15,971	\$21,155	\$25,045	\$26,866		
425	· · · · · · · · · · · · · · · · · · ·		Secretaries, Except Legal, Medical, and Executive	10	\$30,453	\$20,349	\$22,993	\$31,706	\$34,924	\$40,168		
425	Wholesale Electronic Markets and Agen			70	\$16,726	\$11,451	\$12,374	\$13,913	\$21,065	\$23,597		
425	Wholesale Electronic Markets and Agen			30	\$29,024	\$18,225	\$23,732	\$28,840	\$34,987	\$41,143		
425			Transportation and Material Moving Occupations	120	\$20,749	\$12,074	\$13,238	\$18,838	\$28,711	\$34,587		
425			Laborers and Freight, Stock, and Material Movers, Hand	20	\$27,200	\$15,289	\$18,138	\$28,125	\$33,796	\$36,677		
441	Motor Vehicle and Parts Dealers		Total all occupations	5,360	\$39,859	\$16,022	\$20,383	\$31,250	\$48,447	\$74,274		
441	Motor Vehicle and Parts Dealers		Management Occupations	320	\$98,687	\$47,783	\$56,821	\$88,633	\$126,507			
441	Motor Vehicle and Parts Dealers		Chief Executives	30	\$183,492	\$133,364						
441	Motor Vehicle and Parts Dealers		General and Operations Managers	90	\$100,579	\$48,276	\$52,580	\$77,289	\$141,291			
441	Motor Vehicle and Parts Dealers		Sales Managers	120	\$90,531	\$51,147	\$68,323	\$94,574	\$112,423	\$132,088		
441	Motor Vehicle and Parts Dealers		Administrative Services Managers	20	\$63,047	\$40,665	\$58,841	\$65,232	\$71,623	\$83,374		
441	Motor Vehicle and Parts Dealers		Financial Managers	40	\$90,845	\$37,877	\$56,390	\$86,229	\$108,452			
441	Motor Vehicle and Parts Dealers		Purchasing Managers		\$87,212	\$75,280	\$78,617	\$84,179	\$89,741	\$120,377		
441	Motor Vehicle and Parts Dealers	13-0000	Business and Financial Operations Occupations	130	\$52,587	\$30,273	\$33,721	\$49,186	\$63,731	\$88,893		
441	Motor Vehicle and Parts Dealers	13-1022	Wholesale and Retail Buyers, Except Farm Products		\$40,638	\$29,463	\$30,863	\$33,196	\$35,530	\$72,344		
441	Motor Vehicle and Parts Dealers	13-1051	Cost Estimators	10	\$58,315	\$41,433	\$47,557	\$62,207	\$67,807	\$71,167		
441	Motor Vehicle and Parts Dealers	13-2011	Accountants and Auditors	50	\$57,039	\$45,219	\$48,055	\$52,460	\$56,902	\$85,321		
441	Motor Vehicle and Parts Dealers	13-2041	Credit Analysts	20	\$70,362	\$25,066	\$57,637	\$72,109	\$96,511	\$110,852		
441	Motor Vehicle and Parts Dealers	33-0000	Protective Service Occupations	30	\$25,442	\$18,246	\$19,550	\$21,743	\$28,534	\$35,442		
441	Motor Vehicle and Parts Dealers	33-9032	Security Guards	30	\$25,442	\$18,246	\$19,550	\$21,743	\$28,534	\$35,442		
441	Motor Vehicle and Parts Dealers	37-0000	Building and Grounds Cleaning and Maintenance Occupation	70	\$21,316	\$15,057	\$16,643	\$20,067	\$25,009	\$29,921		
441	Motor Vehicle and Parts Dealers		Janitors and Cleaners, Except Maids and Housekeeping Cl		\$20,337	\$14,668	\$15,671	\$17,343	\$23,420	\$32,341		
441	Motor Vehicle and Parts Dealers		Sales and Related Occupations	1,990	\$45,171	\$19,339	\$25,050	\$38,146	\$57,323	\$79,056		
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Retail Sales Workers	170	\$67,679	\$31,030	\$35,004	\$59,532	\$82,196	\$119,977		
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Non-Retail Sales Worke		\$51,010	\$34,552	\$37,947	\$42,883	\$65,537	\$73,306		
441	Motor Vehicle and Parts Dealers		Cashiers	100	\$19,933	\$14,925	\$16,346	\$18,701	\$22,032	\$29,071		
441	Motor Vehicle and Parts Dealers		Counter and Rental Clerks	50	\$37,940	\$21,446	\$26,946	\$39,530	\$48,324	\$54,131		
441	Motor Vehicle and Parts Dealers		Parts Salespersons	370	\$33,415	\$19,298	\$22,488	\$28,339	\$41,771	\$57,510		
441	Motor Vehicle and Parts Dealers		Retail Salespersons	1,070	\$46,042	\$21,344	\$29,549	\$42,696	\$59,138	\$75,781		
441	Motor Vehicle and Parts Dealers		Sales Representatives, Wholesale and Manufacturing, Exce		\$80,284	\$24,788	\$31,107	\$69,869	\$122,530	\$144,040		
441	Motor Vehicle and Parts Dealers		Telemarketers	100	\$22,122	\$17,570	\$18,732	\$20,292	\$21,853	\$28,216		
	Volliolo alla l'alto Doalolo	11 0041		100	Ψ-2, 122	Ψ11,010	Ψ.0,702	Ψ20,202	Ψ21,000	Ψ=0,210		

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   90th   90th   10th   25th   90th   10th   25th   90th   10th   10th											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
441	Motor Vehicle and Parts Dealers		Office and Administrative Support Occupations	870	\$27,241	\$14,685	\$18,682	\$23,535	\$32,550	\$43,657		
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Office and Administrativ	50	\$49,178	\$28,896	\$31,656	\$36,963	\$62,004	\$82,916		
441	Motor Vehicle and Parts Dealers		Switchboard Operators, Including Answering Service	60	\$20,237	\$15,416	\$17,695	\$20,169	\$22,800	\$26,330		
441	Motor Vehicle and Parts Dealers		Bill and Account Collectors	30	\$23,622	\$19,192	\$20,896	\$23,401	\$26,179	\$27,840		
441	Motor Vehicle and Parts Dealers		Billing and Posting Clerks and Machine Operators	30	\$26,812	\$18,750	\$21,495	\$28,615	\$32,077	\$34,256		
441	Motor Vehicle and Parts Dealers		Bookkeeping, Accounting, and Auditing Clerks	220	\$25,066	\$12,431	\$14,274	\$24,705	\$32,462	\$39,487		
441	Motor Vehicle and Parts Dealers		Payroll and Timekeeping Clerks	40	\$30,952	\$23,752	\$29,115	\$31,867	\$34,537	\$37,162		
441	Motor Vehicle and Parts Dealers		Customer Service Representatives	100	\$38,580	\$18,526	\$21,564	\$35,637	\$51,128	\$63,876		
441	Motor Vehicle and Parts Dealers		File Clerks	30	\$17,673	\$12,260	\$14,133	\$18,972	\$20,824	\$21,935		
441	Motor Vehicle and Parts Dealers		Receptionists and Information Clerks	10	\$21,802	\$12,740	\$14,741	\$17,958	\$23,147	\$40,632		
441	Motor Vehicle and Parts Dealers		Dispatchers, Except Police, Fire, and Ambulance	30	\$21,036	\$15,442	\$16,387	\$17,957	\$21,579	\$38,338		
441	Motor Vehicle and Parts Dealers		Shipping, Receiving, and Traffic Clerks	50	\$21,576	\$15,316	\$16,580	\$19,665	\$24,885	\$28,522		
441	Motor Vehicle and Parts Dealers		Stock Clerks and Order Fillers	80	\$20,946	\$15,711	\$17,625	\$21,108	\$24,651	\$26,913		
441	Motor Vehicle and Parts Dealers		Executive Secretaries and Administrative Assistants		\$25,577	\$18,637	\$19,645	\$21,322	\$30,512			
441	Motor Vehicle and Parts Dealers		Office Clerks, General	40	\$24,250	\$16,915	\$20,196	\$23,958	\$27,578	\$33,339		
441	Motor Vehicle and Parts Dealers		Installation, Maintenance, and Repair Occupations	1,330	\$33,473	\$15,815	\$19,256	\$31,128	\$42,298	\$53,618		
441	Motor Vehicle and Parts Dealers		First-Line Supervisors/Managers of Mechanics, Installers, a	50	\$61,446	\$32,962	\$39,359	\$49,930	\$84,482			
441	Motor Vehicle and Parts Dealers		Automotive Body and Related Repairers	90	\$45,719	\$29,083	\$31,544	\$35,815	\$55,278	\$81,395		
441	Motor Vehicle and Parts Dealers		Automotive Service Technicians and Mechanics	810	\$35,925	\$18,388	\$25,183	\$34,725	\$44,312	100		
441	Motor Vehicle and Parts Dealers		Bus and Truck Mechanics and Diesel Engine Specialists	20	\$41,696	\$37,095	\$38,717	\$41,420	\$44,123	\$47,730		
441	Motor Vehicle and Parts Dealers		Motorcycle Mechanics		\$18,420	\$14,838	\$15,580	\$16,818	\$18,053	\$26,495		
441	Motor Vehicle and Parts Dealers	49-3092	Recreational Vehicle Service Technicians		\$30,627	\$23,517	\$24,769	\$26,857	\$37,968	\$44,102		
441	Motor Vehicle and Parts Dealers	49-3093	Tire Repairers and Changers		\$15,889	\$14,479	\$15,067	\$16,046	\$17,025	\$17,612		
441	Motor Vehicle and Parts Dealers		HelpersInstallation, Maintenance, and Repair Workers	60	\$24,513	\$15,707	\$18,828	\$23,076	\$29,708	\$34,984		
441	Motor Vehicle and Parts Dealers		Production Occupations	20	\$52,480	\$21,967	\$32,582	\$46,705	\$58,461	\$95,396		
441	Motor Vehicle and Parts Dealers	51-9122	Painters, Transportation Equipment		\$53,000	\$30,114	\$35,059	\$43,982	\$55,585	\$108,905		
441	Motor Vehicle and Parts Dealers	53-0000	Transportation and Material Moving Occupations	590	\$20,704	\$13,071	\$15,236	\$17,943	\$21,807	\$32,509		
441	Motor Vehicle and Parts Dealers	53-3031	Driver/Sales Workers	30	\$23,147	\$19,013	\$20,609	\$23,384	\$26,021	\$27,604		
441	Motor Vehicle and Parts Dealers	53-3033	Truck Drivers, Light or Delivery Services	120	\$15,224	\$11,874	\$13,139	\$15,346	\$17,337	\$18,983		
441	Motor Vehicle and Parts Dealers	53-3041	Taxi Drivers and Chauffeurs	20	\$19,962	\$15,587	\$17,536	\$19,993	\$22,161	\$25,137		
441	Motor Vehicle and Parts Dealers		Parking Lot Attendants	130	\$19,349	\$15,142	\$16,591	\$19,042	\$21,436	\$23,265		
441	Motor Vehicle and Parts Dealers		Cleaners of Vehicles and Equipment	190	\$18,612	\$12,909	\$14,935	\$17,553	\$21,167	\$27,452		
441	Motor Vehicle and Parts Dealers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	70	\$26,549	\$13,101	\$15,354	\$18,780	\$46,574	\$52,927		
442	Furniture and Home Furnishings Stores	00-0000	Total all occupations	2,320	\$31,369	\$15,342	\$18,215	\$25,240	\$38,406	\$54,456		
442	Furniture and Home Furnishings Stores		Management Occupations	60	\$92,715	\$33,890	\$46,306	\$68,780	\$131,596			
442	Furniture and Home Furnishings Stores		Chief Executives	10	\$178,922	\$73,927						
442	Furniture and Home Furnishings Stores	11-1021	General and Operations Managers	20	\$93,660	\$36,892	\$54,727	\$85,569	\$118,328			
442	Furniture and Home Furnishings Stores		Business and Financial Operations Occupations	10	\$47,563	\$26,610	\$32,213	\$41,704	\$64,762	\$75,068		
442	Furniture and Home Furnishings Stores	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	150	\$36,506	\$19,759	\$25,848	\$36,173	\$43,375	\$55,440		
442	Furniture and Home Furnishings Stores	27-1025	Interior Designers		\$41,418	\$25,739	\$32,026	\$39,681	\$46,798	\$60,654		
442	Furniture and Home Furnishings Stores	27-1026	Merchandise Displayers and Window Trimmers	30	\$23,061	\$15,812	\$17,770	\$20,645	\$25,925	\$38,487		
442	Furniture and Home Furnishings Stores	41-0000	Sales and Related Occupations	920	\$34,904	\$15,512	\$17,638	\$31,097	\$48,763	\$58,361		
442	Furniture and Home Furnishings Stores	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$53,104	\$22,919	\$44,646	\$52,118	\$62,129	\$83,335		
442	Furniture and Home Furnishings Stores	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Worke	10	\$58,442	\$28,146	\$53,085	\$60,206	\$67,868	\$78,529		
442	Furniture and Home Furnishings Stores		Retail Salespersons	670	\$32,676	\$15,358	\$17,020	\$26,668	\$46,914			
442	Furniture and Home Furnishings Stores		Sales Representatives, Wholesale and Manufacturing, Exce	ept Technica	\$45,430	\$29,401	\$33,112	\$40,195	\$62,865			
442	Furniture and Home Furnishings Stores	43-0000	Office and Administrative Support Occupations	520	\$24,488	\$15,396	\$17,630	\$21,982	\$28,893			
442	Furniture and Home Furnishings Stores	43-1011	First-Line Supervisors/Managers of Office and Administrativ	50	\$40,016		\$31,557	\$35,297	\$46,786			
442	Furniture and Home Furnishings Stores	43-3031	Bookkeeping, Accounting, and Auditing Clerks	30	\$28,489	\$22,089	\$24,816	\$28,823	\$32,535			
442	Furniture and Home Furnishings Stores		Procurement Clerks	10	\$31,312		\$28,631	\$31,591	\$34,496	\$40,882		

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry    Rounded   10th   25th   75th   90th												
3 Digit						7.7				90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
442	Furniture and Home Furnishings Stores		Customer Service Representatives	10	\$29,018	\$17,687	\$21,370	\$29,336	\$35,922	\$42,441		
442	Furniture and Home Furnishings Stores		Order Clerks		\$30,051	\$21,566	\$24,458	\$27,179	\$32,097	\$48,900		
442	Furniture and Home Furnishings Stores		Production, Planning, and Expediting Clerks	90	\$37,113	\$20,393	\$28,328	\$36,742	\$43,405	\$62,236		
442 442	Furniture and Home Furnishings Stores		Shipping, Receiving, and Traffic Clerks Office Clerks, General	80 90	\$22,640 \$20,788	\$14,862	\$18,250 \$16,442	\$21,623 \$19,743	\$26,458 \$24,084	\$33,458 \$27,853		
442	Furniture and Home Furnishings Stores Furniture and Home Furnishings Stores		Construction and Extraction Occupations	360	\$26,389	\$15,036 \$12,733	\$18,660	\$24,345	\$24,064	\$35,468		
442	Furniture and Home Furnishings Stores		Carpet Installers	300	\$23,313	\$12,733	\$14,492	\$23,963	\$27,021	\$32,218		
442	Furniture and Home Furnishings Stores		Floor Layers, Except Carpet, Wood, and Hard Tiles	90	\$29,533	\$12,470	\$18,659	\$23,987	\$27,613	\$44,476		
442	Furniture and Home Furnishings Stores		Tile and Marble Setters	70	\$25,060	\$13,769	\$20,493	\$24,842	\$27,997	\$34,954		
442	Furniture and Home Furnishings Stores		Installation, Maintenance, and Repair Occupations	50	\$29,193	\$20,762	\$23,615	\$27,617	\$33,106	\$39,082		
442	Furniture and Home Furnishings Stores		Production Occupations	30	\$24,896	\$15,814	\$17,926	\$22,587	\$31,640	\$38,090		
442	Furniture and Home Furnishings Stores		Transportation and Material Moving Occupations	160	\$20,301	\$15,388	\$17,229	\$19,857	\$22,256	\$26,792		
442	Furniture and Home Furnishings Stores		Truck Drivers, Light or Delivery Services	80	\$21,261	\$18,056	\$19,140	\$20,795	\$22,598	\$26,555		
442	Furniture and Home Furnishings Stores		Industrial Truck and Tractor Operators		\$23,684	\$19,354	\$20,677	\$22,883	\$26,541	\$28,968		
442	Furniture and Home Furnishings Stores		Laborers and Freight, Stock, and Material Movers, Hand		\$17,546	\$14,589	\$15,345	\$16,563	\$18,115	\$22,383		
443	Electronics and Appliance Stores		Total all occupations		\$29,328	\$13,011	\$16,645	\$24,216	\$35,583	\$47,933		
443	Electronics and Appliance Stores		Management Occupations	60	\$61,915	\$39,574	\$44,082	\$50,994	\$57,991	\$108,492		
443	Electronics and Appliance Stores		General and Operations Managers		\$73,288	\$44,761	\$49,010	\$54,873	\$95,592	\$123,248		
443	Electronics and Appliance Stores		Sales Managers		\$46,550	\$38,514	\$41,432	\$46,278	\$52,431	\$56,123		
443	Electronics and Appliance Stores	13-0000	Business and Financial Operations Occupations	10	\$52,905	\$31,844	\$36,050	\$42,565	\$52,217	\$125,597		
443	Electronics and Appliance Stores	41-0000	Sales and Related Occupations	780	\$25,477	\$12,125	\$13,995	\$19,796	\$31,320	\$44,151		
443	Electronics and Appliance Stores	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$43,574	\$29,528	\$36,710	\$40,350	\$43,990	\$58,621		
443	Electronics and Appliance Stores	41-2011	Cashiers		\$13,632	\$11,307	\$12,004	\$13,165	\$14,624	\$17,139		
443	Electronics and Appliance Stores	41-2021	Counter and Rental Clerks		\$23,041	\$15,706	\$18,243	\$21,653	\$28,819	\$33,098		
443	Electronics and Appliance Stores		Retail Salespersons	340	\$28,459	\$15,697	\$18,906	\$23,182	\$32,698	\$54,169		
443	Electronics and Appliance Stores		Sales Representatives, Wholesale and Manufacturing, Tecl	50	\$40,655	\$12,731	\$19,039	\$27,405	\$41,225	\$88,155		
443	Electronics and Appliance Stores		Office and Administrative Support Occupations		\$28,543	\$16,141	\$18,902	\$28,589	\$35,208	\$42,186		
443	Electronics and Appliance Stores		Bookkeeping, Accounting, and Auditing Clerks		\$31,031	\$19,116	\$25,929	\$31,968	\$36,601	\$42,952		
443	Electronics and Appliance Stores		Office Clerks, General		\$17,493	\$15,287	\$15,964	\$17,092	\$18,217	\$21,426		
443	Electronics and Appliance Stores		Installation, Maintenance, and Repair Occupations	150	\$30,167	\$17,450	\$22,611	\$30,328	\$36,565	\$43,628		
443	Electronics and Appliance Stores		First-Line Supervisors/Managers of Mechanics, Installers, a		\$42,963	\$37,582	\$39,368	\$42,344	\$45,320	\$52,284		
443	Electronics and Appliance Stores		Electronic Home Entertainment Equipment Installers and R		\$29,452	\$16,121	\$24,433	\$31,396	\$35,293	\$40,368		
443	Electronics and Appliance Stores		Transportation and Material Moving Occupations	60	\$24,486	\$18,604	\$20,877	\$24,309	\$27,259	\$31,224		
443	Electronics and Appliance Stores Electronics and Appliance Stores		Truck Drivers, Light or Delivery Services	30	\$25,640	\$20,608	\$23,306	\$25,489	\$27,672	\$30,059		
443	Building Material and Garden Equipment an		Laborers and Freight, Stock, and Material Movers, Hand	2 200	\$22,825 \$28,830	\$16,732	\$18,892 \$19,692	\$21,499 \$24,488	\$25,874	\$30,872		
444 444	Building Material and Garden Equipment an			2,890 60	\$51,849	\$16,528 \$33,930	\$39,084	\$46,409	\$33,675 \$57,576	\$48,275 \$71,504		
444	Building Material and Garden Equipment an			40	\$52,128	\$34,069	\$40,019	\$48,642	\$55,595	\$71,304		
444			Business and Financial Operations Occupations	30	\$41,396	\$30,267	\$33,472	\$39,547	\$48,130	\$57,850		
444			Building and Grounds Cleaning and Maintenance Occupation		\$20,040	\$14,526	\$15,852	\$18,042	\$23,222	\$27,834		
444			Landscaping and Groundskeeping Workers	70	\$19,503	\$14,747	\$16,087	\$18,250	\$23,093	\$26,989		
444	Building Material and Garden Equipment an			1,600	\$28,635	\$16,232	\$19,230	\$23,674	\$32,437	\$49,018		
444			First-Line Supervisors/Managers of Retail Sales Workers	200	\$35,438	\$22,020	\$25,206	\$30,192	\$36,615	\$53,763		
444	Building Material and Garden Equipment an			370	\$19,567	\$14,329	\$15,835	\$18,508	\$21,735	\$29,112		
444			Office and Administrative Support Occupations	380	\$25,164	\$17,147	\$20,605	\$24,264	\$27,820	\$35,913		
444			First-Line Supervisors/Managers of Office and Administrativ		\$39,791	\$25,855	\$37,966	\$41,215	\$44,465	\$48,088		
444			Billing and Posting Clerks and Machine Operators		\$24,464	\$20,341	\$22,768	\$24,948	\$26,827	\$27,954		
444			Bookkeeping, Accounting, and Auditing Clerks		\$24,859	\$22,607	\$23,588	\$25,184	\$26,781	\$27,738		
444	Building Material and Garden Equipment an			70	\$22,672	\$14,068	\$17,117	\$20,934	\$28,119	\$35,131		
444	Building Material and Garden Equipment an	c 45-0000	Farming, Fishing, and Forestry Occupations		\$20,258	\$15,312	\$16,495	\$18,476	\$21,185	\$22,869		

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry												
3 Digit				Rounded		10th	25th	-	75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
444	Building Material and Garden Eq	quipment and 45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhous	60	\$18,610	\$15,260	\$16,365	\$18,236	\$20,724	\$22,289			
444			Construction and Extraction Occupations	250	\$34,742	\$16,844	\$20,890	\$34,134	\$49,125	\$53,658			
444			Truck Drivers, Light or Delivery Services	80	\$25,267	\$19,082	\$20,877	\$24,351	\$29,440	\$33,646			
444			Laborers and Freight, Stock, and Material Movers, Hand		\$17,853	\$12,224	\$14,029	\$17,025	\$20,625	\$24,078			
445	Food and Beverage Stores		Total all occupations	8,190	\$25,737	\$13,044	\$16,114	\$23,266	\$31,553	\$37,947			
445	Food and Beverage Stores	11-0000	Management Occupations	250	\$52,583	\$30,831	\$33,813	\$46,360	\$62,538	\$79,075			
445	Food and Beverage Stores	11-1021	General and Operations Managers	150	\$53,933	\$30,848	\$34,177	\$51,669	\$64,823	\$73,960			
445	Food and Beverage Stores		Sales Managers	60	\$51,700	\$30,447	\$32,437	\$35,754	\$54,786	\$122,694			
445	Food and Beverage Stores		Financial Managers	20	\$59,928	\$41,490	\$47,091	\$52,497	\$71,919	\$88,534			
445	Food and Beverage Stores		Business and Financial Operations Occupations	80	\$40,669	\$29,436	\$31,175	\$34,074	\$41,244	\$77,377			
445	Food and Beverage Stores		Wholesale and Retail Buyers, Except Farm Products	50	\$32,453	\$29,115	\$30,435	\$32,490	\$34,545	\$35,779			
445	Food and Beverage Stores		Accountants and Auditors	10	\$37,909	\$29,788	\$31,388	\$34,055	\$47,498	\$53,530			
445	Food and Beverage Stores	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	70	\$22,157	\$15,053	\$16,462	\$23,612	\$26,655	\$28,502			
445	Food and Beverage Stores		Floral Designers		\$21,142	\$14,829	\$16,013	\$21,934	\$26,219	\$28,168			
445	Food and Beverage Stores		Merchandise Displayers and Window Trimmers	20	\$24,146	\$15,885	\$18,062	\$24,670	\$27,368	\$32,544			
445	Food and Beverage Stores		Healthcare Practitioners and Technical Occupations	310	\$47,838	\$20,568	\$24,125	\$28,102	\$82,314	\$98,183			
445	Food and Beverage Stores		Pharmacists	120	\$84,482	\$59,434	\$78,377	\$87,931	\$98,825	\$109,796			
445	Food and Beverage Stores		Pharmacy Technicians	190	\$24,761	\$19,298	\$22,323	\$25,051	\$27,514	\$29,853			
445	Food and Beverage Stores		Protective Service Occupations	40	\$24,216	\$18,614	\$19,574	\$21,172	\$23,687	\$29,284			
445	Food and Beverage Stores		Security Guards	40	\$24,216	\$18,614	\$19,574	\$21,172	\$23,687	\$29,284			
445	Food and Beverage Stores		Food Preparation and Serving-Related Occupations	1,040	\$23,561	\$14,506	\$16,991	\$23,677	\$29,304	\$33,984			
445	Food and Beverage Stores		First-Line Supervisors/Managers of Food Preparation and §	120	\$29,362	\$22,375	\$25,329	\$29,642	\$33,558	\$35,983			
445	Food and Beverage Stores		Cooks, Fast Food	50	\$20,893	\$13,142	\$16,146	\$22,946	\$25,736	\$27,411			
445	Food and Beverage Stores		Food Preparation Workers	680	\$24,327	\$15,259	\$17,483	\$24,329	\$30,323	\$34,326			
445	Food and Beverage Stores		Combined Food Preparation and Serving Workers, Includin	130	\$18,957	\$12,514	\$14,582	\$18,481	\$23,835	\$26,705			
445	Food and Beverage Stores		Counter Attendants, Cafeteria, Food Concession, and Coffe		\$16,738	\$11,695	\$12,975	\$15,685	\$19,630	\$24,915			
445	Food and Beverage Stores		Building and Grounds Cleaning and Maintenance Occupation	60 e Shop	\$19,843	\$16,377	\$18,584	\$20,141	\$21,699	\$24,913			
445	Food and Beverage Stores		Janitors and Cleaners, Except Maids and Housekeeping Cl	60	\$19,843	\$16,377	\$18,584	\$20,141	\$21,699	\$22,644			
445	Food and Beverage Stores		Personal Care and Service Occupations	00	\$18,617	\$12,211	\$14,692	\$19,359	\$21,099	\$25,044			
445			Sales and Related Occupations	3,240	\$24,565	\$12,815		\$22,068	\$31,245	\$35,806			
445	Food and Beverage Stores Food and Beverage Stores		•	530	\$39,886	\$17,525	\$15,989 \$30,626	\$36,198	\$43,777	\$68,833			
445	Food and Beverage Stores		First-Line Supervisors/Managers of Retail Sales Workers Cashiers	2,390		\$17,325		\$20,320	\$28,780	\$33,294			
				2,390	\$21,452		\$14,639						
445	Food and Beverage Stores		Retail Salespersons	040	\$21,783	\$15,380	\$17,213	\$20,848	\$25,601	\$28,721			
445	Food and Beverage Stores		Office and Administrative Support Occupations	910	\$24,602	\$15,588	\$17,563	\$24,336	\$31,009	\$34,727			
445	Food and Beverage Stores		First-Line Supervisors/Managers of Office and Administrativ	30	\$36,175	\$27,547	\$30,689	\$34,085	\$41,278	\$52,801			
445	Food and Beverage Stores		Bookkeeping, Accounting, and Auditing Clerks	30	\$26,297	\$18,880	\$22,849	\$25,975	\$30,510	\$34,323			
445	Food and Beverage Stores		Payroll and Timekeeping Clerks	10	\$31,500	\$25,201	\$29,274	\$31,944	\$34,614	\$36,217			
445	Food and Beverage Stores		Customer Service Representatives	100	\$24,346	\$18,831	\$20,539	\$23,800	\$27,893	\$32,124			
445	Food and Beverage Stores		Shipping, Receiving, and Traffic Clerks	40	\$30,901	\$24,682	\$29,663	\$31,951	\$34,238	\$35,618			
445	Food and Beverage Stores		Stock Clerks and Order Fillers	580	\$22,794	\$15,186	\$16,536	\$21,274	\$29,411	\$33,814			
445	Food and Beverage Stores		Weighers, Measurers, Checkers, and Samplers, Recordkee	50	\$30,480	\$19,757	\$28,622	\$31,903	\$34,990	\$38,214			
445	Food and Beverage Stores		Installation, Maintenance, and Repair Occupations	60	\$27,476	\$19,358	\$22,523	\$28,139	\$32,077	\$34,459			
445	Food and Beverage Stores		Maintenance and Repair Workers, General		\$26,475	\$18,937	\$21,442	\$25,919	\$30,927	\$34,322			
445	Food and Beverage Stores		Production Occupations	1,060	\$28,318	\$16,188	\$21,319	\$27,038	\$35,549	\$42,747			
445	Food and Beverage Stores		First-Line Supervisors/Managers of Production and Operati	120	\$39,813	\$29,204	\$34,078	\$40,033	\$44,557	\$52,848			
445	Food and Beverage Stores	51-3011		290	\$22,112	\$15,012	\$16,879	\$22,386	\$26,882	\$30,511			
445	Food and Beverage Stores		Butchers and Meat Cutters	350	\$32,654	\$20,721	\$26,157	\$33,437	\$40,761	\$44,332			
445	Food and Beverage Stores		Meat, Poultry, and Fish Cutters and Trimmers	50	\$32,000	\$21,413	\$26,994	\$32,829	\$38,145	\$42,644			
445	Food and Beverage Stores		Food Batchmakers		\$21,580	\$15,489	\$17,147	\$22,167	\$26,071	\$27,966			
445	Food and Beverage Stores	51-3093	Food Cooking Machine Operators and Tenders		\$23,075	\$17,590	\$20,336	\$23,030	\$26,074	\$28,776			

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th												
3 Digit				Rounded		10th			75th				
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
445	Food and Beverage Stores		Transportation and Material Moving Occupations	1,030	\$15,232	\$11,512	\$12,251	\$13,484	\$15,814	\$23,787			
445	Food and Beverage Stores		Truck Drivers, Light or Delivery Services		\$19,511	\$15,274	\$16,320	\$18,057	\$23,115				
445	Food and Beverage Stores		Laborers and Freight, Stock, and Material Movers, Hand	150	\$22,422	\$14,882	\$16,046	\$18,631	\$30,718	\$34,293			
445	Food and Beverage Stores		Packers and Packagers, Hand	820	\$13,384	\$11,414	\$12,006	\$12,993	\$13,979	\$16,392			
446	Health and Personal Care Stores		Total all occupations	2,190	\$32,555	\$14,619	\$17,268	\$23,297	\$34,928	\$76,778			
446	Health and Personal Care Stores		Management Occupations	170	\$41,935	\$29,431	\$31,238	\$34,250	\$50,953	\$69,344			
446	Health and Personal Care Stores		Healthcare Practitioners and Technical Occupations	880	\$42,391	\$12,664	\$19,807	\$26,369	\$68,870	\$103,426			
446	Health and Personal Care Stores		Pharmacists	240	\$93,346	\$70,013	\$83,625	\$97,742	\$108,069	\$114,266			
446	Health and Personal Care Stores		Pharmacy Technicians	400	\$24,423	\$19,215	\$20,914	\$24,007	\$27,369	\$30,876			
446	Health and Personal Care Stores		Sales and Related Occupations	4.40	\$23,724	\$14,900	\$16,173	\$19,044	\$30,528	\$38,838			
446	Health and Personal Care Stores		First-Line Supervisors/Managers of Retail Sales Workers	140	\$37,299	\$28,970	\$30,796	\$33,869	\$40,750	\$58,736			
446	Health and Personal Care Stores		Cashiers	390	\$18,703	\$14,797	\$15,634	\$17,027	\$19,654	\$22,674			
446	Health and Personal Care Stores		Retail Salespersons	80	\$23,828	\$12,959	\$18,104	\$22,876	\$27,145	\$39,016			
446	Health and Personal Care Stores		Office and Administrative Support Occupations	400	\$22,069	\$15,236	\$16,502	\$19,118	\$25,170	\$33,774			
446	Health and Personal Care Stores		Stock Clerks and Order Fillers	250	\$17,722	\$15,008	\$15,817	\$17,165	\$19,207	\$22,020			
447	Gasoline Stations		Total all occupations	1,960	\$19,763	\$12,765	\$14,763	\$16,941	\$20,879	\$28,318			
447	Gasoline Stations		Food Preparation and Serving-Related Occupations		\$17,029	\$14,253	\$15,030	\$16,305	\$17,581	\$21,509			
447	Gasoline Stations		Sales and Related Occupations	1,410	\$18,704	\$12,331	\$14,310	\$16,698	\$20,362	\$27,254			
447	Gasoline Stations		First-Line Supervisors/Managers of Retail Sales Workers	180	\$35,817	\$22,540	\$27,195	\$31,112	\$34,675	\$45,325			
447	Gasoline Stations		Cashiers	1,230	\$16,236	\$12,154	\$13,997	\$16,098	\$18,448	\$21,314			
447	Gasoline Stations		Office and Administrative Support Occupations		\$26,009	\$14,421	\$19,218	\$22,093	\$27,696	\$41,502			
447	Gasoline Stations		Bookkeeping, Accounting, and Auditing Clerks		\$26,128	\$18,288	\$20,076	\$23,866	\$28,291	\$42,542			
447	Gasoline Stations		Installation, Maintenance, and Repair Occupations	40	\$30,889	\$19,143	\$21,844	\$32,309	\$38,365	\$43,488			
448	Clothing and Clothing Accessories Stores		Total all occupations	2,920	\$24,471	\$12,954	\$15,669	\$20,265	\$27,663	\$40,673			
448	Clothing and Clothing Accessories Stores		Management Occupations	50	\$71,633	\$36,498	\$45,939	\$53,264	\$67,973				
448	Clothing and Clothing Accessories Stores		Sales Managers	40	\$62,326	\$34,891	\$41,901	\$51,520	\$62,984	\$125,086			
448	Clothing and Clothing Accessories Stores		Sales and Related Occupations	2,390	\$23,396	\$12,483	\$14,970	\$19,732	\$26,866	\$39,745			
448	Clothing and Clothing Accessories Stores		First-Line Supervisors/Managers of Retail Sales Workers	410	\$37,208	\$19,824	\$24,590	\$31,592	\$42,983	\$70,637			
448	Clothing and Clothing Accessories Stores		Cashiers	4 400	\$18,644	\$12,553	\$14,760	\$18,813	\$21,219	\$23,068			
448	Clothing and Clothing Accessories Stores		Retail Salespersons	1,420	\$21,247	\$12,088	\$14,001	\$18,024	\$24,590	\$35,607			
448	Clothing and Clothing Accessories Stores		Office and Administrative Support Occupations	360	\$20,403	\$15,067	\$16,492	\$19,254	\$22,624	\$28,362			
448	Clothing and Clothing Accessories Stores	43-3031	Bookkeeping, Accounting, and Auditing Clerks		\$20,311	\$16,283	\$18,287	\$20,016	\$21,729	\$24,288			
448	Clothing and Clothing Accessories Stores		Shipping, Receiving, and Traffic Clerks	70	\$17,372	\$14,714	\$15,584	\$17,034	\$19,462	\$21,397			
448	Clothing and Clothing Accessories Stores		Stock Clerks and Order Fillers	130	\$18,440	\$14,745	\$15,709	\$17,315	\$20,166	\$22,352			
448	Clothing and Clothing Accessories Stores		Office Clerks, General	00	\$22,792	\$17,566	\$20,019	\$23,643	\$26,181	\$27,704			
448	Clothing and Clothing Accessories Stores		Production Occupations	30	\$47,249	\$28,674	\$36,078	\$42,469	\$53,616	\$81,893			
448	Clothing and Clothing Accessories Stores		Jewelers and Precious Stone and Metal Workers	4.000	\$54,344	\$26,664	\$39,382	\$51,549	\$77,109	\$86,720			
451	Sporting Goods, Hobby, Book, and Music Si			1,990	\$22,557	\$13,510	\$15,804	\$19,975	\$25,743	\$36,206			
451	Sporting Goods, Hobby, Book, and Music St			40	\$76,483	\$45,934	\$53,079	\$67,668	\$93,471	\$128,991			
451	Sporting Goods, Hobby, Book, and Music St			30	\$75,309	\$44,012	\$52,102	\$67,290	\$100,561	\$128,430			
451			Business and Financial Operations Occupations	30	\$42,076	\$23,433	\$27,386	\$36,550	\$60,784				
451			Wholesale and Retail Buyers, Except Farm Products	10	\$30,524	\$24,843	\$26,657	\$29,936	\$34,471				
451	Sporting Goods, Hobby, Book, and Music St		· · · · · · · · · · · · · · · · · · ·	1,550	\$21,421	\$13,093	\$15,424	\$19,764	\$25,533				
451			First-Line Supervisors/Managers of Retail Sales Workers	260	\$32,535	\$19,118	\$24,294	\$35,692	\$40,389				
451	Sporting Goods, Hobby, Book, and Music St			350	\$15,029	\$11,704	\$12,796	\$14,587	\$16,914				
451	Sporting Goods, Hobby, Book, and Music St			930	\$20,674	\$14,337	\$16,239	\$20,614	\$24,633				
451			Office and Administrative Support Occupations	230	\$19,424	\$13,716	\$15,817	\$18,271	\$22,401	\$26,894			
451			Bookkeeping, Accounting, and Auditing Clerks	40	\$21,979	\$16,238	\$18,193	\$21,814	\$25,073				
451	Sporting Goods, Hobby, Book, and Music St				\$17,591	\$14,943	\$15,892	\$17,374	\$19,244				
451	Sporting Goods, Hobby, Book, and Music St	tt 43-5081	Stock Cierks and Order Fillers		\$14,484	\$11,760	\$12,885	\$14,926	\$16,669	\$17,715			

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th									
3 Digit			J							
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
451	Sporting Goods, Hobby, Book, and Music St			60			\$15,871	\$18,147		
452			Total all occupations	7,800		\$14,250	\$15,816	\$18,194		
452			Management Occupations	110			\$44,084	\$54,745		
452			General and Operations Managers	60			\$53,292	\$73,498		
452	General Merchandise Stores		3 Training and Development Specialists	20			\$20,955	\$23,280		the state of the s
452	General Merchandise Stores		Arts, Design, Entertainment, Sports, and Media Occupation	50	+ -/		\$13,717	\$17,766		
452	General Merchandise Stores		6 Merchandise Displayers and Window Trimmers		\$19,972		\$13,550	\$17,584		
452	General Merchandise Stores		Healthcare Practitioners and Technical Occupations	150		\$20,280	\$24,460	\$35,780		
452	General Merchandise Stores		Pharmacists	60			\$84,170	\$94,256		
452	General Merchandise Stores		Pharmacy Technicians	70			\$20,957	\$24,898		
452	General Merchandise Stores		Opticians, Dispensing		\$28,772	1 1	\$24,067	\$28,089		the state of the s
452	General Merchandise Stores		Protective Service Occupations	120			\$17,417	\$21,997		
452	General Merchandise Stores		First-Line Supervisors/Managers, Protective Service Worke				\$27,223	\$35,304		
452	General Merchandise Stores		2 Security Guards	60			\$16,445	\$19,998		
452	General Merchandise Stores		Food Preparation and Serving-Related Occupations	160	+ / -	\$14,261	\$16,201	\$22,192	\$28,589	\$34,050
452	General Merchandise Stores		2 First-Line Supervisors/Managers of Food Preparation and Se			\$23,782	\$26,062	\$30,041	\$34,961	\$40,239
452	General Merchandise Stores		Combined Food Preparation and Serving Workers, Including	g Fast Food	1 \$19,207	\$12,947	\$14,652	\$16,678	\$23,041	\$30,651
452	General Merchandise Stores	41-0000	Sales and Related Occupations	3,920	\$19,548	\$13,497	\$15,324	\$17,322	\$21,666	\$29,842
452	General Merchandise Stores	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	350	\$30,607	\$19,683	\$23,209	\$29,587	\$35,540	\$44,301
452	General Merchandise Stores		Cashiers	1,300	\$19,054	\$13,752	\$15,223	\$16,868	\$19,960	\$29,207
452	General Merchandise Stores		Retail Salespersons	2,170		\$13,086	\$15,099	\$17,023	\$20,290	\$24,764
452	General Merchandise Stores		Sales and Related Workers, All Other	20	\$20,083	\$13,387	\$15,520	\$17,794	\$25,438	\$30,347
452	General Merchandise Stores		Office and Administrative Support Occupations	2,270	\$20,438		\$16,018	\$18,327		The state of the s
452	General Merchandise Stores	43-1011	First-Line Supervisors/Managers of Office and Administrative				\$20,149	\$22,439		
452	General Merchandise Stores		Customer Service Representatives	130			\$16,797	\$19,552		
452	General Merchandise Stores		Shipping, Receiving, and Traffic Clerks	130			\$16,642	\$20,114		
452	General Merchandise Stores		Stock Clerks and Order Fillers	1,590			\$15,627	\$17,366		
452	General Merchandise Stores		Weighers, Measurers, Checkers, and Samplers, Recordkee			. ,	\$20,283	\$27,822		
452	General Merchandise Stores		Office Clerks, General	30			\$19,680	\$22,726		
452	General Merchandise Stores		Office and Administrative Support Workers, All Other	10		\$15,946	\$17,809	\$20,552		
452	General Merchandise Stores		Installation, Maintenance, and Repair Occupations	100			\$17,437	\$21,728		
452	General Merchandise Stores		Production Occupations	180			\$19,940	\$27,640		
452	General Merchandise Stores		First-Line Supervisors/Managers of Production and Operati				\$40,737	\$44,556		
452	General Merchandise Stores	51-3011		50			\$19,237	\$27,353		
452	General Merchandise Stores		Butchers and Meat Cutters	40			\$37,980	\$41,166		
452	General Merchandise Stores		Transportation and Material Moving Occupations	420			\$15,579	\$18,501	\$24,886	
452	General Merchandise Stores		First-Line Supervisors/Managers of Helpers, Laborers, and	10		+ / -	¥ 1.2.,	<b>4</b> · · · / · ·	<del>+-</del> ,	
452	General Merchandise Stores		Packers and Packagers, Hand	70		\$16,881	\$19,126	\$21,141	\$24,217	\$31,484
453	Miscellaneous Store Retailers		Total all occupations	3,870			\$14,963	\$17,852		
453	Miscellaneous Store Retailers		Management Occupations	110		. ,	\$39,983	\$51,088		
	Miscellaneous Store Retailers		General and Operations Managers	80				\$50,017		
453	Miscellaneous Store Retailers		Business and Financial Operations Occupations	80			\$29,269	\$36,469		
453	Miscellaneous Store Retailers		Wholesale and Retail Buyers, Except Farm Products	40				\$32,442		
453	Miscellaneous Store Retailers		Accountants and Auditors	70	\$45,492		\$32,452	\$42,098		
453	Miscellaneous Store Retailers		Accountants and Additions  Arts, Design, Entertainment, Sports, and Media Occupation	180			\$13,403	\$15,553		
453	Miscellaneous Store Retailers		Floral Designers	100	\$18,387		\$13,836	\$16,898		
453	Miscellaneous Store Retailers		Sales and Related Occupations	2,490			\$14,733	\$17,011		
	Miscellaneous Store Retailers		First-Line Supervisors/Managers of Retail Sales Workers					\$31,843		
453 453			Cashiers	280			\$22,891	\$15,850		
	Miscellaneous Store Retailers  Miscellaneous Store Retailers			890			\$13,762 \$14,785			
453	Miscellaneous Store Retailers	41-2031	Retail Salespersons	960	\$18,141	\$12,885	\$14,785	\$16,755	\$19,971	\$23,924

	Pima County -	2005 (	Occupational Employment & Annual Wa	ge Estim	ates by	3 Digit N	AICS Indu	istry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
453	Miscellaneous Store Retailers	41-4012	Sales Representatives, Wholesale and Manufacturing, Ex	cept Technica	\$48,975	\$27,651	\$34,876	\$48,516	\$57,248	\$80,056
453	Miscellaneous Store Retailers		Telemarketers		\$13,384	\$11,234	\$11,807	\$12,763	\$13,719	\$16,627
453	Miscellaneous Store Retailers	43-0000	Office and Administrative Support Occupations	620	\$20,211	\$12,482	\$14,532	\$18,333	\$24,764	\$29,534
453	Miscellaneous Store Retailers		Bookkeeping, Accounting, and Auditing Clerks	30	\$27,913	\$23,910	\$25,046	\$26,940	\$28,862	\$36,036
453	Miscellaneous Store Retailers		Customer Service Representatives	10	\$24,965	\$16,197	\$17,865	\$26,043	\$31,602	\$34,191
453	Miscellaneous Store Retailers		Order Clerks		\$20,496	\$14,718	\$15,825	\$17,521	\$25,743	\$32,154
453	Miscellaneous Store Retailers		Shipping, Receiving, and Traffic Clerks	50	\$21,926	\$14,221	\$17,600	\$21,116	\$25,054	\$29,595
453	Miscellaneous Store Retailers		Stock Clerks and Order Fillers		\$17,582	\$11,918	\$13,189	\$16,259	\$21,143	\$26,817
453	Miscellaneous Store Retailers		Office Clerks, General		\$22,838	\$16,311	\$19,248	\$22,783	\$26,498	\$28,748
453	Miscellaneous Store Retailers		Installation, Maintenance, and Repair Occupations		\$39,214	\$24,409	\$30,639	\$38,859	\$48,475	\$55,405
453	Miscellaneous Store Retailers		Transportation and Material Moving Occupations	210	\$19,749	\$12,674	\$14,926	\$18,612	\$23,283	\$28,074
453	Miscellaneous Store Retailers		Truck Drivers, Light or Delivery Services	120	\$19,384	\$12,733	\$14,963	\$19,040	\$23,089	\$27,343
453	Miscellaneous Store Retailers		Laborers and Freight, Stock, and Material Movers, Hand	60	\$20,001	\$12,110	\$13,676	\$19,701	\$23,927	\$28,822
454	Nonstore Retailers		First-Line Supervisors/Managers of Retail Sales Workers	30	\$42,914	\$19,656	\$27,294	\$35,546	\$46,306	\$83,099
454	Nonstore Retailers		Customer Service Representatives	20	\$21,173	\$16,014	\$19,135	\$21,361	\$23,646	\$26,693
				70						
454	Nonstore Retailers		Installation, Maintenance, and Repair Occupations		\$24,031	\$16,081	\$18,544	\$22,000	\$27,867	\$34,402
454	Nonstore Retailers		Maintenance and Repair Workers, General	40	\$22,099	\$15,686	\$17,532	\$20,774	\$26,024	\$32,512
454	Nonstore Retailers		Transportation and Material Moving Occupations	70	\$22,365	\$14,540	\$16,704	\$22,603	\$27,270	\$32,294
454	Nonstore Retailers		Driver/Sales Workers	40	\$25,015	\$14,174	\$19,716	\$26,061	\$30,415	\$34,566
454	Nonstore Retailers		Laborers and Freight, Stock, and Material Movers, Hand	10	\$17,607	\$14,856	\$15,598	\$16,836	\$18,466	\$22,695
481	Air Transportation		Total all occupations	280	\$33,045	\$16,422	\$20,248	\$35,480	\$42,559	\$46,123
481	Air Transportation		Office and Administrative Support Occupations	230	\$30,271	\$16,134	\$18,309	\$27,747	\$41,525	\$44,884
484	Truck Transportation		Total all occupations	2,340	\$34,915	\$19,462	\$23,440	\$29,291	\$42,639	\$53,769
484	Truck Transportation		Management Occupations	110	\$85,887	\$38,069	\$48,515	\$74,009	\$102,531	
484	Truck Transportation		Chief Executives	20	\$144,435	\$77,810	\$97,245	\$140,292		
484	Truck Transportation		General and Operations Managers	40	\$78,426	\$48,399	\$54,371	\$68,335	\$85,485	\$111,921
484	Truck Transportation		Sales Managers	10	\$78,842	\$37,840	\$75,492	\$84,868	\$94,925	\$107,127
484	Truck Transportation		Transportation, Storage, and Distribution Managers		\$38,712	\$31,669	\$36,375	\$39,469	\$42,563	\$44,420
484	Truck Transportation		Business and Financial Operations Occupations		\$37,285	\$29,364	\$33,133	\$37,972	\$41,897	\$44,253
484	Truck Transportation		Sales and Related Occupations		\$49,323	\$30,196	\$44,337	\$49,585	\$54,440	\$63,040
484	Truck Transportation		Office and Administrative Support Occupations	260	\$29,134	\$18,827	\$22,436	\$27,685	\$34,727	\$42,463
484	Truck Transportation		Billing and Posting Clerks and Machine Operators		\$26,023	\$22,587	\$23,743	\$25,748	\$27,754	\$32,013
484	Truck Transportation		Bookkeeping, Accounting, and Auditing Clerks	30	\$30,872	\$24,684	\$27,538	\$30,857	\$34,143	\$37,803
484	Truck Transportation	43-4051	Customer Service Representatives		\$33,405	\$24,888	\$28,189	\$33,199	\$39,367	\$43,313
484	Truck Transportation		Receptionists and Information Clerks	20	\$23,544	\$19,231	\$21,472	\$24,074	\$26,173	\$27,433
484	Truck Transportation	43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	\$33,008	\$14,172	\$27,151	\$33,025	\$40,923	\$49,431
484	Truck Transportation	43-6011		10	\$29,742	\$21,810	\$24,293	\$27,446	\$36,774	\$41,542
484	Truck Transportation	43-6014	Secretaries, Except Legal, Medical, and Executive		\$22,400	\$19,360	\$20,196	\$21,589	\$23,048	\$29,861
484	Truck Transportation		Office Clerks, General	40	\$21,462	\$12,967	\$16,334	\$19,975	\$22,917	\$31,842
484	Truck Transportation	49-0000	Installation, Maintenance, and Repair Occupations	70	\$26,766	\$15,838	\$18,108	\$25,190	\$36,324	\$41,642
484	Truck Transportation		Maintenance and Repair Workers, General	20	\$29,532		\$23,647	\$27,984	\$37,622	\$41,881
484	Truck Transportation		Transportation and Material Moving Occupations	1,810	\$32,229	\$19,416	\$23,206	\$27,765	\$40,998	\$50,966
484	Truck Transportation		First-Line Supervisors/Managers of Transportation and Ma		\$44,748		\$38,778	\$41,988	\$46,266	\$55,990
484	Truck Transportation		Truck Drivers, Heavy and Tractor-Trailer	930	\$39,417	\$24,001	\$28,084	\$39,820	\$48,211	\$55,473
484	Truck Transportation		Truck Drivers, Light or Delivery Services	200	\$27,256		\$23,433	\$27,120	\$31,577	\$34,400
484	Truck Transportation		Laborers and Freight, Stock, and Material Movers, Hand	200	\$22,281	\$17,397	\$19,393	\$22,602	\$25,502	\$27,242
484	Truck Transportation		Packers and Packagers, Hand		\$21,973	\$16,202	\$18,532	\$22,251	\$25,488	\$27,472
485	Transit and Ground Passenger Transporta			1,450	\$25,950	\$15,532	\$18,868	\$23,857	\$31,967	\$36,699
485	Transit and Ground Passenger Transporta			30	\$66,531	\$31,556	\$36,871	\$53,277	\$73,728	\$112,459
485			Business and Financial Operations Occupations	10				\$33,059		
400	Transit and Ground Passenger Transporta	13-0000	Dusiness and Financial Operations Occupations	10	\$33,976	\$24,874	\$29,817	φυυ,009	\$36,898	\$45,718

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th									
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
485			Dispatchers, Except Police, Fire, and Ambulance	30	\$31,059	\$20,120	\$22,909	\$29,937	\$39,988	\$44,349
485			Transportation and Material Moving Occupations	870	\$25,407	\$17,079	\$20,324	\$25,531	\$31,525	\$34,702
485	Transit and Ground Passenger Transportation				\$20,942	\$15,601	\$17,704	\$20,933	\$23,738	\$27,318
485	Transit and Ground Passenger Transportation			4 000	\$16,219	\$11,730	\$12,560	\$13,943	\$19,684	\$26,289
488			Total all occupations	1,300	\$36,920	\$19,217	\$24,782	\$35,720	\$43,558	\$56,335
488			Management Occupations	70	\$77,372	\$48,262	\$57,101	\$64,952	\$75,811	\$136,130
488	Support Activities for Transportation		General and Operations Managers	60	\$71,917	\$51,801	\$58,450	\$64,980	\$71,496	\$112,430
488			Business and Financial Operations Occupations	50	\$47,668	\$31,598	\$37,187	\$43,775	\$54,657	\$71,601
488	Support Activities for Transportation		Accountants and Auditors	200	\$44,315	\$36,886	\$39,028	\$42,597	\$48,701	\$55,156
488	Support Activities for Transportation		Office and Administrative Support Occupations	360	\$29,562	\$15,634	\$19,243	\$25,570	\$37,292	\$46,629
488 488			First-Line Supervisors/Managers of Office and Administrative Bookkeeping, Accounting, and Auditing Clerks	20 20	\$45,823 \$27,645	\$25,842 \$23,338	\$30,428 \$24,664	\$48,993 \$26,710	\$57,950 \$29,805	\$67,020 \$34,041
488	Support Activities for Transportation	43-3031	Customer Service Representatives	60	\$27,675	\$15,124	\$17,134	\$20,710	\$31,193	\$53,841
488	Support Activities for Transportation		Shipping, Receiving, and Traffic Clerks	60	\$18,639	\$13,429	\$17,134 \$15,823	\$18,597	\$21,604	\$24,326
	Support Activities for Transportation		Executive Secretaries and Administrative Assistants	20						
488	Support Activities for Transportation		Office Clerks. General	20	\$31,447	\$23,874	\$28,312	\$31,363	\$34,599	\$41,330
488	Support Activities for Transportation		Construction and Extraction Occupations	20 60	\$19,563 \$21,455	\$11,971	\$13,412	\$17,340	\$24,556	\$31,440
488	Support Activities for Transportation		Installation, Maintenance, and Repair Occupations			\$18,469	\$19,377	\$20,890	\$22,486	\$26,465 \$50,719
488 488	Support Activities for Transportation Support Activities for Transportation		Avionics Technicians	550 70	\$37,858 \$34,764	\$25,316 \$24,447	\$31,565 \$28,372	\$38,488 \$35,933	\$43,352 \$41,060	\$50,719 \$44,182
488	Support Activities for Transportation		Aircraft Mechanics and Service Technicians	320	\$38,167	\$28,981	\$34,780	\$38,946	\$42,676	\$45,262
488	Support Activities for Transportation		Transportation and Material Moving Occupations	160	\$34,710	\$19,082	\$23,945	\$31,299	\$44,337	\$59,686
488	Support Activities for Transportation		Truck Drivers, Heavy and Tractor-Trailer	100	\$41,196	\$22,972	\$29,748	\$34,289	\$58,956	\$66,639
491	· ·		Postmasters and Mail Superintendents	10	\$54,252	\$33,176	\$45,717	\$52,693	\$62,335	\$70,252
491	Postal Service		Postal Service Clerks	180	\$45,719	\$29,536	\$42,770	\$48,400	\$52,540	\$55,024
491	Postal Service		Postal Service Mail Carriers	880	\$45,719	\$35,429	\$40,194	\$46,837	\$52,340	\$53,024
491	Postal Service		Postal Service Mail Sorters, Processors, and Processing M	410	\$42,648	\$27,402	\$37,456	\$44,103	\$50,409	\$54,711
492			Total all occupations	890	\$38,684	\$18,618	\$25,328	\$38,541	\$51,519	\$56,832
492	Couriers and Messengers		Office and Administrative Support Occupations	150	\$26,715	\$12,094	\$13,583	\$25,658	\$38,892	\$46,667
492			First-Line Supervisors/Managers of Office and Administrativ		\$29,799	\$23,171	\$24,386	\$26,413	\$38,288	\$43,256
492			Couriers and Messengers	60	\$15,211	\$11,483	\$12,059	\$13,019	\$13,980	\$23,704
492	Couriers and Messengers		First-Line Supervisors/Managers of Transportation and Mat	40	\$55,495	\$28,936	\$33,645	\$62,797	\$72,993	\$84,001
493	Warehousing and Storage		Office and Administrative Support Occupations	40	\$46,473	\$26,092	\$31,758	\$45,075	\$62,325	\$69,186
511			Total all occupations	3,520	\$52,266	\$20,364	\$29,440	\$45,667	\$68,231	\$88,830
511	• • • • • • • • • • • • • • • • • • • •		Management Occupations	330	\$98,747	\$33,922	\$57,703	\$89,043	\$125,079	ψου,σου
511			Chief Executives	30	\$161,507	\$98,288	\$131,738	φου,υ ισ	Ψ120,010	
511			General and Operations Managers	70	\$115,803	\$77,741	\$91,588	\$105,563	\$130,977	
511			Marketing Managers	. •	\$48,941	\$29,944	\$31,768	\$34,807	\$64,611	\$96,158
511			Sales Managers		\$146,443	\$74,735	\$90,659	<b>V</b> 1,001	<b>*</b> 0.,0	<b>4</b> 00,.00
511			Computer and Information Systems Managers	40	\$79,762	\$37,007	\$59,043	\$77,341	\$100,855	\$115,088
511			Financial Managers		\$75,472	\$40,581	\$52,372	\$69,611	\$89,904	\$123,827
511	Publishing Industries (except Internet)		Business and Financial Operations Occupations		\$55,353	\$29,759	\$42,661	\$58,735	\$68,150	\$75,510
511	Publishing Industries (except Internet)		Accountants and Auditors		\$60,014	\$38,643	\$58,669	\$63,757	\$68,845	\$71,907
511	Publishing Industries (except Internet)		Computer and Mathematical Occupations		\$60,972	\$33,619	\$47,043	\$61,124	\$76,678	\$88,402
511			Computer Software Engineers, Applications		\$63,559	\$38,579	\$50,519	\$64,038	\$79,864	\$88,387
511			Computer Software Engineers, Systems Software	220	\$70,504	\$46,703	\$59,895	\$69,831	\$83,655	\$95,365
511			Computer Support Specialists		\$37,864	\$26,814	\$30,685	\$34,974	\$43,238	\$54,548
511			Computer Systems Analysts		\$62,321	\$41,757	\$51,095	\$62,265	\$75,997	\$87,456
511	Publishing Industries (except Internet)		Network and Computer Systems Administrators	20	\$53,427	\$26,033	\$37,817	\$53,145	\$70,487	\$83,166
511			Network Systems and Data Communications Analysts		\$60,930	\$41,565	\$47,972	\$57,705	\$68,670	\$85,039
511	Publishing Industries (except Internet)		Arts, Design, Entertainment, Sports, and Media Occupation	470	\$41,964	\$23,008	\$30,110	\$39,368	\$51,746	\$66,771
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Dec		Pima County	2005 C	Occupational Employment & Annual Wag	ge Estim	ates by	3 Digit N	AICS Indu	istry		
NaCes   Decide   Industry   Occ.   Occ.   Occupational Title   Memit   Variety   Wage   Wag	3 Digit									75th	90th
Decision   Continued   Conti			Occ.			Mean	7.1		Median		
Publishing Industries (except Internet)		Industry		Occupational Title							
Publishing Industries (except Internet)	511	Publishing Industries (except Internet)	27-1011	Art Directors	<u> </u>			_			
Publishing Industries (except Internet)   27:902 Reporters and Correspondents   \$30,858 \$20,148 \$25,520 \$34,325 \$41,65 \$30,865 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10		· · · · · · · · · · · · · · · · · · ·			90						
		,		1 0							
Publishing Industries (except Internet)					130						
Publishing Industries (except Internet)											
Publishing Industries (except Internet)											
Publishing Industries (except Internet)   41-0000 Sales and Related Occupations   410 S48,001 \$12.022 \$23.036 \$37,781 \$82.875 \$91.216											
Publishing Industries (except Internet)   41-901   Advertising Sales Agents   94-773   \$22.778   \$22.978   \$27.474   \$58.488   \$79.825   \$19.194   Publishing Industries (except Internet)   43-904   Tolemanizetra   \$21.331   \$15.516   \$17.228   \$17.228   \$21.248   \$28.898   \$11.944   \$15.586   \$19.941   \$15.941   \$15.948   \$10.941   \$15.948   \$10.941				<b>0</b> 1	410						
Publishing Industries (except Internet)   4-1904  Telemarketers   251,331   \$15,166   \$11,226   \$19,726   \$22,458   \$28,865   \$10   Publishing Industries (except Internet)   43-000  Time and Administrative Support Occupations   555,000   \$33,307   \$31,337   \$34,455   \$50,248   \$38,046   \$35,660   Publishing Industries (except Internet)   43-011   Swchboard Operators, Including Answering Service   \$16,714   \$12,177   \$11,775   \$11,776   \$15,750   \$25,588   \$30,248   \$30,244   \$38,046   \$30,247   \$30,				·							
511         Publishing Industries (except Internet)         4-000         Office and Administrative Support Occupations         60         \$33,691         \$18,153         \$22,881         \$30,327         \$40,418         \$55,690           511         Publishing Industries (except Internet)         45-2011         Sirt-Line Supervisors (Managers of Chicke and Administrative Assistants)         \$16,714         \$12,177         \$13,179         \$14,744         \$18,709         \$25,898           511         Publishing Industries (except Internet)         43-3011         Bill and Account Collectors         \$26,862         \$21,370         \$24,089         \$26,004         \$30,332         \$30,327           511         Publishing Industries (except Internet)         43-3011         Billing and Posting Clerks and Machine Operators         0         \$30,677         \$25,003         \$30,899         \$35,131         \$35,51         \$35,511           511         Publishing Industries (except Internet)         43-417         Receptionists and Information Clerks         \$15,083         \$11,767         \$11,042         \$19,325         \$22,566           511         Publishing Industries (except Internet)         43-901         Exception Publishing Industries (except Internet)         43-903         Deskitop Publishing Industries (except Internet)         43-903         Deskitop Publishing Industries (except Internet) <td></td>											
Publishing Industries (except Internet)   43-011   First-Line Supervisors/Managors of Office and Aministrative   31,700   32,750   331,397   334,455   361,745   481,750   325,895   511   Publishing Industries (except Internet)   43-2011   Switchboard Operators in, Including Amswering Service   316,744   312,777   313,1779   313,779   313,709   325,895   335,674   325,674   321,775   313,779   313,779   325,895   335,674   325,674   321,775   313,749   325,895   335,674   336,674   325,775   325,975					650						
511         Publishing Industries (except Internet)         43-2011 Bill and Account Collectors         \$16,714         \$12,177         \$13,179         \$14,754         \$18,790         \$23,808           511         Publishing Industries (except Internet)         43-3011 Bill and Account Collectors         26,868         \$19,191         \$24,098         \$26,094         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$30,354         \$32,259         \$20,705         \$30,599         \$30,359         \$33,331         \$33,551         \$33,531         \$33,551         \$33,531         \$33,551         \$33,531         \$35,567         \$10,767         \$11,767         \$13,042         \$11,767         \$13,042         \$11,767         \$13,042         \$11,767         \$13,042         \$11,925         \$22,568         \$23,711         \$13,042         \$11,932         \$22,568         \$23,711         \$13,042         \$13,357         \$22,568         \$23,711         \$13,042         \$13,352         \$22,568         \$23,711         \$22,076         \$23,587         \$13,552         \$12,243         \$43,242         \$33,541         \$34,532         \$11         \$20,568         \$14,146         \$10,241         \$13,552         \$12,243         <										1 1	
511         Publishing Industries (except Internet)         43-301 IBIII and Account Collectors         43-302 IBIII gad Po Posting Clerks and Machine Operators         526,862         \$21,70         \$22,002         \$30,059         \$33,627           511         Publishing Industries (except Internet)         43-303         Bookkeeping, Accounting, and Auditing Clerks         60         \$30,637         \$22,002         \$30,059         \$33,531         \$33,229           511         Publishing Industries (except Internet)         43-407         Rhopering Industries (except Internet)         43-407         Shipping, Receiving, and Traffic Clerks         20         \$18,178         \$11,767         \$13,065         \$19,225         \$22,246         \$25,251         \$35,259           511         Publishing Industries (except Internet)         43-901         Disktop Publishers         \$100         \$30,516         \$22,311         \$31,565         \$43,522         \$32,248         \$25,241         \$43,522         \$11,721         \$11,721         \$11,721         \$11,721         \$13,732         \$24,028         \$22,311         \$31,565         \$14,352         \$17,241         \$33,633         \$17,241         \$33,633         \$12,251         \$13,741         \$24,022         \$13,741         \$24,028         \$13,741         \$24,022         \$13,741         \$24,022         \$13,741 </td <td></td>											
511         Publishing Industries (except Internet)         43-0301         Billing and Posting Clerks and Machine Operators         10         \$20,802         \$21,307         \$24,009         \$28,984         \$30,032         \$33,291           511         Publishing Industries (except Internet)         43-4171         Receptionists and Information Clerks         20         \$18,176         \$11,004         \$19,325         \$22,246         \$25,587           511         Publishing Industries (except Internet)         43-6011         Executive, Secretaries and Administrative Assistants         10         \$30,616         \$20,542         \$24,346         \$28,342         \$36,246         \$43,551           511         Publishing Industries (except Internet)         43-901         Office Clerks, General         60         \$45,807         \$16,146         \$20,011         \$37,311         \$37,214         \$33,248           511         Publishing Industries (except Internet)         \$3-9000         Transportation and Material Moving Occupations         \$25,2543         \$14,48         \$16,510         \$20,766         \$30,768         \$32,768         \$37,892         \$37,892         \$37,892         \$37,892											
Publishing Industries (except Internet)					10						
Publishing Industries (except Internet   43-4971   Receptionists and Information Clerks   \$15,055   \$18,176   \$13,067   \$13,065   \$12,331   \$31,565   \$13,655   \$13			43-3031	Bookkeeping Accounting and Auditing Clerks							
Publishing Industries (except Internet   43-6071   Shipping, Receiving, and Traffic Clerks   \$16,505   \$12,331   \$13,566   \$14,993   \$17,355   \$20,787											
Publishing Industries (except Internet)					20				and the state of the state of		
Publishing Industries (except Internet)   43-9031   Desktop Publishers   \$29,286   \$22,371   \$24,322   \$37,349   \$42,755     Publishing Industries (except Internet)   43-9061   Office Clerks, General   60   545,607   \$16,146   \$20,011   \$37,341   \$72,214   \$38,348     Publishing Industries (except Internet)   51-0000   Production Occupations   110   \$25,085   \$14,156   \$16,751   \$22,076   \$30,706   \$38,038     Publishing Industries (except Internet)   53-0000   Transportation and Material Moving Occupations   \$25,243   \$14,448   \$16,310   \$22,076   \$30,0706   \$38,038     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,908   \$24,329   \$31,094   \$39,049     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,908   \$24,329   \$31,094   \$39,049     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,908   \$24,329   \$31,094   \$38,049     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,908   \$24,329   \$31,094   \$38,049     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,098   \$24,329   \$31,094   \$38,049     Publishing Industries (except Internet)   53-3003   Truck Drivers, Light or Delivery Services   \$26,221   \$16,203   \$19,003   \$24,509   \$24,509   \$31,508   \$39,049   \$38,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049   \$34,500   \$39,049					100						
Publishing Industries (except Internet)		0 ( )			100						
Publishing Industries (except Internet)   5-0000   Transportation and Material Moving Occupations   \$25,043   \$14,448   \$16,101   \$22,026   \$27,803   \$35,038   \$35,038   \$11   \$1				·	60						
Publishing Industries (except Internet)   53-0000   Transportation and Material Moving Occupations   \$25,243   \$14,448   \$16,310   \$20,269   \$27,892   \$45,192   \$119											
Publishing Industries (except Internet)   53-3033   Truck Drivers, Light or Delivery Services   \$26,211   \$16,203   \$19,906   \$24,329   \$31,084   \$39,048   \$39,045   \$45,655   \$12   Motion Picture and Sound Recording Industr 10-000   Arts, Design, Entertainment, Sports, and Media Occupation   100   \$40,510   \$17,558   \$25,601   \$34,907   \$45,229   \$78,345   \$38,345   \$48,304   \$40,000   \$40,					110						
Motion Picture and Sound Recording Industr 00-0000   Total all occupations   740   \$26,184   \$11,879   \$13,508   \$49,304   \$64,386   \$78,343   \$88,682   \$88,682   \$12,405   \$12,405   \$12,405   \$12,405   \$12,405   \$13,407   \$											
Motion Picture and Sound Recording Industr 11-0000   Management Occupations   40   \$63,176   \$36,386   \$49,304   \$64,386   \$78,343   \$88,364   Motion Picture and Sound Recording Industr 27-4011   Audio and Video Equipment Technicians   20   \$22,879   \$12,319   \$13,777   \$25,983   \$29,356   \$32,714   \$12   Motion Picture and Sound Recording Industr 27-4011   Audio and Video Equipment Technicians   20   \$22,879   \$12,319   \$13,777   \$25,983   \$29,356   \$32,714   \$12   Motion Picture and Sound Recording Industr 27-4011   Audio and Video Equipment Technicians   \$42,529   \$16,305   \$18,208   \$25,585   \$78,893   \$99,513   \$12   Motion Picture and Sound Recording Industr 43-0000   Gifeo and Administrative Support Occupations   \$42,529   \$16,305   \$18,208   \$25,585   \$78,893   \$99,513   \$15   \$15   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   900   \$44,766   \$19,034   \$25,107   \$34,536   \$51,723   \$82,092   \$15   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   70   \$97,497   \$37,867   \$45,502   \$79,069   \$141,033   \$15   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   70   \$97,497   \$37,867   \$45,502   \$79,069   \$141,033   \$82,092   \$15   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   70   \$97,497   \$37,867   \$45,502   \$79,069   \$141,033   \$82,092   \$15   Motion Picture and Sound Recording Industr 43-0000   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   70   \$97,497   \$37,867   \$45,502   \$79,069   \$141,033   \$82,092   \$15   Motion Picture and Sound Recording Industr 43-0000   Motion Picture and Sound Recording Industr 43-0000   Total all occupations   80,093   \$14,769   \$23,093   \$33,292   \$38,425   \$48,941   \$55,045   Motion Picture and Sound Recording Industr 43-0000   Motion Picture and Engineering Occupations   150   \$40,768   \$30,842   \$33,292   \$38,425   \$48,941   \$55,045   Motion Picture and Sound Recording Industr 43-0000   Motion Picture and Sound Recording Ind					740						
Motion Picture and Sound Recording Industr 27-0000   Arts, Design, Entertainment, Sports, and Media Occupation   20 \$40,510 \$17,558 \$25,601 \$34,907 \$45,229 \$78,928 \$12,219   31,077 \$25,983 \$29,356 \$32,714											
512         Motion Picture and Sound Recording Industr 27-4011         Audio and Video Equipment Technicians         20         \$22,879         \$12,319         \$13,777         \$25,983         \$29,356         \$32,714           512         Motion Picture and Sound Recording Industr 43-0000         Office and Administrative Support Occupations         \$42,529         \$16,305         \$18,208         \$25,585         \$78,893         \$99,513           515         Broadcasting (except Internet)         00-000         Total all occupations         70         \$47,666         \$19,034         \$25,107         \$34,536         \$51,723         \$82,092           515         Broadcasting (except Internet)         11-000         Management Occupations         70         \$47,466         \$19,034         \$25,107         \$34,536         \$51,723         \$82,092           515         Broadcasting (except Internet)         11-1021         General and Operations Managers         10         \$159,686         \$64,989         \$73,517           515         Broadcasting (except Internet)         11-2011         Advertising and Promotions Managers         10         \$159,686         \$64,989         \$73,517           515         Broadcasting (except Internet)         11-202         Sales Managers         10         \$109,915         \$50,050         \$79,040 <td></td>											
512         Motion Picture and Sound Recording Industr Z7-4014         Sound Engineering Technicians         \$42,529         \$16,305         \$18,208         \$25,685         \$78,893         \$99,513           512         Motion Picture and Sound Recording Industr 43-000         Office and Administrative Support Occupations         \$25,526         \$15,537         \$19,103         \$23,331         \$31,595         \$36,435           515         Broadcasting (except Internet)         0.0000         Total all occupations         70         \$97,497         \$37,867         \$45,502         \$79,069         \$141,033           515         Broadcasting (except Internet)         11-1012         General and Operations Managers         10         \$159,686         \$64,989         \$73,517         \$141,033           515         Broadcasting (except Internet)         11-2012         Advertising and Promotions Managers         10         \$159,686         \$64,989         \$73,517         \$141,033           515         Broadcasting (except Internet)         11-2012         Sales Managers         10         \$159,685         \$50,050         \$79,040         \$112,394         \$138,215           515         Broadcasting (except Internet)         17-3002         Alchicuture and Engineering Technicians         \$40,768         \$30,842         \$33,292         \$38,425 <td></td>											
Motion Picture and Sound Recording Industr 43-0000   Office and Administrative Support Occupations   \$25,526   \$15,537   \$19,103   \$23,331   \$31,595   \$36,435					20						
515   Broadcasting (except Internet)   11-000   Management Occupations   90   \$44,766   \$19,034   \$25,107   \$34,536   \$51,723   \$82,092   \$15   Broadcasting (except Internet)   11-000   Management Occupations   70   \$97,497   \$37,867   \$45,502   \$79,069   \$141,033   \$151,000   \$159,686   \$49,899   \$73,517   \$151   \$150,686   \$49,899   \$73,517   \$151   \$150,686   \$49,899   \$73,517   \$151   \$150,686   \$49,899   \$73,517   \$151   \$150,686   \$49,899   \$73,517   \$151   \$150,686   \$10,000   \$109,915   \$50,050   \$79,040   \$112,394   \$138,215   \$151   \$150,045   \$151,000   \$159,045   \$150,045											
Stock   Stoc											
Stock				•							\$82,092
Stock   Stoc									\$79,069	\$141,033	
515         Broadcasting (except Internet)         11-2022         Sales Managers         20         \$109,915         \$50,050         \$79,040         \$112,394         \$138,215           515         Broadcasting (except Internet)         17-0000         Architecture and Engineering Occupations         \$40,768         \$30,842         \$33,292         \$38,425         \$48,941         \$55,045           515         Broadcasting (except Internet)         27-000         Arts, Design, Entertainment, Sports, and Media Occupation         520         \$36,624         \$17,609         \$23,875         \$31,041         \$44,666         \$58,677           515         Broadcasting (except Internet)         27-2012         Producers and Directors         \$36,625         \$21,816         \$28,146         \$33,892         \$43,953         \$53,959           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753           515         Broadcasting (except Internet)         27-4012         Broadcasting descept Internet)         27-4012         Broadcasting descept Internet)         41,533         \$57,089           515         Broadcasting (except Internet)         41,533         \$57,089         \$25,896						\$159,686	\$64,989	\$73,517			
515         Broadcasting (except Internet)         17-0000 Architecture and Engineering Occupations         \$40,768         \$30,842         \$33,292         \$38,425         \$48,941         \$55,045           515         Broadcasting (except Internet)         17-3023         Electrical and Electronic Engineering Technicians         \$40,768         \$30,842         \$33,292         \$38,425         \$48,941         \$55,045           515         Broadcasting (except Internet)         27-0000         Arts, Design, Entertainment, Sports, and Media Occupation         520         \$36,624         \$17,609         \$23,875         \$31,041         \$44,656         \$58,677           515         Broadcasting (except Internet)         27-2012         Producers and Directors         \$36,625         \$21,816         \$28,146         \$33,892         \$43,953         \$53,595           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,993         \$90,753           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$22,369         \$24,989         \$25,896         \$29,919         \$41,533         \$57,089           515											
515         Broadcasting (except Internet)         17-3023         Electrical and Electronic Engineering Technicians         \$40,768         \$30,842         \$33,292         \$38,425         \$48,941         \$55,045           515         Broadcasting (except Internet)         27-0000         Arts, Design, Entertainment, Sports, and Media Occupation         520         \$36,624         \$17,609         \$23,875         \$31,041         \$44,656         \$58,677           515         Broadcasting (except Internet)         27-2012         Producers and Directors         \$36,625         \$21,816         \$28,146         \$33,892         \$43,953         \$53,959           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753           515         Broadcasting (except Internet)         27-4012         Broadcasting Cexcept Internet)         41-0000         \$36,624         \$150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753         \$57,089         \$23,459         \$25,896         \$29,919         \$41,533         \$57,089         \$23,459         \$25,896         \$29,919         \$41,733         \$57,089         \$23,459         \$25,896         \$29,919<					20						
515         Broadcasting (except Internet)         27-0000         Arts, Design, Entertainment, Sports, and Media Occupation         520         \$36,624         \$17,609         \$23,875         \$31,041         \$44,656         \$58,677           515         Broadcasting (except Internet)         27-2012         Producers and Directors         \$36,625         \$21,816         \$28,146         \$33,892         \$43,953         \$53,959           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753           515         Broadcasting (except Internet)         27-4012         Broadcast Technicians         90         \$35,167         \$23,459         \$25,896         \$29,919         \$41,533         \$57,089           515         Broadcasting (except Internet)         41-0000         Sales and Related Occupations         170         \$59,603         \$24,071         \$33,779         \$47,743         \$73,930         \$108,793           515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Inter											
515         Broadcasting (except Internet)         27-2012         Producers and Directors         \$36,625         \$21,816         \$28,146         \$33,892         \$43,953         \$53,959           515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753           515         Broadcasting (except Internet)         27-4012         Broadcast Technicians         90         \$35,167         \$23,459         \$25,896         \$29,919         \$41,533         \$57,089           515         Broadcasting (except Internet)         41-0000         Sales and Related Occupations         170         \$59,603         \$24,071         \$33,779         \$47,743         \$73,930         \$108,793           515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Internet)         43-0000         Office and Administrative Support Occupations         90         \$27,283         \$18,925         \$21,800         \$26,008         \$31,660         \$37,658           515         Broadcasting (except Internet)											
515         Broadcasting (except Internet)         27-3011         Radio and Television Announcers         150         \$42,669         \$16,029         \$20,369         \$34,663         \$54,593         \$90,753           515         Broadcasting (except Internet)         27-4012         Broadcast Technicians         90         \$35,167         \$23,459         \$25,896         \$29,919         \$41,533         \$57,089           515         Broadcasting (except Internet)         41-0000         Sales and Related Occupations         170         \$59,603         \$24,071         \$33,779         \$47,743         \$73,930         \$108,793           515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Internet)         43-0000         Office and Administrative Support Occupations         90         \$27,283         \$18,925         \$21,800         \$26,008         \$31,660         \$37,658           515         Broadcasting (except Internet)         43-3031         Bookkeeping, Accounting, and Auditing Clerks         10         \$26,164         \$20,764         \$23,553         \$26,004         \$28,531         \$33,080           515 <t< td=""><td></td><td></td><td></td><td></td><td>520</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>					520						
515         Broadcasting (except Internet)         27-4012         Broadcast Technicians         90         \$35,167         \$23,459         \$25,896         \$29,919         \$41,533         \$57,089           515         Broadcasting (except Internet)         41-0000         Sales and Related Occupations         170         \$59,603         \$24,071         \$33,779         \$47,743         \$73,930         \$108,793           515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Internet)         43-0000         Office and Administrative Support Occupations         90         \$27,283         \$18,925         \$21,800         \$26,008         \$31,660         \$37,658           515         Broadcasting (except Internet)         43-3031         Bookkeeping, Accounting, and Auditing Clerks         10         \$26,164         \$20,764         \$23,553         \$26,004         \$28,531         \$33,080           515         Broadcasting (except Internet)         43-4171         Receptionists and Information Clerks         20         \$24,029         \$19,301         \$20,451         \$22,366         \$26,167         \$32,144           515											
515         Broadcasting (except Internet)         41-000         Sales and Related Occupations         170         \$59,603         \$24,071         \$33,779         \$47,743         \$73,930         \$108,793           515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Internet)         43-000         Office and Administrative Support Occupations         90         \$27,283         \$18,925         \$21,800         \$26,008         \$31,660         \$37,658           515         Broadcasting (except Internet)         43-3031         Bookkeeping, Accounting, and Auditing Clerks         10         \$26,164         \$20,764         \$23,553         \$26,004         \$28,531         \$33,080           515         Broadcasting (except Internet)         43-4171         Receptionists and Information Clerks         20         \$24,029         \$19,301         \$20,451         \$22,366         \$26,167         \$32,144           515         Broadcasting (except Internet)         43-6011         Executive Secretaries and Administrative Assistants         10         \$29,924         \$20,140         \$24,758         \$28,576         \$35,219         \$42,786											
515         Broadcasting (except Internet)         41-3011         Advertising Sales Agents         150         \$57,059         \$23,693         \$33,388         \$46,831         \$70,486         \$98,204           515         Broadcasting (except Internet)         43-0000         Office and Administrative Support Occupations         90         \$27,283         \$18,925         \$21,800         \$26,008         \$31,660         \$37,658           515         Broadcasting (except Internet)         43-3031         Bookkeeping, Accounting, and Auditing Clerks         10         \$26,164         \$20,764         \$23,553         \$26,004         \$28,531         \$33,080           515         Broadcasting (except Internet)         43-4171         Receptionists and Information Clerks         20         \$24,029         \$19,301         \$20,451         \$22,366         \$26,167         \$32,144           515         Broadcasting (except Internet)         43-6011         Executive Secretaries and Administrative Assistants         10         \$29,924         \$20,140         \$24,758         \$28,576         \$35,219         \$42,786           517         Telecommunications         00-0000         Total all occupations         820         \$50,052         \$29,477         \$40,161         \$50,379         \$56,144         \$66,944           517 <td>515</td> <td>Broadcasting (except Internet)</td> <td></td> <td></td> <td>90</td> <td>\$35,167</td> <td>\$23,459</td> <td>\$25,896</td> <td>\$29,919</td> <td>\$41,533</td> <td>\$57,089</td>	515	Broadcasting (except Internet)			90	\$35,167	\$23,459	\$25,896	\$29,919	\$41,533	\$57,089
515       Broadcasting (except Internet)       43-000 Office and Administrative Support Occupations       90 \$27,283       \$18,925       \$21,800       \$26,008       \$31,660       \$37,658         515       Broadcasting (except Internet)       43-3031       Bookkeeping, Accounting, and Auditing Clerks       10 \$26,164       \$20,764       \$23,553       \$26,004       \$28,531       \$33,080         515       Broadcasting (except Internet)       43-4171       Receptionists and Information Clerks       20 \$24,029       \$19,301       \$20,451       \$22,366       \$26,167       \$32,144         515       Broadcasting (except Internet)       43-6011       Executive Secretaries and Administrative Assistants       10 \$29,924       \$20,140       \$24,758       \$28,576       \$35,219       \$42,786         517       Telecommunications       00-000       Total all occupations       820       \$50,052       \$29,477       \$40,161       \$50,379       \$56,144       \$66,944         517       Telecommunications       11-000       Management Occupations       \$72,591       \$41,413       \$53,303       \$73,093       \$88,044       \$109,981	515	Broadcasting (except Internet)	41-0000	Sales and Related Occupations	170	\$59,603	\$24,071	\$33,779	\$47,743	\$73,930	\$108,793
515         Broadcasting (except Internet)         43-3031         Bookkeeping, Accounting, and Auditing Clerks         10         \$26,164         \$20,764         \$23,553         \$26,004         \$28,531         \$33,080           515         Broadcasting (except Internet)         43-4171         Receptionists and Information Clerks         20         \$24,029         \$19,301         \$20,451         \$22,366         \$26,167         \$32,144           515         Broadcasting (except Internet)         43-6011         Executive Secretaries and Administrative Assistants         10         \$29,924         \$20,140         \$24,758         \$28,576         \$35,219         \$42,786           517         Telecommunications         00-000         Total all occupations         820         \$50,052         \$29,477         \$40,161         \$50,379         \$56,144         \$66,944           517         Telecommunications         11-000         Management Occupations         \$72,591         \$41,413         \$53,303         \$73,093         \$88,044         \$109,981	515	Broadcasting (except Internet)			150	\$57,059	\$23,693	\$33,388	\$46,831	\$70,486	\$98,204
515       Broadcasting (except Internet)       43-4171       Receptionists and Information Clerks       20       \$24,029       \$19,301       \$20,451       \$22,366       \$26,167       \$32,144         515       Broadcasting (except Internet)       43-6011       Executive Secretaries and Administrative Assistants       10       \$29,924       \$20,140       \$24,758       \$28,576       \$35,219       \$42,786         517       Telecommunications       00-000       Total all occupations       820       \$50,052       \$29,477       \$40,161       \$50,379       \$56,144       \$66,944         517       Telecommunications       11-000       Management Occupations       \$72,591       \$41,413       \$53,303       \$73,093       \$88,044       \$109,981	515	Broadcasting (except Internet)			90	\$27,283	\$18,925	\$21,800	\$26,008	\$31,660	\$37,658
515       Broadcasting (except Internet)       43-6011       Executive Secretaries and Administrative Assistants       10       \$29,924       \$20,140       \$24,758       \$28,576       \$35,219       \$42,786         517       Telecommunications       00-0000       Total all occupations       820       \$50,052       \$29,477       \$40,161       \$50,379       \$56,144       \$66,944         517       Telecommunications       11-000       Management Occupations       \$72,591       \$41,413       \$53,303       \$73,093       \$88,044       \$109,981	515	Broadcasting (except Internet)	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$26,164	\$20,764	\$23,553	\$26,004	\$28,531	\$33,080
517         Telecommunications         00-0000         Total all occupations         820         \$50,052         \$29,477         \$40,161         \$50,379         \$56,144         \$66,944           517         Telecommunications         11-000         Management Occupations         \$72,591         \$41,413         \$53,303         \$73,093         \$88,044         \$109,981	515	Broadcasting (except Internet)			20	\$24,029	\$19,301	\$20,451	\$22,366	\$26,167	\$32,144
517 Telecommunications 11-0000 Management Occupations \$72,591 \$41,413 \$53,303 \$73,093 \$88,044 \$109,981	515	Broadcasting (except Internet)	43-6011	Executive Secretaries and Administrative Assistants	10	\$29,924	\$20,140	\$24,758	\$28,576	\$35,219	\$42,786
517 Telecommunications 11-0000 Management Occupations \$72,591 \$41,413 \$53,303 \$73,093 \$88,044 \$109,981	517	Telecommunications			820		\$29,477			\$56,144	\$66,944
			11-0000	Management Occupations		\$72,591	\$41,413	\$53,303	\$73,093	\$88,044	
T :   T :	517	Telecommunications				\$76,846	\$61,861	\$69,632	\$78,166	\$85,502	\$89,903

Special   Processing		Pima County :	<b>2005</b> (	Occupational Employment & Annual Wag	e Estim	ates by	3 Digit N	AICS Indu	ıstry		
Content   Cont					Rounded		10th	25th		75th	90th
Telecommunications											
Telecommunications		•		·							
Telecommunications   43-0000 Office and Administrative Support Occupations   510   538,261   519,982   528,143   535,664   547,245   535,522   7					100						
Telecommunications											
Telecommunications											
Telecommunications											
Telecommunications   49-9962   Telecommunications Line Installers and Repairers   49-9962   Telecommunications Line Installers and Repairers   49-9962   S66,093   S											
Internet Service Providers, Web Search Port   0-10000   Total all occupations   20   585,917   335,990   \$21,552   \$27,154   \$136,247   \$136,					470						
Internet Service Providers, Web Search Port 13-1000   Management Occupations   \$47,090   \$35,376   \$35,900   \$57,683   \$83,755   \$11,683   \$133,247   \$15,1616   \$42,467   \$60,394   \$77,484   \$161   Internet Service Providers, Web Search Port 13-1073   Training and Development Specialists   \$33,862   \$23,241   \$26,741   \$34,400   \$48,800   \$70,166   Internet Service Providers, Web Search Port 15-1002   Computer and Mathematical Occupations   180   \$57,022   \$34,746   \$43,036   \$52,577   \$35,575   \$18,685   \$18											
Internet Service Providers, Web Search Port 13-0000   Business and Financial Operations Occupations   \$47,050   \$25,378   \$31,610   \$42,487   \$80,394   \$77,484   Internet Service Providers, Web Search Port 13-1073   Training and Development Specialists   \$39,62   \$23,241   \$26,741   \$34,00   \$48,00   \$70,055   Internet Service Providers, Web Search Port 15-1021   Computer Programmers   20   \$59,020   \$22,803   \$42,316   \$43,00   \$45,00   \$55,527   \$70,095   \$36,675   Internet Service Providers, Web Search Port 15-1021   Computer Programmers   20   \$47,000   \$22,800   \$42,316   \$42,316   \$44,00   \$48,00   \$70,000   \$42,416   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$46,000   \$42,316   \$44,000   \$42,316   \$44,000   \$42,316   \$44,000   \$4					00						
Internet Service Providers, Web Search Port 15-1073   Training and Development Specialists   Internet Service Providers, Web Search Port 15-0000   Computer and Mathematical Occupations   20   \$59,102   \$23,416   \$43,036   \$55,527   \$70,05   \$85,675   \$75,161   \$16,0000   \$					20						
Internet Service Providers, Web Search Port 15-102   Computer Programmers   20   S97,002   \$34,746   \$43,036   \$55,527   \$70,095   \$85,675   \$18   Internet Service Providers, Web Search Port 15-1032   Computer Programmers   20   S98,002   \$22,036   \$42,316   \$54,001   \$73,535   \$103,											
Internet Service Providers, Web Search Port 15-102   Computer Systems Software   System					400						
Intermet Service Providers, Web Search Port 15-1073   Computer Software Engineers, Systems Software   \$71,543   \$51,327   \$60,140   \$69,947   \$33,590   \$77,245   \$161   Intermet Service Providers, Web Search Port 15-1078   Network and Computer Systems and Data Communications Analysts   \$48,073   \$39,187   \$41,123   \$44,350   \$47,573   \$64,102   \$161   Intermet Service Providers, Web Search Port 43-1030   Software Service Providers, Web Search Port 43-1011   First-Line Supervisors/Managers of Office and Administrative Support V   \$56,488   \$32,859   \$37,853   \$42,604   \$95,229   \$110,536   \$161   Intermet Service Providers, Web Search Port 43-1011   First-Line Supervisors/Managers of Office and Administrative Support V   \$56,488   \$32,859   \$37,853   \$42,604   \$95,229   \$110,536   \$10,600   \$10		·		· · ·							
Intermet Service Providers, Web Search Port 15-1017   Network Amount Computer Systems Administrators   30   \$47,811   \$26,098   \$35,096   \$47,603   \$59,688   \$70,722   \$18   Intermet Service Providers, Web Search Port 15-1081   Network Systems and Data Communications Analysis   \$48,073   \$39,187   \$41,23   \$44,350   \$47,503   \$47,50				, ,	20						
Internet Service Providers, Web Search Port 15-1091   Network Systems and Data Communications Analysts   \$48,073   \$39,187   \$41,123   \$44,330   \$47,513   \$84,102   \$18,189   \$42,0653   \$24,344   \$30,165   \$34,515   \$18,189   \$42,0653   \$24,064   \$32,865   \$19,628   \$22,865   \$19,628   \$22,865   \$10,636   \$10,656					00						
Internet Service Providers, Web Search Port 43-0000   Office and Administrative Support Occupations   \$27,551   \$18,589   \$20,653   \$24,344   \$30,126   \$36,431					30		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Internet Service Providers, Web Search Port 43-1011   First-Line Supervisors/Managers of Office and Administrative Support V   \$66,488   \$32,859   \$32,853   \$42,604   \$95,229   \$311,0536											
Intermet Service Providers, Web Search Port 43-301   Bookkeeping, Accounting, and Auditing Clerks   \$27,819   \$19,228   \$21,801   \$26,789   \$32,133   \$36,012   \$32,000   \$33,					. 0						
Internet Service Providers, Web Search Port 43-4051   Customer Service Representatives   \$25,450   \$19,642   \$21,395   \$24,722   \$28,966   \$33,657   \$22   Credit Intermediation and Related Activities   11-000   Management Occupations   \$30   \$83,146   \$43,178   \$50,199   \$66,064   \$93,499   \$22   Credit Intermediation and Related Activities   11-000   Management Occupations   \$30   \$83,146   \$43,178   \$50,199   \$66,064   \$93,499   \$22   Credit Intermediation and Related Activities   11-202   General and Operations Managers   \$147,940   \$61,777   \$65,235   \$89,367   \$131,554   \$142,969   \$22   Credit Intermediation and Related Activities   11-202   Sales Managers   170   \$85,257   \$57,071   \$85,235   \$79,779   \$95,655   \$128,315   \$22   Credit Intermediation and Related Activities   11-302   Computer and Information Systems Managers   170   \$72,026   \$358,899   \$37,071   \$35,292   \$71,463   \$22   Credit Intermediation and Related Activities   13-001   Susiness and Financial Operations Occupations   1,150   \$53,284   \$31,368   \$37,022   \$42,982   \$59,883   \$88,344   \$88,485   \$22   Credit Intermediation and Related Activities   13-2011   Accountants and Auditors   \$45,375   \$36,271   \$38,263   \$41,582   \$45,160   \$66,498   \$22   Credit Intermediation and Related Activities   13-2011   Accountants and Auditors   \$45,375   \$36,271   \$38,263   \$41,582   \$45,160   \$66,498   \$22   Credit Intermediation and Related Activities   13-2012   Campostation Systems Managers   \$45,375   \$36,271   \$38,263   \$41,582   \$45,160   \$66,498   \$45,203   \$35,265   \$38,341   \$32,201   \$43,719   \$37,241   \$32,241		the contract of the contract o			e Support v						
Credit Intermediation and Related Activities   11-1021   General and Operations   1300   35,326   \$16,963   \$20,303   \$27,907   \$40,123   \$20,095											
Credit Intermediation and Related Activities   11-0000 Management Occupations   330   \$33,146   \$43,178   \$50,189   \$66,064   \$93,499					0.000						
Credit Intermediation and Related Activities   11-1021   General and Operations Managers   \$101,312   \$75,513   \$80,708   \$89,367   \$131,554   \$142,969   \$22   Credit Intermediation and Related Activities   11-3021   Computer and Information Systems Managers   10   \$83,888   \$57,071   \$65,235   \$79,979   \$99,565   \$128,318   \$22   Credit Intermediation and Related Activities   11-3021   Computer and Information Systems Managers   170   \$72,026   \$35,839   \$47,131   \$52,920   \$71,463   \$22   Credit Intermediation and Related Activities   11-3021   Computer and Information Occupations   1,150   \$53,248   \$31,368   \$37,022   \$42,982   \$42,							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				\$62,069
Credit Intermediation and Related Activities   11-2002   Sales Managers   S147.940   \$61.771   \$68.100					330						<b>C4 40 000</b>
522         Credit Intermediation and Related Activities         11-3031         Computer and Information Systems Managers         10         \$83,898         \$57,071         \$66,235         \$79,979         \$99,565         \$128,318           522         Credit Intermediation and Related Activities         13-301         Financial Managers         1,150         \$53,284         \$31,368         \$37,022         \$42,982         \$59,883         \$88,394           522         Credit Intermediation and Related Activities         13-1070         Compensation, Benefits, and Job Analysis Specialists         \$41,707         \$30,701         \$33,193         \$37,201         \$43,719         \$57,345           522         Credit Intermediation and Related Activities         13-2011         Compensation, Benefits, and Job Analysis Specialists         \$68,985         \$46,955         \$57,376         \$75,620         \$83,644         \$88,458           522         Credit Intermediation and Related Activities         13-2071         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$83,115         \$27,510         \$38,182         \$42,707         \$30,701         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101         \$41,101 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$89,367</td> <td>\$131,554</td> <td>\$142,969</td>									\$89,367	\$131,554	\$142,969
5222         Credit Intermediation and Related Activities         13-0001         Binancial Managers         170         \$72,026         \$35,839         \$47,131         \$52,920         \$71,463           5222         Credit Intermediation and Related Activities         13-0000         Business and Financial Operations Occupations         1,150         \$53,284         \$31,368         \$37,022         \$42,982         \$59,883         \$86,394           522         Credit Intermediation and Related Activities         13-1072         Compensation, Benefits, and Job Analysis Specialists         \$41,707         \$30,701         \$33,193         \$37,201         \$43,719         \$57,345           522         Credit Intermediation and Related Activities         13-2041         Credit Analysts         \$68,985         \$46,955         \$57,776         \$75,620         \$83,644         \$88,458           522         Credit Intermediation and Related Activities         13-2052         Personal Financial Advisors         \$83,115         \$27,510         \$38,819         \$70,718         \$111,919           522         Credit Intermediation and Related Activities         13-2052         Dersonal Financial Advisors         \$44,000         \$33,162         \$32,702         \$83,111         \$22,7510         \$33,816         \$37,0718         \$111,919           522 <t< td=""><td></td><td></td><td></td><td></td><td>40</td><td></td><td></td><td></td><td>¢70.070</td><td><b>\$00.505</b></td><td>¢400.040</td></t<>					40				¢70.070	<b>\$00.505</b>	¢400.040
522         Credit Intermediation and Related Activities         13-000         Business and Financial Operations Occupations         1,150         \$53,284         \$31,368         \$37,022         \$42,982         \$59,883         \$88,394           522         Credit Intermediation and Related Activities         13-007         Compensation, Benefits, and Job Analysis Specialists         \$41,707         \$30,701         \$33,193         \$37,201         \$43,719         \$57,345           522         Credit Intermediation and Related Activities         13-2011         Accountants and Auditors         \$46,9375         \$36,271         \$33,203         \$41,582         \$45,160         \$66,498           522         Credit Intermediation and Related Activities         13-2041         Credit Analysts         \$68,985         \$46,955         \$57,376         \$75,620         \$83,644         \$88,458           522         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$49,420         \$35,572         \$38,182         \$42,370         \$52,097         \$69,376           522         Credit Intermediation and Related Activities         15-2010         Computer and Mathematical Occupations         \$46,077         \$30,766         \$33,516         \$39,420         \$61,494         \$72,635           522         Credit Intermediation an											\$128,318
522         Credit Intermediation and Related Activities         13-1072         Compensation, Benefits, and Job Analysis Specialists         \$41,707         \$30,701         \$33,193         \$37,201         \$43,719         \$57,345           522         Credit Intermediation and Related Activities         13-2011         Accountants and Auditors         \$68,985         \$46,955         \$57,376         \$75,620         \$83,644         \$88,458           522         Credit Intermediation and Related Activities         13-2052         Personal Financial Advisors         \$83,115         \$27,510         \$38,192         \$70,718         \$111,919           522         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$49,420         \$35,775         \$33,161         \$20,701         \$33,161         \$32,701         \$40,707         \$30,766         \$33,516         \$90,701         \$69,376           522         Credit Intermediation and Related Activities         15-2031         Operations Research Analysts         \$39,556         \$33,266         \$33,266         \$33,266         \$33,261         \$40,015         \$43,003         \$44,806           522         Credit Intermediation and Related Activities         41-1000         Sales and Related Occupations         \$31,218         \$14,918         \$16,202         \$40,015 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td></td><td></td><td>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td>\$00 204</td></t<>							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$00 204
522         Credit Intermediation and Related Activities         13-2011         Accountants and Auditors         \$45,375         \$36,271         \$38,263         \$41,582         \$45,160         \$66,498           522         Credit Intermediation and Related Activities         13-2041         Credit Analysts         \$88,985         \$46,955         \$57,376         \$75,620         \$83,648         \$88,458           522         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$89,402         \$35,572         \$38,182         \$70,718         \$11,919           522         Credit Intermediation and Related Activities         15-000         Computer and Mathematical Occupations         \$49,420         \$35,572         \$38,182         \$42,370         \$52,097         \$69,376           522         Credit Intermediation and Related Activities         15-000         Computer and Mathematical Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-1012         F15-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-1012					1,150						
Credit Intermediation and Related Activities   13-2041   Credit Analysts   13-2045   Credit Intermediation and Related Activities   13-2052   Personal Financial Advisors   \$83,115   \$27,510   \$38,192   \$70,718   \$111,919   \$122   \$27,600   \$83,644   \$88,458   \$27,600   \$83,640   \$27,510   \$38,192   \$70,718   \$111,919   \$122   \$27,600   \$33,500   \$33,516   \$33,910   \$32,572   \$38,182   \$42,370   \$52,097   \$69,376   \$32,572   \$38,182   \$42,370   \$52,097   \$69,376   \$32,572   \$38,182   \$42,370   \$52,097   \$69,376   \$32,572   \$38,182   \$42,370   \$52,097   \$69,376   \$32,572   \$38,182   \$42,370   \$52,097   \$69,376   \$33,516   \$39,420   \$61,494   \$72,632   \$62,000   \$62,00											
522         Credit Intermediation and Related Activities         13-2052         Personal Financial Advisors         \$83,115         \$27,510         \$38,192         \$70,718         \$111,919           522         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$49,420         \$35,572         \$38,182         \$42,370         \$69,376           522         Credit Intermediation and Related Activities         15-000         Computer and Mathematical Occupations         \$46,707         \$30,766         \$33,516         \$39,420         \$61,494         \$72,632           522         Credit Intermediation and Related Activities         15-2031         Operations Research Analysts         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-000         Sales and Related Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-1012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,515           522         Credit Intermediation and Related Activities         41-000         \$31,											
522         Credit Intermediation and Related Activities         13-2072         Loan Officers         \$49,420         \$35,572         \$38,182         \$42,370         \$52,097         \$69,376           522         Credit Intermediation and Related Activities         15-0000         Computer and Mathematical Occupations         \$46,707         \$30,766         \$33,516         \$39,420         \$61,494         \$72,632           522         Credit Intermediation and Related Activities         41-000         Sales and Related Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-000         Sales and Related Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-0012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-0019         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Rela											ψ00,430
522         Credit Intermediation and Related Activities         15-000         Computer and Mathematical Occupations         \$46,707         \$30,766         \$33,516         \$39,420         \$61,494         \$72,632           522         Credit Intermediation and Related Activities         51-203         Operations Research Analysts         \$39,556         \$33,296         \$37,026         \$40,015         \$43,003         \$44,806           522         Credit Intermediation and Related Activities         41-1012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-3031         Securities, Commodities, and Financial Services Sales Age         140         \$60,724         \$25,123         \$29,082         \$34,978         \$76,169           522         Credit Intermediation and Related Activities         41-909         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-000         Office and Administrative Support Occupations         3,830         \$26,723         \$18,305         \$22,917         \$24,406         \$319,903         \$38,879     <											\$60.376
522         Credit Intermediation and Related Activities         15-2031         Operations Research Analysts         \$33,556         \$33,296         \$37,026         \$40,015         \$43,003         \$44,806           522         Credit Intermediation and Related Activities         41-000         Sales and Related Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-1012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$60,724         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-909         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         41-909         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
522         Credit Intermediation and Related Activities         41-000         Sales and Related Occupations         \$31,218         \$14,918         \$16,233         \$19,220         \$31,357         \$65,066           522         Credit Intermediation and Related Activities         41-1012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-9099         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         41-9099         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-000         Office and Administrative Support Occupations         3,830         \$26,723         \$18,305         \$20,267         \$24,106         \$31,903         \$38,879           522         Credit Intermediation and Related Activities         43-3011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,302         \$39,926         \$46,124											
522         Credit Intermediation and Related Activities         41-1012         First-Line Supervisors/Managers of Non-Retail Sales Workers         \$62,764         \$57,921         \$60,251         \$64,136         \$68,021         \$70,351           522         Credit Intermediation and Related Activities         41-3031         Securities, Commodities, and Financial Services Sales Age         140         \$60,724         \$25,123         \$29,082         \$34,978         \$76,169           522         Credit Intermediation and Related Activities         41-9099         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-0000         Office and Administrative Support Occupations         3,830         \$26,773         \$18,305         \$20,267         \$24,106         \$31,903         \$38,879           522         Credit Intermediation and Related Activities         43-011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904           522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822 <td< td=""><td></td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>				•							
522         Credit Intermediation and Related Activities         41-3031         Securities, Commodities, and Financial Services Sales Age         140         \$60,724         \$25,123         \$29,082         \$34,978         \$76,169           522         Credit Intermediation and Related Activities         41-9099         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-000         Office and Administrative Support Occupations         3,830         \$26,723         \$18,305         \$20,267         \$24,106         \$31,903         \$38,879           522         Credit Intermediation and Related Activities         43-1011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904           522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822         \$28,934         \$35,043           522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439					re						
522         Credit Intermediation and Related Activities         41-9099         Sales and Related Workers, All Other         \$55,065         \$22,118         \$25,917         \$35,842         \$44,106         \$135,295           522         Credit Intermediation and Related Activities         43-0000         Office and Administrative Support Occupations         3,830         \$26,723         \$18,305         \$20,267         \$24,106         \$31,903         \$38,879           522         Credit Intermediation and Related Activities         43-1011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904           522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822         \$28,394         \$35,043           522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$35,695         \$20,939         \$25,471         \$33,347         \$43,063         \$57,118           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$22,526         \$18,836         \$19,968         \$21,443         \$24,439											Ψ70,551
522         Credit Intermediation and Related Activities         43-0000         Office and Administrative Support Occupations         3,830         \$26,723         \$18,305         \$20,267         \$24,106         \$31,903         \$38,879           522         Credit Intermediation and Related Activities         43-1011         First-Line Supervisors/Managers of Office and Administrativ         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904           522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822         \$28,394         \$35,043           522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$35,695         \$20,939         \$25,471         \$33,347         \$43,063         \$57,118           522         Credit Intermediation and Related Activities         43-3071         Tellers         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439         \$29,148           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321     <					140						\$135 205
522         Credit Intermediation and Related Activities         43-1011         First-Line Supervisors/Managers of Office and Administratin         360         \$40,656         \$21,041         \$32,320         \$39,926         \$46,124         \$57,904           522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822         \$28,394         \$35,043           522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$35,695         \$20,939         \$25,471         \$33,347         \$43,063         \$57,118           522         Credit Intermediation and Related Activities         43-3071         Tellers         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439         \$29,148           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321           522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,315         \$36,316					3 830						
522         Credit Intermediation and Related Activities         43-3011         Bill and Account Collectors         \$25,734         \$19,289         \$21,357         \$24,822         \$28,394         \$35,043           522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$35,695         \$20,939         \$25,471         \$33,347         \$43,063         \$57,118           522         Credit Intermediation and Related Activities         43-3071         Tellers         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439         \$29,148           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321           522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,815         \$36,316           522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related											
522         Credit Intermediation and Related Activities         43-3031         Bookkeeping, Accounting, and Auditing Clerks         \$35,695         \$20,939         \$25,471         \$33,347         \$43,063         \$57,118           522         Credit Intermediation and Related Activities         43-3071         Tellers         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439         \$29,148           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321           522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,815         \$36,316           522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related Activities         43-4171         Receptionists and Information Clerks         \$26,333         \$19,021         \$20,995         \$27,837         \$32,097         \$34,365           522         Credit Intermediation an					000	- i ' ·	<u> </u>	11./1_1	<u> </u>		
522         Credit Intermediation and Related Activities         43-3071         Tellers         \$22,526         \$18,625         \$19,684         \$21,449         \$24,439         \$29,148           522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321           522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,815         \$36,316           522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related Activities         43-4171         Receptionists and Information Clerks         \$26,333         \$19,021         \$20,995         \$27,837         \$32,097         \$34,365           522         Credit Intermediation and Related Activities         43-6011         Executive Secretaries and Administrative Assistants         \$35,404         \$23,061         \$28,333         \$34,931         \$41,733         \$48,309											
522         Credit Intermediation and Related Activities         43-4051         Customer Service Representatives         540         \$23,606         \$18,836         \$19,968         \$21,834         \$24,854         \$31,321           522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,815         \$36,316           522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related Activities         43-4171         Receptionists and Information Clerks         \$26,333         \$19,021         \$20,995         \$27,837         \$32,097         \$34,365           522         Credit Intermediation and Related Activities         43-6011         Executive Secretaries and Administrative Assistants         \$35,404         \$23,061         \$28,333         \$34,931         \$41,733         \$48,309											
522         Credit Intermediation and Related Activities         43-4131         Loan Interviewers and Clerks         570         \$28,962         \$18,087         \$24,668         \$30,379         \$33,815         \$36,316           522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related Activities         43-4171         Receptionists and Information Clerks         \$26,333         \$19,021         \$20,995         \$27,837         \$32,097         \$34,365           522         Credit Intermediation and Related Activities         43-6011         Executive Secretaries and Administrative Assistants         \$35,404         \$23,061         \$28,333         \$34,931         \$41,733         \$48,309					540						
522         Credit Intermediation and Related Activities         43-4141         New Accounts Clerks         \$33,362         \$23,860         \$28,055         \$31,593         \$35,354         \$49,125           522         Credit Intermediation and Related Activities         43-4171         Receptionists and Information Clerks         \$26,333         \$19,021         \$20,995         \$27,837         \$32,097         \$34,365           522         Credit Intermediation and Related Activities         43-6011         Executive Secretaries and Administrative Assistants         \$35,404         \$23,061         \$28,333         \$34,931         \$41,733         \$48,309											
Credit Intermediation and Related Activities 43-4171 Receptionists and Information Clerks \$26,333 \$19,021 \$20,995 \$27,837 \$32,097 \$34,365 Credit Intermediation and Related Activities 43-6011 Executive Secretaries and Administrative Assistants \$35,404 \$23,061 \$28,333 \$34,931 \$41,733 \$48,309					0.0						
Credit Intermediation and Related Activities 43-6011 Executive Secretaries and Administrative Assistants \$35,404 \$23,061 \$28,333 \$34,931 \$41,733 \$48,309											
522 Credit Intermediation and Related Activities 43-9011 Computer Operators \$19,806 \$11,735 \$12,532 \$13,861 \$29,741 \$34,408	522					\$19,806	\$11,735	\$12,532	\$13,861	\$29,741	\$34,408
	522				280						

	Pima County	2005 (	Occupational Employment & Annual Wag	e Estim	ates by	3 Diait N	AICS Indu	ıstrv		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
523	Securities, Commodity Contracts, and Other	00-000	•	840	\$57,969	\$20,367	\$26,274	\$38,042	\$70,419	\$132,971
523	Securities, Commodity Contracts, and Other				\$95,135	\$54,045	\$61,327	\$74,802	\$132,120	\$144,767
523	Securities, Commodity Contracts, and Other			30	\$117,218	\$57,505	\$115,970	\$127,760	\$138,784	\$145,398
523	Securities, Commodity Contracts, and Other			10	\$93,267	\$46,313	\$51,553	\$58,642	\$139,645	<b>.</b> ,
523			Business and Financial Operations Occupations	230	\$70,715	\$27,386	\$37,207	\$53,858	\$84,043	
523	Securities, Commodity Contracts, and Other				\$65,813	\$32,272	\$41,609	\$77,458	\$84,928	\$89,410
523	Securities, Commodity Contracts, and Other			170	\$74,020	\$25,753	\$34,662	\$57,413	\$92,350	, , , , ,
523	Securities, Commodity Contracts, and Other			180	\$86,296	\$25,960	\$43,324	\$72,006	\$119,795	
523			Securities, Commodities, and Financial Services Sales Age	180	\$86,258	\$26,049	\$43,726	\$71,361	\$119,229	
523			Office and Administrative Support Occupations	280	\$26,690	\$17,663	\$20,410	\$25,615	\$31,976	\$36,054
523			Bookkeeping, Accounting, and Auditing Clerks	30	\$30,005	\$23,269	\$25,078	\$28,052	\$32,376	\$35,065
523	Securities, Commodity Contracts, and Other				\$28,948	\$22,812	\$25,063	\$28,695	\$32,998	\$35,662
523			Executive Secretaries and Administrative Assistants		\$26,383	\$19,206	\$21,106	\$25,375	\$30,314	\$36,402
523			Secretaries, Except Legal, Medical, and Executive	30	\$20,573	\$17,845	\$18,880	\$20,393	\$21,906	\$25,946
523	Securities, Commodity Contracts, and Other				\$27,668	\$13,243	\$15,575	\$17,679	\$34,512	\$65,075
524			Total all occupations	2,860	\$41,225	\$19,676	\$25,697	\$33,484	\$45,108	\$71,485
524			Management Occupations	140	\$103,943	\$39,317	\$57,146	\$81,988	ψ.ο,.οο	ψ, .σσ
524			Chief Executives	1 10	\$152,678	\$65,531	\$75,432	φοι,σσο		
524	Insurance Carriers and Related Activities		General and Operations Managers		\$156,808	\$74,947	\$87,422			
524			Marketing Managers	10	\$84,851	\$35,155	\$46,831	\$70,974	\$108,378	
524			Sales Managers	10	\$70,051	\$37,209	\$42,660	\$58,298	\$82,480	\$130,435
524			Financial Managers		\$94,446	\$33,522	\$54,693	\$80,284	\$113,514	φ100,400
524			Business and Financial Operations Occupations		\$51,765	\$30,072	\$34,548	\$45,359	\$66,049	\$86,043
524	Insurance Carriers and Related Activities		Claims Adjusters, Examiners, and Investigators	140	\$44,336	\$29,677	\$32,842	\$39,969	\$52,674	\$67,347
524	Insurance Carriers and Related Activities		Insurance Underwriters	10	\$45,704	\$20,648	\$28,341	\$50,676	\$59,956	\$69,272
524	Insurance Carriers and Related Activities		Computer and Mathematical Occupations	.0	\$53,225	\$31,314	\$37,557	\$51,979	\$65,869	\$76,722
524	Insurance Carriers and Related Activities		Healthcare Practitioners and Technical Occupations	40	\$48,459	\$34,717	\$39,398	\$45,163	\$56,493	\$68,603
524			Building and Grounds Cleaning and Maintenance Occupation		\$19,234	\$14,319	\$17,923	\$19,566	\$21,306	\$22,350
524			Janitors and Cleaners, Except Maids and Housekeeping Cle		\$19,234	\$14,319	\$17,923	\$19,566	\$21,306	\$22,350
524			Sales and Related Occupations	760	\$44,127	\$24,184	\$28,453	\$33,675	\$51,099	\$80,154
524	Insurance Carriers and Related Activities		Insurance Sales Agents		\$44,112	\$24,348	\$28,637	\$33,624	\$50,496	\$79,943
524	Insurance Carriers and Related Activities		Office and Administrative Support Occupations	1,380	\$29,124	\$16,606	\$21,507	\$27,824	\$36,166	\$43,092
524			First-Line Supervisors/Managers of Office and Administrativ	90	\$42,401	\$27,329	\$33,942	\$43,153	\$50,959	\$55,267
524			Switchboard Operators, Including Answering Service	00	\$16,779	\$12,053	\$14,053	\$15,832	\$17,597	\$23,206
524	Insurance Carriers and Related Activities		Bookkeeping, Accounting, and Auditing Clerks		\$33,650	\$23,657	\$29,320	\$35,454	\$40,092	\$42,958
524	Insurance Carriers and Related Activities		Customer Service Representatives		\$28,247	\$19,318	\$21,596	\$27,167	\$34,545	\$40,522
524	Insurance Carriers and Related Activities		File Clerks		\$14,027	\$11,386	\$12,382	\$14,041	\$16,035	\$17,214
524	Insurance Carriers and Related Activities		Receptionists and Information Clerks	20	\$20,373	\$14,557	\$19,035	\$20,686	\$22,337	\$23,328
524			Executive Secretaries and Administrative Assistants		\$33,031	\$23,013	\$25,905	\$30,992	\$37,923	\$45,920
524	Insurance Carriers and Related Activities		Secretaries, Except Legal, Medical, and Executive	100		\$20,724	\$24,082	\$28,282	\$34,890	\$50,117
524	Insurance Carriers and Related Activities		Insurance Claims and Policy Processing Clerks	220	\$29,601	\$19,042	\$23,031	\$26,733	\$34,526	\$42,490
524			Office Clerks, General	80	\$15,264	\$11,713	\$12,563	\$13,981	\$16,402	\$19,719
525	Funds, Trusts, and Other Financial Vehicles			20	Ψ.0,204	ψ.1,710	ψ.2,000	ψ.0,001	ψ10,402	ψ10,710
531			Total all occupations	4,840	\$33,110	\$14,039	\$18,769	\$25,114	\$36,145	\$55,553
531			Management Occupations	790	\$47,980	\$25,857	\$30,028	\$35,906	\$49,567	\$77,443
531			Chief Executives	, 50	\$178,372	\$123,488	Ψ50,020	ψου,σου	ψ.ιο,οοι	ψ. ι , τ τ τ σ
531	Real Estate		General and Operations Managers	70	\$59,481	\$25,791	\$33,219	\$43,009	\$72,155	\$113,752
531	Real Estate		Financial Managers	40	\$59,509	\$36,986	\$40,392	\$58,860	\$66,731	\$71,379
531	Real Estate		Compensation and Benefits Managers	-10	\$42,526	\$36,573	\$38,392	\$41,425	\$44,457	\$53,427
531	Real Estate		Construction Managers		\$50,809	\$36,608	\$38,480	\$41,599	\$44,719	\$86,332
501		. 1 3021	Constitution Managoro		Ψ00,000	Ψου,ουυ	Ψου, που	Ψ.1,000	Ψ.Ξ,7.10	Ψ00,002

	Pima Count	y 2005 C	Occupational Employment & <i>Annual</i> Wag	ge Estim	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
531	Real Estate		Property, Real Estate, and Community Association Manage		\$38,273	\$25,304	\$29,003	\$33,416	\$41,534	\$58,664
531	Real Estate		Business and Financial Operations Occupations	460	\$35,979	\$19,273	\$21,251	\$33,132	\$42,179	\$58,268
531	Real Estate		Accountants and Auditors	120	\$41,032	\$31,791	\$35,885	\$39,870	\$43,702	\$58,609
531	Real Estate		Appraisers and Assessors of Real Estate		\$33,141	\$18,810	\$20,097	\$22,242	\$35,135	\$64,644
531	Real Estate		Computer and Mathematical Occupations		\$40,486	\$31,005	\$34,408	\$40,980	\$45,895	\$51,235
531	Real Estate		Computer Support Specialists	10	\$32,500	\$29,424	\$30,620	\$32,566	\$34,512	\$35,987
531	Real Estate		Network and Computer Systems Administrators	10	\$49,391	\$42,471	\$46,984	\$50,472	\$53,968	\$56,066
531	Real Estate		Protective Service Occupations	90	\$16,840	\$12,939	\$14,755	\$16,228	\$17,701	\$21,587
531	Real Estate		Security Guards		\$16,044	\$12,824	\$14,676	\$16,070	\$17,463	\$20,080
531	Real Estate		Building and Grounds Cleaning and Maintenance Occupation		\$18,284	\$12,762	\$15,007	\$17,577	\$20,594	\$22,583
531	Real Estate		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$16,312	\$14,052	\$14,937	\$16,231	\$17,525	\$20,412
531	Real Estate		Maids and Housekeeping Cleaners	150	\$16,691	\$11,609	\$12,759	\$15,156	\$18,310	\$22,134
531	Real Estate		Landscaping and Groundskeeping Workers	90	\$22,683	\$16,161	\$18,763	\$21,057	\$23,648	\$27,594
531	Real Estate		Sales and Related Occupations	600	\$56,408	\$12,334	\$14,485	\$35,668	\$69,286	<b>#47.004</b>
531	Real Estate		Counter and Rental Clerks	70	\$13,688	\$11,241	\$11,979	\$13,210	\$15,298	\$17,864
531	Real Estate		Real Estate Brokers	400	\$54,348	\$22,783	\$36,608	\$44,377	\$55,372	\$71,437
531	Real Estate		Real Estate Sales Agents	490	\$63,923	\$12,733	\$24,363	\$39,880	\$76,653	<b>CO4 404</b>
531	Real Estate		Office and Administrative Support Occupations	1,130	\$24,022	\$13,742	\$19,021	\$22,626	\$27,388	\$34,484
531	Real Estate		First-Line Supervisors/Managers of Office and Administrativ	40	\$47,875	\$25,641	\$37,531	\$47,418	\$62,503	\$69,257
531	Real Estate		Bill and Account Collectors	120	\$14,888	\$11,419	\$12,245	\$13,621	\$16,079	\$19,674
531	Real Estate		Bookkeeping, Accounting, and Auditing Clerks	130	\$28,005	\$21,059	\$23,974	\$26,787	\$31,131	\$37,170
531	Real Estate Real Estate		Payroll and Timekeeping Clerks	170	\$28,550	\$20,116	\$22,506	\$30,605	\$33,278	\$34,881
531 531	Real Estate		Customer Service Representatives Receptionists and Information Clerks	170 130	\$22,381 \$21,831	\$15,758 \$15,945	\$18,880 \$18,796	\$22,060 \$21,553	\$25,537 \$24,568	\$27,927 \$27,368
531	Real Estate		Executive Secretaries and Administrative Assistants	110	\$27,211	\$13,943	\$23,892	\$26,622	\$30,875	
531	Real Estate			20	\$19,900	\$15,467	\$23,692 \$17,448	\$19,700	\$21,815	\$34,668
531	Real Estate		Secretaries, Except Legal, Medical, and Executive Office Clerks, General	390	\$20,597	\$12,239	\$17,446	\$20,024	\$23,141	\$23,385 \$29,032
531	Real Estate			390	\$32,902	\$20,300	\$23,448	\$20,024	\$42,066	\$52,904
531	Real Estate		Construction and Extraction Occupations Carpenters	20	\$38,134	\$20,300	\$30,386	\$36,263	\$48,136	\$55,109
531	Real Estate		Painters, Construction and Maintenance	20	\$24,715	\$19,338	\$20,987	\$23,691	\$26,791	\$28,652
531	Real Estate		Installation, Maintenance, and Repair Occupations	630	\$26,975	\$14,761	\$19,700	\$25,286	\$32,687	\$42,429
531	Real Estate		First-Line Supervisors/Managers of Mechanics, Installers, a		\$41,209	\$35,663	\$37,414	\$40,333	\$43,252	\$50,680
531	Real Estate		Maintenance and Repair Workers, General	430	\$23,306	\$13,510	\$17,831	\$22,447	\$28,934	\$33,943
531	Real Estate		HelpersInstallation, Maintenance, and Repair Workers	430	\$25,020	\$20,209	\$23,036	\$25,150	\$27,275	\$30,381
531	Real Estate		Transportation and Material Moving Occupations		\$24,913	\$17,986	\$19,900	\$22,850	\$31,052	\$33,874
532	Rental and Leasing Services		Total all occupations		\$24,808	\$14,205	\$15,990	\$19,219	\$26,730	\$42,749
532	Rental and Leasing Services		Management Occupations	50	\$75,346	\$34,279	\$57,875	\$71,384	\$85,098	\$105,701
532	Rental and Leasing Services		General and Operations Managers	30	\$78,136	\$57,082	\$64,433	\$75,947	\$86,550	\$100,922
532	Rental and Leasing Services		Sales and Related Occupations	640	\$23,534	\$13,171	\$15,305	\$18,180	\$25,767	\$39,920
532	Rental and Leasing Services		First-Line Supervisors/Managers of Retail Sales Workers	0-10	\$31,306	\$16,138	\$18,021	\$37,545	\$41,405	\$43,721
532	Rental and Leasing Services		First-Line Supervisors/Managers of Non-Retail Sales Worker	ere	\$36,223	\$19,039	\$21,077	\$24,943	\$50,855	\$67,522
532	Rental and Leasing Services		Counter and Rental Clerks	410	\$17,900	\$12,879	\$14,872	\$17,018	\$20,660	\$25,040
532	Rental and Leasing Services		Retail Salespersons	120	\$28,014	\$12,930	\$15,678	\$27,999	\$37,232	\$48,902
532	Rental and Leasing Services		Sales Representatives, Wholesale and Manufacturing, Exc.		\$71,414	\$36,664	\$41,391	\$49,539	\$79,144	ψ.0,002
532	Rental and Leasing Services		Office and Administrative Support Occupations	.0	\$27,980	\$17,579	\$20,316	\$24,005	\$33,545	\$44,255
532	Rental and Leasing Services		First-Line Supervisors/Managers of Office and Administrative	e Support V	\$47,349	\$25,470	\$30,262	\$41,356	\$52,746	\$70,065
532	Rental and Leasing Services		Bookkeeping, Accounting, and Auditing Clerks	- Copport V	\$34,224	\$21,636	\$28,782	\$32,866	\$39,090	\$51,371
532	Rental and Leasing Services		Customer Service Representatives		\$25,306	\$17,238	\$19,181	\$21,255	\$27,926	\$43,810
532	Rental and Leasing Services		Office Clerks, General		\$28,433	\$18,680	\$22,724	\$27,053	\$33,877	\$42,182
532	Rental and Leasing Services		Installation, Maintenance, and Repair Occupations		\$28,755	\$16,345	\$20,806	\$26,545	\$34,019	\$46,959
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	Pima County	2005 (	Occupational Employment & <i>Annual</i> Wa	ge Estim	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
532	Rental and Leasing Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	and Repairer	\$43,749	\$29,819	\$32,427	\$41,681	\$51,306	\$57,252
532	Rental and Leasing Services		Outdoor Power Equipment and Other Small Engine Mecha		\$20,265	\$12,270	\$14,011	\$21,974	\$25,112	\$27,155
532			Maintenance and Repair Workers, General	40	\$21,317	\$15,737	\$17,755	\$20,249	\$23,643	\$30,166
532	Rental and Leasing Services	53-0000	Transportation and Material Moving Occupations	520	\$18,734	\$14,305	\$15,454	\$17,206	\$20,356	\$24,829
532			Truck Drivers, Heavy and Tractor-Trailer	20	\$32,032	\$21,479	\$23,633	\$26,648	\$45,139	\$51,806
532			Truck Drivers, Light or Delivery Services	40	\$22,109	\$15,721	\$17,434	\$21,096	\$25,836	\$30,970
532			Cleaners of Vehicles and Equipment	250	\$18,387	\$14,943	\$15,963	\$17,664	\$20,704	\$23,820
541	Professional, Scientific, and Technical Service			15,990	\$47,306	\$18,918	\$24,580	\$37,910	\$59,700	\$87,667
541	Professional, Scientific, and Technical Service		· · · · · · · · · · · · · · · · · · ·	930	\$96,352	\$48,366	\$64,527	\$88,781	\$116,661	<b>4</b> 01,001
541	Professional, Scientific, and Technical Service			40	\$170,075	\$98,159	\$120,606	<b>4</b> 00,101	<b>*</b> · · · · · · · · · · · · · · · · · · ·	
541	Professional, Scientific, and Technical Service			190	\$103,586	\$47,128	\$67,868	\$91,729	\$132,231	
541	Professional, Scientific, and Technical Service			60	\$78,688	\$50,406	\$56,130	\$65,143	\$75,963	\$140,972
541	Professional, Scientific, and Technical Service		• •	40	\$71,973	\$44,167	\$51,044	\$58,729	\$80,173	\$121,922
541	Professional, Scientific, and Technical Service			20	\$92,767	\$51,143	\$55,109	\$61,077	\$91,701	Ψ.Ξ.,σΞΞ
541	Professional, Scientific, and Technical Service		- Carlotte and the Carlotte	30	\$70,256	\$25,221	\$28,945	\$56,956	\$92,010	
541			Computer and Information Systems Managers	00	\$94,866	\$75,684	\$82,679	\$94,794	\$109,790	\$118,822
541	Professional, Scientific, and Technical Service			100	\$104,083	\$47,241	\$68,006	\$101,600	\$120,818	Ψ110,022
541	Professional, Scientific, and Technical Service		•	190	\$96,094	\$53,905	\$72,364	\$89,445	\$119,730	\$143,980
541	Professional, Scientific, and Technical Service			10	\$92,590	\$55,165	\$65,743	\$84,072	\$129,358	\$141,585
541	Professional, Scientific, and Technical Service		8	20	\$81,856	\$42,493	\$67,150	\$87.174	\$104,015	\$112,643
541			Business and Financial Operations Occupations	1,520	\$57,267	\$25,584	\$32,319	\$44,995	\$67,694	\$95,759
541			Purchasing Agents, Except Wholesale, Retail, and Farm P		\$40,427	\$24,796	\$27,558	\$34,597	\$54,571	\$66,106
541	Professional, Scientific, and Technical Service			50	\$61,186	\$46,083	\$53,596	\$64,998	\$71,138	\$74,822
541			Employment, Recruitment, and Placement Specialists	10	\$38,065	\$31,634	\$34,448	\$37,479	\$41,577	\$44,331
541			Compensation, Benefits, and Job Analysis Specialists	20	\$58,262	\$32,025	\$39,311	\$51,777	\$82,474	\$91,728
541	Professional, Scientific, and Technical Service			20	\$42,484	\$20,010	\$22,388	\$28,317	\$61,112	\$85,031
541	Professional, Scientific, and Technical Service			350	\$51,543	\$24,024	\$26,280	\$42,831	\$62,496	\$93,575
541	Professional, Scientific, and Technical Service			30	\$71,690	\$40,905	\$56,919	\$78,246	\$88,646	\$96,989
541	Professional, Scientific, and Technical Service			680	\$64,802	\$32,065	\$36,593	\$46,642	\$67,234	ψ90,909
541	Professional, Scientific, and Technical Service			1,300	\$60,862	\$33,756	\$46,342	\$60,651	\$72,000	\$90,133
541	Professional, Scientific, and Technical Service		·	370	\$54,002	\$21,910	\$49,197	\$56,119	\$66,087	\$72,409
541			Computer Software Engineers, Applications	210	\$78,148	\$51,898	\$61,398	\$74,150	\$90,474	\$115,134
541			Computer Software Engineers, Systems Software	50	\$83,763	\$59,627	\$66,834	\$81,320	\$102,396	\$117,986
541	Professional, Scientific, and Technical Service			90	\$39,296	\$23,743	\$30,901	\$36,114	\$45,499	\$62,402
541	Professional, Scientific, and Technical Service			90	\$68,121	\$41,402	\$59,900	\$66,724	\$78,451	\$98,768
541	Professional, Scientific, and Technical Service			20	\$78,053	\$52,521	\$67,260	\$81,823	\$90,832	\$102,169
541	· · · · · · · · · · · · · · · · · · ·		Network and Computer Systems Administrators	120	\$57,292	\$34,197	\$42,451	\$56,074	\$68,163	\$81,558
541			Network Systems and Data Communications Analysts	40	\$46,312	\$35,992	\$39,375	\$43,856	\$51,353	\$63,950
541	Professional, Scientific, and Technical Service Professional, Scientific, and Technical Service Professional Servi				\$53,117	\$29,439	\$37,364	\$48,620	\$64,265	\$84,028
	Professional, Scientific, and Technical Service Professional, Scientific, and Technical Service Professional Servi			2,900 160			\$43,004			\$80,922
541					\$56,479	\$38,442		\$55,125	\$69,434	
541	Professional, Scientific, and Technical Service Professional, Scientific, and Technical Service			140	\$48,782	\$32,980	\$37,456 \$27,566	\$43,639	\$60,893	\$72,224 \$45,748
541			S 1	400	\$34,879	\$24,380	\$27,566	\$34,683	\$41,895	\$45,748
541	Professional, Scientific, and Technical Service		•	400	\$51,234	\$34,506	\$40,448	\$49,603	\$61,316	\$69,927
541	Professional, Scientific, and Technical Service			640	\$72,977	\$41,169	\$59,083 \$47,404	\$75,973	\$90,087	\$103,782
541	Professional, Scientific, and Technical Service			610	\$61,588	\$40,161	\$47,491 \$72,712	\$57,278	\$72,521	\$90,345
541	Professional, Scientific, and Technical Service			90	\$96,906	\$59,538	\$72,713	\$92,163	\$115,876	\$141,194
541	Professional, Scientific, and Technical Service			80	\$54,306	\$38,668	\$42,162	\$48,470	\$58,841	\$90,679
541	Professional, Scientific, and Technical Service		· · · · · · · · · · · · · · · · · · ·	120	\$73,789	\$47,747	\$53,879	\$67,521	\$87,777	\$113,314
541	Professional, Scientific, and Technical Service		•	50	\$108,568	\$42,386	\$94,038	\$114,409	\$133,874	\$145,468
541	Professional, Scientific, and Technical Service	. 17-3011	Architectural and Civil Drafters	230	\$36,986	\$22,394	\$29,494	\$36,702	\$43,570	\$54,167

	Pima County	2005 (	Occupational Employment & Annual Wag	ne Estim	ates by	3 Diait N	AICS Indu	ıstrv		
3 Digit				Rounded		10th	25th	,	75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
541	Professional, Scientific, and Technical Service		•		\$37,138	\$30,861	\$32,877	\$36,237	\$41,863	\$45,524
541	Professional, Scientific, and Technical Service				\$56,624	\$38,177	\$45,253	\$61,473	\$66,651	\$69,758
541	Professional, Scientific, and Technical Service			150	\$36,187	\$22,356	\$26,059	\$33,609	\$48,248	\$55,098
541			Electrical and Electronic Engineering Technicians	70	\$51,103	\$38,285	\$47,703	\$52,033	\$56,373	\$63,377
541	Professional, Scientific, and Technical Servic			30	\$28,452	\$17,408	\$24,826	\$28,129	\$33,025	\$36,774
541	Professional, Scientific, and Technical Servic			90	\$45,143	\$25,274	\$33,619	\$44,686	\$55,348	\$67,012
541	Professional, Scientific, and Technical Servic			310	\$33,177	\$21,024	\$28,582	\$33,604	\$39,110	\$44,719
541			Life, Physical, and Social Science Occupations	1,070	\$50,317	\$20,395	\$28,135	\$43,249	\$66,070	\$89,179
541	Professional, Scientific, and Technical Service			140	\$72,058	\$40,957	\$52,317	\$73,809	\$88,062	\$104,596
541	Professional, Scientific, and Technical Servic			30	\$54,186	\$32,947	\$40,844	\$49,744	\$67,903	\$86,543
541			Environmental Scientists and Specialists, Including Health	40	\$51,672	\$32,906	\$40,570	\$52,973	\$64,462	\$70,593
541			Geoscientists, Except Hydrologists and Geographers	50	\$48,067	\$24,897	\$28,541	\$41,567	\$67,603	\$86,559
541	Professional, Scientific, and Technical Servic			30	\$59,372	\$42,905	\$50,161	\$58,934	\$68,882	\$78,456
541	Professional, Scientific, and Technical Service				\$46,827	\$17,248	\$26,032	\$39,887	\$52,819	\$79,405
541	Professional, Scientific, and Technical Service		•	60	\$51,389	\$33,278	\$38,410	\$48,632	\$62,548	\$75,161
541	Professional, Scientific, and Technical Service				\$31,949	\$19,634	\$20,994	\$23,262	\$41,574	\$46,879
541	Professional, Scientific, and Technical Service			150	\$30,227	\$19,876	\$22,519	\$29,784	\$36,186	\$43,772
541			Environmental Science and Protection Technicians, Including	40	\$30,967	\$19,842	\$22,311	\$28,987	\$39,217	\$45,076
541	Professional, Scientific, and Technical Service			1,170	\$73,129	\$30,653	\$40,162	\$61,350	\$91,478	\$136,937
541	Professional, Scientific, and Technical Service			740	\$93,523	\$47,980	\$62,859	\$82,452	\$122,176	φ100,001
541	Professional, Scientific, and Technical Service		· · · · · · · · · · · · · · · · · · ·	250	\$40,810	\$24,030	\$32,345	\$40,886	\$50,045	\$56,751
541	Professional, Scientific, and Technical Service			200	\$35,144	\$30,647	\$32,200	\$34,788	\$37,293	\$42,456
541			Arts, Design, Entertainment, Sports, and Media Occupation	580	\$35,429	\$19,225	\$23,679	\$32,253	\$44,186	\$57,695
541	Professional, Scientific, and Technical Service			30	\$54,277	\$32,974	\$40,164	\$60,260	\$67,551	\$71,925
541	Professional, Scientific, and Technical Service				\$53,132	\$27,958	\$48,679	\$52,877	\$57,076	\$79,309
541	Professional, Scientific, and Technical Service			230	\$36,840	\$22,560	\$26,927	\$36,538	\$44,457	\$55,272
541	Professional, Scientific, and Technical Service			40	\$35,063	\$16,570	\$24,826	\$31,125	\$42,558	\$52,868
541	Professional, Scientific, and Technical Service			40	\$40,834	\$29,188	\$31,922	\$37,295	\$49,177	\$58,599
541	Professional, Scientific, and Technical Servic			30	\$47,583	\$28,245	\$31,683	\$36,831	\$62,092	\$80,423
541	Professional, Scientific, and Technical Service			10	\$27,171	\$17,461	\$20,752	\$24,676	\$27,872	\$44,779
541	Professional, Scientific, and Technical Service			140	\$23,567	\$17,693	\$18,843	\$20,948	\$24,739	\$40,247
541			Healthcare Practitioners and Technical Occupations	350	\$41,969	\$19,028	\$21,721	\$27,533	\$46,437	\$81,009
541	Professional, Scientific, and Technical Service			000	\$57,560	\$24,184	\$40,124	\$62,788	\$77,644	\$85,910
541	Professional, Scientific, and Technical Service			210	\$24,411	\$18,273	\$20,254	\$23,591	\$28,933	\$32,859
541	Professional, Scientific, and Technical Service		, ,		\$17,572	\$11,943	\$13,653	\$18,272	\$20,993	\$22,925
541			Veterinary Assistants and Laboratory Animal Caretakers		\$17,572	\$11,943	\$13,653	\$18,272	\$20,993	\$22,925
541	Professional, Scientific, and Technical Service			20	\$27,306	\$15,149	\$16,211	\$17,981	\$40,468	\$54,344
541			Building and Grounds Cleaning and Maintenance Occupation	60	\$20,363	\$13,357	\$15,866	\$18,851	\$23,845	\$29,449
541			Janitors and Cleaners, Except Maids and Housekeeping Cl	40	\$21,138	\$12,506	\$15,080	\$20,803	\$25,285	\$28,579
541	Professional, Scientific, and Technical Service			350	\$47,877	\$20,485	\$25,445	\$34,725	\$58,684	\$100,664
541	Professional, Scientific, and Technical Service			160	\$28,858	\$19,565	\$22,856	\$26,991	\$32,817	\$42,187
541	Professional, Scientific, and Technical Service			100	\$54,857	\$47,169	\$50,016	\$54,620	\$59,306	\$67,473
541			Sales Representatives, Wholesale and Manufacturing, Tecl	70	\$68,325	\$30,787	\$39,367	\$66,322	\$90,662	\$115,008
541			Sales Representatives, Wholesale and Manufacturing, Exce		\$66,418	\$29,854	\$38,773	\$51,465	\$77,171	\$133,715
541			Office and Administrative Support Occupations	4,840	\$27,191	\$16,812	\$19,846	\$24,594	\$33,045	\$42,442
541			First-Line Supervisors/Managers of Office and Administrative	260	\$48,003	\$29,802	\$40,531	\$49,814	\$55,593	\$63,190
541			Switchboard Operators, Including Answering Service	200	\$25,530	\$23,690	\$24,687	\$26,349	\$28,011	\$29,008
541	Professional, Scientific, and Technical Service			50	\$25,974	\$20,477	\$23,247	\$25,784	\$28,166	\$30,913
541			Billing and Posting Clerks and Machine Operators	70	\$31,692	\$24,568	\$28,446	\$31,560	\$34,529	\$37,196
541			Bookkeeping, Accounting, and Auditing Clerks	540	\$28,728	\$19,575	\$23,155	\$29,702	\$33,696	\$36,105
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Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th										
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NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
541	Professional, Scientific, and Technical Service		, ,	120	\$34,231	\$25,193	\$28,758	\$32,598	\$39,322	\$49,582
541	Professional, Scientific, and Technical Service			140	\$19,173	\$14,647	\$16,049	\$18,420	\$21,236	\$25,205
541	Professional, Scientific, and Technical Service			20	\$18,644	\$12,341	\$14,336	\$20,167	\$21,887	\$22,920
541			Human Resources Assistants, Except Payroll and Timekee	30	\$27,796	\$21,837	\$24,510	\$27,229	\$31,162	\$35,672
541	Professional, Scientific, and Technical Service			350	\$21,714	\$16,628	\$18,916	\$21,367	\$24,746	\$27,736
541	Professional, Scientific, and Technical Service Professional, Scientific, and Technical Service				\$24,460	\$17,626	\$19,114 \$24,488	\$21,490 \$31,037	\$25,807	\$41,521
541					\$36,593	\$21,060			\$51,045	\$56,020
541	Professional, Scientific, and Technical Service			20	\$29,314	\$24,086	\$26,375	\$30,104	\$33,570	\$35,650
541	Professional, Scientific, and Technical Service			30	\$21,191	\$13,092	\$15,673	\$20,267	\$26,758	\$31,712
541			Executive Secretaries and Administrative Assistants	640	\$35,702	\$24,931	\$29,253	\$36,681	\$42,150	\$45,604
541	Professional, Scientific, and Technical Service			270 330	\$34,166 \$25,892	\$24,617	\$27,770 \$20,416	\$33,234 \$23,996	\$40,402 \$30,681	\$46,614 \$36,370
541 541	Professional, Scientific, and Technical Service		Secretaries, Except Legal, Medical, and Executive	20	\$30,346	\$18,887 \$20,894	\$23,570	\$23,990	\$34,198	\$49,144
541			·	20	\$22,981	\$15,372	\$19,308	\$27,102	\$26,297	\$31,037
541	Professional, Scientific, and Technical Service			ioo	\$23,691	\$18,741	\$20,079	\$22,093	\$20,297	\$31,037
541	Professional, Scientific, and Technical Service		Mail Clerks and Mail Machine Operators, Except Postal Serv	470	\$23,091		\$19,161	\$22,820	\$26,627	\$29,745
541	Professional, Scientific, and Technical Service			140	\$38,240	\$15,364	\$23,782	\$36,165	\$50,105	\$62,831
541	Professional, Scientific, and Technical Service		taran da antara da a	90	\$44,725	\$17,923 \$21,199	\$30,797	\$46,055	\$56,702	\$70,057
541			Installation, Maintenance, and Repair Occupations	90	\$33,875	\$20,896	\$27,908	\$33,657	\$40,175	\$45,493
541	Professional, Scientific, and Technical Service			50	\$34,620	\$20,090	\$28,885	\$34,932	\$40,173	\$46,671
541	Professional, Scientific, and Technical Service			110	\$30,601	\$19,748	\$23,290	\$30,842	\$37,406	\$43,217
541			First-Line Supervisors/Managers of Production and Operati	20	\$33,064	\$29,659	\$30,952	\$33,012	\$35,071	\$37,007
541	Professional, Scientific, and Technical Service			20	\$40,667	\$33,914	\$37,965	\$41,185	\$44,405	\$46,764
541	Professional, Scientific, and Technical Service			20	\$22,124	\$18,679	\$19,692	\$21,264	\$22,836	\$26,517
541			Transportation and Material Moving Occupations	20	\$17,753	\$11,708	\$12,625	\$14,154	\$25,087	\$20,317
541			Laborers and Freight, Stock, and Material Movers, Hand	20	\$17,147	\$11,666	\$12,521	\$13,947	\$24,393	\$27,538
551	Management of Companies and Enterprises (			2,510	\$38,723	\$17,953	\$21,086	\$30,683	\$44,541	\$68,178
551	Management of Companies and Enterprises			310	\$84,299	\$38,257	\$49,886	\$70,594	\$104,788	ψου, 17 ο
551	Management of Companies and Enterprises			50	\$110,177	\$60,327	\$65,799	\$79,364	Ψ104,700	
551	Management of Companies and Enterprises			110	\$75,162	\$41,499	\$48,923	\$60,759	\$87,611	\$140,992
551	Management of Companies and Enterprises			50	\$44,817	\$30,292	\$33,610	\$38,276	\$42,543	\$65,189
551	Management of Companies and Enterprises			30	\$97,977	\$70,992	\$77,717	\$85,637	\$93,685	ψου,
551			Business and Financial Operations Occupations	290	\$53,547	\$33,759	\$40,625	\$49,613	\$59,143	\$78,869
551	Management of Companies and Enterprises			40	\$82,895	\$47,856	\$55,558	\$70,609	\$114,333	\$135,608
551	Management of Companies and Enterprises			90	\$47,696	\$36,689	\$41,443	\$47,718	\$54,008	\$58,192
551	Management of Companies and Enterprises				\$54,043	\$36,595	\$44,277	\$56,899	\$65,366	\$70,317
551	Management of Companies and Enterprises			100	\$50,919	\$33,518	\$39,008	\$47,724	\$57,376	\$76,713
551	Management of Companies and Enterprises			50	\$43,752	\$25,511	\$30,526	\$39,315	\$48,472	\$68,707
551	Management of Companies and Enterprises			20	\$40,540	\$35,706	\$37,974	\$40,866	\$43,758	\$45,954
551	Management of Companies and Enterprises 2			90	\$49,495	\$27,040	\$33,155	\$41,318	\$51,519	\$99,118
551	Management of Companies and Enterprises	43-0000	Office and Administrative Support Occupations	1,000	\$28,092	\$18,890	\$20,814	\$25,626	\$33,585	\$41,867
551			First-Line Supervisors/Managers of Office and Administrativ	70	\$42,838	\$30,316	\$33,351	\$38,979	\$48,288	\$66,803
551			Billing and Posting Clerks and Machine Operators		\$26,758	\$19,372	\$22,162	\$26,377	\$31,080	\$35,393
551	, ,		Bookkeeping, Accounting, and Auditing Clerks	50	\$28,383	\$20,445	\$24,832	\$28,450	\$32,633	\$35,914
551	Management of Companies and Enterprises				\$22,162	\$16,258	\$18,613	\$21,577	\$25,340	\$29,049
551			Human Resources Assistants, Except Payroll and Timekeep	ing	\$29,806	\$21,065	\$26,935	\$31,199	\$34,161	\$35,938
551	Management of Companies and Enterprises			30	\$22,485	\$17,942	\$19,224	\$21,415	\$25,919	\$29,040
551			Executive Secretaries and Administrative Assistants	80	\$36,518	\$22,576	\$29,669	\$35,251	\$43,393	\$52,259
551			Secretaries, Except Legal, Medical, and Executive	160	\$29,363	\$19,793	\$22,577	\$27,780	\$36,560	\$42,104
551	Management of Companies and Enterprises	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Sei	30	\$22,976	\$18,812	\$20,153	\$22,392	\$25,528	\$27,638

	Pima County	2005 (	Occupational Employment & Annual Wag	e Estim	ates by	3 Diait N	AICS Indu	ıstrv		
3 Digit				Rounded	<b>y</b>	10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
551	Management of Companies and Enterprises		•	160	\$27,926	\$18,497	\$20,709	\$25,540	\$34,263	\$42,836
551			Installation, Maintenance, and Repair Occupations	40	\$38,138	\$22,763	\$30,448	\$37,195	\$43,665	\$56,146
551	Management of Companies and Enterprises			30	\$36,544	\$23,724	\$30,962	\$36,607	\$42,276	\$49,890
561			Total all occupations	26,720	\$25,946	\$14,858	\$17,085	\$21,086	\$28,670	\$41,467
561			Management Occupations	950	\$61,680	\$31,981	\$39,552	\$50,043	\$73,602	\$101,428
561			Chief Executives	80	\$118,427	\$65,633	\$81,603	\$109,869	. ,	, ,
561	• • • • • • • • • • • • • • • • • • • •	11-1021	General and Operations Managers	300	\$64,828	\$35,684	\$41,037	\$58,347	\$79,409	\$91,728
561	Administrative and Support Services		Marketing Managers	60	\$61,360	\$32,639	\$40,106	\$50,736	\$67,182	
561			Sales Managers	190	\$51,723	\$29,052	\$34,689	\$45,905	\$55,309	\$77,243
561	Administrative and Support Services		Administrative Services Managers	90	\$38,580	\$21,949	\$28,609	\$40,246	\$46,455	\$53,883
561			Computer and Information Systems Managers	50	\$58,837	\$38,830	\$41,582	\$46,611	\$67,736	\$87,929
561			Financial Managers		\$49,065	\$26,447	\$37,974	\$44,276	\$54,243	\$70,445
561	Administrative and Support Services		Compensation and Benefits Managers	10	\$46,740	\$30,694	\$34,616	\$44,256	\$59,533	\$67,599
561	Administrative and Support Services		Training and Development Managers	40	\$42,007	\$32,303	\$37,990	\$41,596	\$45,147	\$49,138
561	Administrative and Support Services		Business and Financial Operations Occupations		\$36,604	\$20,659	\$26,224	\$34,020	\$42,285	\$56,777
561	Administrative and Support Services		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	10	\$54,424	\$37,953	\$46,826	\$52,581	\$57,592	
561	Administrative and Support Services		Cost Estimators		\$36,165	\$29,006	\$31,474	\$35,588	\$41,004	\$44,311
561	Administrative and Support Services			50	\$30,348	\$19,123	\$22,080	\$31,194	\$37,808	\$43,279
561	Administrative and Support Services		Training and Development Specialists	160	\$31,360	\$20,163	\$23,732	\$30,591	\$38,303	\$43,123
561	Administrative and Support Services		Management Analysts	100	\$64,503	\$30,247	\$35,227	\$76,093	\$84,219	
561	Administrative and Support Services		Business Operations Specialists, All Other	20	\$36,000	\$17,522	\$19,513	\$27,031	\$53,759	\$68,173
561	Administrative and Support Services		Accountants and Auditors	20	\$38,599	\$22,456	\$30,748	\$35,395	\$44,212	
561	Administrative and Support Services		Computer and Mathematical Occupations	280	\$49,585	\$25,594	\$30,917	\$41,323	\$59,445	\$86,908
561	Administrative and Support Services		Computer Programmers	40	\$71,924	\$36,793	\$46,428	\$57,304	\$81,770	\$140,094
561	Administrative and Support Services		Computer Software Engineers, Systems Software	20	\$80,494	\$33,708	\$58,806	\$80,802	\$97,115	\$129,495
561	Administrative and Support Services		Database Administrators	10	\$72,427	\$26,700	\$34,769	\$69,283	\$104,564	\$114,608
561	Administrative and Support Services		Network Systems and Data Communications Analysts	10	\$51,194	\$30,316	\$33,670	\$53,548	\$65,651	\$72,101
561	Administrative and Support Services		Landscape Architects		\$25,067	\$19,409	\$20,914	\$23,508	\$26,773	\$28,732
561			Drafters, All Other		\$36,314	\$29,762	\$32,034	\$35,832	\$40,700	\$43,621
561	Administrative and Support Services		Life, Physical, and Social Science Occupations		\$42,788	\$19,550	\$23,149	\$41,188	\$55,834	\$70,208
561			Market Research Analysts		\$47,015	\$17,579	\$28,262	\$41,638	\$63,272	\$83,013
561	Administrative and Support Services		Education, Training, and Library Occupations	40	\$35,273	\$16,541	\$21,781	\$31,530	\$41,500	\$53,354
561	Administrative and Support Services		Arts, Design, Entertainment, Sports, and Media Occupation	60	\$33,443	\$20,870	\$24,807	\$30,455	\$38,734	\$51,789
561	Administrative and Support Services		Graphic Designers	20	\$29,612	\$20,189	\$22,028	\$29,948	\$33,871	\$36,569
561	Administrative and Support Services		Healthcare Practitioners and Technical Occupations	20	\$61,476	\$23,749	\$36,804	\$43,591	\$87,461	\$116,035
561	Administrative and Support Services		Healthcare Support Occupations		\$25,071	\$18,593	\$20,685	\$24,457	\$28,875	\$33,967
561	Administrative and Support Services		Protective Service Occupations	1,510	\$20,679	\$13,233	\$15,353	\$17,645	\$20,073	\$26,706
561	Administrative and Support Services		First-Line Supervisors/Managers, Protective Service Worke	60	\$37,574	\$22,827	\$26,258	\$30,484	\$35,334	\$78,313
561	Administrative and Support Services		Security Guards	1,390	\$17,656	\$13,063	\$15,173	\$17,287	\$20,111	\$22,437
561	Administrative and Support Services		Building and Grounds Cleaning and Maintenance Occupation	5,350	\$20,787	\$13,003	\$15,839	\$18,893	\$23,513	
561	Administrative and Support Services		First-Line Supervisors/Managers of Housekeeping and Jan	240	\$29,484	\$22,783	\$26,680	\$30,289	\$33,422	\$35,302
561	Administrative and Support Services  Administrative and Support Services		First-Line Supervisors/Managers of Landscaping, Lawn Sei	140	\$37,735	\$20,670		\$30,269	\$45,210	
561	Administrative and Support Services  Administrative and Support Services		Janitors and Cleaners, Except Maids and Housekeeping Cl	1,380	\$17,911	\$12,915	\$30,462 \$14,833	\$17,129	\$20,425	
	Administrative and Support Services  Administrative and Support Services		Maids and Housekeeping Cleaners	850		\$12,915	\$14,633	\$17,129	\$20,425	
561 561	Administrative and Support Services  Administrative and Support Services		Pest Control Workers	650	\$18,514 \$28,780	\$20,592	\$13,323	\$26,815	\$35,838	
561	Administrative and Support Services  Administrative and Support Services		Landscaping and Groundskeeping Workers	2,310	\$20,760	\$14,417	\$25,460 \$15,839	\$18,296	\$22,540	
561	Administrative and Support Services  Administrative and Support Services		Personal Care and Service Occupations	160	\$20,038	\$15,193	\$18,453	\$20,257	\$22,057	\$25,820
561	Administrative and Support Services  Administrative and Support Services		Sales and Related Occupations	100	\$20,312	\$15,193	\$17,601	\$20,237	\$28,538	\$45,637
561			First-Line Supervisors/Managers of Retail Sales Workers	40	\$37,934	\$23,264	\$17,601	\$31,570	\$50,200	\$64,270
561	Administrative and Support Services  Administrative and Support Services		First-Line Supervisors/Managers of Non-Retail Sales Workers		\$44,156			\$48,591		
301	Auministrative and Support Services	41-1012	Thist-Line Supervisors/ivialitagers of Non-Retail Sales Worker	5	Ф44, 100	\$25,094	\$28,841	φ40,091	\$54,759	\$58,918

	Pima County	2005 (	Occupational Employment & <i>Annual</i> Wa	ge Estim	ates <i>by</i>	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
561	Administrative and Support Services	41-2031	Retail Salespersons	160	\$23,803	\$13,486	\$15,976	\$23,531	\$28,919	\$34,274
561	Administrative and Support Services	41-3041	Travel Agents		\$26,580	\$19,298	\$23,055	\$25,473	\$27,896	\$33,884
561		41-3099	Sales Representatives, Services, All Other		\$44,360	\$37,607	\$39,453	\$42,529	\$45,606	\$63,648
561	Administrative and Support Services	41-4012	Sales Representatives, Wholesale and Manufacturing, Exc	ept Technica	\$54,714	\$19,292	\$28,675	\$41,016	\$67,937	\$121,504
561	Administrative and Support Services	41-9041	Telemarketers	1,610	\$19,953	\$15,418	\$16,772	\$19,171	\$22,083	\$26,311
561	Administrative and Support Services	41-9099	Sales and Related Workers, All Other		\$29,226	\$14,502	\$15,647	\$17,587	\$35,926	\$78,455
561	Administrative and Support Services	43-0000	Office and Administrative Support Occupations	10,170	\$22,334	\$15,437	\$17,540	\$20,740	\$25,311	\$32,567
561		43-1011	First-Line Supervisors/Managers of Office and Administrati	ve Support V	\$35,891	\$24,067	\$29,117	\$34,047	\$41,640	\$50,362
561		43-2011	Switchboard Operators, Including Answering Service	380	\$23,702	\$19,118	\$20,826	\$23,984	\$26,969	\$28,782
561			Billing and Posting Clerks and Machine Operators		\$25,989	\$19,446	\$21,428	\$24,932	\$29,815	\$34,960
561			Bookkeeping, Accounting, and Auditing Clerks	330	\$26,376	\$19,377	\$21,353	\$25,484	\$30,986	\$34,550
561			Payroll and Timekeeping Clerks		\$27,600	\$18,949	\$22,615	\$26,476	\$31,110	\$37,632
561			Customer Service Representatives	4,340	\$21,279	\$16,439	\$18,604	\$20,597	\$22,615	\$27,809
561			File Clerks	80	\$21,948	\$14,920	\$16,833	\$20,586	\$24,877	\$33,356
561		43-4161	Human Resources Assistants, Except Payroll and Timekee	40	\$28,774	\$20,600	\$23,664	\$29,860	\$33,583	\$35,840
561			Receptionists and Information Clerks		\$19,737	\$15,453	\$17,323	\$19,846	\$21,966	\$23,566
561	* * * * * * * * * * * * * * * * * * * *		Dispatchers, Except Police, Fire, and Ambulance		\$27,724	\$19,398	\$21,539	\$25,555	\$32,238	\$38,636
561			Executive Secretaries and Administrative Assistants		\$32,243	\$21,531	\$25,547	\$30,940	\$39,230	\$45,266
561	The state of the s		Secretaries, Except Legal, Medical, and Executive		\$22,061	\$14,675	\$16,095	\$20,152	\$27,351	\$33,605
561			Computer Operators	160	\$23,608	\$12,333	\$14,027	\$24,884	\$29,304	\$35,728
561			Data Entry Keyers		\$23,991	\$17,033	\$19,694	\$23,880	\$27,765	\$32,267
561			Word Processors and Typists		\$27,351	\$19,162	\$23,316	\$27,236	\$31,232	\$35,097
561			Mail Clerks and Mail Machine Operators, Except Postal Se	ı 40	\$20,555	\$12,910	\$15,899	\$19,856	\$23,523	\$28,063
561			Office Clerks, General	630	\$21,862	\$14,934	\$16,715	\$20,778	\$26,016	\$29,636
561			Office Machine Operators, Except Computer		\$15,806	\$11,627	\$12,832	\$15,078	\$18,091	\$22,468
561			Office and Administrative Support Workers, All Other	20	\$27,889	\$18,575	\$21,486	\$25,092	\$31,345	\$41,498
561			Construction and Extraction Occupations		\$31,339	\$17,539	\$22,156	\$29,104	\$40,082	\$46,365
561			First-Line Supervisors/Managers of Construction Trades ar	nd Extraction	\$51,585	\$37,836	\$40,989	\$46,210	\$60,053	\$73,158
561			Carpenters	=	\$30,801	\$17,138	\$21,160	\$30,500	\$40,669	\$44,902
561			Construction Laborers		\$21,837	\$15,540	\$17,995	\$20,773	\$25,186	\$31,296
561			Electricians		\$41,080	\$25,488	\$30,926	\$42,655	\$50,691	\$55,889
561			Painters, Construction and Maintenance		\$39,157	\$30,933	\$34,711	\$39,732	\$44,129	\$46,768
561			Plumbers, Pipefitters, and Steamfitters		\$38,695	\$25,029	\$29,512	\$38,540	\$46,053	\$54,359
561			Installation, Maintenance, and Repair Occupations		\$29,400	\$17,227	\$20,157	\$25,142	\$36,980	\$46,275
561			First-Line Supervisors/Managers of Mechanics, Installers, a	and Repairer	\$57,395	\$33,908	\$39,379	\$44,982	\$68,083	\$109,537
561			Maintenance and Repair Workers, General	and Hopanor	\$26,935	\$17,417	\$20,172	\$23,662	\$29,573	\$45,066
561			Locksmiths and Safe Repairers	60	\$28,576	\$18,520	\$20,621	\$24,823	\$34,779	\$47,015
561	The state of the s		Installation, Maintenance, and Repair Workers, All Other	00	\$21,065	\$15,043	\$18,335	\$20,531	\$22,980	\$29,481
561			Production Occupations		\$22,163	\$12,524	\$15,113	\$18,939	\$26,615	\$38,037
561			First-Line Supervisors/Managers of Production and Operat	i 20	\$35,370		\$24,242	\$26,125	\$28,007	\$74,728
561			Team Assemblers	150	\$18,615	\$11,875	\$13,463	\$18,802	\$21,997	\$27,198
561			Inspectors, Testers, Sorters, Samplers, and Weighers	100	\$25.978	\$15,844	\$17,556	\$26,151	\$32,041	\$35,308
561			Production Workers, All Other	110	\$16,913	\$13,495	\$15,290	\$16,523	\$17,778	\$18,774
561			Transportation and Material Moving Occupations	940	\$24,186	\$13,200	\$15,736	\$20,063	\$29,640	\$39,874
561			Truck Drivers, Light or Delivery Services	540	\$19,630	\$12,459	\$14,522	\$18,450	\$22,070	\$28,814
561	**		Industrial Truck and Tractor Operators	30	\$27,758	\$19,220	\$21,027	\$25,835	\$33,778	\$40,687
561			Laborers and Freight, Stock, and Material Movers, Hand	00	\$20,519	\$13,299	\$15,799	\$19,145	\$23,147	\$30,683
561			Packers and Packagers, Hand	190	\$14,809	\$11,637	\$12,900	\$14,791	\$16,609	\$17,815
562	Waste Management and Remediation Services			490	\$39,202	\$23,050	\$26,222	\$36,099	\$48,760	\$60,551
562	Waste Management and Remediation Service			10	\$83,034	\$35,936	\$60,457	\$79,685	\$110,359	\$135,040
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  Digit Rounded 10th 25th 75th 90th											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
562	Waste Management and Remediation Service	43-0000	Office and Administrative Support Occupations	90	\$30,311	\$20,692	\$24,066	\$27,859	\$38,088	\$42,981		
562	Waste Management and Remediation Service	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$34,574	\$24,345	\$27,004	\$33,508	\$41,266	\$47,367		
562	Waste Management and Remediation Service	43-9061	Office Clerks, General		\$31,339	\$23,321	\$25,025	\$27,865	\$39,317	\$42,971		
562	Waste Management and Remediation Service	47-0000	Construction and Extraction Occupations	220	\$37,726	\$24,293	\$26,812	\$36,969	\$48,468	\$54,589		
562			Transportation and Material Moving Occupations	110	\$43,700	\$20,738	\$26,019	\$35,802	\$61,970	\$70,148		
562	Waste Management and Remediation Service			70	\$38,021	\$21,249	\$26,051	\$32,927	\$57,189	\$65,931		
611			Total all occupations	42,820	\$37,624	\$18,430	\$24,039	\$33,363	\$47,378	\$63,815		
611			Management Occupations	2,950	\$70,512	\$40,857	\$51,316	\$65,571	\$83,921	\$112,248		
611			General and Operations Managers	380	\$93,021	\$54,511	\$62,533	\$81,290	\$127,102	\$141,191		
611			Administrative Services Managers	50	\$44,855	\$30,749	\$34,218	\$38,189	\$51,216	\$78,119		
611	Educational Services		Computer and Information Systems Managers	80	\$61,600	\$45,370	\$51,111	\$60,896	\$71,579	\$84,807		
611			Training and Development Managers	00	\$60,250	\$32,746	\$38,248	\$61,782	\$80,500	\$92,174		
611			Education Administrators, Preschool and Child Care Center	80	\$50,323	\$33,256	\$48,794	\$53,292	\$57,816	\$60,483		
611			Education Administrators, Elementary and Secondary Scho		\$66,580	\$48,101	\$60,639	\$67,329	\$74,104	\$83,618		
611			Food Service Managers	30	\$42,211	\$24,699	\$27,340	\$40,865	\$56,065	\$61,441		
611	Educational Services		Managers, All Other	290	\$57,122	\$38,578	\$46,115	\$53,391	\$66,977	\$83,701		
611	Educational Services		Business and Financial Operations Occupations	770	\$38,791	\$26,103	\$30,554	\$36,555	\$43,788	\$56,242		
611	Educational Services  Educational Services		Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$31,545	\$23,725	\$26,405	\$30,211	\$35,917	\$43,197		
				50								
611	Educational Services		Employment, Recruitment, and Placement Specialists	10	\$33,054	\$26,564	\$30,512	\$33,320	\$36,127	\$38,333		
611			Compensation, Benefits, and Job Analysis Specialists	50	\$36,983	\$27,005	\$30,911	\$36,509	\$43,595	\$47,682		
611	Educational Services		Training and Development Specialists	70	\$49,363	\$31,844	\$35,583	\$45,300	\$63,771	\$71,599		
611	Educational Services		Accountants and Auditors	320	\$38,732	\$27,096	\$31,139	\$37,096	\$43,527	\$53,329		
611	Educational Services		Budget Analysts	20	\$39,312	\$26,903	\$30,842	\$36,731	\$44,752	\$60,755		
611	Educational Services		Loan Counselors	30	\$32,180	\$21,568	\$25,148	\$31,743	\$35,349	\$38,238		
611	Educational Services		Computer and Mathematical Occupations	1,130	\$39,816	\$23,786	\$29,275	\$37,551	\$48,712	\$60,499		
611	Educational Services		Computer Programmers	230	\$38,186	\$24,905	\$29,352	\$34,239	\$44,686	\$60,745		
611	Educational Services		Computer Systems Analysts	170	\$42,717	\$31,481	\$34,780	\$40,341	\$50,166	\$58,219		
611	Educational Services		Network and Computer Systems Administrators	40	\$43,525	\$32,188	\$36,596	\$41,188	\$48,602	\$62,474		
611	Educational Services		Network Systems and Data Communications Analysts	30	\$51,791	\$30,785	\$34,841	\$44,949	\$64,653	\$75,292		
611	Educational Services		Life, Physical, and Social Science Occupations	180	\$41,725	\$24,562	\$30,619	\$41,887	\$52,110	\$58,343		
611	Educational Services		Clinical, Counseling, and School Psychologists		\$41,904	\$24,177	\$29,531	\$42,586	\$52,835	\$59,065		
611	Educational Services		Community and Social Services Occupations	930	\$41,066	\$23,184	\$29,937	\$40,255	\$50,004	\$59,165		
611	Educational Services	21-1012	Educational, Vocational, and School Counselors	820	\$41,286	\$23,179	\$30,038	\$40,329	\$49,851	\$59,856		
611	Educational Services	21-1021	Child, Family, and School Social Workers	100	\$39,640	\$22,692	\$30,687	\$40,017	\$50,742	\$56,673		
611	Educational Services	25-0000	Education, Training, and Library Occupations	22,820	\$39,775	\$21,189	\$28,381	\$36,840	\$50,229	\$63,153		
611	Educational Services	25-1011	Business Teachers, Postsecondary	270	\$44,327	\$29,076	\$34,610	\$41,339	\$49,911	\$62,270		
611	Educational Services	25-1042	Biological Science Teachers, Postsecondary	310	\$46,464	\$24,012	\$32,436	\$49,080	\$57,529	\$67,124		
611	Educational Services		Nursing Instructors and Teachers, Postsecondary	270	\$45,734	\$23,726	\$38,079	\$48,271	\$53,905	\$59,078		
611	Educational Services	25-1121	Art, Drama, and Music Teachers, Postsecondary	260	\$49,675	\$28,959	\$41,914	\$51,097	\$60,319	\$67,124		
611	Educational Services	25-1124	Foreign Language and Literature Teachers, Postsecondary	100	\$47,909	\$34,021	\$40,664	\$48,064	\$54,023	\$62,870		
611	Educational Services		Vocational Education Teachers, Postsecondary	230	\$56,124	\$37,377	\$46,174	\$54,811	\$67,721	\$74,381		
611	Educational Services	25-2011	Preschool Teachers, Except Special Education		\$27,294	\$12,176	\$14,443	\$19,056	\$42,436	\$54,598		
611			Kindergarten Teachers, Except Special Education	810	\$41,368	\$25,004	\$30,175	\$39,645	\$52,439	\$62,603		
611	Educational Services		Elementary School Teachers, Except Special Education	4,800	\$41,265	\$26,460	\$31,794	\$39,494	\$50,715	\$59,674		
611			Middle School Teachers, Except Special and Vocational Ec	2,120	\$41,823	\$27,588	\$31,959	\$38,725	\$51,300	\$64,030		
611			Vocational Education Teachers, Middle School	80	\$36,448	\$28,662	\$30,389	\$33,285	\$39,900	\$52,356		
611	Educational Services		Secondary School Teachers, Except Special and Vocationa	3,080	\$39,778	\$25,367	\$30,266	\$36,247	\$48,300	\$62,199		
611	Educational Services		Vocational Education Teachers, Secondary School	3,003	\$32,160	\$25,415	\$28,027	\$30,622	\$34,557	\$42,853		
611			Special Education Teachers, Preschool, Kindergarten, and	380	\$36,399	\$24,530	\$29,423	\$33,439	\$41,371	\$54,451		
611	Educational Services		Special Education Teachers, Middle School	000	\$36,053	\$28,760	\$30,838	\$34,095	\$40,834	\$47,350		
011	Educational Colvidos	20 2072	Special Education Todonoro, Mildulo Oction		ψυυ,υυυ	Ψ20,100	ψου,υου	ψυ,υυυ	ψ-10,004	ψ-11,000		

	Pima County	2005	Occupational Employment & <i>Annual</i> Wag	ge Estim	ates by	3 Digit N	AICS Indi	ustry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
611	Educational Services		Special Education Teachers, Secondary School		\$33,810	\$24,852	\$29,043	\$32,391	\$36,501	\$43,572
611	Educational Services		Adult Literacy, Remedial Education, and GED Teachers an	90	\$31,139	\$20,252	\$22,962	\$31,668	\$35,484	\$42,691
611	Educational Services		Self-Enrichment Education Teachers	240	\$26,810	\$15,854	\$18,326	\$24,724	\$34,346	\$42,984
611	Educational Services		Librarians	350	\$43,975	\$28,468	\$35,075	\$45,132	\$53,089	\$58,152
611	Educational Services		Library Technicians	150	\$35,686	\$22,649	\$25,415	\$31,088	\$43,868	\$59,425
611	Educational Services		Teacher Assistants	2,520	\$22,450	\$15,921	\$18,297	\$21,004	\$25,540	\$32,169
611	Educational Services		Arts, Design, Entertainment, Sports, and Media Occupation	950	\$38,133	\$24,172	\$28,631	\$35,112	\$44,329	\$56,238
611	Educational Services		Graphic Designers	100	\$41,522	\$28,680	\$32,690	\$39,321	\$47,981	\$60,904
611	Educational Services		Coaches and Scouts	230	\$34,333	\$22,974	\$24,901	\$28,204	\$42,084	\$56,390
611	Educational Services		Choreographers	80	\$53,067	\$31,153	\$36,877	\$44,951	\$55,706	\$107,323
611	Educational Services		Public Relations Specialists	100	\$37,827	\$26,214	\$29,788	\$35,036	\$43,773	\$55,404
611	Educational Services		Interpreters and Translators	30	\$29,367	\$19,980	\$22,986	\$27,205	\$36,328	\$43,103
611	Educational Services		Healthcare Practitioners and Technical Occupations	690	\$34,881	\$19,668	\$24,889	\$32,838	\$42,249	\$53,245
611	Educational Services		Registered Nurses	150	\$36,013	\$26,158	\$31,113	\$34,969	\$41,673	\$46,797
611	Educational Services		Occupational Therapists	20	\$43,731	\$30,186	\$33,045	\$40,198	\$55,185	\$65,225
611	Educational Services		Physical Therapists	40	\$39,100	\$25,301	\$28,114	\$38,153	\$48,505	\$56,800
611	Educational Services		Speech-Language Pathologists	150	\$31,589	\$19,384	\$24,480	\$31,161	\$37,101	\$44,919
611	Educational Services		Nursing Aides, Orderlies, and Attendants	80	\$24,905	\$13,190	\$15,718	\$19,442	\$24,017	\$54,339
611	Educational Services		Protective Service Occupations	500	\$22,363	\$12,449	\$14,724	\$20,278	\$29,243	\$34,889
611	Educational Services		Security Guards	150	\$21,117	\$15,708	\$17,301	\$20,015	\$23,193	\$30,367
611	Educational Services		Crossing Guards	160	\$13,334	\$11,477	\$12,157	\$13,291	\$14,518	\$16,576
611	Educational Services		First-Line Supervisors/Managers of Food Preparation and §	140	\$28,927	\$20,890	\$24,219	\$27,603	\$33,807	\$40,425
611	Educational Services		Combined Food Preparation and Serving Workers, Includin	230	\$15,361	\$11,902	\$13,393	\$15,309	\$17,008	\$18,960
611	Educational Services		Counter Attendants, Cafeteria, Food Concession, and Coffe	110	\$14,139	\$11,647	\$12,575	\$14,121	\$16,331	\$17,609
611	Educational Services		Building and Grounds Cleaning and Maintenance Occupation	1,450	\$20,351	\$13,983	\$16,779	\$20,070	\$23,464	\$27,450
611	Educational Services		First-Line Supervisors/Managers of Housekeeping and Jan	100	\$25,614	\$17,443	\$23,000	\$25,922	\$29,703	\$33,196
611	Educational Services		First-Line Supervisors/Managers of Landscaping, Lawn Sei	50	\$27,434	\$16,249	\$18,397	\$26,416	\$33,809	\$41,306
611	Educational Services		Janitors and Cleaners, Except Maids and Housekeeping Cl	1,050	\$19,207	\$13,641	\$16,350	\$19,263	\$22,023	\$25,470
611	Educational Services		Landscaping and Groundskeeping Workers	250 400	\$21,629	\$13,883	\$17,854	\$21,988	\$25,690	\$28,662
611	Educational Services		Personal Care and Service Occupations Child Care Workers	280	\$17,898 \$15,665	\$12,040	\$13,362	\$15,668	\$19,025	\$31,471
611	Educational Services Educational Services		Fitness Trainers and Aerobics Instructors	200	\$15,665	\$12,015	\$13,445	\$15,565	\$17,678	\$20,266
611					\$30,270	\$12,927	\$23,092	\$32,317	\$40,058	\$43,518
611	Educational Services Educational Services		Sales Representatives, Services, All Other	F 260	\$34,364	\$20,114	\$24,854	\$33,665	\$43,471	\$51,883
611 611			Office and Administrative Support Occupations	5,360	\$26,056	\$18,087	\$20,820	\$24,995	\$29,814	\$35,855
	Educational Services		First-Line Supervisors/Managers of Office and Administrative Regulations Association and Auditing Clarks	160	\$37,387	\$29,099	\$31,532	\$34,745	\$40,273	\$49,550 \$37,628
611 611	Educational Services Educational Services	43-3031 43-3051	1 0.	460 90	\$27,795 \$27,350	\$20,108 \$20,893	\$22,965	\$26,110 \$27,111	\$30,793 \$31,249	\$34,908
611	Educational Services		Payroll and Timekeeping Clerks Procurement Clerks	10	\$30,747	\$24,309	\$23,606 \$26,084	\$29,080	\$34,312	\$42,067
611	Educational Services			10	\$28,282	\$20,369	\$24,553	\$29,452	\$32,935	\$35,064
611	Educational Services		Library Assistants, Clerical	10	\$20,202	\$16,242	\$17,956	\$19,722	\$21,694	\$25,227
			Human Resources Assistants, Except Payroll and Timekee						<u> </u>	
611 611	Educational Services Educational Services		Receptionists and Information Clerks	80 190	\$28,352	\$20,809 \$16,136	\$23,389 \$17,017	\$29,003 \$20,792	\$33,358	\$35,957
611	Educational Services Educational Services		Couriers and Messengers	20	\$21,383 \$21,906	\$16,136 \$16,562	\$17,917 \$18,472	\$20,792	\$24,643 \$24,195	\$28,232 \$29,647
611	Educational Services  Educational Services		Dispatchers, Except Police, Fire, and Ambulance	50	\$27,143	\$20,306	\$22,685	\$20,990	\$32,095	\$35,338
611	Educational Services Educational Services		Executive Secretaries and Administrative Assistants	870	\$31,634	\$20,300	\$25,539	\$29,472	\$36,387	\$45,654
611	Educational Services  Educational Services		Secretaries, Except Legal, Medical, and Executive	850	\$24,075	\$18,229	\$20,018	\$23,167	\$27,328	\$32,413
611	Educational Services  Educational Services		Data Entry Keyers	50	\$23,574	\$19,239	\$20,018	\$23,107	\$26,515	\$32,413
611	Educational Services  Educational Services		Mail Clerks and Mail Machine Operators, Except Postal Ser	40	\$23,374	\$16,200	\$17,873	\$20,586	\$20,313	\$27,658
611	Educational Services  Educational Services		Office Clerks, General	1,610	\$23,309	\$17,315	\$17,873	\$20,380	\$23,302	\$31,153
611	Educational Services		Installation, Maintenance, and Repair Occupations	1,100	\$25,750	\$12,858	\$18,742	\$25,641	\$32,120	\$38,003
011		10 0000	motanason, mantenario, and repair Cooupations	1,100	Ψ20,700	Ψ.2,000	Ψ.Ο,1-12	Ψ20,0-F1	ΨυΖ, 120	Ψου,υυυ

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit NAICS Industry  10th 25th 75th 90th												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
611	Educational Services		First-Line Supervisors/Managers of Mechanics, Installers, a	90	\$38,675	\$29,465	\$31,748	\$35,905	\$42,512	\$51,073			
611	Educational Services		Bus and Truck Mechanics and Diesel Engine Specialists	70	\$32,801	\$26,691	\$29,365	\$32,258	\$35,230	\$42,214			
611	Educational Services		Heating, Air Conditioning, and Refrigeration Mechanics and		\$32,718	\$25,947	\$28,826	\$32,278	\$35,838	\$40,955			
611	Educational Services		Maintenance and Repair Workers, General	800	\$22,508	\$12,280	\$15,631	\$22,390	\$27,706	\$33,863			
611	Educational Services		Transportation and Material Moving Occupations	1,090	\$31,649	\$15,178	\$18,244	\$23,802	\$32,715	\$76,658			
611	Educational Services		First-Line Supervisors/Managers of Helpers, Laborers, and	20	\$26,688	\$22,696	\$23,901	\$25,795	\$27,688	\$34,064			
611	Educational Services		First-Line Supervisors/Managers of Transportation and Mat		\$31,104	\$20,299	\$22,584	\$31,459	\$36,410	\$44,599			
611	Educational Services		Bus Drivers, School	680	\$21,745	\$14,638	\$16,940	\$20,830	\$26,229	\$31,919			
611	Educational Services		Laborers and Freight, Stock, and Material Movers, Hand	120	\$21,671	\$14,369	\$16,896	\$21,245	\$26,415	\$28,977			
621	Ambulatory Health Care Services		Total all occupations	15,800	\$50,319	\$18,813	\$22,342	\$30,484	\$54,076	\$121,346			
621	Ambulatory Health Care Services		Management Occupations	810	\$81,779	\$36,889	\$44,927	\$64,253	\$90,833				
621	Ambulatory Health Care Services		Chief Executives	100	\$165,692	\$84,939	\$126,705	004.000	<b>0-0-01-</b>	0.1000			
621	Ambulatory Health Care Services		General and Operations Managers	230	\$75,620	\$38,352	\$42,831	\$61,309	\$76,945	\$143,053			
621	Ambulatory Health Care Services		Administrative Services Managers	120	\$66,948	\$36,088	\$48,966	\$73,809	\$83,544	\$89,468			
621	Ambulatory Health Care Services		Financial Managers	30	\$81,783	\$47,360	\$52,759	\$66,799	\$121,282	\$136,033			
621	Ambulatory Health Care Services	11-3049	Human Resources Managers, All Other	30	\$46,191	\$21,105	\$36,901	\$42,237	\$53,834	\$70,344			
621	Ambulatory Health Care Services	11-9111	Medical and Health Services Managers	220	\$70,507	\$33,950	\$43,017	\$57,176	\$73,926	<b>#</b> 50.040			
621	Ambulatory Health Care Services		Social and Community Service Managers		\$47,121	\$32,384	\$42,055	\$49,864	\$54,228	\$56,846			
621	Ambulatory Health Care Services		Managers, All Other	450	\$66,486	\$39,477	\$49,949	\$64,842	\$80,860	\$95,824			
621	Ambulatory Health Care Services		Business and Financial Operations Occupations	150	\$40,121	\$27,044	\$31,750	\$38,461	\$46,572	\$57,603			
621	Ambulatory Health Care Services		Training and Development Specialists	20	\$37,346	\$24,415	\$29,371	\$34,165	\$41,737	\$64,418			
621	Ambulatory Health Care Services		Accountants and Auditors	80	\$39,377	\$26,530	\$31,682	\$38,596	\$44,422	\$55,535			
621	Ambulatory Health Care Services		Computer and Mathematical Occupations	60	\$44,257	\$32,963	\$37,027	\$41,551	\$50,474	\$63,786			
621	Ambulatory Health Care Services		Network and Computer Systems Administrators	20	\$45,423	\$35,564	\$37,772	\$41,418	\$58,131	\$66,821			
621	Ambulatory Health Care Services		Life, Physical, and Social Science Occupations	50	\$39,129	\$15,221	\$21,404	\$32,305	\$46,737	\$60,777			
621	Ambulatory Health Care Services		Clinical, Counseling, and School Psychologists		\$38,297	\$28,606	\$30,786	\$34,419	\$45,749	\$55,223			
621 621	Ambulatory Health Care Services Ambulatory Health Care Services		Community and Social Services Occupations Substance Abuse and Behavioral Disorder Counselors	50	\$31,646 \$34,488	\$15,722 \$20,472	\$18,889 \$30,539	\$29,478 \$37,739	\$39,980 \$41,273	\$49,037 \$43,393			
621	Ambulatory Health Care Services		Mental Health Counselors	50	\$35,782	\$15,686	\$20,390	\$33,511	\$39,959	\$46,818			
621	Ambulatory Health Care Services		Medical and Public Health Social Workers		\$44,461	\$30,527	\$32,874	\$36,618	\$43,831	\$95,292			
621	Ambulatory Health Care Services		Mental Health and Substance Abuse Social Workers		\$44,210	\$26,688	\$39,578	\$46,767	\$51,724	\$54,697			
621	Ambulatory Health Care Services		Social and Human Service Assistants		\$20,370	\$14,912	\$16,210	\$18,813	\$22,006	\$27,091			
621	Ambulatory Health Care Services		Healthcare Practitioners and Technical Occupations	5,630	\$85,338	\$26,019	\$38,760	\$62,645	\$121,913	Ψ21,091			
621	Ambulatory Health Care Services		Chiropractors	80	ψ00,000	Ψ20,013	ψ50,700	ψ02,043	Ψ121,515				
621	Ambulatory Health Care Services		Dentists, General	00	\$141,870	\$79,739	\$100,038	\$131,643					
621	Ambulatory Health Care Services		Dietitians and Nutritionists		\$50,754	\$31,966	\$44,864	\$50,241	\$55,829	\$68,146			
621	Ambulatory Health Care Services		Optometrists	80	\$75,972	\$39,048	\$45,103	\$81,718	\$101,205	\$113,414			
621	Ambulatory Health Care Services		Pharmacists	00	\$89,281	\$64,565	\$83,354	\$96,168	\$106,104	\$112,364			
621	Ambulatory Health Care Services		Family and General Practitioners		\$145,107	\$75,580	\$110,009	\$144,598	Ψ100,104	Ψ112,004			
621	Ambulatory Health Care Services		Internists, General	160	\$154,025	\$102,636	\$123,112	\$145,526					
621	Ambulatory Health Care Services		Obstetricians and Gynecologists	.00	\$169,471	\$87,504	\$144,522	ψ110,020					
621	Ambulatory Health Care Services		Pediatricians, General		\$152,551	\$101,061	\$123,862						
621	Ambulatory Health Care Services		Physicians and Surgeons, All Other		\$177,916	\$109,097	Ψ120,002						
621	Ambulatory Health Care Services		Physician Assistants	70	\$67,235	\$26,811	\$60,847	\$72,574	\$83,508	\$93,103			
621	Ambulatory Health Care Services		Podiatrists		\$96,679	\$63,505	\$68,177	\$76,238	\$104,693	φοσ,.σσ			
621	Ambulatory Health Care Services		Registered Nurses	960	\$52,950	\$37,747	\$41,801	\$50,650	\$59,818	\$78,738			
621	Ambulatory Health Care Services		Audiologists		\$41,945	\$25,620	\$28,618	\$43,822	\$52,684	\$57,549			
621	Ambulatory Health Care Services		Occupational Therapists	50	\$82,337	\$46,009	\$60,510	\$92,694	\$104,380	\$111,594			
621	Ambulatory Health Care Services		Physical Therapists	180	\$77,435	\$38,583	\$42,199	\$69,511	\$103,378	\$135,564			
621	Ambulatory Health Care Services		Respiratory Therapists		\$47,169	\$37,609	\$44,734	\$48,695	\$52,688	\$55,083			
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	Pima County	2005 C	Occupational Employment & Annual Wag	ge Estim	ates by	3 Digit N	AICS Indu	ıstry		
3 Digit				Rounded		10th	25th		75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
621	Ambulatory Health Care Services	29-1127	Speech-Language Pathologists	20	\$80,839	\$47,909	\$55,594	\$92,536	\$103,510	\$110,668
621	Ambulatory Health Care Services	29-1199	Health Diagnosing and Treating Practitioners, All Other		\$111,770	\$30,129	\$34,586	\$87,684		
621	Ambulatory Health Care Services	29-2011	Medical and Clinical Laboratory Technologists		\$145,571	\$40,191	\$52,264			
621	Ambulatory Health Care Services		Medical and Clinical Laboratory Technicians	100	\$30,302	\$21,105	\$27,029	\$31,002	\$34,254	\$38,111
621	Ambulatory Health Care Services		Dental Hygienists	540	\$65,927	\$59,341	\$62,003	\$66,439	\$70,876	\$73,606
621	Ambulatory Health Care Services		Diagnostic Medical Sonographers		\$61,443	\$39,103	\$42,440	\$60,032	\$80,721	\$88,864
621	Ambulatory Health Care Services		Radiologic Technologists and Technicians		\$39,640	\$22,532	\$32,901	\$40,695	\$47,594	\$54,378
621	Ambulatory Health Care Services		Surgical Technologists		\$33,060	\$24,418	\$30,313	\$33,332	\$36,376	\$41,429
621	Ambulatory Health Care Services		Licensed Practical and Licensed Vocational Nurses	340	\$37,091	\$29,195	\$31,490	\$35,323	\$42,548	\$49,250
621	Ambulatory Health Care Services		Medical Records and Health Information Technicians	320	\$21,912	\$15,726	\$18,256	\$20,557	\$24,265	\$29,201
621	Ambulatory Health Care Services		Opticians, Dispensing	140	\$25,548	\$18,448	\$20,072	\$22,518	\$31,936	\$36,326
621	Ambulatory Health Care Services		Healthcare Support Occupations	3,340	\$24,637	\$18,711	\$20,551	\$23,735	\$27,229	\$33,337
621	Ambulatory Health Care Services		Home Health Aides	660	\$20,727	\$18,344	\$19,166	\$20,533	\$21,901	\$23,980
621	Ambulatory Health Care Services		Nursing Aides, Orderlies, and Attendants	000	\$21,763	\$18,320	\$19,469	\$21,300	\$23,943	\$27,050
621	Ambulatory Health Care Services		Physical Therapist Assistants	30	\$29,874	\$24,445	\$26,544	\$29,684	\$33,299	\$35,548
621	Ambulatory Health Care Services		Physical Therapist Assistants  Physical Therapist Assistants	30	\$23,664	\$18,563	\$20,559	\$23,658	\$26,617	\$29,254
621			Dental Assistants	670	\$30,286	\$10,303	\$20,559	\$30,008	\$36,837	\$42,102
621	Ambulatory Health Care Services		Medical Assistants	1,480	\$23,830	\$18,946	\$24,091	\$23,949	\$26,376	\$27,833
	Ambulatory Health Care Services Ambulatory Health Care Services			1,400						
621			Medical Equipment Preparers  Medical Transprintianists		\$23,651	\$16,682	\$22,619	\$24,776	\$26,768	\$27,964
621	Ambulatory Health Care Services		Medical Transcriptionists		\$30,208	\$22,935	\$28,928	\$31,266	\$33,532	\$34,892
621	Ambulatory Health Care Services		Healthcare Support Workers, All Other		\$22,143	\$13,159	\$19,012	\$23,395	\$26,546	\$28,438
621	Ambulatory Health Care Services		Building and Grounds Cleaning and Maintenance Occupation		\$21,094	\$14,137	\$16,257	\$23,090	\$25,844	\$27,495
621	Ambulatory Health Care Services		Janitors and Cleaners, Except Maids and Housekeeping Cl		\$22,494	\$15,605	\$17,778	\$24,150	\$26,261	\$27,528
621	Ambulatory Health Care Services		Personal Care and Service Occupations	350	\$19,064	\$14,666	\$15,800	\$17,691	\$20,750	\$22,987
621	Ambulatory Health Care Services		Personal and Home Care Aides	330	\$18,273	\$14,716	\$15,795	\$17,593	\$20,420	\$22,264
621	Ambulatory Health Care Services		Office and Administrative Support Occupations	4,530	\$26,391	\$18,045	\$20,547	\$24,832	\$30,690	\$37,556
621	Ambulatory Health Care Services		First-Line Supervisors/Managers of Office and Administrative	460	\$39,698	\$29,149	\$33,863	\$38,832	\$43,282	\$50,354
621	Ambulatory Health Care Services		Switchboard Operators, Including Answering Service	60	\$22,752	\$19,033	\$20,350	\$22,574	\$25,632	\$27,701
621	Ambulatory Health Care Services		Bill and Account Collectors	380	\$27,538	\$22,683	\$24,264	\$26,796	\$30,696	\$34,541
621	Ambulatory Health Care Services		Billing and Posting Clerks and Machine Operators	250	\$27,082	\$21,138	\$23,876	\$26,266	\$29,139	\$35,983
621	Ambulatory Health Care Services		Bookkeeping, Accounting, and Auditing Clerks		\$25,244	\$18,888	\$20,289	\$22,598	\$29,006	\$34,942
621	Ambulatory Health Care Services		Payroll and Timekeeping Clerks	10	\$30,651	\$23,049	\$29,458	\$31,778	\$34,062	\$35,495
621	Ambulatory Health Care Services	43-4051	Customer Service Representatives	170	\$24,867	\$18,885	\$20,293	\$22,730	\$26,817	\$33,206
621	Ambulatory Health Care Services	43-4071	File Clerks	50	\$22,409	\$14,825	\$18,470	\$20,991	\$24,024	\$36,807
621	Ambulatory Health Care Services	43-4111	Interviewers, Except Eligibility and Loan		\$26,224	\$16,507	\$19,686	\$24,231	\$31,341	\$39,244
621	Ambulatory Health Care Services	43-4161	Human Resources Assistants, Except Payroll and Timekee	10	\$48,536	\$25,971	\$29,805	\$58,486	\$65,123	\$69,105
621	Ambulatory Health Care Services		Receptionists and Information Clerks	1,270	\$20,999	\$16,113	\$18,374	\$20,911	\$24,031	\$26,779
621	Ambulatory Health Care Services	43-6011	Executive Secretaries and Administrative Assistants	150	\$30,269	\$13,938	\$25,078	\$29,498	\$35,753	\$44,373
621	Ambulatory Health Care Services	43-6013	Medical Secretaries	570	\$24,474	\$17,208	\$19,444	\$22,503	\$30,529	\$33,910
621	Ambulatory Health Care Services	43-6014	Secretaries, Except Legal, Medical, and Executive	160	\$25,820	\$20,453	\$23,154	\$25,402	\$27,771	\$32,529
621	Ambulatory Health Care Services		Data Entry Keyers		\$22,356	\$15,750	\$18,903	\$23,716	\$25,955	\$27,289
621	Ambulatory Health Care Services		Office Clerks, General	670	\$28,004	\$19,495	\$23,081	\$27,624	\$33,003	\$36,485
621	Ambulatory Health Care Services		Installation, Maintenance, and Repair Occupations		\$27,790	\$15,993	\$22,308	\$27,096	\$32,969	\$41,241
621	Ambulatory Health Care Services		Maintenance and Repair Workers, General		\$27,517	\$13,859	\$22,737	\$26,828	\$32,309	\$41,660
621	Ambulatory Health Care Services		Production Occupations		\$39,934	\$25,902	\$29,874	\$34,788	\$45,950	\$67,640
622	Hospitals		Total all occupations	12,990	\$40,004	\$18,802	\$22,655	\$32,604	\$50,273	\$69,713
622	Hospitals		Management Occupations	1,130	\$75,984	\$30,497	\$41,294	\$64,708	\$87,101	, ,
622	Hospitals		Chief Executives	50	\$153,853	\$85,656	\$108,103	, ,	, ,	
622	Hospitals		General and Operations Managers	100	\$78,610	\$46,968	\$56,253	\$69,252	\$86,210	\$132,734
622	Hospitals		Administrative Services Managers	50	\$45,578	\$26,877	\$32,057	\$39,094	\$55,755	\$74,788
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
622	Hospitals		Computer and Information Systems Managers	10	\$86,550	\$60,894	\$73,917	\$81,560	\$89,171	\$107,388			
622	Hospitals		Financial Managers	40	\$68,968	\$39,341	\$51,545	\$65,922	\$82,726	\$109,829			
622	Hospitals		Human Resources Managers, All Other	10	\$69,738	\$32,488	\$53,780	\$75,487	\$88,758	\$100,484			
622	Hospitals		Medical and Health Services Managers	690	\$75,950	\$28,047	\$37,860	\$64,127	\$86,793				
622	Hospitals		Social and Community Service Managers	70	\$43,994	\$32,032	\$38,076	\$43,025	\$50,130	\$56,606			
622	Hospitals		Managers, All Other	40	\$69,896	\$40,897	\$59,374	\$69,149	\$83,411	\$98,525			
622	Hospitals		Business and Financial Operations Occupations	400	\$36,442	\$20,058	\$23,267	\$27,483	\$40,764	\$62,275			
622	Hospitals		Purchasing Agents, Except Wholesale, Retail, and Farm Pr	30	\$49,945	\$30,504	\$35,639	\$42,419	\$55,733	\$95,060			
622	Hospitals		Business Operations Specialists, All Other	90	\$33,863	\$20,392	\$23,454	\$27,569	\$40,396	\$63,262			
622	Hospitals		Computer and Mathematical Occupations	290	\$55,562	\$31,082	\$39,203	\$51,481	\$68,785	\$87,102			
622	Hospitals		Computer Software Engineers, Applications	30	\$56,176	\$38,516	\$42,102	\$57,878	\$68,460	\$79,678			
622	Hospitals		Computer Software Engineers, Systems Software		\$67,157	\$37,602	\$41,863	\$63,839	\$88,083	\$114,946			
622	Hospitals		Computer Support Specialists	40	\$38,796	\$29,145	\$32,326	\$37,670	\$45,194	\$52,379			
622	Hospitals		Computer Systems Analysts		\$52,644	\$27,254	\$38,398	\$55,840	\$65,901	\$73,684			
622	Hospitals		Database Administrators	30	\$62,843	\$38,307	\$44,463	\$64,985	\$80,628	\$88,336			
622	Hospitals		Network and Computer Systems Administrators	20	\$44,882	\$27,277	\$32,193	\$39,702	\$50,700	\$71,597			
622	Hospitals	17-0000	Architecture and Engineering Occupations		\$49,279	\$37,959	\$40,698	\$45,202	\$56,347	\$68,013			
622	Hospitals		Biomedical Engineers	20	\$48,127	\$37,842	\$40,286	\$44,360	\$53,256	\$67,273			
622	Hospitals	29-0000	Healthcare Practitioners and Technical Occupations	5,590	\$46,347	\$23,597	\$30,877	\$43,731	\$57,312	\$71,635			
622	Hospitals	29-1123	Physical Therapists	170	\$56,656	\$31,453	\$43,115	\$56,564	\$71,115	\$83,511			
622	Hospitals	29-1126	Respiratory Therapists	470	\$36,972	\$24,904	\$28,560	\$38,521	\$42,502	\$44,931			
622	Hospitals	29-1127	Speech-Language Pathologists	40	\$52,978	\$27,025	\$37,655	\$48,834	\$74,699	\$85,964			
622	Hospitals	29-1199	Health Diagnosing and Treating Practitioners, All Other		\$61,232	\$24,602	\$27,166	\$45,246	\$103,196	\$133,552			
622	Hospitals	29-2011	Medical and Clinical Laboratory Technologists	230	\$46,779	\$31,138	\$38,165	\$45,518	\$55,028	\$66,347			
622	Hospitals	29-2031	Cardiovascular Technologists and Technicians	120	\$46,649	\$24,270	\$29,631	\$40,470	\$63,582	\$82,746			
622	Hospitals	29-2032	Diagnostic Medical Sonographers	70	\$68,247	\$47,943	\$58,953	\$70,863	\$82,312				
622	Hospitals		Radiologic Technologists and Technicians	400	\$43,872	\$22,300	\$34,001	\$42,839	\$54,945	\$66,948			
622	Hospitals		Dietetic Technicians	60	\$22,872	\$12,456	\$16,029	\$21,299	\$26,971	\$39,706			
622	Hospitals	29-2053	Psychiatric Technicians	260	\$28,134	\$22,409	\$24,307	\$27,190	\$31,696	\$35,139			
622	Hospitals	29-2061	Licensed Practical and Licensed Vocational Nurses	600	\$37,546	\$26,837	\$31,429	\$37,659	\$42,182	\$44,912			
622	Hospitals	29-2071	Medical Records and Health Information Technicians	310	\$28,205	\$18,688	\$21,453	\$26,228	\$34,142	\$41,461			
622	Hospitals	29-9011	Occupational Health and Safety Specialists	10	\$63,291	\$39,264	\$44,663	\$65,159	\$80,485	\$88,279			
622	Hospitals		Healthcare Practitioners and Technical Workers, All Other	140	\$49,783	\$19,281	\$20,987	\$41,485	\$80,754	\$87,552			
622	Hospitals	31-0000	Healthcare Support Occupations		\$23,357	\$18,130	\$19,513	\$21,780	\$26,282	\$31,850			
622	Hospitals	31-1012	Nursing Aides, Orderlies, and Attendants	1,230	\$21,154	\$17,715	\$19,068	\$20,903	\$22,842	\$26,405			
622	Hospitals		Physical Therapist Assistants		\$39,851	\$28,292	\$31,537	\$36,064	\$44,278	\$64,813			
622	Hospitals		Medical Assistants		\$27,301	\$19,107	\$20,691	\$23,621	\$27,958	\$45,915			
622	Hospitals		Medical Transcriptionists	260	\$30,329	\$23,343	\$28,910	\$31,393	\$33,839	\$35,306			
622	Hospitals		Healthcare Support Workers, All Other	160	\$23,483	\$18,774	\$20,136	\$22,415	\$26,324	\$29,722			
622	Hospitals		Protective Service Occupations	110	\$26,006	\$16,730	\$19,798	\$24,305	\$28,825	\$35,671			
622	Hospitals		Security Guards		\$25,265	\$16,677	\$19,711	\$24,144	\$28,395	\$34,888			
622	Hospitals		Food Preparation and Serving-Related Occupations	380	\$19,921	\$13,468	\$15,595	\$18,889	\$22,485	\$28,094			
622	Hospitals		Cooks, Institution and Cafeteria		\$23,054	\$16,515	\$19,699	\$23,272	\$26,642				
622	Hospitals		Building and Grounds Cleaning and Maintenance Occupation	570	\$18,752	\$12,738	\$14,898	\$17,954	\$21,356				
622	Hospitals		Janitors and Cleaners, Except Maids and Housekeeping Cl	110	\$19,792	\$15,591	\$18,081	\$19,865	\$21,677	\$23,367			
622	Hospitals		Maids and Housekeeping Cleaners	430	\$17,843	\$12,343	\$14,275	\$16,824	\$20,527	\$25,077			
622	Hospitals		Landscaping and Groundskeeping Workers	20	\$23,724	\$15,811	\$18,880	\$21,685	\$26,122	\$39,555			
622	Hospitals		Personal Care and Service Occupations	80	\$29,552	\$18,556	\$23,671	\$29,066	\$36,662				
622	Hospitals		First-Line Supervisors/Managers of Personal Service Work		\$31,232	\$24,166	\$26,519	\$30,771	\$35,153	\$41,032			
622	Hospitals		Sales and Related Occupations	110	\$22,607	\$14,870	\$16,932	\$19,949	\$23,894	\$33,857			
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Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
622	Hospitals		Cashiers		\$20,298	\$14,676	\$16,472	\$19,515	\$22,588	\$28,949	
622	Hospitals		Retail Salespersons	20	\$28,974	\$14,721	\$17,049	\$21,841	\$37,591	\$43,634	
622	Hospitals		Office and Administrative Support Occupations	1,820	\$28,065	\$18,494	\$21,673	\$26,182	\$32,260	\$40,429	
622	Hospitals		First-Line Supervisors/Managers of Office and Administrativ	90	\$53,831	\$32,119	\$38,253	\$51,000	\$67,433	\$80,366	
622	Hospitals		Billing and Posting Clerks and Machine Operators	210	\$26,386	\$16,353	\$21,937	\$26,263	\$31,190	\$34,739	
622	Hospitals		Bookkeeping, Accounting, and Auditing Clerks	70	\$30,033	\$23,015	\$25,087	\$28,662	\$33,960	\$40,171	
622	Hospitals		Payroll and Timekeeping Clerks	20	\$28,537	\$23,277	\$25,110	\$27,995	\$32,028	\$35,067	
622	Hospitals		Customer Service Representatives		\$24,650	\$18,968	\$20,460	\$22,920	\$27,133	\$33,691	
622	Hospitals		Interviewers, Except Eligibility and Loan	320	\$26,376	\$20,275	\$23,375	\$25,890	\$28,400	\$33,485	
622	Hospitals		Human Resources Assistants, Except Payroll and Timekee	60	\$32,537	\$25,213	\$29,534	\$32,443	\$35,352	\$41,349	
622	Hospitals		Couriers and Messengers		\$19,983	\$16,345	\$18,501	\$20,110	\$21,718	\$22,982	
622	Hospitals		Production, Planning, and Expediting Clerks	90	\$33,317	\$20,313	\$26,242	\$32,219	\$41,173	\$50,633	
622	Hospitals		Stock Clerks and Order Fillers	30	\$27,814	\$15,396	\$17,569	\$24,939	\$36,623	\$44,372	
622	Hospitals		Executive Secretaries and Administrative Assistants	100	\$31,913	\$23,032	\$27,269	\$32,036	\$36,792	\$42,377	
622	Hospitals		Medical Secretaries	120	\$26,291	\$19,659	\$22,615	\$26,218	\$30,066	\$33,591	
622	Hospitals		Construction and Extraction Occupations	30	\$37,594	\$20,783	\$33,540	\$39,257	\$43,170	\$46,577	
622	Hospitals		Maintenance and Repair Workers, General	50	\$32,508	\$21,298	\$25,684	\$31,714	\$38,870	\$45,101	
622	Hospitals		Production Occupations	130	\$22,687	\$13,243	\$16,090	\$20,197	\$26,647	\$36,151	
622	Hospitals		Laundry and Dry-Cleaning Workers		\$18,390	\$12,741	\$15,006	\$18,487	\$21,502	\$24,704	
623	Nursing and Residential Care Facilities		Total all occupations	7,800	\$25,470	\$13,692	\$16,446	\$20,803	\$29,715	\$45,433	
623	Nursing and Residential Care Facilities		Management Occupations	430	\$46,190	\$12,871	\$30,863	\$47,596	\$59,892	\$71,027	
623	Nursing and Residential Care Facilities		Chief Executives	10	\$82,832	\$47,466	\$51,585	\$73,816	\$90,570		
623	Nursing and Residential Care Facilities		General and Operations Managers	90	\$55,220	\$38,661	\$48,092	\$53,137	\$59,076	\$75,227	
623	Nursing and Residential Care Facilities		Marketing Managers		\$60,964	\$45,154	\$59,097	\$63,551	\$68,057	\$70,760	
623	Nursing and Residential Care Facilities		Food Service Managers	10	\$26,081	\$18,625	\$19,986	\$22,255	\$32,350	\$35,608	
623	Nursing and Residential Care Facilities		Medical and Health Services Managers		\$32,980	\$11,634	\$12,769	\$29,410	\$48,233	\$63,710	
623	Nursing and Residential Care Facilities		Social and Community Service Managers		\$42,503	\$29,978	\$32,741	\$44,767	\$51,776	\$55,865	
623	Nursing and Residential Care Facilities		Business and Financial Operations Occupations	60	\$38,292	\$22,719	\$29,274	\$37,171	\$46,883	\$56,209	
623	Nursing and Residential Care Facilities		Training and Development Specialists	20	\$37,629	\$23,028	\$26,292	\$35,646	\$49,356	\$55,874	
623	Nursing and Residential Care Facilities		Accountants and Auditors		\$38,297	\$28,373	\$31,818	\$37,910	\$44,740	\$52,178	
623	Nursing and Residential Care Facilities		Computer and Mathematical Occupations	20	\$37,193	\$26,439	\$30,349	\$34,169	\$43,130	\$54,328	
623	Nursing and Residential Care Facilities		Community and Social Services Occupations	960	\$26,056	\$16,379	\$19,841	\$24,074	\$30,310	\$38,352	
623	Nursing and Residential Care Facilities		Substance Abuse and Behavioral Disorder Counselors		\$23,456	\$12,518	\$18,588	\$22,883	\$27,797	\$33,850	
623	Nursing and Residential Care Facilities		Educational, Vocational, and School Counselors	00	\$32,419	\$23,623	\$25,773	\$31,248	\$38,733	\$43,678	
623	Nursing and Residential Care Facilities		Medical and Public Health Social Workers	20	\$36,171	\$25,141	\$28,219	\$38,951	\$42,670	\$44,970	
623	Nursing and Residential Care Facilities		Mental Health and Substance Abuse Social Workers	440	\$23,440	\$18,448	\$19,283	\$20,676	\$22,068	\$35,487	
623	Nursing and Residential Care Facilities		Social and Human Service Assistants	140	\$23,164	\$15,580	\$17,464	\$22,626	\$27,532	\$32,766	
623	Nursing and Residential Care Facilities		Healthcare Practitioners and Technical Occupations	930	\$44,013	\$23,304	\$36,387	\$42,265	\$52,523	\$67,973	
623	Nursing and Residential Care Facilities		Dietitians and Nutritionists	10	\$36,168	\$26,041	\$29,313	\$36,021	\$41,935	\$48,178	
623	Nursing and Residential Care Facilities		Registered Nurses	290	\$54,512	\$38,925	\$45,451	\$53,051	\$62,411	\$72,605	
623	Nursing and Residential Care Facilities		Occupational Therapists	20	\$68,791	\$58,337	\$62,971	\$69,483	\$76,983	\$87,190	
623	Nursing and Residential Care Facilities		Physical Therapists		\$69,578	\$54,888	\$62,141	\$69,852	\$79,034	\$88,055	
623	Nursing and Residential Care Facilities		Recreational Therapists	40	\$20,227	\$14,764	\$15,851 \$55,649	\$17,662	\$20,753	\$31,705	
623	Nursing and Residential Care Facilities		Speech-Language Pathologists	10	\$59,742	\$48,463	\$55,648	\$63,433	\$69,285	\$72,911	
623	Nursing and Residential Care Facilities		Dietetic Technicians	400	\$16,402	\$11,850	\$12,743 \$27,124	\$14,230	\$20,675	\$23,790	
623	Nursing and Residential Care Facilities		Licensed Practical and Licensed Vocational Nurses	400	\$39,383	\$32,515	\$37,124	\$40,236	\$43,353	\$45,373	
623	Nursing and Residential Care Facilities		Medical Records and Health Information Technicians	2.270	\$29,912	\$20,809	\$24,773	\$29,784	\$34,946	\$40,328	
623	Nursing and Residential Care Facilities		Healthcare Support Occupations	2,270	\$20,372	\$15,182	\$17,023	\$19,849	\$22,320	\$26,465	
623	Nursing and Residential Care Facilities		Home Health Aides  Nursing Aides Orderlies and Attendents	1 220	\$17,547	\$14,642	\$15,515 \$19,950	\$16,971	\$19,437	\$21,599	
623	Nursing and Residential Care Facilities	31-1012	Nursing Aides, Orderlies, and Attendants	1,220	\$20,991	\$16,367	\$18,859	\$20,913	\$23,131	\$26,658	

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
623	Nursing and Residential Care Facilities	31-2011	Occupational Therapist Assistants	50	\$37,828	\$15,954	\$28,986	\$41,241	\$49,433	\$55,076			
623	Nursing and Residential Care Facilities	31-2022	Physical Therapist Aides	20	\$29,309	\$23,727	\$25,317	\$27,966	\$33,008	\$38,830			
623	Nursing and Residential Care Facilities	33-0000	Protective Service Occupations	110	\$25,172	\$12,330	\$15,162	\$26,642	\$33,230	\$36,726			
623	Nursing and Residential Care Facilities	33-9032	Security Guards	50	\$14,684	\$11,450	\$12,364	\$13,888	\$16,924	\$19,833			
623	Nursing and Residential Care Facilities	35-0000	Food Preparation and Serving-Related Occupations	740	\$16,757	\$11,710	\$12,875	\$15,077	\$18,324	\$26,280			
623	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Food Preparation and S	Serving Work	\$31,743	\$24,790	\$29,363	\$31,850	\$34,340	\$37,491			
623	Nursing and Residential Care Facilities		Cooks, Institution and Cafeteria	230	\$17,726	\$12,010	\$13,827	\$16,982	\$21,082	\$25,074			
623	Nursing and Residential Care Facilities		Food Preparation Workers	40	\$16,626	\$13,317	\$14,979	\$16,420	\$17,861	\$21,342			
623	Nursing and Residential Care Facilities		Combined Food Preparation and Serving Workers, Includin		\$12,560	\$11,192	\$11,742	\$12,659	\$13,576	\$14,126			
623	Nursing and Residential Care Facilities		Food Servers, Nonrestaurant	120	\$15,078	\$12,031	\$13,373	\$15,214	\$16,994	\$18,109			
623	Nursing and Residential Care Facilities		Dining Room and Cafeteria Attendants and Bartender Help		\$15,943	\$11,697	\$12,674	\$14,264	\$18,254	\$24,505			
623	Nursing and Residential Care Facilities		Dishwashers	90	\$14,021	\$11,627	\$12,559	\$14,109	\$16,011	\$17,282			
623	Nursing and Residential Care Facilities		Building and Grounds Cleaning and Maintenance Occupation		\$16,144	\$11,660	\$12,708	\$14,486	\$17,508	\$22,878			
623	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Housekeeping and Jan		\$30,594	\$20,197	\$23,076	\$29,706	\$34,695	\$45,019			
623				50		1 1			\$22,349	\$26,006			
	Nursing and Residential Care Facilities		Janitors and Cleaners, Except Maids and Housekeeping Cl		\$18,457	\$12,451	\$14,583	\$17,887					
623	Nursing and Residential Care Facilities		Maids and Housekeeping Cleaners	320	\$14,386	\$11,524	\$12,386	\$13,822	\$16,113	\$17,963			
623	Nursing and Residential Care Facilities		Landscaping and Groundskeeping Workers	30	\$16,811	\$12,486	\$14,276	\$16,067	\$18,001	\$22,562			
623	Nursing and Residential Care Facilities		Personal Care and Service Occupations	1,160	\$19,734	\$13,960	\$15,667	\$17,601	\$21,033	\$29,644			
623	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Personal Service Work		\$38,532	\$23,032	\$25,696	\$40,552	\$50,342	\$55,490			
623	Nursing and Residential Care Facilities		Child Care Workers	450	\$16,657	\$13,301	\$15,271	\$16,634	\$18,032	\$20,438			
623	Nursing and Residential Care Facilities		Recreation Workers	110	\$22,416	\$15,793	\$17,602	\$20,442	\$23,864	\$33,037			
623	Nursing and Residential Care Facilities		Office and Administrative Support Occupations	370	\$28,222	\$17,145	\$20,566	\$25,253	\$34,177	\$47,094			
623	Nursing and Residential Care Facilities		First-Line Supervisors/Managers of Office and Administrative	30	\$38,297	\$29,673	\$33,545	\$38,863	\$43,138	\$46,427			
623	Nursing and Residential Care Facilities	43-2011	Switchboard Operators, Including Answering Service	20	\$21,889	\$16,360	\$18,796	\$21,913	\$25,578	\$27,884			
623	Nursing and Residential Care Facilities	43-3011	Bill and Account Collectors		\$26,319	\$15,985	\$17,935	\$26,417	\$33,077	\$38,260			
623	Nursing and Residential Care Facilities	43-3021	Billing and Posting Clerks and Machine Operators	10	\$27,850	\$21,133	\$23,848	\$28,752	\$32,163	\$34,392			
623	Nursing and Residential Care Facilities	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$25,407	\$19,658	\$21,900	\$24,425	\$27,139	\$34,182			
623	Nursing and Residential Care Facilities	43-3051	Payroll and Timekeeping Clerks	20	\$27,660	\$22,841	\$24,715	\$27,340	\$31,027	\$34,418			
623	Nursing and Residential Care Facilities		Human Resources Assistants, Except Payroll and Timekee	10	\$28,195	\$19,105	\$22,018	\$29,664	\$33,621	\$36,110			
623	Nursing and Residential Care Facilities		Receptionists and Information Clerks	50	\$19,656	\$13,680	\$17,118	\$20,163	\$22,368	\$25,273			
623	Nursing and Residential Care Facilities		Executive Secretaries and Administrative Assistants	60	\$24,498	\$13,927	\$22,165	\$24,845	\$27,448	\$32,899			
623	Nursing and Residential Care Facilities		Secretaries, Except Legal, Medical, and Executive		\$42,949	\$16,906	\$45,445	\$49,467	\$53,488	\$55,901			
623	Nursing and Residential Care Facilities		Office Clerks, General		\$26,799	\$18,064	\$20,300	\$24,664	\$34,881	\$40,461			
623	Nursing and Residential Care Facilities		Installation, Maintenance, and Repair Occupations	110	\$25,246	\$15,369	\$16,931	\$21,653	\$31,945	\$42,043			
623	Nursing and Residential Care Facilities		Maintenance and Repair Workers, General	100	\$25,166	\$15,330	\$16,833	\$21,243	\$32,190	\$42,487			
623	Nursing and Residential Care Facilities		Production Occupations	110	\$14,463	\$11,559	\$12,435	\$13,895	\$16,442	\$18,862			
623	Nursing and Residential Care Facilities		Laundry and Dry-Cleaning Workers	110	\$14,499	\$11,576	\$12,454	\$13,916	\$16,493	\$18,936			
623	Nursing and Residential Care Facilities		Transportation and Material Moving Occupations	70	\$18,512	\$14,501	\$15,440	\$16,977	\$21,339	\$26,220			
623	Nursing and Residential Care Facilities		Taxi Drivers and Chauffeurs	70	\$18,211	\$14,497	\$15,431	\$16,930	\$20,809	\$25,392			
624	Social Assistance		Total all occupations	7 940			\$17,323			\$44,865			
				7,840	\$26,960	\$14,722		\$22,446	\$32,081				
624	Social Assistance		Management Occupations	700	\$46,505	\$23,012	\$29,937	\$40,902	\$57,421	\$74,016			
624	Social Assistance		Chief Executives	30	\$108,835	\$59,447	\$68,349	\$92,322	\$141,883	000.000			
624	Social Assistance		General and Operations Managers	80	\$62,831	\$36,871	\$41,820	\$53,294	\$75,687	\$89,860			
624	Social Assistance		Public Relations Managers		\$40,228	\$30,184	\$33,341	\$39,716	\$46,067	\$53,263			
624	Social Assistance		Administrative Services Managers		\$31,789	\$19,840	\$23,821	\$30,487	\$40,754	\$43,853			
624	Social Assistance		Financial Managers	40	\$46,102	\$25,133	\$29,658	\$47,156	\$55,168	\$69,495			
624	Social Assistance		Education Administrators, Preschool and Child Care Center	160	\$28,493	\$12,286	\$14,232	\$27,248	\$36,199	\$49,587			
624	Social Assistance		Medical and Health Services Managers	40	\$64,529	\$36,211	\$49,536	\$64,185	\$76,278	\$88,908			
624	Social Assistance		Social and Community Service Managers	270	\$43,805	\$26,498	\$32,477	\$40,303	\$53,454	\$67,556			
624	Social Assistance	11-9199	Managers, All Other		\$72,855	\$58,435	\$61,342	\$66,195	\$71,047	\$116,238			

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 75th 90th											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
624	Social Assistance		Business and Financial Operations Occupations	200	\$37,639	\$24,912	\$29,384	\$37,760		\$52,140		
624	Social Assistance		Employment, Recruitment, and Placement Specialists		\$35,787	\$24,242	\$28,849	\$37,429		\$44,656		
624	Social Assistance		Compensation, Benefits, and Job Analysis Specialists		\$27,631	\$23,685	\$24,805	\$26,671	\$28,537	\$34,956		
624	Social Assistance		Accountants and Auditors	70	\$41,063	\$30,239	\$35,104	\$41,204		\$53,815		
624	Social Assistance		Computer and Mathematical Occupations	20	\$34,196	\$24,227	\$26,745	\$32,463		\$48,394		
624	Social Assistance		Life, Physical, and Social Science Occupations	80	\$32,611	\$23,911	\$25,593	\$28,383		\$49,617		
624	Social Assistance		Clinical, Counseling, and School Psychologists	80	\$32,611	\$23,911	\$25,593	\$28,383		\$49,617		
624	Social Assistance		Community and Social Services Occupations	1,480	\$31,038	\$17,848	\$23,007	\$28,305		\$47,264		
624	Social Assistance		Substance Abuse and Behavioral Disorder Counselors	30	\$30,415	\$23,957	\$25,862	\$28,983		\$42,198		
624	Social Assistance		Rehabilitation Counselors	60	\$34,089	\$19,617	\$22,246	\$27,771	\$42,569	\$53,101		
624	Social Assistance		Child, Family, and School Social Workers		\$28,635	\$19,485	\$22,473	\$26,923		\$41,004		
624	Social Assistance		Social and Human Service Assistants	450	\$25,633	\$15,879	\$18,255	\$25,473		\$35,491		
624	Social Assistance		Community and Social Service Specialists, All Other		\$47,306	\$25,011	\$32,233	\$50,665		\$67,574		
624	Social Assistance		Education, Training, and Library Occupations		\$22,270	\$14,690	\$16,643	\$20,054		\$34,130		
624	Social Assistance		Preschool Teachers, Except Special Education	840	\$21,283	\$13,825	\$17,499	\$20,303		\$29,002		
624	Social Assistance		Kindergarten Teachers, Except Special Education	70	\$31,368	\$23,693	\$27,000	\$31,355		\$37,791		
624	Social Assistance		Adult Literacy, Remedial Education, and GED Teachers an	d Instructors	\$34,399	\$24,871	\$27,727	\$32,835	\$39,985	\$48,205		
624	Social Assistance	25-3021	Self-Enrichment Education Teachers		\$23,983	\$18,657	\$20,057	\$22,396	\$25,921	\$28,080		
624	Social Assistance	25-9031	Instructional Coordinators		\$32,550	\$23,361	\$24,783	\$27,154	\$39,425	\$49,833		
624	Social Assistance	25-9041	Teacher Assistants	600	\$17,466	\$14,704	\$15,585	\$17,078	\$19,426	\$21,865		
624	Social Assistance	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	n 30	\$37,086	\$27,278	\$32,780	\$39,363	\$42,966	\$45,128		
624	Social Assistance		Public Relations Specialists		\$37,067	\$26,949	\$32,603	\$39,449	\$43,045	\$45,202		
624	Social Assistance	29-0000	Healthcare Practitioners and Technical Occupations	190	\$47,738	\$21,437	\$28,203	\$41,778	\$56,840	\$81,217		
624	Social Assistance	29-1111	Registered Nurses		\$47,093	\$26,629	\$38,230	\$49,938	\$56,401	\$64,135		
624	Social Assistance	29-1125	Recreational Therapists	30	\$28,713	\$16,710	\$19,057	\$22,157	\$34,981	\$54,717		
624	Social Assistance	29-2061	Licensed Practical and Licensed Vocational Nurses	40	\$33,826	\$27,202	\$30,184	\$33,205	\$37,563	\$44,009		
624	Social Assistance		Food Preparation and Serving-Related Occupations		\$20,642	\$14,636	\$17,566	\$20,180	\$22,941	\$28,281		
624	Social Assistance	35-2012	Cooks, Institution and Cafeteria	140	\$21,128	\$15,438	\$18,304	\$20,806	\$24,278	\$27,727		
624	Social Assistance	35-2021	Food Preparation Workers		\$15,949	\$12,182	\$13,611	\$15,796	\$18,309	\$21,112		
624	Social Assistance	37-0000	Building and Grounds Cleaning and Maintenance Occupati	240	\$19,771	\$13,030	\$15,114	\$17,352	\$22,568	\$31,855		
624	Social Assistance		Janitors and Cleaners, Except Maids and Housekeeping Cl	l 130	\$21,033	\$14,374	\$15,689	\$17,787	\$25,078	\$34,754		
624	Social Assistance	37-2012	Maids and Housekeeping Cleaners	50	\$18,579	\$14,664	\$15,396	\$16,605	\$17,823	\$31,256		
624	Social Assistance	37-3011	Landscaping and Groundskeeping Workers	60	\$16,739	\$11,666	\$12,812	\$16,009	\$20,752	\$23,267		
624	Social Assistance	39-0000	Personal Care and Service Occupations	770	\$17,943	\$12,949	\$14,909	\$16,742	\$19,493	\$22,546		
624	Social Assistance	39-9011	Child Care Workers	360	\$16,133	\$11,869	\$13,294	\$15,598	\$17,944	\$21,489		
624	Social Assistance	39-9021	Personal and Home Care Aides		\$17,054	\$14,749	\$15,490	\$16,726		\$20,726		
624	Social Assistance	39-9032	Recreation Workers	90	\$26,155	\$16,577	\$19,240	\$21,658	\$25,339	\$52,304		
624	Social Assistance	39-9041	Residential Advisors		\$21,563	\$15,210	\$16,434	\$18,946	\$22,476	\$35,684		
624	Social Assistance	41-0000	Sales and Related Occupations	40	\$47,727	\$17,094	\$28,118	\$45,991	\$53,149	\$58,779		
624	Social Assistance	43-0000	Office and Administrative Support Occupations	970	\$26,535	\$16,363	\$20,198	\$24,718	\$30,143	\$40,353		
624	Social Assistance		First-Line Supervisors/Managers of Office and Administrative	٠ 60	\$46,273		\$39,439	\$47,297	\$53,903	\$57,929		
624	Social Assistance		Switchboard Operators, Including Answering Service		\$21,921	\$15,433	\$17,377	\$22,209		\$28,364		
624	Social Assistance		Billing and Posting Clerks and Machine Operators	60	\$23,491	\$13,693	\$21,429	\$24,086		\$27,858		
624	Social Assistance		Bookkeeping, Accounting, and Auditing Clerks	140	\$30,283	\$20,767	\$23,893	\$27,810		\$44,393		
624	Social Assistance		Payroll and Timekeeping Clerks	30	\$29,986	\$23,121	\$26,607	\$30,517		\$35,880		
624	Social Assistance		Human Resources Assistants, Except Payroll and Timekee		\$35,045	\$23,399	\$25,781	\$30,570				
624	Social Assistance		Receptionists and Information Clerks	90	\$19,740	\$14,504	\$18,195	\$19,997		\$23,775		
624	Social Assistance		Executive Secretaries and Administrative Assistants	120	\$27,572		\$23,938	\$26,631		\$36,497		
624	Social Assistance		Secretaries, Except Legal, Medical, and Executive	130	\$25,618	\$16,971	\$20,620	\$25,038		\$35,381		
624	Social Assistance		Office Clerks, General	190	\$22,903	\$16,020	\$18,917	\$21,584		\$29,829		

Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit   Rounded   10th   25th   75th   90th											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS	/	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
624			Installation, Maintenance, and Repair Occupations	60	\$24,631	\$16,310	\$18,455	\$22,986			
624			Maintenance and Repair Workers, General		\$22,951	\$16,236	\$18,324	\$22,630			
624			Production Occupations	330	\$18,532	\$11,823	\$13,137	\$16,558			
624			Transportation and Material Moving Occupations	250	\$18,402	\$12,120	\$13,816	\$17,744			
624			Bus Drivers, School	60	\$21,242	\$15,980	\$18,741	\$21,230			
624			Taxi Drivers and Chauffeurs	20	\$19,299	\$15,500	\$16,669	\$18,665			
624			Laborers and Freight, Stock, and Material Movers, Hand		\$17,478	\$11,777	\$12,912				
711	Performing Arts, Spectator Sports, and Relat			1,140	\$34,300	\$13,742	\$17,298	\$25,734			
711	Performing Arts, Spectator Sports, and Relat				\$64,106	\$31,984	\$46,228	\$55,892			
711	Performing Arts, Spectator Sports, and Relat		·		\$65,773	\$47,522	\$52,831	\$63,172			
711			Business and Financial Operations Occupations		\$65,381	\$25,201	\$32,852	\$49,324			
711			Agents and Business Managers of Artists, Performers, and	Athletes	\$58,870	\$26,670	\$30,300	\$44,944			
711	Performing Arts, Spectator Sports, and Relat				\$86,968	\$40,402	\$50,148	\$77,521			
711	Performing Arts, Spectator Sports, and Relat			10	\$34,274	\$24,873	\$27,225	\$33,200			
711	• • • • • • • • • • • • • • • • • • • •		Education, Training, and Library Occupations		\$15,048	\$11,847	\$12,599	\$13,853			
711	Performing Arts, Spectator Sports, and Relat				\$14,430	\$11,798	\$12,477	\$13,608			
711			Arts, Design, Entertainment, Sports, and Media Occupation	430	\$46,073	\$18,232	\$25,592	\$31,583	\$39,917	\$83,206	
711			Fine Artists, Including Painters, Sculptors, and Illustrators		\$127,661	\$33,698	\$48,523				
711	Performing Arts, Spectator Sports, and Relat										
711	Performing Arts, Spectator Sports, and Relat				\$47,722	\$27,141	\$35,562	\$41,600	\$54,837	\$83,272	
711	Performing Arts, Spectator Sports, and Relat			100						ŗ	
711	Performing Arts, Spectator Sports, and Relat			10	\$35,610	\$26,472	\$29,528	\$33,002			
711	Performing Arts, Spectator Sports, and Relat			20	\$26,538	\$17,193	\$19,808	\$25,566			
711	Performing Arts, Spectator Sports, and Relat				\$16,407	\$11,669	\$12,841	\$15,697	and the second second		
711	Performing Arts, Spectator Sports, and Relat				\$16,407	\$11,669	\$12,841	\$15,697			
711			Food Preparation and Serving-Related Occupations		\$16,243	\$11,737	\$12,836	\$14,865			
711			Building and Grounds Cleaning and Maintenance Occupation		\$19,064	\$14,628	\$15,644	\$17,338			
711			Janitors and Cleaners, Except Maids and Housekeeping Cle		\$18,131	\$14,329	\$15,511	\$17,326			
711	Performing Arts, Spectator Sports, and Relat			180	\$19,588	\$12,018	\$13,543	\$16,517			
711			Ushers, Lobby Attendants, and Ticket Takers	20	\$20,883	\$15,248	\$16,388	\$18,302			
711	Performing Arts, Spectator Sports, and Relat				\$27,374	\$18,745	\$21,075	\$27,330			
711	Performing Arts, Spectator Sports, and Relat			80	\$24,939	\$14,646	\$16,799	\$21,380			
711			First-Line Supervisors/Managers of Retail Sales Workers		\$35,450	\$28,512	\$31,150	\$35,773			
711			Office and Administrative Support Occupations		\$23,649	\$14,724	\$18,109	\$22,146			
711			First-Line Supervisors/Managers of Office and Administrative		\$32,200	\$22,919	\$25,427	\$29,080			
711			Bookkeeping, Accounting, and Auditing Clerks	20	\$26,012	\$16,210	\$18,270	\$25,581			
711	Performing Arts, Spectator Sports, and Relat				\$18,120	\$12,718	\$14,692	\$17,744			
711			Executive Secretaries and Administrative Assistants		\$26,946	\$19,406	\$21,337	\$26,356			
711			Secretaries, Except Legal, Medical, and Executive		\$26,555	\$20,243	\$23,075	\$26,460			
711	Performing Arts, Spectator Sports, and Relat			20	\$17,113	\$12,743	\$14,573	\$17,018	\$20,305		
711			Installation, Maintenance, and Repair Occupations	10	\$24,370	\$17,464	\$20,537	\$24,865			
711	Performing Arts, Spectator Sports, and Relat			10	\$24,370	\$17,464	\$20,537	\$24,865	and the second second		
712	Museums, Historical Sites, and Similar Institu			360	\$23,443	\$12,069	\$14,029	\$18,891	\$29,146	\$39,766	
712			Education, Training, and Library Occupations	50	\$30,871	\$16,348	\$20,669	\$28,160			
712	Museums, Historical Sites, and Similar Institu			20	\$36,557	\$24,304	\$27,047	\$36,318			
712	Museums, Historical Sites, and Similar Institu				\$20,653	\$14,292	\$15,583	\$17,545	\$27,556		
712	Museums, Historical Sites, and Similar Institu				\$17,296	\$11,281	\$12,129	\$13,542	\$24,022	\$30,821	
712	Museums, Historical Sites, and Similar Institu	41-0000	Sales and Related Occupations	40	\$17,786	\$11,787	\$13,371	\$16,212	\$19,394	\$23,904	
712	Museums, Historical Sites, and Similar Institu	41-2031	Retail Salespersons		\$15,493	\$11,612	\$12,947	\$15,499	\$18,028	\$20,647	
712	Museums, Historical Sites, and Similar Institu	49-0000	Installation, Maintenance, and Repair Occupations	30	\$21,219	\$12,612	\$14,817	\$17,415	\$25,693	\$38,860	

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 90th											
3 Digit				Rounded	, , , , , , , , , , , , , , , , , , ,	10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
712	Museums, Historical Sites, and Similar Institu		·	30	\$21,219	\$12,612	\$14,817	\$17,415	\$25,693	\$38,860		
713	Amusement, Gambling, and Recreation Indu		·	3,660	\$24,239	\$12,710	\$15,189	\$19,912	\$29,891	\$41,841		
713	Amusement, Gambling, and Recreation Indu		·	100	\$65,590	\$30,590	\$38,143	\$56,313	\$80,168	\$114,480		
713	Amusement, Gambling, and Recreation Indu		0 1	30	\$90,450	\$49,247	\$61,052	\$81,647	\$113,723	ψ,.σσ		
713	Amusement, Gambling, and Recreation Indu			20	\$52,999	\$25,939	\$31,705	\$46,301	\$79,205	\$90,621		
713	Amusement, Gambling, and Recreation Indu				\$43,211	\$33,671	\$37,260	\$41,098	\$46,644	\$57,684		
713	Amusement, Gambling, and Recreation Indu				\$49,782	\$29,996	\$32,222	\$57,638	\$67,282	\$72,779		
713			Business and Financial Operations Occupations	30	\$50,893	\$31,333	\$37,180	\$49,090	\$55,830	\$84,247		
713	Amusement, Gambling, and Recreation Indu		·	30	\$55,138	\$39,224	\$46,105	\$51,437	\$56,666	\$87,280		
713			Education, Training, and Library Occupations	10	\$24,338	\$15,045	\$16,301	\$19,165	\$22,359	\$52,678		
713	· · · · · · · · · · · · · · · · · · ·		Arts, Design, Entertainment, Sports, and Media Occupations		\$24,811	\$17,260	\$19,499	\$21,971	\$25,785	\$37,075		
713	Amusement, Gambling, and Recreation Indu			J	\$25,586	\$19,299	\$20,491	\$22,457	\$25,928	\$38,366		
713	Amusement, Gambling, and Recreation Indu			80	\$14,478	\$11,760	\$12,770	\$14,400	\$16,462	\$17,824		
713	Amusement, Gambling, and Recreation Indu			00	\$14,156	\$11,644	\$12,480	\$13,875	\$16,089	\$17,875		
713			Food Preparation and Serving-Related Occupations	740	\$17,630	\$11,628	\$12,718	\$15,080	\$20,723	\$28,002		
713	Amusement, Gambling, and Recreation Indu			20	\$45,079	\$28,538	\$34,822	\$43,150	\$53,942	\$65,938		
713	· · · · · · · · · · · · · · · · · · ·		First-Line Supervisors/Managers of Food Preparation and §		\$25,413		\$34,622 \$21,128	\$25,482	\$29,445	\$33,626		
713	•			40		\$18,457						
	Amusement, Gambling, and Recreation Indu				\$21,509	\$17,765	\$19,062	\$21,001	\$23,575	\$26,857		
713	Amusement, Gambling, and Recreation Indu			40	\$16,899	\$12,258	\$14,067	\$16,495	\$19,391	\$22,903		
713	Amusement, Gambling, and Recreation Indu			10	\$15,201	\$11,882	\$13,127	\$14,821	\$17,083	\$20,382		
713	Amusement, Gambling, and Recreation Indu				\$16,323	\$11,568	\$12,488	\$14,021	\$19,086	\$25,149		
713	Amusement, Gambling, and Recreation Indu				\$16,641	\$11,383	\$12,248	\$13,688	\$20,163	\$28,873		
713	Amusement, Gambling, and Recreation Indu				\$16,007	\$11,958	\$13,215	\$15,523	\$19,370	\$21,637		
713			Dining Room and Cafeteria Attendants and Bartender Help	30	\$13,179	\$11,320	\$12,021	\$13,189	\$14,511	\$16,486		
713	Amusement, Gambling, and Recreation Indu				\$16,314	\$12,896	\$14,715	\$16,377	\$18,039	\$20,659		
713			Building and Grounds Cleaning and Maintenance Occupation		\$21,426	\$14,516	\$16,109	\$19,279	\$24,545	\$29,716		
713			First-Line Supervisors/Managers of Landscaping, Lawn Ser		\$42,615	\$29,824	\$34,597	\$42,616	\$50,614	\$56,036		
713			Janitors and Cleaners, Except Maids and Housekeeping Cl	90	\$19,138	\$14,157	\$16,617	\$19,366	\$21,534	\$23,484		
713	Amusement, Gambling, and Recreation Indu			20	\$19,057	\$15,223	\$16,602	\$18,807	\$21,348	\$23,875		
713	Amusement, Gambling, and Recreation Indu			360	\$19,320	\$14,376	\$15,742	\$17,994	\$23,414	\$26,630		
713	Amusement, Gambling, and Recreation Indu	39-0000	Personal Care and Service Occupations	1,240	\$26,863	\$13,184	\$15,960	\$25,586	\$37,036	\$43,327		
713	Amusement, Gambling, and Recreation Indu	39-1021	First-Line Supervisors/Managers of Personal Service Work	40	\$28,365	\$19,159	\$20,382	\$22,426	\$39,324	\$43,286		
713	Amusement, Gambling, and Recreation Indu	39-3091	Amusement and Recreation Attendants		\$15,946	\$11,982	\$13,288	\$15,472	\$17,684	\$22,084		
713	Amusement, Gambling, and Recreation Indu	39-3093	Locker Room, Coatroom, and Dressing Room Attendants	30	\$15,237	\$11,812	\$12,850	\$14,527	\$16,996	\$19,910		
713	Amusement, Gambling, and Recreation Indu	41-0000	Sales and Related Occupations	250	\$17,997	\$11,827	\$13,066	\$17,230	\$20,871	\$25,430		
713	Amusement, Gambling, and Recreation Indu	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$25,695	\$16,102	\$18,021	\$21,910	\$33,389	\$37,734		
713	Amusement, Gambling, and Recreation Indu	41-2011	Cashiers	80	\$15,934	\$11,505	\$12,245	\$13,478	\$16,472	\$27,555		
713	Amusement, Gambling, and Recreation Indu	41-2021	Counter and Rental Clerks	50	\$17,972	\$12,380	\$16,145	\$19,157	\$20,778	\$21,752		
713	Amusement, Gambling, and Recreation Indu	41-2031	Retail Salespersons	60	\$18,266	\$11,986	\$13,637	\$18,870	\$21,286	\$23,325		
713	Amusement, Gambling, and Recreation Indu	41-9099	Sales and Related Workers, All Other		\$16,923	\$11,993	\$13,240	\$16,132	\$20,176	\$22,388		
713			Office and Administrative Support Occupations	270	\$22,967	\$15,644	\$17,275	\$20,685	\$26,413	\$36,619		
713			First-Line Supervisors/Managers of Office and Administrativ	e Support V	\$40,252		\$37,911	\$41,022	\$44,133	\$46,260		
713			Bookkeeping, Accounting, and Auditing Clerks	60	\$26,515	\$15,767	\$17,530	\$26,301	\$33,627	\$40,542		
713	Amusement, Gambling, and Recreation Indu				\$20,357	\$15,450	\$16,372	\$17,908	\$22,603	\$31,686		
713	Amusement, Gambling, and Recreation Indu			100	\$18,297	\$15,253	\$16,188	\$17,736	\$20,027	\$22,164		
713			Executive Secretaries and Administrative Assistants	20	\$27,174		\$23,046	\$26,437	\$31,371	\$35,829		
713	Amusement, Gambling, and Recreation Indu			_3	\$21,159	\$17,440	\$19,754	\$21,237	\$22,720	\$23,614		
713			Installation, Maintenance, and Repair Occupations	190	\$23,850	\$13,425	\$17,825	\$21,003	\$27,543	\$41,111		
713	Amusement, Gambling, and Recreation Indu			140	\$24,054	\$15,447	\$18,187	\$21,238	\$28,263	\$40,310		
713			HelpersInstallation, Maintenance, and Repair Workers	30	\$18,091	\$11,724	\$13,104	\$19,678	\$21,998	\$23,293		
713	Amosoment, Cambing, and Nedleation indu	79-3030	riolpois ilistallation, maintenance, and repair workers	30	ψ10,091	ψ11,124	ψ13,104	ψ13,076	ΨΖ 1,330	Ψ23,233		

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit   10th   25th   90th											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
721	Accommodation		Total all occupations	7,260	\$21,404	\$12,133	\$13,807	\$17,172	\$23,518	\$33,599		
721	Accommodation		Management Occupations	590	\$47,185	\$17,814	\$24,058	\$34,177	\$62,486	\$89,532		
721	Accommodation		General and Operations Managers		\$60,255	\$25,024	\$29,225	\$47,752	\$67,639	\$119,040		
721	Accommodation		Sales Managers	70	\$64,956	\$33,943	\$44,719	\$64,504	\$81,072			
721	Accommodation		Administrative Services Managers		\$43,487	\$29,652	\$32,962	\$38,836	\$45,355	\$70,722		
721	Accommodation		Financial Managers	10	\$70,182	\$50,543	\$56,925	\$74,618	\$84,027	\$89,620		
721	Accommodation		Food Service Managers	50	\$41,561	\$19,644	\$30,262	\$36,875	\$58,562	\$70,506		
721	Accommodation		Lodging Managers		\$34,809	\$15,944	\$19,120	\$25,224	\$34,283	\$70,938		
721	Accommodation		Business and Financial Operations Occupations	100	\$42,443	\$26,975	\$31,916	\$40,269	\$51,459	\$58,723		
721	Accommodation		Meeting and Convention Planners	50	\$41,072	\$25,748	\$31,016	\$38,370	\$51,083	\$57,751		
721	Accommodation		Accountants and Auditors	40	\$43,817	\$28,969	\$33,424	\$41,038	\$51,049	\$65,900		
721	Accommodation		Arts, Design, Entertainment, Sports, and Media Occupation	20	\$33,770	\$21,824	\$25,335	\$30,318	\$36,374	\$55,107		
721	Accommodation		Healthcare Support Occupations		\$15,948	\$11,505	\$12,225	\$13,425	\$20,085	\$25,816		
721	Accommodation		Massage Therapists		\$15,948	\$11,505	\$12,225	\$13,425	\$20,085	\$25,816		
721	Accommodation		Protective Service Occupations	150	\$18,910	\$13,000	\$15,026	\$17,588	\$21,584	\$27,495		
721	Accommodation		Security Guards		\$18,199	\$12,932	\$14,928	\$17,393	\$21,050	\$25,568		
721	Accommodation		Food Preparation and Serving-Related Occupations	2,390	\$18,036	\$11,798	\$13,026	\$15,841	\$21,332	\$27,453		
721	Accommodation		Chefs and Head Cooks	60	\$41,538	\$20,240	\$25,492	\$37,170	\$55,283	\$68,601		
721	Accommodation		First-Line Supervisors/Managers of Food Preparation and §	120	\$25,533	\$13,039	\$19,798	\$25,591	\$31,118	\$37,048		
721	Accommodation		Cooks, Institution and Cafeteria		\$20,344	\$13,546	\$17,785	\$20,309	\$23,377	\$27,315		
721	Accommodation	35-2014	Cooks, Restaurant	290	\$20,179	\$15,494	\$17,913	\$20,197	\$22,348	\$25,791		
721	Accommodation	35-2015	Cooks, Short Order	60	\$17,236	\$11,902	\$13,223	\$16,820	\$21,199	\$23,554		
721	Accommodation	35-2021	Food Preparation Workers	100	\$18,706	\$13,200	\$15,088	\$17,498	\$21,650	\$27,001		
721	Accommodation	35-3011	Bartenders	170	\$17,155	\$11,557	\$12,438	\$13,908	\$23,340	\$27,183		
721	Accommodation	35-3021	Combined Food Preparation and Serving Workers, Includin	30	\$19,259	\$12,236	\$13,885	\$16,928	\$20,933	\$27,344		
721	Accommodation	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffe	ee Shop	\$21,294	\$14,773	\$16,188	\$19,053	\$26,628	\$31,959		
721	Accommodation	35-3031	Waiters and Waitresses	480	\$15,065	\$11,424	\$12,137	\$13,324	\$15,402	\$23,899		
721	Accommodation	35-3041	Food Servers, Nonrestaurant		\$17,238	\$11,736	\$12,789	\$14,565	\$19,898	\$27,933		
721	Accommodation	35-9011	Dining Room and Cafeteria Attendants and Bartender Help	180	\$16,433	\$11,525	\$12,360	\$13,751	\$23,164	\$26,619		
721	Accommodation	35-9021	Dishwashers	240	\$14,297	\$11,562	\$12,453	\$13,939	\$16,303	\$18,091		
721	Accommodation	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shc	140	\$16,976	\$13,925	\$15,159	\$16,510	\$17,879	\$21,138		
721	Accommodation	37-0000	Building and Grounds Cleaning and Maintenance Occupation	1,610	\$16,002	\$11,537	\$12,573	\$14,466	\$17,439	\$23,036		
721	Accommodation	37-1011	First-Line Supervisors/Managers of Housekeeping and Jan	280	\$16,568	\$11,256	\$12,062	\$13,407	\$17,524	\$30,299		
721	Accommodation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Ser	vice, and Gr	\$36,027	\$30,100	\$31,402	\$33,573	\$35,818	\$51,495		
721	Accommodation	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cl	210	\$14,477	\$11,431	\$12,291	\$13,725	\$16,315	\$18,345		
721	Accommodation	37-2012	Maids and Housekeeping Cleaners		\$15,570	\$11,614	\$12,704	\$14,660	\$17,239	\$21,515		
721	Accommodation	37-3011	Landscaping and Groundskeeping Workers		\$19,384	\$14,623	\$16,262	\$19,006	\$22,081	\$26,101		
721	Accommodation		Personal Care and Service Occupations	450	\$21,638	\$12,363	\$14,379	\$19,190	\$25,302	\$30,684		
721	Accommodation		Amusement and Recreation Attendants	20	\$17,626	\$14,857	\$15,629	\$16,914	\$18,709	\$22,583		
721	Accommodation	39-5012	Hairdressers, Hairstylists, and Cosmetologists		\$21,859	\$15,386	\$16,791	\$20,232	\$26,932	\$32,056		
721	Accommodation		Baggage Porters and Bellhops	130	\$20,864	\$11,488	\$12,184	\$13,345	\$15,620	\$36,050		
721	Accommodation		Concierges	40	\$20,417	\$15,504	\$17,209	\$19,915	\$22,603	\$27,090		
721	Accommodation		Fitness Trainers and Aerobics Instructors	50	\$22,387	\$12,602	\$15,014	\$20,567	\$26,812			
721	Accommodation		Sales and Related Occupations	90	\$29,850	\$14,080	\$16,866	\$24,417	\$33,742			
721	Accommodation		Cashiers		\$19,351	\$12,264	\$14,057	\$17,551	\$25,129	\$28,519		
721	Accommodation		Retail Salespersons	20	\$19,031	\$13,082	\$15,415	\$19,079	\$22,639	\$26,142		
721	Accommodation		Office and Administrative Support Occupations	1,180	\$20,754	\$13,691	\$15,504	\$18,383	\$23,390	\$32,134		
721	Accommodation		First-Line Supervisors/Managers of Office and Administrativ		\$39,118	\$25,060	\$30,645	\$37,573	\$45,694	\$56,180		
721	Accommodation		Switchboard Operators, Including Answering Service	30	\$17,984	\$14,289	\$15,523	\$17,026	\$19,469	\$25,749		
721	Accommodation		Billing and Posting Clerks and Machine Operators	30	\$20,303	\$18,489	\$19,250	\$20,444	\$21,639	\$22,356		
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry  3 Digit Rounded 10th 25th 90th												
3 Digit				Rounded		10th	25th		75th	90th			
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
721	Accommodation		Bookkeeping, Accounting, and Auditing Clerks	80	\$22,442	\$15,863	\$18,896	\$21,694	\$26,031	\$31,352			
721	Accommodation		Payroll and Timekeeping Clerks	10	\$26,589	\$20,064	\$22,186	\$26,310	\$31,331	\$34,463			
721	Accommodation		Customer Service Representatives		\$22,940	\$17,830	\$19,550	\$22,105	\$26,187	\$30,089			
721	Accommodation		Hotel, Motel, and Resort Desk Clerks	610	\$16,303	\$12,446	\$14,292	\$15,916	\$17,510	\$21,204			
721	Accommodation		Human Resources Assistants, Except Payroll and Timekee	10	\$25,089	\$20,206	\$22,646	\$25,271	\$27,763	\$29,414			
721	Accommodation		Receptionists and Information Clerks		\$20,645	\$16,708	\$18,775	\$20,560	\$22,345	\$26,204			
721	Accommodation		Reservation and Transportation Ticket Agents and Travel C		\$20,177	\$15,371	\$16,497	\$18,495	\$22,431	\$28,319			
721	Accommodation		Stock Clerks and Order Fillers	10	\$21,785	\$16,695	\$18,979	\$21,096	\$23,324	\$28,983			
721	Accommodation		Executive Secretaries and Administrative Assistants		\$28,123	\$20,444	\$23,401	\$27,628	\$32,820	\$35,926			
721	Accommodation		Secretaries, Except Legal, Medical, and Executive	20	\$30,106	\$21,578	\$25,466	\$30,109	\$33,905	\$36,183			
721	Accommodation		Office Clerks, General		\$21,919	\$16,547	\$19,238	\$21,312	\$23,344	\$29,633			
721	Accommodation		Installation, Maintenance, and Repair Occupations	340	\$21,696	\$15,210	\$16,675	\$19,661	\$24,223	\$30,468			
721	Accommodation		First-Line Supervisors/Managers of Mechanics, Installers, a	ind Repairer	\$43,241	\$22,209	\$31,148	\$39,609	\$58,017	\$66,961			
721	Accommodation		Maintenance and Repair Workers, General		\$20,943	\$15,180	\$16,611	\$19,479	\$23,575	\$28,169			
721	Accommodation		Production Occupations	230	\$16,620	\$11,654	\$12,860	\$15,248	\$17,826	\$25,620			
721	Accommodation	51-3011			\$22,203	\$15,793	\$17,908	\$22,015	\$26,369	\$28,774			
721	Accommodation		Laundry and Dry-Cleaning Workers		\$14,900	\$11,545	\$12,589	\$14,573	\$16,890	\$18,651			
721	Accommodation		Transportation and Material Moving Occupations	60	\$18,096	\$12,641	\$14,605	\$17,382	\$20,605	\$23,482			
722	Food Services and Drinking Places	00-0000	Total all occupations	27,050	\$15,901	\$11,601	\$12,410	\$13,758	\$16,766	\$22,461			
722	Food Services and Drinking Places		Management Occupations	710	\$46,253	\$23,131	\$30,610	\$37,941	\$53,521	\$71,831			
722	Food Services and Drinking Places	11-1021	General and Operations Managers	90	\$85,256	\$41,298	\$54,654	\$69,119	\$127,150				
722	Food Services and Drinking Places	11-9051	Food Service Managers	580	\$37,955	\$22,173	\$29,118	\$34,963	\$45,549	\$57,963			
722	Food Services and Drinking Places	13-0000	Business and Financial Operations Occupations	30	\$48,356	\$29,197	\$33,115	\$48,135	\$64,318	\$69,445			
722	Food Services and Drinking Places	13-2011	Accountants and Auditors		\$52,241	\$31,139	\$36,176	\$59,800	\$66,331	\$70,250			
722	Food Services and Drinking Places		Arts, Design, Entertainment, Sports, and Media Occupation	40	\$18,101	\$12,498	\$14,155	\$16,012	\$18,061	\$27,638			
722	Food Services and Drinking Places	27-3012	Public Address System and Other Announcers	40	\$18,101	\$12,498	\$14,155	\$16,012	\$18,061	\$27,638			
722	Food Services and Drinking Places		Protective Service Occupations	150	\$15,848	\$11,681	\$12,555	\$14,012	\$18,012	\$23,801			
722	Food Services and Drinking Places	33-9032	Security Guards	150	\$15,848	\$11,681	\$12,555	\$14,012	\$18,012	\$23,801			
722	Food Services and Drinking Places	35-0000	Food Preparation and Serving-Related Occupations	23,710	\$14,652	\$11,451	\$12,213	\$13,483	\$15,906	\$20,309			
722	Food Services and Drinking Places	35-1011	Chefs and Head Cooks	150	\$34,113	\$16,405	\$23,382	\$27,169	\$38,763	\$57,828			
722	Food Services and Drinking Places	35-1012	First-Line Supervisors/Managers of Food Preparation and §	1,460	\$23,849	\$14,707	\$17,204	\$22,032	\$30,233	\$34,771			
722	Food Services and Drinking Places	35-2011	Cooks, Fast Food	1,940	\$14,858	\$11,558	\$12,508	\$14,104	\$16,741	\$19,687			
722	Food Services and Drinking Places	35-2012	Cooks, Institution and Cafeteria		\$20,530	\$15,572	\$17,271	\$20,389	\$23,660	\$26,769			
722	Food Services and Drinking Places	35-2014	Cooks, Restaurant	2,490	\$17,353	\$12,447	\$14,578	\$17,389	\$20,359	\$22,283			
722	Food Services and Drinking Places	35-2015	Cooks, Short Order	440	\$15,175	\$11,512	\$12,350	\$13,747	\$16,807	\$23,804			
722	Food Services and Drinking Places	35-2021	Food Preparation Workers	1,100	\$15,109	\$11,870	\$12,955	\$14,621	\$17,132	\$19,988			
722	Food Services and Drinking Places	35-3011	Bartenders	900	\$14,264	\$11,538	\$12,302	\$13,575	\$15,637	\$18,359			
722	Food Services and Drinking Places	35-3021	Combined Food Preparation and Serving Workers, Includin	5,250	\$13,195	\$11,352	\$11,985	\$13,040	\$14,107	\$16,365			
722	Food Services and Drinking Places		Counter Attendants, Cafeteria, Food Concession, and Coffe		\$13,986	\$11,509	\$12,267	\$13,532	\$15,460	\$17,885			
722	Food Services and Drinking Places		Waiters and Waitresses	5,550	\$12,701	\$11,282	\$11,828	\$12,738	\$13,649	\$14,257			
722	Food Services and Drinking Places	35-9011	Dining Room and Cafeteria Attendants and Bartender Help	1,070	\$12,512		\$11,818	\$12,729	\$13,641	\$14,256			
722	Food Services and Drinking Places		Dishwashers	1,210	\$13,683	\$11,491	\$12,265	\$13,555	\$15,282				
722	Food Services and Drinking Places		Hosts and Hostesses, Restaurant, Lounge, and Coffee Sho		\$13,405	\$11,398	\$12,043	\$13,119	\$14,207	\$16,831			
722	Food Services and Drinking Places		Building and Grounds Cleaning and Maintenance Occupation		\$17,655	\$13,425	\$15,229	\$16,993	\$19,881	\$22,714			
722	Food Services and Drinking Places		Janitors and Cleaners, Except Maids and Housekeeping Cl		\$17,576	\$14,344	\$15,463	\$17,015	\$19,670	\$22,644			
722	Food Services and Drinking Places		Sales and Related Occupations	500	\$14,477	\$11,526	\$12,305	\$13,601	\$15,845	\$19,272			
722	Food Services and Drinking Places		Cashiers	230	\$14,418	\$11,525	\$12,302	\$13,595	\$15,814				
722	Food Services and Drinking Places		Office and Administrative Support Occupations	400	\$23,035	\$12,705	\$15,046	\$21,149	\$27,076				
722	Food Services and Drinking Places		First-Line Supervisors/Managers of Office and Administrativ		\$46,971	\$18,140	\$26,605	\$32,933	\$80,330				
722	Food Services and Drinking Places		Bookkeeping, Accounting, and Auditing Clerks	60	\$22,702	\$12,574	\$16,035	\$25,138	\$28,112				
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Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
722	Food Services and Drinking Places		Payroll and Timekeeping Clerks	00	\$39,834	\$18,206	\$25,737	\$48,525	\$54,711	\$58,422	
722	Food Services and Drinking Places		Secretaries, Except Legal, Medical, and Executive	30	\$25,792	\$19,595	\$21,453	\$24,855	\$28,335	\$35,503	
722	Food Services and Drinking Places		Office Clerks, General	40	\$18,830	\$12,851	\$14,811	\$19,534	\$22,066	\$23,805	
722	Food Services and Drinking Places		Installation, Maintenance, and Repair Occupations	40	\$23,879	\$16,858	\$20,191	\$22,940	\$27,643	\$33,319	
722 722	Food Services and Drinking Places Food Services and Drinking Places		Maintenance and Repair Workers, General Production Occupations	90	\$24,084 \$17,738	\$18,351 \$14,808	\$20,274 \$15,744	\$22,864 \$17,227	\$27,906 \$19,212	\$33,588 \$22,051	
722	Food Services and Drinking Places  Food Services and Drinking Places	51-0000		90	\$16,792	\$14,608	\$15,744	\$16,636	\$17,824	\$20,062	
722 722				1 220	\$15,178	\$14,617	\$12,284	\$13,548	\$17,624	\$20,062	
722 722	Food Services and Drinking Places Food Services and Drinking Places		Transportation and Material Moving Occupations Driver/Sales Workers	1,220 1,170	\$15,176	\$11,563	\$12,204	\$13,526	\$16,020	\$24,002	
722	Food Services and Drinking Places		Truck Drivers, Light or Delivery Services	40	\$19,400	\$15,851	\$17,539	\$19,620	\$10,070	\$22,730	
811	Repair and Maintenance		Total all occupations	4,330	\$31,645	\$13,984	\$17,726	\$27,906	\$40,163	\$50,594	
811	Repair and Maintenance		Management Occupations	4,550	\$75,994	\$33,738	\$49,753	\$76,050	\$103,436	\$115,872	
811	Repair and Maintenance		General and Operations Managers	40	\$76,043	\$33,165	\$53,062	\$83,425	\$102,825	\$111,423	
811	Repair and Maintenance		Sales Managers	10	\$75,483	\$45,969	\$49,418	\$55,166	\$104,350	\$115,267	
811	Repair and Maintenance		Business and Financial Operations Occupations	70	\$45,431	\$24,991	\$29,998	\$43,650	\$61,797	\$70,889	
811	Repair and Maintenance		Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$37,657	\$25,182	\$28,536	\$37,080	\$43,787	\$52,868	
811	Repair and Maintenance		Cost Estimators	30	\$47,093	\$25,007	\$36,595	\$48,573	\$57,569	\$68,273	
811	Repair and Maintenance		Accountants and Auditors	00	\$52,429	\$26,567	\$37,044	\$61,987	\$69,905	\$74,656	
811	Repair and Maintenance		Building and Grounds Cleaning and Maintenance Occupation	ns	\$16,719	\$12,563	\$14,292	\$15,879	\$17,530	\$24,209	
811	Repair and Maintenance		Janitors and Cleaners, Except Maids and Housekeeping Cle		\$16,719	\$12,563	\$14,292	\$15,879	\$17,530	\$24,209	
811	Repair and Maintenance		Sales and Related Occupations	300	\$30,679	\$14,786	\$18,787	\$26,058	\$39,754	\$53,363	
811	Repair and Maintenance		First-Line Supervisors/Managers of Retail Sales Workers	000	\$48,290	\$15,406	\$16,815	\$27,093	\$83,872	\$90,445	
811	Repair and Maintenance		Cashiers	40	\$17,136	\$12,042	\$13,683	\$16,086	\$20,820	\$25,478	
811	Repair and Maintenance		Counter and Rental Clerks	30	\$36,901	\$19,769	\$22,096	\$31,422	\$45,665	\$75,586	
811	Repair and Maintenance		Parts Salespersons	60	\$27,959	\$20,434	\$23,451	\$26,953	\$32,547	\$37,509	
811	Repair and Maintenance		Retail Salespersons	110	\$29,468	\$14,069	\$16,380	\$22,727	\$42,316	\$53,405	
811	Repair and Maintenance		Sales Representatives, Wholesale and Manufacturing, Exc	10	\$44,252	\$24,422	\$26,926	\$44,184	\$60,161	\$67,790	
811	Repair and Maintenance		Office and Administrative Support Occupations	410	\$25,829	\$15,595	\$19,914	\$23,961	\$29,145	\$37,258	
811	Repair and Maintenance		First-Line Supervisors/Managers of Office and Administrativ	20	\$51,199	\$31,301	\$34,247	\$47,756	\$55,398	\$100,715	
811	Repair and Maintenance		Billing and Posting Clerks and Machine Operators		\$26,281	\$24,090	\$24,992	\$26,494	\$27,996	\$28,898	
811	Repair and Maintenance	43-3031		100	\$29,563	\$22,650	\$25,143	\$27,860	\$34,608	\$41,551	
811	Repair and Maintenance	43-4051	Customer Service Representatives	40	\$26,599	\$19,401	\$21,629	\$25,833	\$31,851	\$35,800	
811	Repair and Maintenance		Receptionists and Information Clerks	50	\$16,446	\$11,941	\$12,933	\$14,588	\$20,891	\$22,863	
811	Repair and Maintenance		Dispatchers, Except Police, Fire, and Ambulance	20	\$26,443	\$19,054	\$21,983	\$26,696	\$31,529	\$34,218	
811	Repair and Maintenance		Shipping, Receiving, and Traffic Clerks		\$21,855	\$18,528	\$19,852	\$21,912	\$24,502	\$26,943	
811	Repair and Maintenance	43-6011	Executive Secretaries and Administrative Assistants		\$20,480	\$18,233	\$19,027	\$20,279	\$21,531	\$22,282	
811	Repair and Maintenance	43-6014	Secretaries, Except Legal, Medical, and Executive		\$21,973	\$19,220	\$20,224	\$21,897	\$23,440	\$25,932	
811	Repair and Maintenance	43-9061	Office Clerks, General	40	\$27,979	\$19,460	\$24,143	\$27,706	\$32,707	\$38,502	
811	Repair and Maintenance	47-0000	Construction and Extraction Occupations	30	\$45,708	\$30,397	\$37,802	\$43,749	\$55,160	\$66,924	
811	Repair and Maintenance	49-0000	Installation, Maintenance, and Repair Occupations	2,070	\$37,744	\$17,339	\$26,016	\$35,915	\$43,392	\$55,048	
811	Repair and Maintenance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	nd Repairer	\$61,059	\$32,291	\$39,238	\$50,048	\$90,172	\$111,669	
811	Repair and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers		\$27,502	\$23,736	\$24,994	\$27,092	\$29,073	\$33,509	
811	Repair and Maintenance	49-3021	Automotive Body and Related Repairers	460	\$36,518	\$22,249	\$27,456	\$32,685	\$38,635	\$55,858	
811	Repair and Maintenance	49-3022	Automotive Glass Installers and Repairers		\$22,282	\$12,178	\$14,003	\$22,213	\$29,593	\$33,526	
811	Repair and Maintenance	49-3023	Automotive Service Technicians and Mechanics	680	\$40,548	\$33,213	\$37,465	\$40,640	\$43,762	\$46,302	
811	Repair and Maintenance	49-9098	HelpersInstallation, Maintenance, and Repair Workers		\$18,260	\$11,892	\$13,662	\$18,810	\$21,257	\$23,649	
811	Repair and Maintenance		Sewing Machine Operators		\$15,681	\$12,490	\$14,056	\$15,867	\$17,603	\$18,863	
811	Repair and Maintenance		Upholsterers	10	\$22,808	\$19,072	\$20,164	\$21,985	\$24,996	\$28,327	
811	Repair and Maintenance		Furniture Finishers		\$25,435	\$12,228	\$13,744	\$20,905	\$39,724	\$43,988	
811	Repair and Maintenance	51-9122	Painters, Transportation Equipment		\$32,294	\$27,607	\$30,102	\$32,515	\$34,928	\$36,571	

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry										
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
811	Repair and Maintenance		Transportation and Material Moving Occupations	830	\$17,266	\$11,817	\$13,041	\$15,384	\$19,444	\$23,934	
811	Repair and Maintenance		First-Line Supervisors/Managers of Helpers, Laborers, and	20	\$39,045	\$19,947	\$21,986	\$32,205	\$60,477	\$69,750	
811	Repair and Maintenance	53-3033	Truck Drivers, Light or Delivery Services		\$20,959	\$18,163	\$18,998	\$20,403	\$21,808	\$25,441	
811	Repair and Maintenance		Cleaners of Vehicles and Equipment	600	\$15,490	\$11,614	\$12,532	\$14,068	\$16,991	\$22,805	
812	Personal and Laundry Services		Total all occupations	3,440	\$25,221	\$12,488	\$14,546	\$20,303	\$29,859	\$42,325	
812	Personal and Laundry Services		Management Occupations	130	\$69,809	\$23,141	\$31,328	\$49,698	\$96,017		
812	Personal and Laundry Services		Chief Executives	10	\$124,526	\$47,436	\$51,114				
812	Personal and Laundry Services		General and Operations Managers	50	\$87,707	\$28,945	\$45,811	\$81,994	\$119,305		
812	Personal and Laundry Services		Funeral Directors		\$41,686	\$30,108	\$31,972	\$35,080	\$49,251	\$63,391	
812	Personal and Laundry Services		Business and Financial Operations Occupations	30	\$39,638	\$25,431	\$29,572	\$39,543	\$48,572	\$55,290	
812	Personal and Laundry Services		Accountants and Auditors	30	\$39,638	\$25,431	\$29,572	\$39,543	\$48,572	\$55,290	
812	Personal and Laundry Services		Healthcare Support Occupations		\$32,501	\$28,581	\$29,890	\$32,072	\$34,254	\$40,311	
812	Personal and Laundry Services		Massage Therapists		\$32,501	\$28,581	\$29,890	\$32,072	\$34,254	\$40,311	
812	Personal and Laundry Services	37-0000	Building and Grounds Cleaning and Maintenance Occupation		\$21,080	\$13,474	\$15,851	\$19,304	\$23,439	\$30,881	
812	Personal and Laundry Services		Personal Care and Service Occupations	1,420	\$23,416	\$12,375	\$14,577	\$20,155	\$29,144	\$38,498	
812	Personal and Laundry Services		First-Line Supervisors/Managers of Personal Service Worker	ers	\$34,520	\$20,037	\$28,635	\$37,694	\$41,897	\$44,419	
812	Personal and Laundry Services		Funeral Attendants	050	\$20,901	\$14,543	\$15,926	\$18,425	\$22,381	\$31,729	
812	Personal and Laundry Services		Hairdressers, Hairstylists, and Cosmetologists	850	\$21,406	\$12,170	\$13,967	\$20,337	\$27,670	\$33,251	
812	Personal and Laundry Services		Manicurists and Pedicurists	10	\$15,294	\$11,552	\$12,641	\$14,728	\$17,864	\$20,947	
812	Personal and Laundry Services		Shampooers	10	\$14,131	\$11,405	\$12,101	\$13,262	\$15,355	\$20,523	
812	Personal and Laundry Services		Sales and Related Occupations	420	\$20,372	\$11,952	\$13,509	\$16,265	\$21,061	\$33,861	
812	Personal and Laundry Services		First-Line Supervisors/Managers of Retail Sales Workers	20	\$41,782	\$21,547	\$33,078	\$40,208	\$52,072	\$63,880	
812	Personal and Laundry Services		Counter and Rental Clerks	400	\$19,285	\$11,587	\$12,749	\$15,280	\$20,960	\$28,651	
812	Personal and Laundry Services		Office and Administrative Support Occupations	400	\$27,471	\$12,678	\$16,271	\$22,169	\$30,188	\$52,193	
812	Personal and Laundry Services		First-Line Supervisors/Managers of Office and Administrative		\$64,306	\$25,614	\$30,742	\$49,781	\$104,497	\$112,994	
812	Personal and Laundry Services		Bookkeeping, Accounting, and Auditing Clerks	30	\$29,706	\$19,801	\$23,133	\$29,668	\$35,653	\$41,412	
812	Personal and Laundry Services		Customer Service Representatives	400	\$35,816	\$18,935	\$20,433	\$22,930	\$52,028	\$55,767	
812	Personal and Laundry Services		Receptionists and Information Clerks	180	\$17,408	\$11,884	\$12,878	\$14,534	\$22,282	\$26,403	
812	Personal and Laundry Services		Executive Secretaries and Administrative Assistants	30	\$29,234	\$23,764	\$24,955	\$26,940	\$29,502	\$36,012	
812	Personal and Laundry Services		Secretaries, Except Legal, Medical, and Executive	20	\$24,943	\$19,317	\$20,944	\$23,604	\$27,323	\$33,695	
812 812	Personal and Laundry Services		Office Clerks, General		\$26,796	\$18,674	\$19,776	\$21,614	\$30,137	\$36,378	
812	Personal and Laundry Services		Maintenance and Repair Workers, General	EEO	\$27,356	\$18,995	\$20,304	\$22,485	\$35,149	\$42,848	
	Personal and Laundry Services		Production Occupations  First Line Supervisors/Managers of Production and Operation	550	\$17,496	\$11,795	\$12,873	\$14,734	\$19,619	\$27,315 \$66,697	
812 812	Personal and Laundry Services		First-Line Supervisors/Managers of Production and Operati	30	\$40,095	\$28,549	\$30,831	\$34,514	\$44,212		
	Personal and Laundry Services		Laundry and Dry-Cleaning Workers	280	\$15,426	\$11,769 \$11,769	\$12,652	\$14,123	\$17,268	\$22,613	
812 812	Personal and Laundry Services		Pressers, Textile, Garment, and Related Materials	210	\$16,498 \$26,045	\$11,791 \$15,775	\$12,910 \$19,335	\$14,786 \$26,640	\$17,475 \$31,935	\$26,088 \$35,291	
813	Personal and Laundry Services Religious, Grantmaking, Civic, Professional,		Transportation and Material Moving Occupations	2,910	\$32,575	\$12,694	\$15,130	\$23,232	\$40,385	\$60,579	
813	Religious, Grantmaking, Civic, Professional,			370	\$74,884	\$31,444	\$45,410	\$61,860	\$88,487	\$143,589	
813	Religious, Grantmaking, Civic, Professional,			50	\$117,874	\$64,355	\$74,114	\$98,078	Ф00,407	\$143,369	
	Religious, Grantmaking, Civic, Professional,					4			\$07.576	\$138,395	
813 813	Religious, Grantmaking, Civic, Professional,			120	\$79,402 \$65,111	\$42,110 \$47,903	\$51,384 \$51,646	\$66,963 \$58,885	\$79,554		
813	Religious, Grantmaking, Civic, Professional,		•	10	\$49,816	\$26,468	\$29,795	\$57,799	\$65,228		
813	Religious, Grantmaking, Civic, Professional,			20	\$128,110	\$53,005	\$63,201	\$91,470	\$05,220	φ09,009	
813			Property, Real Estate, and Community Association Manage		\$46,144	\$25,888	\$31,152	\$42,585	\$59,442	\$72,984	
813	Religious, Grantmaking, Civic, Professional,			10	\$38,866	\$26,167	\$30,052	\$35,223	\$45,569		
813			Business and Financial Operations Occupations	300	\$49,029	\$13,458	\$34,751	\$45,541	\$55,623		
813			Compensation, Benefits, and Job Analysis Specialists	300	\$38,852	\$27,580	\$34,731	\$33,642	\$50,516		
813	Religious, Grantmaking, Civic, Professional,			60	\$42,405	\$34,863	\$37,601	\$40,808	\$44,014		
813	Religious, Grantmaking, Civic, Professional,			00	\$52,198	\$12,603	\$14,675	\$49,300	\$56,479		
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry									
3 Digit				Rounded		10th	25th	-	75th	90th
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
813	Religious, Grantmaking, Civic, Professional,	13-2011	Accountants and Auditors	40	\$47,740	\$27,096	\$37,175	\$45,019	\$60,469	\$69,702
813	Religious, Grantmaking, Civic, Professional,	15-0000	Computer and Mathematical Occupations	50	\$46,604	\$28,948	\$35,358	\$42,518	\$54,437	\$69,691
813			Network and Computer Systems Administrators	30	\$45,318	\$31,813	\$35,757	\$40,526	\$48,182	\$56,397
813	Religious, Grantmaking, Civic, Professional,	21-0000	Community and Social Services Occupations	70	\$31,825	\$17,497	\$21,404	\$32,031	\$40,594	\$44,456
813	Religious, Grantmaking, Civic, Professional,	21-2011	Clergy		\$43,911	\$36,461	\$38,113	\$40,866	\$43,619	\$59,114
813	Religious, Grantmaking, Civic, Professional,	21-2021	Directors, Religious Activities and Education		\$21,422	\$18,231	\$19,056	\$20,433	\$21,809	\$28,896
813	Religious, Grantmaking, Civic, Professional,	27-0000	Arts, Design, Entertainment, Sports, and Media Occupation	160	\$26,695	\$11,944	\$12,952	\$14,829	\$35,311	\$56,955
813	Religious, Grantmaking, Civic, Professional,				\$15,025	\$11,932	\$12,596	\$13,703	\$14,803	\$24,423
813	Religious, Grantmaking, Civic, Professional,	27-3031	Public Relations Specialists	30	\$44,691	\$29,552	\$32,682	\$39,498	\$51,615	\$67,467
813	Religious, Grantmaking, Civic, Professional,	33-0000	Protective Service Occupations		\$15,561	\$12,762	\$14,417	\$15,624	\$16,929	\$17,712
813	Religious, Grantmaking, Civic, Professional,				\$16,423	\$11,956	\$13,063	\$14,733	\$19,532	\$24,687
813	Religious, Grantmaking, Civic, Professional,	35-0000	Food Preparation and Serving-Related Occupations	180	\$15,646	\$11,446	\$12,157	\$13,342	\$15,595	\$25,341
813			First-Line Supervisors/Managers of Food Preparation and §	20	\$27,716	\$11,938	\$13,280	\$30,369	\$34,822	\$49,944
813	Religious, Grantmaking, Civic, Professional,				\$23,023	\$18,571	\$19,709	\$21,604	\$26,204	\$29,382
813	Religious, Grantmaking, Civic, Professional,			80	\$12,820	\$11,266	\$11,848	\$12,817	\$13,785	\$15,092
813	Religious, Grantmaking, Civic, Professional,			50	\$12,475	\$11,426	\$11,942	\$12,803	\$13,664	\$14,232
813			Building and Grounds Cleaning and Maintenance Occupation	150	\$20,013	\$14,231	\$15,994	\$19,068	\$22,803	\$27,879
813			Janitors and Cleaners, Except Maids and Housekeeping Cl	50	\$16,845	\$12,143	\$13,964	\$15,871	\$17,657	\$26,065
813	Religious, Grantmaking, Civic, Professional,				\$21,305	\$18,730	\$19,505	\$20,795	\$22,085	\$23,102
813			Landscaping and Groundskeeping Workers		\$20,506	\$15,301	\$16,900	\$19,937	\$23,026	\$27,990
813	Religious, Grantmaking, Civic, Professional,			480	\$16,615	\$11,758	\$13,182	\$15,483	\$17,736	\$22,651
813	Religious, Grantmaking, Civic, Professional,			160	\$15,205	\$11,920	\$13,562	\$15,405	\$16,984	\$18,215
813	Religious, Grantmaking, Civic, Professional,				\$19,660	\$14,855	\$15,856	\$17,523	\$20,945	\$26,101
813	Religious, Grantmaking, Civic, Professional,				\$17,464	\$11,765	\$13,136	\$15,702	\$19,667	\$25,433
813	Religious, Grantmaking, Civic, Professional,			170	\$21,151	\$11,603	\$12,720	\$17,978	\$26,749	\$36,274
813			Office and Administrative Support Occupations	610	\$28,479	\$15,747	\$20,415	\$27,257	\$35,080	\$43,754
813			First-Line Supervisors/Managers of Office and Administrativ	30	\$41,025	\$25,328	\$30,828	\$43,740	\$51,382	\$55,256
813			Switchboard Operators, Including Answering Service	10	\$23,507	\$19,406	\$20,845	\$23,483	\$26,518	\$28,360
813			Bookkeeping, Accounting, and Auditing Clerks	110	\$25,290	\$12,373	\$14,178	\$25,558	\$33,684	\$40,557
813	Religious, Grantmaking, Civic, Professional,				\$27,163	\$14,583	\$16,645	\$29,874	\$34,242	\$39,658
813	Religious, Grantmaking, Civic, Professional,			40	\$24,179	\$18,999	\$20,439	\$22,843	\$27,013	\$32,499
813			Executive Secretaries and Administrative Assistants	130	\$35,309	\$21,231	\$27,872	\$34,147	\$44,296	\$51,796
813			Secretaries, Except Legal, Medical, and Executive	100	\$24,724	\$18,130	\$19,618	\$21,830	\$27,641	\$39,294
813	Religious, Grantmaking, Civic, Professional,				\$21,731	\$15,807	\$18,429	\$22,238	\$25,540	\$27,517
813	Religious, Grantmaking, Civic, Professional,			50	\$26,468	\$16,128	\$19,126	\$22,588	\$27,748	\$39,298
813			Installation, Maintenance, and Repair Occupations	30	\$31,927	\$22,522	\$24,191	\$26,738	\$43,320	\$52,026
813	Religious, Grantmaking, Civic, Professional,			30	\$31,927	\$22,522	\$24,191	\$26,738	\$43,320	\$52,026
999	Public Administration		Total all occupations	33,630	\$40,048	\$20,562	\$26,831	\$35,604	\$48,844	\$65,372
999	Public Administration		Management Occupations	1,430	\$68,534	\$33,964	\$48,225	\$66,056	\$86,853	\$110,412
999	Public Administration		Chief Executives	40	\$104,615	\$59,829	\$67,379	\$100,193	\$117,225	Ψ,
999	Public Administration		General and Operations Managers	180	\$81,969	\$52,517	\$62,299	\$75,221	\$98,624	\$118,068
999	Public Administration		Legislators	100	\$19,410	\$11,296	\$12,067	\$13,313	\$24,756	\$28,463
999	Public Administration		Marketing Managers	30	\$44,873	\$30,819	\$32,461	\$35,198	\$42,651	\$90,657
999	Public Administration		Financial Managers	100	\$64,433	\$39,425	\$46,147	\$60,048	\$81,668	\$93,766
999	Public Administration		Training and Development Managers	10	\$50,620	\$39,225	\$41,940	\$46,621	\$56,379	\$72,999
999	Public Administration		Human Resources Managers, All Other	20	\$72,602	\$45,550	\$58,410	\$70,524	\$89,969	\$108,243
999	Public Administration		Purchasing Managers	30	\$67,386	\$42,066	\$52,387	\$64,737	\$79,523	\$97,996
999	Public Administration		Transportation, Storage, and Distribution Managers	40	\$72,154	\$41,006	\$55,144	\$68,145	\$94,251	\$111,392
999	Public Administration		Education Administrators, All Other	20	\$59,818	\$40,073	\$47,147	\$56,229	\$70,070	\$88,211
999	Public Administration		Engineering Managers	60	\$82,860	\$62,551	\$73,460	\$81,897	\$89,800	\$109,224
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	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry											
3 Digit				Rounded		10th	25th		75th	90th		
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
999	Public Administration		Gaming Managers	400	\$59,238		\$47,608	\$54,827	\$67,288	\$87,916		
999	Public Administration		Medical and Health Services Managers	130	\$81,784		\$52,630	\$70,931	\$110,645	\$134,982		
999	Public Administration		Property, Real Estate, and Community Association Manage		\$74,551	\$57,878	\$63,361	\$71,672	\$86,044	\$101,974		
999	Public Administration		Managers, All Other	270	\$75,433	\$44,793	\$57,837	\$75,790	\$90,001	\$111,675		
999	Public Administration		Business and Financial Operations Occupations	2,000	\$49,277	\$31,166	\$37,769	\$46,620	\$58,785	\$72,021		
999	Public Administration		Purchasing Agents, Except Wholesale, Retail, and Farm Pr		\$50,796		\$38,810	\$47,581	\$61,616	\$76,631		
999	Public Administration		Compliance Officers, Except Agriculture, Construction, Hea		\$49,013		\$38,765	\$45,494	\$55,609	\$71,790		
999	Public Administration		Employment, Recruitment, and Placement Specialists	20	\$37,376		\$32,264	\$37,175	\$42,691	\$47,077		
999	Public Administration		Compensation, Benefits, and Job Analysis Specialists	30	\$44,071	\$31,289	\$35,370	\$45,604	\$52,006	\$55,734		
999	Public Administration		Training and Development Specialists	150	\$36,142		\$27,683	\$32,721	\$42,344	\$54,468		
999	Public Administration		Human Resources, Training, and Labor Relations Specialis		\$46,220		\$33,042	\$47,116	\$60,489	\$68,886		
999	Public Administration		Management Analysts	290	\$51,815		\$40,595	\$50,182	\$61,508	\$72,204		
999	Public Administration	13-1199	Business Operations Specialists, All Other	540	\$55,671	\$36,150	\$42,821	\$53,823	\$67,188	\$81,110		
999	Public Administration		Accountants and Auditors	260	\$43,692		\$34,204	\$40,960	\$51,552	\$64,842		
999	Public Administration		Budget Analysts	70	\$50,518		\$42,669	\$49,833	\$56,325	\$67,101		
999	Public Administration		Tax Examiners, Collectors, and Revenue Agents	50	\$55,732	the state of the s	\$41,986	\$53,308	\$68,758	\$82,655		
999	Public Administration		Computer and Mathematical Occupations	500	\$50,267	\$34,041	\$39,994	\$49,179	\$59,484	\$70,244		
999	Public Administration		Computer Systems Analysts	190	\$57,933	\$44,059	\$49,747	\$57,123	\$66,507	\$73,492		
999	Public Administration		Network Systems and Data Communications Analysts	20	\$49,685	\$38,556	\$43,547	\$49,046	\$55,473	\$64,805		
999	Public Administration		Architecture and Engineering Occupations	690	\$51,993		\$39,699	\$49,144	\$62,276	\$78,244		
999	Public Administration		? Surveyors	60	\$40,942		\$36,176	\$40,494	\$44,577	\$51,593		
999	Public Administration		Civil Engineers	110	\$60,881	\$46,930	\$51,451	\$59,589	\$68,826	\$78,355		
999	Public Administration		! Electronics Engineers, Except Computer	30	\$68,886	the state of the s	\$53,677	\$72,489	\$83,341	\$89,861		
999	Public Administration		Electrical and Electronic Engineering Technicians	20	\$46,793	\$32,675	\$36,578	\$42,267	\$58,229	\$68,610		
999	Public Administration		Surveying and Mapping Technicians	20	\$34,527	\$26,276	\$29,424	\$34,265	\$39,816	\$43,574		
999	Public Administration		Life, Physical, and Social Science Occupations	800	\$50,993		\$36,824	\$48,357	\$63,386	\$79,285		
999	Public Administration		B Hydrologists	50	\$65,204	\$47,050	\$51,581	\$59,155	\$71,832	\$94,115		
999	Public Administration		Clinical, Counseling, and School Psychologists		\$50,250		\$41,129	\$46,104	\$54,630	\$76,244		
999	Public Administration		Psychologists, All Other	30	\$65,993	\$20,960	\$59,791	\$68,686	\$81,992	\$93,709		
999	Public Administration		Prorensic Science Technicians	80	\$43,329	\$28,880	\$36,592	\$42,041	\$49,576	\$61,304		
999	Public Administration		P. Educational, Vocational, and School Counselors	80	\$45,722		\$38,756	\$44,423	\$52,458	\$59,937		
999	Public Administration		Child, Family, and School Social Workers	300	\$36,222		\$31,859	\$36,781	\$41,581	\$44,469		
999	Public Administration		Social and Human Service Assistants	210	\$35,259	\$25,115	\$28,838	\$34,166	\$41,164	\$48,301		
999	Public Administration		Legal Occupations	1,030	\$58,007	\$30,092	\$36,456	\$51,782	\$71,580	\$101,451		
999	Public Administration		Lawyers	410	\$73,980	\$48,096	\$56,063	\$69,714	\$89,393	\$110,781		
999	Public Administration		Administrative Law Judges, Adjudicators, and Hearing Offic		\$62,096		\$35,264	\$49,071	\$72,207	\$130,994		
999	Public Administration		Law Clerks	180	\$33,346		\$27,596	\$32,392	\$37,656	\$44,107		
999	Public Administration		Legal Support Workers, All Other	50	\$41,502		\$35,927	\$41,520	\$47,820	\$54,279		
999	Public Administration	25-0000	Education, Training, and Library Occupations	530	\$43,930	\$21,449	\$30,321	\$42,450	\$56,409	\$69,434		
999	Public Administration		Arts, Design, Entertainment, Sports, and Media Occupation		\$44,105		\$32,906	\$42,816	\$54,392	\$65,483		
999	Public Administration	27-3031	Public Relations Specialists	20	\$53,578		\$42,507	\$49,881	\$64,112			
999	Public Administration		Interpreters and Translators	80	\$37,099		\$28,940	\$35,460	\$44,716			
999	Public Administration	29-0000	Healthcare Practitioners and Technical Occupations	1,590	\$56,242	\$30,467	\$37,776	\$48,541	\$66,623	\$100,404		
999	Public Administration	29-1069	Physicians and Surgeons, All Other	130	\$118,924	\$97,265	\$106,663	\$121,155	\$134,028	\$141,753		
999	Public Administration	29-1111	Registered Nurses	630	\$57,948	\$43,015	\$48,381	\$55,400	\$66,283	\$77,862		
999	Public Administration		Occupational Therapists	10	\$43,333	\$21,014	\$26,675	\$41,439	\$61,305	\$67,781		
999	Public Administration	29-1123	Physical Therapists	10	\$50,797	\$30,214	\$33,415	\$52,409	\$64,275	\$71,162		
999	Public Administration		Health Diagnosing and Treating Practitioners, All Other	10	\$81,178	\$46,058	\$52,505	\$63,817	\$121,629	\$137,052		
999	Public Administration	29-2012	Medical and Clinical Laboratory Technicians	10	\$33,653	\$23,653	\$28,810	\$33,085	\$39,467	\$44,421		
999	Public Administration	29-2061	Licensed Practical and Licensed Vocational Nurses	150	\$36,593	\$29,853	\$32,767	\$37,140	\$41,008	\$43,334		

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry										
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
999	Public Administration	29-2071	Medical Records and Health Information Technicians	60	\$33,351	\$23,506	\$26,476	\$32,456	\$39,534	\$44,124	
999	Public Administration	33-0000	Protective Service Occupations	7,020	\$41,338	\$24,666	\$30,579	\$38,518	\$50,129	\$61,739	
999	Public Administration	33-1011	First-Line Supervisors/Managers of Correctional Officers	,	\$42,562	\$30,437	\$33,528	\$40,406	\$49,904	\$58,103	
999	Public Administration		First-Line Supervisors/Managers of Police and Detectives		\$68,631	\$39,500	\$50,839	\$65,285	\$88,323	\$107,442	
999	Public Administration		First-Line Supervisors/Managers of Fire Fighting and Preve	90	\$60,562	\$38,151	\$43,449	\$53,630	\$69,971	\$105,139	
999	Public Administration		First-Line Supervisors/Managers, Protective Service Worke	30	\$69,917	\$47,551	\$58,447	\$70,144	\$84,868	\$94,175	
999	Public Administration		Fire Fighters	810	\$38,091	\$27,932	\$32,251	\$38,234	\$43,198	\$47,327	
999	Public Administration		Correctional Officers and Jailers		\$32,186	\$25,505	\$28,912	\$31,831	\$34,750	\$40,387	
999	Public Administration		Detectives and Criminal Investigators	470	\$58,548	\$36,120	\$42,963	\$61,317	\$72,308	\$82,760	
999	Public Administration		Police and Sheriff's Patrol Officers		\$48,329	\$36,726	\$41,742	\$48,564	\$54,386	\$59,231	
999	Public Administration		Gaming Surveillance Officers and Gaming Investigators		\$25,793	\$19,263	\$20,987	\$24,162	\$28,264	\$34,607	
999	Public Administration		Security Guards	400	\$23,029	\$18,601	\$19,821	\$21,856	\$25,726	\$30,652	
999	Public Administration		Protective Service Workers, All Other	320	\$36,331	\$23,337	\$27,816	\$33,330	\$43,347	\$54,098	
999	Public Administration		Food Preparation and Serving-Related Occupations	1,370	\$20,966	\$12,726	\$14,953	\$18,989	\$25,916	\$32,589	
999	Public Administration		Chefs and Head Cooks	20	\$54,520	\$31,900	\$36,083	\$60,759	\$66,507	\$69,955	
999	Public Administration		First-Line Supervisors/Managers of Food Preparation and \$	30	\$28,142	\$15,714	\$18,335	\$26,947	\$36,893	\$44,350	
999	Public Administration		Cooks, Institution and Cafeteria	210	\$26,011	\$19,293	\$20,949	\$24,230	\$29,533	\$36,255	
999	Public Administration		Food Preparation Workers	210	\$20,351	\$14,403	\$15,867	\$18,605	\$24,067	\$31,083	
999	Public Administration		Bartenders	30	\$16,329	\$11,792	\$12,826	\$14,555	\$19,832	\$22,405	
999	Public Administration		Combined Food Preparation and Serving Workers, Includin	310	\$19,378	\$11,902	\$13,159	\$16,188	\$25,876	\$30,485	
999	Public Administration		Waiters and Waitresses	90	\$13,501	\$11,560	\$12,247	\$13,392	\$14,559	\$16,675	
999	Public Administration		Building and Grounds Cleaning and Maintenance Occupation	930	\$23,685	\$15,769	\$17,828	\$22,015	\$27,589	\$34,413	
999	Public Administration		First-Line Supervisors/Managers of Housekeeping and Jan	50	\$31,625	\$21,890	\$24,956	\$28,687	\$36,196	\$48,181	
999	Public Administration		First-Line Supervisors/Managers of Landscaping, Lawn Sei	40	\$44,936	\$36,984	\$39,387	\$43,399	\$50,014	\$55,887	
999	Public Administration		Janitors and Cleaners, Except Maids and Housekeeping Cl	670	\$21,121	\$15,391	\$16,885	\$20,098	\$24,837	\$28,602	
999	Public Administration		Landscaping and Groundskeeping Workers	160	\$27,012	\$19,454	\$21,686	\$26,641	\$31,908	\$35,514	
999	Public Administration		Personal Care and Service Occupations	1,240	\$26,443	\$14,335	\$19,432	\$25,188	\$31,906	\$39,451	
999	Public Administration		Gaming Supervisors	1,240	\$36,003	\$25,824	\$29,842	\$33,134	\$36,699	\$55,285	
999	Public Administration		Slot Key Persons	270	\$27,125	\$21,179	\$29,042	\$26,365	\$28,704	\$33,283	
999	Public Administration		Gaming Dealers	160	\$13,905	\$11,525	\$12,183	\$13,280	\$14,412	\$17,139	
999	Public Administration  Public Administration		Gaming Dealers  Gaming and Sports Book Writers and Runners	80	\$19,149	\$15,278	\$16,482	\$18,542	\$21,425	\$24,184	
999	Public Administration		Gaming Service Workers, All Other	150	\$22,164	\$17,487	\$19,158	\$21,054	\$23,149	\$29,098	
999	Public Administration		Recreation Workers	230	\$29,879	\$19,737	\$23,900	\$29,739	\$34,989	\$41,731	
999	Public Administration		Sales and Related Occupations	810	\$29,079	\$15,030	\$17,831	\$24,073	\$28,276	\$33,832	
999	Public Administration		· · · · · · · · · · · · · · · · · · ·		\$37,080		\$31,648	\$34,193	\$37,428	\$48,188	
			First-Line Supervisors/Managers of Retail Sales Workers Cashiers	60		\$30,122					
999	Public Administration			490	\$23,857	\$14,360	\$19,734	\$25,028	\$28,024	\$31,712	
999	Public Administration		Gaming Change Persons and Booth Cashiers	180	\$18,309	\$14,902	\$15,839	\$17,400	\$20,277	\$22,948	
999	Public Administration		Office and Administrative Support Occupations	6,770	\$31,273	\$20,877	\$24,529	\$29,598	\$35,331	\$43,547	
999	Public Administration		First-Line Supervisors/Managers of Office and Administrative Control of Contr	330	\$43,345	\$30,277	\$33,821	\$39,966	\$47,675	\$60,680	
999	Public Administration		Switchboard Operators, Including Answering Service	20	\$24,562	\$17,220	\$22,402	\$25,087	\$27,646	\$31,451	
999	Public Administration		Bookkeeping, Accounting, and Auditing Clerks	190	\$28,550	\$23,137	\$25,114	\$28,216	\$32,185	\$34,861	
999	Public Administration		Payroll and Timekeeping Clerks	20	\$31,736	\$23,309	\$28,258	\$32,240	\$36,122	\$40,652	
999	Public Administration		Procurement Clerks	60	\$33,476	\$23,524	\$29,254	\$34,495	\$39,501	\$42,633	
999	Public Administration		Court, Municipal, and License Clerks	230	\$25,382	\$19,542	\$22,302	\$25,092	\$27,463	\$30,989	
999	Public Administration		Customer Service Representatives	370	\$27,825	\$21,618	\$24,340	\$27,477	\$31,763	\$34,972	
999	Public Administration		Eligibility Interviewers, Government Programs	730	\$31,362	\$24,543	\$27,824	\$31,326	\$34,561	\$39,284	
999	Public Administration		Human Resources Assistants, Except Payroll and Timekee	70	\$31,896	\$24,160	\$28,241	\$31,882	\$35,870	\$41,189	
999	Public Administration		Information and Record Clerks, All Other	680	\$34,884	\$19,636	\$22,709	\$30,092	\$40,620	\$57,364	
999	Public Administration		Police, Fire, and Ambulance Dispatchers	180	\$30,417	\$19,953	\$24,233	\$30,382	\$35,785	\$42,648	
999	Public Administration	43-5081	Stock Clerks and Order Fillers	120	\$30,031	\$22,195	\$24,936	\$29,441	\$34,178	\$40,445	

	Pima County 2005 Occupational Employment & Annual Wage Estimates by 3 Digit NAICS Industry										
3 Digit				Rounded		10th	25th		75th	90th	
NAICS		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
999			Legal Secretaries	100	\$31,868	\$25,037	\$28,534	\$31,781	\$34,920	\$40,438	
999	Public Administration 43	3-6014	Secretaries, Except Legal, Medical, and Executive	500	\$30,244	\$20,707	\$24,678	\$30,034	\$35,307	\$41,349	
999			Data Entry Keyers	60	\$26,586	\$21,413	\$23,513	\$26,073	\$29,078	\$33,609	
999	Public Administration 43	3-9022	Word Processors and Typists	100	\$27,257	\$18,346	\$19,577	\$21,619	\$27,451	\$51,092	
999	Public Administration 43	3-9051	Mail Clerks and Mail Machine Operators, Except Postal Sei	20	\$26,979	\$19,408	\$21,065	\$23,995	\$32,012	\$38,503	
999	Public Administration 43	3-9199	Office and Administrative Support Workers, All Other	70	\$26,229	\$18,802	\$22,303	\$25,478	\$28,485	\$35,300	
999	Public Administration 45	5-0000	Farming, Fishing, and Forestry Occupations	20	\$33,673	\$21,851	\$24,852	\$29,499	\$41,023	\$52,919	
999	Public Administration 47	7-0000	Construction and Extraction Occupations	920	\$39,116	\$25,681	\$31,240	\$38,518	\$46,302	\$54,401	
999	Public Administration 47	7-1011	First-Line Supervisors/Managers of Construction Trades an	70	\$51,765	\$38,371	\$42,851	\$50,511	\$59,206	\$69,086	
999	Public Administration 47	7-2031	Carpenters	50	\$40,595	\$34,125	\$37,295	\$40,699	\$44,102	\$50,112	
999	Public Administration 47	7-2141	Painters, Construction and Maintenance	30	\$41,517	\$32,351	\$36,742	\$41,339	\$46,429	\$52,713	
999	Public Administration 47	7-2152	Plumbers, Pipefitters, and Steamfitters	20	\$40,644	\$32,470	\$37,399	\$41,104	\$44,800	\$48,565	
999	Public Administration 47	7-4011	Construction and Building Inspectors	220	\$42,714	\$31,062	\$35,184	\$41,618	\$49,758	\$56,947	
999	Public Administration 47	7-4051	Highway Maintenance Workers		\$27,228	\$22,236	\$23,968	\$26,416	\$29,993	\$34,785	
999	Public Administration 49	9-0000	Installation, Maintenance, and Repair Occupations	2,000	\$43,338	\$30,295	\$35,960	\$44,022	\$51,105	\$55,654	
999	Public Administration 49	9-1011	First-Line Supervisors/Managers of Mechanics, Installers, a	240	\$54,136	\$37,239	\$45,112	\$56,897	\$64,602	\$69,317	
999	Public Administration 49	9-3023	Automotive Service Technicians and Mechanics	80	\$36,554	\$25,542	\$29,945	\$35,636	\$43,474	\$50,083	
999	Public Administration 49	9-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	60	\$41,782	\$34,359	\$37,575	\$41,355	\$45,673	\$52,666	
999	Public Administration 49	9-9094	Locksmiths and Safe Repairers	10	\$39,394	\$30,586	\$33,393	\$39,192	\$45,061	\$50,615	
999	Public Administration 51	1-0000	Production Occupations	410	\$43,190	\$29,198	\$34,274	\$41,526	\$51,186	\$60,222	
999	Public Administration 51	1-1011	First-Line Supervisors/Managers of Production and Operati	30	\$57,883	\$40,097	\$47,339	\$59,061	\$67,558	\$74,969	
999	Public Administration 53		Transportation and Material Moving Occupations	690	\$46,841	\$21,247	\$27,544	\$34,951	\$59,816	\$98,802	
999	Public Administration 53	3-1031	First-Line Supervisors/Managers of Transportation and Mat	40	\$72,014	\$41,979	\$49,587	\$63,165	\$97,888	\$114,936	

Data based on 2nd Quarter 2005 reference period. For NAICS definitions, see:

http://www.census.gov/epcd/naics02/naicod02.htm

Tucson MSA = Pima County

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.